

STATISTIČNE INFORMACIJE  
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LABOUR MARKET

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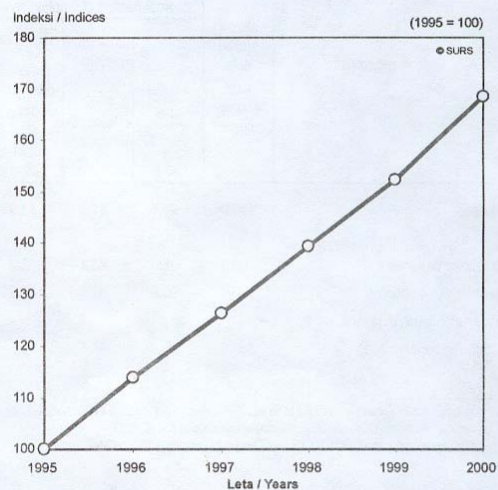
STROŠKI DELA, SLOVENIJA, 2000  
LABOUR COSTS, SLOVENIA, 2000

- > V Sloveniji so povprečni mesečni stroški dela na zaposleno osebo v letu 2000 znašali 280 105 SIT.
- > Najvišji delež v celotnih povprečnih mesečnih stroških dela je zavzemala bruto plača oseb, in sicer 57,9 %, ali 162 290 SIT na osebo.
- > Povprečni mesečni stroški dela so bili največji v dejavnosti finančno posredništvo, in sicer 407 107 SIT.
- > Povprečni mesečni stroški dela za dejansko opravljeno uro so v letu 2000 znašali 1 972 SIT.
- > Od leta 1995 do leta 2000 so povprečni stroški dela narasli za 68,4 %.
- > In 2000 average monthly labour costs per person in paid employment in Slovenia amounted to SIT 280,105.
- > The highest share in total average monthly labour costs represent gross earnings (57.9%), which amounted to SIT 162,290 per person in paid employment.
- > Average monthly labour costs were the highest in financial intermediation, where they amounted to SIT 407,107.
- > In 2000 average monthly labour costs per actually worked hour amounted to SIT 1,972.
- > Between 1995 and 2000 average monthly labour costs increased by 68.4%.

Povprečni mesečni stroški dela na zaposleno osebo po področjih dejavnosti, Slovenija, 1995 – 2000<sup>1)</sup>  
Average monthly labour costs per person in paid employment by sections of activities, Slovenia, 1995 – 2000<sup>1)</sup>

| Dejavnosti<br>Activities | Povprečni mesečni stroški dela (SIT)<br>Average monthly labour costs (SIT) |        |        |        |        |        |
|--------------------------|----------------------------------------------------------------------------|--------|--------|--------|--------|--------|
|                          | 1995                                                                       | 1996   | 1997   | 1998   | 1999   | 2000   |
| Skupaj                   | 166284                                                                     | 189480 | 210147 | 231622 | 252986 | 280105 |
| A                        | 158793                                                                     | 176257 | 179041 | 198400 | 213897 | 245792 |
| B                        | 156122                                                                     | 174425 | 192522 | 211371 | 222130 | Z      |
| C                        | 189444                                                                     | 210342 | 233801 | 253208 | 278198 | 317023 |
| D                        | 140526                                                                     | 159243 | 177135 | 197104 | 214728 | 240807 |
| E                        | 195378                                                                     | 215902 | 236697 | 260783 | 291002 | 320142 |
| F                        | 143174                                                                     | 163710 | 179846 | 200396 | 219182 | 233518 |
| G                        | 171385                                                                     | 192610 | 208288 | 229008 | 246143 | 260845 |
| H                        | 175683                                                                     | 196656 | 205984 | 213601 | 233501 | 217738 |
| I                        | 177326                                                                     | 200000 | 219099 | 241295 | 262196 | 298050 |
| J                        | 254362                                                                     | 290310 | 318101 | 348314 | 379550 | 407107 |
| K                        | 194381                                                                     | 214052 | 233935 | 258945 | 283969 | 334139 |
| L                        | 210678                                                                     | 242382 | 266808 | 288360 | 320295 | 348482 |
| M                        | 182906                                                                     | 209700 | 240939 | 262336 | 284791 | 307642 |
| N                        | 181303                                                                     | 210425 | 232618 | 252880 | 279309 | 310555 |
| O                        | 226062                                                                     | 258322 | 288764 | 324013 | 344761 | 360893 |

1) Glej metodološka pojasnila. / See methodological explanations.

Slika 1. Indeksi povprečnih mesečnih stroškov dela, Slovenija, 1995 – 2000<sup>1)</sup>Chart 1: Indices of average monthly labour costs, Slovenia, 1995 – 2000<sup>1)</sup>

1) Glej metodološka pojasnila. / See methodological explanations.

**1. POVPREČNI MESEČNI STROŠKI DELA NA ZAPOSLENO OSEBO V PODJETJIH, DRUŽBAH IN ORGANIZACIJAH, SLOVENIJA, 2000**  
AVERAGE MONTHLY LABOUR COSTS PER PERSON IN PAID EMPLOYMENT IN ENTERPRISES, COMPANIES AND ORGANISATIONS, SLOVENIA, 2000

**1.1 Povprečni mesečni stroški dela na zaposleno osebo po sektorjih dejavnosti, Slovenija, 2000**  
Average monthly labour costs per person in paid employment by sectors of activities, Slovenia, 2000

| Sektorji dejavnosti                                      | SIT                                                   |                                                    |                                                           |                                                                                          |                                                                  |                                                       |                |                                            | Sectors of activities |
|----------------------------------------------------------|-------------------------------------------------------|----------------------------------------------------|-----------------------------------------------------------|------------------------------------------------------------------------------------------|------------------------------------------------------------------|-------------------------------------------------------|----------------|--------------------------------------------|-----------------------|
|                                                          | skupaj<br>stroški<br>dela<br>total<br>labour<br>costs | sredstva za zaposlene<br>compensation of employees |                                                           |                                                                                          | stroški<br>izobra-<br>ževanja<br>vocational<br>training<br>costs | ostali<br>stroški<br>dela<br>other<br>labour<br>costs | davki<br>taxes | minus:<br>subvencije<br>less:<br>subsidies |                       |
|                                                          |                                                       | skupaj<br>total                                    | prejemki<br>zaposlenih<br>oseb<br>employees<br>allowances | delodajal-<br>čevi<br>socialni<br>prispevki<br>employer's<br>social<br>contri-<br>bution |                                                                  |                                                       |                |                                            |                       |
| Skupaj                                                   | 280105                                                | 267585                                             | 228364                                                    | 39221                                                                                    | 2311                                                             | 1430                                                  | 9227           | 449                                        | Total                 |
| Kmetijske dejavnosti                                     | 245323                                                | 236367                                             | 203947                                                    | 32420                                                                                    | (828)                                                            | (1611)                                                | 7163           |                                            | Agriculture           |
| Nekmetijske dejavnosti<br>(razen storitvenih dejavnosti) | 244963                                                | 234994                                             | 199948                                                    | 35046                                                                                    | 1695                                                             | 1611                                                  | 7056           | 393                                        | Industry              |
| Storitvene dejavnosti                                    | 309948                                                | 295234                                             | 252397                                                    | 42837                                                                                    | 2857                                                             | 1276                                                  | 11069          | (489)                                      | Services              |

zelo nenatančna ocena, vendar različna od nič (CV>=30) / not zero but extremely inaccurate estimation (CV>=30)

(( )) nenatančna ocena (20<=CV<30) / inaccurate estimation (20<=CV<30)

() manj natančna ocena (10<=CV<20) / less accurate estimation ((10<=CV<20))

**1.2 Deleži povprečnih mesečnih stroškov dela na zaposleno osebo po sektorjih dejavnosti, Slovenija, 2000**  
Shares of average monthly labour costs per person in paid employment by sectors of activities, Slovenia, 2000

| Sektorji dejavnosti                                      | %                                                     |                                                    |                                                           |                                                                                          |                                                                  |                                                       |                |                                            | Sectors of activities |
|----------------------------------------------------------|-------------------------------------------------------|----------------------------------------------------|-----------------------------------------------------------|------------------------------------------------------------------------------------------|------------------------------------------------------------------|-------------------------------------------------------|----------------|--------------------------------------------|-----------------------|
|                                                          | skupaj<br>stroški<br>dela<br>total<br>labour<br>costs | sredstva za zaposlene<br>compensation of employees |                                                           |                                                                                          | stroški<br>izobra-<br>ževanja<br>vocational<br>training<br>costs | ostali<br>stroški<br>dela<br>other<br>labour<br>costs | davki<br>taxes | minus:<br>subvencije<br>less:<br>subsidies |                       |
|                                                          |                                                       | skupaj<br>total                                    | prejemki<br>zaposlenih<br>oseb<br>employees<br>allowances | delodajal-<br>čevi<br>socialni<br>prispevki<br>employer's<br>social<br>contri-<br>bution |                                                                  |                                                       |                |                                            |                       |
| Skupaj                                                   | 100,0                                                 | 95,5                                               | 81,5                                                      | 14,0                                                                                     | 0,8                                                              | 0,5                                                   | 3,3            | 0,2                                        | Total                 |
| Kmetijske dejavnosti                                     | 100,0                                                 | 96,3                                               | 83,1                                                      | 13,2                                                                                     | (0,3)                                                            | (0,7)                                                 | 2,9            |                                            | Agriculture           |
| Nekmetijske dejavnosti<br>(razen storitvenih dejavnosti) | 100,0                                                 | 95,9                                               | 81,6                                                      | 14,3                                                                                     | 0,7                                                              | 0,7                                                   | 2,9            | 0,2                                        | Industry              |
| Storitvene dejavnosti                                    | 100,0                                                 | 95,3                                               | 81,4                                                      | 13,8                                                                                     | 0,9                                                              | 0,4                                                   | 3,6            | (0,1)                                      | Services              |

zelo nenatančna ocena, vendar različna od nič (CV>=30) / not zero but extremely inaccurate estimation (CV>=30)

(( )) nenatančna ocena (20<=CV<30) / inaccurate estimation (20<=CV<30)

() manj natančna ocena (10<=CV<20) / less accurate estimation ((10<=CV<20))

**1.3 Razmerja povprečnih mesečnih stroškov dela na zaposleno osebo po sektorjih dejavnosti, Slovenija, 2000**  
Average monthly labour costs ratios per person in paid employment by sectors of activities, Slovenia, 2000

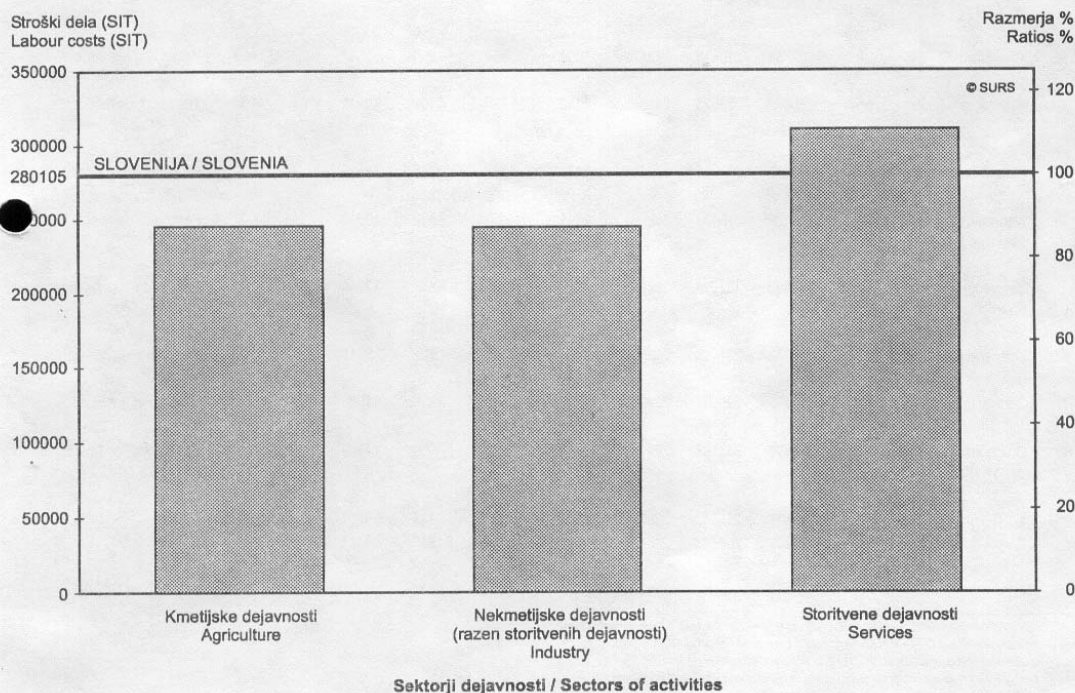
| Sektorji dejavnosti                                      | %                                                     |                                                    |                                                           |                                                                                          |                                                                  |                                                       |                |                                            | Sectors of activities |
|----------------------------------------------------------|-------------------------------------------------------|----------------------------------------------------|-----------------------------------------------------------|------------------------------------------------------------------------------------------|------------------------------------------------------------------|-------------------------------------------------------|----------------|--------------------------------------------|-----------------------|
|                                                          | skupaj<br>stroški<br>dela<br>total<br>labour<br>costs | sredstva za zaposlene<br>compensation of employees |                                                           |                                                                                          | stroški<br>izobra-<br>ževanja<br>vocational<br>training<br>costs | ostali<br>stroški<br>dela<br>other<br>labour<br>costs | davki<br>taxes | minus:<br>subvencije<br>less:<br>subsidies |                       |
|                                                          |                                                       | skupaj<br>total                                    | prejemki<br>zaposlenih<br>oseb<br>employees<br>allowances | delodajal-<br>čevi<br>socialni<br>prispevki<br>employer's<br>social<br>contri-<br>bution |                                                                  |                                                       |                |                                            |                       |
| Skupaj                                                   | 100,0                                                 | 100,0                                              | 100,0                                                     | 100,0                                                                                    | 100,0                                                            | 100,0                                                 | 100,0          | 100,0                                      | Total                 |
| Kmetijske dejavnosti                                     | 87,6                                                  | 88,3                                               | 89,3                                                      | 82,7                                                                                     | (35,8)                                                           | (112,6)                                               | 77,6           |                                            | Agriculture           |
| Nekmetijske dejavnosti<br>(razen storitvenih dejavnosti) | 87,5                                                  | 87,8                                               | 87,6                                                      | 89,4                                                                                     | 73,3                                                             | 112,7                                                 | 76,5           | 87,5                                       | Industry              |
| Storitvene dejavnosti                                    | 110,7                                                 | 110,3                                              | 110,5                                                     | 109,2                                                                                    | 123,6                                                            | 89,2                                                  | 120,0          | (108,9)                                    | Services              |

zelo nenatančna ocena, vendar različna od nič (CV>=30) / not zero but extremely inaccurate estimation (CV>=30)

(( )) nenatančna ocena (20<=CV<30) / inaccurate estimation (20<=CV<30)

() manj natančna ocena (10<=CV<20) / less accurate estimation (10<=CV<20)

**Slika 2: Povprečni mesečni stroški dela na zaposleno osebo po sektorjih dejavnosti, Slovenija, 2000**  
Chart 2: Average monthly labour costs per person in paid employment by sectors of activities, Slovenia, 2000



**1.4 Povprečni mesečni stroški dela na zaposleno osebo po področjih dejavnosti, Slovenija, 2000**  
Average monthly labour costs per person in paid employment by sections of activities, Slovenia, 2000

| Področja dejavnosti |                                              | SIT                                                   |                                                    |                                                           |                                                                                          |                                                                  |                                                       |                | Sections of activity |          |                                                      |
|---------------------|----------------------------------------------|-------------------------------------------------------|----------------------------------------------------|-----------------------------------------------------------|------------------------------------------------------------------------------------------|------------------------------------------------------------------|-------------------------------------------------------|----------------|----------------------|----------|------------------------------------------------------|
|                     |                                              | skupaj<br>stroški<br>dela<br>total<br>labour<br>costs | sredstva za zaposlene<br>compensation of employees |                                                           |                                                                                          | stroški<br>izobra-<br>ževanja<br>vocational<br>training<br>costs | ostali<br>stroški<br>dela<br>other<br>labour<br>costs | davki<br>taxes |                      |          | minus:<br>subvencije<br>less:<br>subsidies           |
|                     |                                              |                                                       | skupaj<br>total                                    | prejemki<br>zaposlenih<br>oseb<br>employees<br>allowances | delodajal-<br>čevi<br>socialni<br>prispevki<br>employer's<br>social<br>contri-<br>bution |                                                                  |                                                       |                |                      |          |                                                      |
| SLOVENIJA           |                                              | 280105                                                | 267585                                             | 228364                                                    | 39221                                                                                    | 2311                                                             | 1430                                                  | 9227           | 449                  | SLOVENIA |                                                      |
| A                   | Kmetijstvo, lov, gozdarstvo                  | 245792                                                | 236799                                             | 204351                                                    | 32448                                                                                    | (832)                                                            | (1619)                                                | 7190           | .                    | A        | Agriculture, hunting and forestry                    |
| B                   | Ribištvo in ribiške storitve                 | Z                                                     | Z                                                  | Z                                                         | Z                                                                                        | Z                                                                | Z                                                     | Z              | Z                    | B        | Fishing, fish farming and related service activities |
| C                   | Rudarstvo                                    | 317023                                                | 304801                                             | 252978                                                    | 51823                                                                                    | 1194                                                             | 1454                                                  | 9594           | ((19))               | C        | Mining and quarrying                                 |
| D                   | Predelovalne dejavnosti                      | 240807                                                | 231186                                             | 196471                                                    | 34715                                                                                    | 1656                                                             | 1542                                                  | 6897           | 474                  | D        | Manufacturing                                        |
| E                   | Oskrba z električno energijo, plinom in vodo | 320142                                                | 301660                                             | 256789                                                    | 44871                                                                                    | 5132                                                             | 2465                                                  | 10895          | .                    | E        | Electricity, gas and water supply                    |
| F                   | Gradbeništvo                                 | 233518                                                | 224644                                             | 193540                                                    | 31104                                                                                    | 868                                                              | 1770                                                  | 6331           | ((93))               | F        | Construction                                         |
| G                   | Trgovina; popravila motornih vozil           | 260845                                                | 250061                                             | 213625                                                    | 36436                                                                                    | 1604                                                             | (1122)                                                | 8176           | .                    | G        | Wholesale, retail; certain repair                    |
| H                   | Gostinstvo                                   | 217738                                                | 210415                                             | 179472                                                    | 30943                                                                                    | 957                                                              | (1082)                                                | 5387           | 103                  | H        | Hotels and restaurants                               |
| I                   | Promet, skladiščenje, zveze                  | 298050                                                | 283528                                             | 241645                                                    | 41883                                                                                    | ((2529))                                                         | 2109                                                  | 10212          | .                    | I        | Transport, storage and communication                 |
| J                   | Finančno posredništvo                        | 407107                                                | 381996                                             | 327123                                                    | 54872                                                                                    | 4197                                                             | 2395                                                  | 18519          | ((0))                | J        | Financial intermediation                             |
| K                   | Nepremičnine, najem, poslovne storitve       | 334139                                                | 315433                                             | 269291                                                    | 46141                                                                                    | (4927)                                                           | 1069                                                  | 13548          | .                    | K        | Real estate,renting& business activities             |
| L                   | Javna uprava, obramba, socialno zavarovanje  | 348482                                                | 331794                                             | 282208                                                    | 49586                                                                                    | 3080                                                             | (1090)                                                | 12944          | .                    | L        | Public administ.& defence; comp.soc.sec.             |
| M                   | Izobraževanje                                | 307642                                                | 294435                                             | 252569                                                    | 41866                                                                                    | 3188                                                             | 502                                                   | 9715           | .                    | M        | Education                                            |
| N                   | Zdravstvo, socialno varstvo                  | 310555                                                | 296097                                             | 254258                                                    | 41838                                                                                    | 3099                                                             | 1336                                                  | 11599          | .                    | N        | Health and social work                               |
| O                   | Druge javne, skupne in osebne dejavnosti     | 360893                                                | 343193                                             | 294153                                                    | 49040                                                                                    | (2086)                                                           | (1473)                                                | 14379          | 239                  | O        | Other social and personal services                   |
| C - O               |                                              | 280614                                                | 268042                                             | 228722                                                    | 39321                                                                                    | 2333                                                             | 1427                                                  | 9257           | 446                  | C - O    |                                                      |
| C - K               |                                              | 264977                                                | 253248                                             | 215801                                                    | 37448                                                                                    | 2079                                                             | 1580                                                  | 8424           | 355                  | C - K    |                                                      |

. zelo nenatančna ocena, vendar različna od nič (CV>=30) / not zero but extremely inaccurate estimation (CV>=30)

(( )) nenatančna ocena (20<=CV<30) / inaccurate estimation (20<=CV<30)

() manj natančna ocena (10<=CV<20) / less accurate estimation (10<=CV<20)

Z podatek zaradi zaupnosti ni objavljen / data not published because of confidentiality

**1.5 Deleži povprečnih mesečnih stroškov dela na zaposleno osebo po področjih dejavnosti, Slovenija, 2000**  
Shares of average monthly labour costs per person in paid employment by sections of activities, Slovenia, 2000

| Področja dejavnosti |                                              | %                                                     |                                                    |                                                           |                                                                                          |                                                                  |                                                       |                |                                            | Sections of activity |                                                      |
|---------------------|----------------------------------------------|-------------------------------------------------------|----------------------------------------------------|-----------------------------------------------------------|------------------------------------------------------------------------------------------|------------------------------------------------------------------|-------------------------------------------------------|----------------|--------------------------------------------|----------------------|------------------------------------------------------|
|                     |                                              | skupaj<br>stroški<br>dela<br>total<br>labour<br>costs | sredstva za zaposlene<br>compensation of employees |                                                           |                                                                                          | stroški<br>izobra-<br>ževanja<br>vocational<br>training<br>costs | ostali<br>stroški<br>dela<br>other<br>labour<br>costs | davki<br>taxes | minus:<br>subvencije<br>less:<br>subsidies |                      |                                                      |
|                     |                                              |                                                       | skupaj<br>total                                    | prejemki<br>zaposlenih<br>oseb<br>employees<br>allowances | delodajal-<br>čevi<br>socialni<br>prispevki<br>employer's<br>social<br>contri-<br>bution |                                                                  |                                                       |                |                                            |                      |                                                      |
| SLOVENIJA           |                                              | 100,0                                                 | 95,5                                               | 81,5                                                      | 14,0                                                                                     | 0,8                                                              | 0,5                                                   | 3,3            | 0,2                                        | SLOVENIA             |                                                      |
| A                   | Kmetijstvo, lov, gozdarstvo                  | 100,0                                                 | 96,3                                               | 83,1                                                      | 13,2                                                                                     | (0,3)                                                            | (0,7)                                                 | 2,9            | .                                          | A                    | Agriculture, hunting and forestry                    |
| B                   | Ribištvo in ribiške storitve                 | Z                                                     | Z                                                  | Z                                                         | Z                                                                                        | Z                                                                | Z                                                     | Z              | Z                                          | B                    | Fishing, fish farming and related service activities |
| C                   | Rudarstvo                                    | 100,0                                                 | 96,1                                               | 79,8                                                      | 16,3                                                                                     | 0,4                                                              | 0,5                                                   | 3,0            | ((0,0))                                    | C                    | Mining and quarrying                                 |
| D                   | Predelovalne dejavnosti                      | 100,0                                                 | 96,0                                               | 81,6                                                      | 14,4                                                                                     | 0,7                                                              | 0,6                                                   | 2,9            | 0,2                                        | D                    | Manufacturing                                        |
| E                   | Oskrba z električno energijo, plinom in vodo | 100,0                                                 | 94,2                                               | 80,2                                                      | 14,0                                                                                     | 1,6                                                              | 0,8                                                   | 3,4            | .                                          | E                    | Electricity, gas and water supply                    |
| F                   | Gradbeništvo                                 | 100,0                                                 | 96,2                                               | 82,9                                                      | 13,3                                                                                     | 0,4                                                              | 0,8                                                   | 2,7            | ((0,0))                                    | F                    | Construction                                         |
| G                   | Trgovina; popravila motornih vozil           | 100,0                                                 | 95,9                                               | 81,9                                                      | 14,0                                                                                     | 0,6                                                              | (0,4)                                                 | 3,1            | .                                          | G                    | Wholesale, retail; certain repair                    |
| H                   | Gostinstvo                                   | 100,0                                                 | 96,6                                               | 82,4                                                      | 14,2                                                                                     | 0,4                                                              | (0,5)                                                 | 2,5            | 0,0                                        | H                    | Hotels and restaurants                               |
| I                   | Promet, skladiščenje, zveze                  | 100,0                                                 | 95,1                                               | 81,1                                                      | 14,1                                                                                     | ((0,8))                                                          | 0,7                                                   | 3,4            | .                                          | I                    | Transport, storage and communication                 |
| J                   | Finančno posredništvo                        | 100,0                                                 | 93,8                                               | 80,4                                                      | 13,5                                                                                     | 1,0                                                              | 0,6                                                   | 4,5            | ((0,0))                                    | J                    | Financial intermediation                             |
| K                   | Nepremičnine, najem, poslovne storitve       | 100,0                                                 | 94,4                                               | 80,6                                                      | 13,8                                                                                     | (1,5)                                                            | 0,3                                                   | 4,1            | .                                          | K                    | Real estate,renting& business activities             |
| L                   | Javna uprava, obramba, socialno zavarovanje  | 100,0                                                 | 95,2                                               | 81,0                                                      | 14,2                                                                                     | 0,9                                                              | (0,3)                                                 | 3,7            | .                                          | L                    | Public administ.& defence; comp.soc.sec.             |
| M                   | Izobraževanje                                | 100,0                                                 | 95,7                                               | 82,1                                                      | 13,6                                                                                     | 1,0                                                              | 0,2                                                   | 3,2            | .                                          | M                    | Education                                            |
| N                   | Zdravstvo, socialno varstvo                  | 100,0                                                 | 95,3                                               | 81,9                                                      | 13,5                                                                                     | 1,0                                                              | 0,4                                                   | 3,7            | .                                          | N                    | Health and social work                               |
| O                   | Druge javne, skupne in osebne dejavnosti     | 100,0                                                 | 95,1                                               | 81,5                                                      | 13,6                                                                                     | (0,6)                                                            | (0,4)                                                 | 4,0            | 0,1                                        | O                    | Other social and personal services                   |
| C - O               |                                              | 100,0                                                 | 95,5                                               | 81,5                                                      | 14,0                                                                                     | 0,8                                                              | 0,5                                                   | 3,3            | 0,2                                        | C - O                |                                                      |
| C - K               |                                              | 100,0                                                 | 95,6                                               | 81,4                                                      | 14,1                                                                                     | 0,8                                                              | 0,6                                                   | 3,2            | 0,1                                        | C - K                |                                                      |

. zelo nenatančna ocena, vendar različna od nič (CV>=30) / not zero but extremely inaccurate estimation (CV>=30)  
(()) nenatančna ocena (20<=CV<30) / inaccurate estimation (20<=CV<30)  
( ) manj natančna ocena (10<=CV<20) / less accurate estimation (10<=CV<20)  
Z podatek zaradi zaupnosti ni objavljen / data not published because of confidentiality

### 1.6 Razmerja povprečnih mesečnih stroškov dela na zaposleno osebo po področjih dejavnosti, Slovenija, 2000

Average monthly labour costs ratios per person in paid employment by sections of activities, Slovenia, 2000

| Področja dejavnosti                            | %                                                     |                                                    |                                                           |                                                                                          |                                                                  |                                                       |                |                                            | Sections of activity                                   |
|------------------------------------------------|-------------------------------------------------------|----------------------------------------------------|-----------------------------------------------------------|------------------------------------------------------------------------------------------|------------------------------------------------------------------|-------------------------------------------------------|----------------|--------------------------------------------|--------------------------------------------------------|
|                                                | skupaj<br>stroški<br>dela<br>total<br>labour<br>costs | sredstva za zaposlene<br>compensation of employees |                                                           |                                                                                          | stroški<br>izobra-<br>ževanja<br>vocational<br>training<br>costs | ostali<br>stroški<br>dela<br>other<br>labour<br>costs | davki<br>taxes | minus:<br>subvencije<br>less:<br>subsidies |                                                        |
|                                                |                                                       | skupaj<br>total                                    | prejemki<br>zaposlenih<br>oseb<br>employees<br>allowances | delodajal-<br>čevi<br>socialni<br>prispevki<br>employer's<br>social<br>contri-<br>bution |                                                                  |                                                       |                |                                            |                                                        |
| SLOVENIJA                                      | 100,0                                                 | 100,0                                              | 100,0                                                     | 100,0                                                                                    | 100,0                                                            | 100,0                                                 | 100,0          | 100,0                                      | SLOVENIA                                               |
| A Kmetijstvo, lov, gozdarstvo                  | 87,7                                                  | 88,5                                               | 89,5                                                      | 82,7                                                                                     | (36,0)                                                           | (113,2)                                               | 77,9           | .                                          | A Agriculture, hunting and forestry                    |
| B Ribištvo in ribiške storitve                 | Z                                                     | Z                                                  | Z                                                         | Z                                                                                        | Z                                                                | Z                                                     | Z              | Z                                          | B Fishing, fish farming and related service activities |
| C Rudarstvo                                    | 113,2                                                 | 113,9                                              | 110,8                                                     | 132,1                                                                                    | 51,7                                                             | 101,7                                                 | 104,0          | 4,3                                        | C Mining and quarrying                                 |
| D Predelovalne dejavnosti                      | 86,0                                                  | 86,4                                               | 86,0                                                      | 88,5                                                                                     | 71,7                                                             | 107,8                                                 | 74,7           | ((105,7))                                  | D Manufacturing                                        |
| E Oskrba z električno energijo, plinom in vodo | 114,3                                                 | 112,7                                              | 112,4                                                     | 114,4                                                                                    | 222,0                                                            | 172,4                                                 | 118,1          | .                                          | E Electricity, gas and water supply                    |
| F Gradbeništvo                                 | 83,4                                                  | 84,0                                               | 84,8                                                      | 79,3                                                                                     | 37,5                                                             | 123,7                                                 | 68,6           | ((20,8))                                   | F Construction                                         |
| G Trgovina; popravila motornih vozil           | 93,1                                                  | 93,5                                               | 93,5                                                      | 92,9                                                                                     | 69,4                                                             | (78,5)                                                | 88,6           | .                                          | G Wholesale, retail; certain repair                    |
| H Gostinstvo                                   | 77,7                                                  | 78,6                                               | 78,6                                                      | 78,9                                                                                     | 41,4                                                             | (75,7)                                                | 58,4           | 23,0                                       | H Hotels and restaurants                               |
| I Promet, skladiščenje, zveze                  | 106,4                                                 | 106,0                                              | 105,8                                                     | 106,8                                                                                    | ((109,4))                                                        | 147,5                                                 | 110,7          | .                                          | I Transport, storage and communication                 |
| J Finančno posredništvo                        | 145,3                                                 | 142,8                                              | 143,2                                                     | 139,9                                                                                    | 181,6                                                            | 167,5                                                 | 200,7          | ((0,0))                                    | J Financial intermediation                             |
| K Nepremičnine, najem, poslovne storitve       | 119,3                                                 | 117,9                                              | 117,9                                                     | 117,6                                                                                    | (213,2)                                                          | 74,7                                                  | 146,8          | .                                          | K Real estate,renting& business activities             |
| L Javna uprava, obramba, socialno zavarovanje  | 124,4                                                 | 124,0                                              | 123,6                                                     | 126,4                                                                                    | 133,2                                                            | (76,2)                                                | 140,3          | .                                          | L Public administ.& defence; comp.soc.sec.             |
| M Izobraževanje                                | 109,8                                                 | 110,0                                              | 110,6                                                     | 106,7                                                                                    | 137,9                                                            | 35,1                                                  | 105,3          | .                                          | M Education                                            |
| N Zdravstvo, socialno varstvo                  | 110,9                                                 | 110,7                                              | 111,3                                                     | 106,7                                                                                    | 134,1                                                            | 93,5                                                  | 125,7          | .                                          | N Health and social work                               |
| O Druge javne, skupne in osebne dejavnosti     | 128,8                                                 | 128,3                                              | 128,8                                                     | 125,0                                                                                    | (90,3)                                                           | (103,0)                                               | 155,8          | 53,2                                       | O Other social and personal services                   |
| C - O                                          | 100,2                                                 | 100,2                                              | 100,2                                                     | 100,3                                                                                    | 100,9                                                            | 99,8                                                  | 100,3          | 99,4                                       | C - O                                                  |
| C - K                                          | 94,6                                                  | 94,6                                               | 94,5                                                      | 95,5                                                                                     | 89,9                                                             | 110,5                                                 | 91,3           | 79,1                                       | C - K                                                  |

. zelo nenatančna ocena, vendar različna od nič (CV>=30) / not zero but extremely inaccurate estimation (CV>=30)

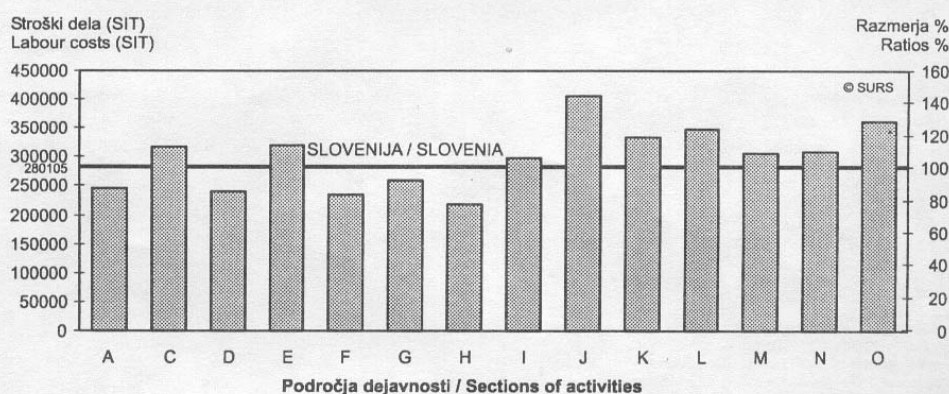
(( )) nenatančna ocena (20<=CV<30) / inaccurate estimation (20<=CV<30)

() manj natančna ocena (10<=CV<20) / less accurate estimation (10<=CV<20)

Z podatek zaradi zaupnosti ni objavljen / data not published because of confidentiality

Slika 3: Povprečni mesečni stroški dela na zaposleno osebo po področjih dejavnosti, Slovenija, 2000

Chart 3: Average monthly labour costs per person in paid employment by sections of activities, Slovenia, 2000



**1.7 Struktura povprečnih mesečnih stroškov dela na zaposleno osebo po področjih dejavnosti, Slovenija, 2000**  
Structure of average monthly labour costs per person in paid employment by sections of activities, Slovenia, 2000

| Področja dejavnosti                            | SREDSTVA ZA ZAPOSLENE<br>COMPENSATION OF EMPLOYEES    |                                                                                                           |                                                                                                            |                                                                                                                                        |                                                                       |                                                                                                                                 |                                                                                                                                                 |                            |                                            |                                                   |                                                    |                                                               | Sections of activity                                   |
|------------------------------------------------|-------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|--------------------------------------------|---------------------------------------------------|----------------------------------------------------|---------------------------------------------------------------|--------------------------------------------------------|
|                                                | stroški<br>dela<br>skupaj<br>total<br>labour<br>costs | PREJEMKI ZAPOSLENIH<br>EMPLOYEE INCOMES                                                                   |                                                                                                            |                                                                                                                                        |                                                                       |                                                                                                                                 |                                                                                                                                                 |                            |                                            |                                                   |                                                    |                                                               |                                                        |
|                                                |                                                       | bruto plača<br>gross earning                                                                              |                                                                                                            |                                                                                                                                        |                                                                       | nadome-<br>stila plač<br>(dopusti,<br>prazniki,<br>...)<br>compensation for<br>annual<br>holiday,<br>public<br>holiday,<br>etc. | nadome-<br>stila plač<br>(poroka,<br>rojstvo,<br>smrt, ...)<br>compensation for<br>days not<br>worked<br>(wedding,<br>birth,<br>death,<br>etc.) | regres<br>holiday<br>bonus | jubilejne<br>nagrade<br>jubilee<br>rewards | plačila v naravi<br>payment in kind               |                                                    |                                                               |                                                        |
|                                                |                                                       | osovna<br>plača in<br>dodatki <sup>2)</sup><br>basic<br>earnings<br>and<br>supple-<br>ments <sup>2)</sup> | izplačila<br>na<br>podlagi<br>osebne<br>delovne<br>uspeš-<br>nosti<br>individual<br>performance<br>bonuses | dodatna<br>denarna<br>izplačila<br>iz naslo-<br>va uspeš-<br>nosti po<br>slovanja<br>bonuses<br>linked to<br>collective<br>performance | plačila v<br>naravi<br>(izdelki)<br>payments<br>in kind<br>(products) |                                                                                                                                 |                                                                                                                                                 |                            |                                            | stroški<br>za na-<br>stanitev<br>staff<br>housing | stroški<br>za avto-<br>mobile<br>costs<br>for cars | ostala<br>plačila v<br>naravi<br>other<br>payments<br>in kind |                                                        |
| SLOVENIJA                                      | 280105                                                | 162290                                                                                                    | 8845                                                                                                       | 3333                                                                                                                                   | 22490                                                                 | 285                                                                                                                             | 9989                                                                                                                                            | 596                        | 81                                         | (226)                                             | 700                                                | 19530                                                         | SLOVENIA                                               |
| Kmetijstvo, lov, gozdarstvo                    | 245792                                                | 142131                                                                                                    | ((8670))                                                                                                   | .                                                                                                                                      | 17312                                                                 | (106)                                                                                                                           | 10274                                                                                                                                           | 572                        | .                                          | 0                                                 | .                                                  | 22646                                                         | A Agriculture, hunting and forestry                    |
| B Ribištvo in ribiške storitve                 | Z                                                     | Z                                                                                                         | Z                                                                                                          | Z                                                                                                                                      | Z                                                                     | Z                                                                                                                               | Z                                                                                                                                               | Z                          | Z                                          | Z                                                 | Z                                                  | Z                                                             | B Fishing, fish farming and related service activities |
| C Rudarstvo                                    | 317023                                                | 165963                                                                                                    | 17535                                                                                                      | .                                                                                                                                      | 32398                                                                 | 1247                                                                                                                            | 11175                                                                                                                                           | 950                        | 4088                                       | .                                                 | .                                                  | 18900                                                         | C Mining and quarrying                                 |
| D Predelovalne dejavnosti                      | 240807                                                | 138537                                                                                                    | 6803                                                                                                       | 3176                                                                                                                                   | 17446                                                                 | 241                                                                                                                             | 10110                                                                                                                                           | 642                        | 41                                         | ((122))                                           | 668                                                | 18685                                                         | D Manufacturing                                        |
| E Oskrba z električno energijo, plinom in vodo | 320142                                                | 176724                                                                                                    | 10587                                                                                                      | (6192)                                                                                                                                 | 28066                                                                 | 510                                                                                                                             | 10999                                                                                                                                           | 883                        | 21                                         | 41                                                | (1114)                                             | 21651                                                         | E Electricity, gas and water supply                    |
| F Gradbeništvo                                 | 233518                                                | 132880                                                                                                    | 9184                                                                                                       | (2073)                                                                                                                                 | 16280                                                                 | 153                                                                                                                             | 9450                                                                                                                                            | 418                        | .                                          | (994)                                             | ((1110))                                           | 20993                                                         | F Construction                                         |
| G Trgovina; popravila motornih vozil           | 260845                                                | 150754                                                                                                    | 8031                                                                                                       | (3294)                                                                                                                                 | 19266                                                                 | 118                                                                                                                             | 9807                                                                                                                                            | 395                        | ((47))                                     | .                                                 | ((1242))                                           | 20500                                                         | G Wholesale, retail; certain repair                    |
| H Gostinstvo                                   | 217738                                                | 128778                                                                                                    | (4436)                                                                                                     | (1687)                                                                                                                                 | 15922                                                                 | (84)                                                                                                                            | 11624                                                                                                                                           | 782                        | .                                          | 0                                                 | .                                                  | 15884                                                         | H Hotels and restaurants                               |
| I Promet, skladiščenje, zveze                  | 298050                                                | 157147                                                                                                    | (20859)                                                                                                    | ((5360))                                                                                                                               | 24509                                                                 | (490)                                                                                                                           | 10531                                                                                                                                           | 523                        | .                                          | .                                                 | ((683))                                            | 21422                                                         | I Transport, storage and communication                 |
| J Finančno posredništvo                        | 407107                                                | 223105                                                                                                    | 16841                                                                                                      | (18208)                                                                                                                                | 31152                                                                 | 366                                                                                                                             | 12014                                                                                                                                           | 454                        | 263                                        | (43)                                              | (1195)                                             | 23483                                                         | J Financial intermediation                             |
| K Nepremičnine, najem, poslovne storitve       | 334139                                                | 194729                                                                                                    | (9150)                                                                                                     | (6029)                                                                                                                                 | 25667                                                                 | (197)                                                                                                                           | 9247                                                                                                                                            | (443)                      | .                                          | .                                                 | ((2140))                                           | 21114                                                         | K Real estate,renting& business activities             |
| Javna uprava, obramba, socialno zavarovanje    | 348482                                                | 212161                                                                                                    | 6107                                                                                                       | .                                                                                                                                      | 31302                                                                 | (137)                                                                                                                           | 9638                                                                                                                                            | 456                        | 0                                          | .                                                 | ((148))                                            | 21342                                                         | L Public administ.& defence; comp.soc.sec.             |
| M Izobraževanje                                | 307642                                                | 194105                                                                                                    | 4470                                                                                                       | ((102))                                                                                                                                | 27249                                                                 | 118                                                                                                                             | 9324                                                                                                                                            | 754                        | .                                          | .                                                 | (95)                                               | 16248                                                         | M Education                                            |
| N Zdravstvo, socialno varstvo                  | 310555                                                | 186756                                                                                                    | 5021                                                                                                       | 1380                                                                                                                                   | 31248                                                                 | 784                                                                                                                             | 9353                                                                                                                                            | 688                        | .                                          | 48                                                | .                                                  | 18892                                                         | N Health and social work                               |
| O Druge javne, skupne in osebne dejavnosti     | 360893                                                | 197554                                                                                                    | (27982)                                                                                                    | (7157)                                                                                                                                 | 29939                                                                 | 360                                                                                                                             | 10159                                                                                                                                           | 878                        | 0                                          | ((58))                                            | ((1081))                                           | 18984                                                         | O Other social and personal services                   |
| C - O                                          | 280614                                                | 162588                                                                                                    | 8848                                                                                                       | 3351                                                                                                                                   | 22566                                                                 | 287                                                                                                                             | 9985                                                                                                                                            | 596                        | 80                                         | (229)                                             | 706                                                | 19486                                                         | C - O                                                  |
| C - K                                          | 264977                                                | 150221                                                                                                    | 9476                                                                                                       | 4161                                                                                                                                   | 19948                                                                 | 263                                                                                                                             | 10165                                                                                                                                           | 571                        | 106                                        | (2129)                                            | 893                                                | 19785                                                         | C - K                                                  |

2) Glej metodološka pojasnila / See methodological explanation

. zelo nenatančna ocena, vendar različna od nič (CV>=30) / not zero but extremely inaccurate estimation (CV>=30)

(( )) nenatančna ocena (20<=CV<30) / inaccurate estimation (20<=CV<30)

() manj natančna ocena (10<=CV<20) / less accurate estimation (10<=CV<20)

Z podatek zaradi zaupnosti ni objavljen / data not published because of confidentiality

**1.7 Struktura povprečnih mesečnih stroškov dela na zaposleno osebo po področjih dejavnosti, Slovenija, 2000 (nadaljevanje)**  
Structure of average monthly labour costs per person in paid employment by sections of activities, Slovenia, 2000 (continued)

| Področja dejavnosti                            | SREDSTVA ZA ZAPOSLENE<br>COMPENSATION OF EMPLOYEES                                |                                                                                    |                                                                                                               |                                                                                                               |                                                                                                                        |                                                                                    |                                       | OSTALI STROŠKI<br>DELA<br>OTHER LABOUR<br>COSTS | STROŠKI IZOBRAŽEVANJA<br>VOCATIONAL TRAINING COSTS | STROŠKI KADROVANJA<br>recruitment costs for clothes | DAVKI<br>TAXES | SUBVENCIJE<br>SUBSIDIES | Sections of activity                                   |
|------------------------------------------------|-----------------------------------------------------------------------------------|------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|---------------------------------------|-------------------------------------------------|----------------------------------------------------|-----------------------------------------------------|----------------|-------------------------|--------------------------------------------------------|
|                                                | DELODAJALČEVI SOCIALNI PRISPEVKI<br>EMPLOYER'S SOCIAL CONTRIBUTIONS               |                                                                                    |                                                                                                               |                                                                                                               |                                                                                                                        |                                                                                    |                                       |                                                 |                                                    |                                                     |                |                         |                                                        |
|                                                | posredni prispevki za socialno varnost<br>indirect social security contributions  |                                                                                    | neposredni prispevki za socialno varnost<br>direct social security contributions                              |                                                                                                               |                                                                                                                        |                                                                                    |                                       |                                                 |                                                    |                                                     |                |                         |                                                        |
|                                                | zakonski prispevki za socialno varnost<br>statutory social security contributions | dodatna plačila za socialno varnost<br>supplementary social security contributions | nadomestila plač (bolezni, nesreče pri delu, ...)<br>compensation in case of sickness, accident at work, etc. | nadomestila plač (čakanje na delo, odpovedni rok, ...)<br>compensation for the time of waiting for work, etc. | odpravnine ob upokojitvi in dopolnjevanje delovne dobe<br>retirement bonuses and purchase of working span of employees | odpravnine trajno presežnim delavcem<br>redundancy payments for permanent lay-offs | solidarnostna pomoč<br>solidarity aid |                                                 |                                                    |                                                     |                |                         |                                                        |
| SLOVENIJA                                      | 32846                                                                             | 648                                                                                | 4227                                                                                                          | 252                                                                                                           | 694                                                                                                                    | 393                                                                                | 162                                   | 2311                                            | 198                                                | 1232                                                | 9227           | 449                     | SLOVENIA                                               |
| A Kmetijstvo, lov, gozdarstvo                  | 26850                                                                             | ((541))                                                                            | 3557                                                                                                          | ((480))                                                                                                       | (741)                                                                                                                  | .                                                                                  | ((62))                                | (832)                                           | .                                                  | (1351)                                              | 7190           | .                       | A Agriculture, hunting and forestry                    |
| B Ribištvo in ribiške storitve                 | Z                                                                                 | Z                                                                                  | Z                                                                                                             | Z                                                                                                             | Z                                                                                                                      | Z                                                                                  | Z                                     | Z                                               | Z                                                  | Z                                                   | Z              | Z                       | B Fishing, fish farming and related service activities |
| C Rudarstvo                                    | 39774                                                                             | 421                                                                                | 4539                                                                                                          | 3365                                                                                                          | 3131                                                                                                                   | 491                                                                                | 102                                   | 1194                                            | (116)                                              | 1337                                                | 9594           | ((19))                  | C Mining and quarrying                                 |
| D Predelovalne dejavnosti                      | 28413                                                                             | 618                                                                                | 4122                                                                                                          | 262                                                                                                           | 579                                                                                                                    | 561                                                                                | 159                                   | 1656                                            | 238                                                | 1304                                                | 6897           | 474                     | D Manufacturing                                        |
| E Oskrba z električno energijo, plinom in vodo | 36653                                                                             | (2001)                                                                             | 4222                                                                                                          | (60)                                                                                                          | 1394                                                                                                                   | ((238))                                                                            | 304                                   | 5132                                            | (239)                                              | 2226                                                | 10895          | .                       | E Electricity, gas and water supply                    |
| F Gradbeništvo                                 | 26296                                                                             | (528)                                                                              | 3347                                                                                                          | (202)                                                                                                         | 540                                                                                                                    | (121)                                                                              | (70)                                  | 868                                             | ((218))                                            | 1552                                                | 6331           | ((93))                  | F Construction                                         |
| G Trgovina; popravila motornih vozil           | 31268                                                                             | (534)                                                                              | 3100                                                                                                          | (325)                                                                                                         | (468)                                                                                                                  | ((660))                                                                            | (81)                                  | 1604                                            | ((385))                                            | (737)                                               | 8176           | .                       | G Wholesale, retail; certain repair                    |
| H Gostinstvo                                   | 25047                                                                             | ((255))                                                                            | 2933                                                                                                          | ((404))                                                                                                       | (598)                                                                                                                  | .                                                                                  | (89)                                  | 957                                             | .                                                  | (1024)                                              | 5387           | 103                     | H Hotels and restaurants                               |
| I Promet, skladiščenje, zveze                  | 35200                                                                             | (1033)                                                                             | 4764                                                                                                          | (146)                                                                                                         | 577                                                                                                                    | .                                                                                  | .                                     | ((2529))                                        | (150)                                              | 1958                                                | 10212          | .                       | I Transport, storage and communication                 |
| J Finančno posredništvo                        | 46519                                                                             | (1925)                                                                             | 4910                                                                                                          | (24)                                                                                                          | 1020                                                                                                                   | (169)                                                                              | (305)                                 | 4197                                            | .                                                  | 2191                                                | 18519          | 0                       | J Financial intermediation                             |
| K Nepremičnine, najem, poslovne storitve       | 39296                                                                             | ((1226))                                                                           | (3508)                                                                                                        | ((244))                                                                                                       | (716)                                                                                                                  | .                                                                                  | (89)                                  | (4927)                                          | (278)                                              | 791                                                 | 13548          | .                       | K Real estate,renting& business activities             |
| L Javna uprava, obramba, socialno zavarovanje  | 42064                                                                             | (527)                                                                              | 6145                                                                                                          | (14)                                                                                                          | (598)                                                                                                                  | .                                                                                  | 229                                   | 3080                                            | (895)                                              | ((996))                                             | 12944          | .                       | L Public administ.& defence; comp.soc.sec.             |
| M Izobraževanje                                | 36055                                                                             | .                                                                                  | 4052                                                                                                          | .                                                                                                             | 1154                                                                                                                   | .                                                                                  | 167                                   | 3188                                            | (94)                                               | 409                                                 | 9715           | .                       | M Education                                            |
| N Zdravstvo, socialno varstvo                  | 35315                                                                             | (228)                                                                              | 5037                                                                                                          | (140)                                                                                                         | 751                                                                                                                    | .                                                                                  | 332                                   | 3099                                            | 60                                                 | 1277                                                | 11599          | (1576)                  | N Health and social work                               |
| O Druge javne, skupne in osebne dejavnosti     | 41828                                                                             | .                                                                                  | 5226                                                                                                          | .                                                                                                             | (545)                                                                                                                  | .                                                                                  | (229)                                 | (2086)                                          | (33)                                               | (1440)                                              | 14379          | .                       | O Other social and personal services                   |
| C - O                                          | 32934                                                                             | 649                                                                                | 4237                                                                                                          | 249                                                                                                           | 693                                                                                                                    | 396                                                                                | 163                                   | 2333                                            | 197                                                | 1230                                                | 9257           | 446                     | C - O                                                  |
| C - K                                          | 31141                                                                             | 765                                                                                | 3956                                                                                                          | 281                                                                                                           | 644                                                                                                                    | (526)                                                                              | 135                                   | 2079                                            | 240                                                | 1340                                                | 8424           | 355                     | C - K                                                  |

**1.8 Strukturni deleži povprečnih mesečnih stroškov dela na zaposleno osebo po področjih dejavnosti, Slovenija, 2000**  
Shares in the structure of average monthly labour costs per person in paid employment by sections of activities, Slovenia, 2000

| Področja dejavnosti         |                                              | SRESTVA ZA ZAPOSLENE<br>COMPENSATION OF EMPLOYEES     |                                                                                                           |                                                                                                            |                                                                                                                                         |      |                                                                                                                           |                                                                                                                                                 |                            |                                            |                                                                            |                                                   | Sections of activity |          |                                                      |                                                               |
|-----------------------------|----------------------------------------------|-------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|------|---------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|--------------------------------------------|----------------------------------------------------------------------------|---------------------------------------------------|----------------------|----------|------------------------------------------------------|---------------------------------------------------------------|
|                             |                                              | stroški<br>dela<br>skupaj<br>total<br>labour<br>costs | PREJEMKI ZAPOSLENIH<br>EMPLOYEE INCOMES                                                                   |                                                                                                            |                                                                                                                                         |      |                                                                                                                           |                                                                                                                                                 |                            |                                            |                                                                            |                                                   |                      |          |                                                      |                                                               |
|                             |                                              |                                                       | bruto plača<br>gross earning                                                                              |                                                                                                            |                                                                                                                                         |      | nadome-<br>stila plač<br>(dopusti,<br>prazniki,<br>...)<br>compensation for<br>annual<br>holiday, public<br>holiday, etc. | nadome-<br>stila plač<br>(poroka,<br>rojstvo,<br>smrt, ...)<br>compensation for<br>days not<br>worked<br>(wedding,<br>birth,<br>death,<br>etc.) | regres<br>holiday<br>bonus | jubilejne<br>nagrade<br>jubilee<br>rewards | plačila v naravi<br>payment in kind                                        |                                                   |                      |          |                                                      |                                                               |
|                             |                                              |                                                       | osovna<br>plača in<br>dodatki <sup>2)</sup><br>basic<br>earnings<br>and<br>supple-<br>ments <sup>2)</sup> | izplačila<br>na<br>podlagi<br>osebne<br>delovne<br>uspeš-<br>nosti<br>individual<br>performance<br>bonuses | dodatna<br>denarna<br>izplačila<br>iz naslo-<br>va uspeš-<br>nosti po-<br>slovanja<br>bonuses<br>linked to<br>collective<br>performance |      |                                                                                                                           |                                                                                                                                                 |                            |                                            | plačila v<br>naravi<br>(izdelki)<br>payments<br>in kind<br>(pro-<br>ducts) | stroški<br>za na-<br>stanitev<br>staff<br>housing |                      |          | stroški<br>za avto-<br>mobile<br>costs<br>for cars   | ostala<br>plačila v<br>naravi<br>other<br>payments<br>in kind |
| SLOVENIJA                   |                                              | 100,0                                                 | 57,9                                                                                                      | 3,2                                                                                                        | 1,2                                                                                                                                     | 8,0  | 0,1                                                                                                                       | 3,6                                                                                                                                             | 0,2                        | 0,0                                        | (0,1)                                                                      | 0,2                                               | 7,0                  | SLOVENIA |                                                      |                                                               |
| Kmetijstvo, lov, gozdarstvo |                                              | 100,0                                                 | 57,8                                                                                                      | ((3,5))                                                                                                    | .                                                                                                                                       | 7,0  | (0,0)                                                                                                                     | 4,2                                                                                                                                             | 0,2                        | .                                          | 0,0                                                                        | .                                                 | 9,2                  | A        | Agriculture, hunting and forestry                    |                                                               |
| B                           | Ribištvo in ribiške storitve                 | Z                                                     | Z                                                                                                         | Z                                                                                                          | Z                                                                                                                                       | Z    | Z                                                                                                                         | Z                                                                                                                                               | Z                          | Z                                          | Z                                                                          | Z                                                 | Z                    | B        | Fishing, fish farming and related service activities |                                                               |
| C                           | Rudarstvo                                    | 100,0                                                 | 57,5                                                                                                      | 2,8                                                                                                        | .                                                                                                                                       | 7,2  | 0,1                                                                                                                       | 4,2                                                                                                                                             | 0,3                        | 0,0                                        | .                                                                          | .                                                 | 7,8                  | C        | Mining and quarrying                                 |                                                               |
| D                           | Predelovalne dejavnosti                      | 100,0                                                 | 55,2                                                                                                      | 3,3                                                                                                        | 1,9                                                                                                                                     | 8,8  | 0,2                                                                                                                       | 3,4                                                                                                                                             | 0,3                        | 0,0                                        | ((0,0))                                                                    | 0,3                                               | 6,8                  | D        | Manufacturing                                        |                                                               |
| E                           | Oskrba z električno energijo, plinom in vodo | 100,0                                                 | 56,9                                                                                                      | 3,9                                                                                                        | (0,9)                                                                                                                                   | 7,0  | 0,1                                                                                                                       | 4,0                                                                                                                                             | 0,2                        | 0,0                                        | 0,4                                                                        | (0,5)                                             | 9,0                  | E        | Electricity, gas and water supply                    |                                                               |
| F                           | Gradbeništvo                                 | 100,0                                                 | 57,8                                                                                                      | 3,1                                                                                                        | (1,3)                                                                                                                                   | 7,4  | 0,0                                                                                                                       | 3,8                                                                                                                                             | 0,2                        | .                                          | (0,1)                                                                      | ((0,5))                                           | 7,9                  | F        | Construction                                         |                                                               |
| G                           | Trgovina; popravila motornih vozil           | 100,0                                                 | 59,1                                                                                                      | 2,0                                                                                                        | (0,8)                                                                                                                                   | 7,3  | 0,0                                                                                                                       | 5,3                                                                                                                                             | 0,4                        | ((0,1))                                    | .                                                                          | ((0,0))                                           | 7,3                  | G        | Wholesale, retail; certain repair                    |                                                               |
| H                           | Gostinstvo                                   | 100,0                                                 | 52,7                                                                                                      | (7,0)                                                                                                      | (1,8)                                                                                                                                   | 8,2  | (0,2)                                                                                                                     | 3,5                                                                                                                                             | 0,2                        | .                                          | 0,0                                                                        | .                                                 | 7,2                  | H        | Hotels and restaurants                               |                                                               |
| I                           | Promet, skladiščenje, zveze                  | 100,0                                                 | 54,8                                                                                                      | (4,1)                                                                                                      | ((4,5))                                                                                                                                 | 7,7  | (0,1)                                                                                                                     | 3,0                                                                                                                                             | 0,1                        | .                                          | .                                                                          | ((0,3))                                           | 5,8                  | I        | Transport, storage and communication                 |                                                               |
| J                           | Finančno posredništvo                        | 100,0                                                 | 58,3                                                                                                      | 2,7                                                                                                        | (1,8)                                                                                                                                   | 7,7  | 0,1                                                                                                                       | 2,8                                                                                                                                             | 0,1                        | 0,0                                        | (0,2)                                                                      | (0,6)                                             | 6,3                  | J        | Financial intermediation                             |                                                               |
| K                           | Nepremičnine, najem, poslovne storitve       | 100,0                                                 | 60,9                                                                                                      | (1,8)                                                                                                      | (0,0)                                                                                                                                   | 9,0  | (0,0)                                                                                                                     | 2,8                                                                                                                                             | (0,1)                      | .                                          | .                                                                          | ((0,0))                                           | 6,1                  | K        | Real estate,renting& business activities             |                                                               |
| L                           | Javna uprava, obramba, socialno zavarovanje  | 100,0                                                 | 63,1                                                                                                      | 1,5                                                                                                        | .                                                                                                                                       | 8,9  | (0,0)                                                                                                                     | 3,0                                                                                                                                             | 0,2                        | 0,0                                        | .                                                                          | ((0,0))                                           | 5,3                  | L        | Public administ.& defence; comp.soc.sec.             |                                                               |
| M                           | Izobraževanje                                | 100,0                                                 | 60,1                                                                                                      | 1,6                                                                                                        | ((0,4))                                                                                                                                 | 10,1 | 0,3                                                                                                                       | 3,0                                                                                                                                             | 0,2                        | .                                          | .                                                                          | (0,0)                                             | 6,1                  | M        | Education                                            |                                                               |
| N                           | Zdravstvo, socialno varstvo                  | 100,0                                                 | 54,7                                                                                                      | 7,8                                                                                                        | 2,0                                                                                                                                     | 8,3  | 0,1                                                                                                                       | 2,8                                                                                                                                             | 0,2                        | .                                          | 0,0                                                                        | .                                                 | 5,3                  | N        | Health and social work                               |                                                               |
| O                           | Druge javne, skupne in osebne dejavnosti     | 100,0                                                 | 57,9                                                                                                      | (3,2)                                                                                                      | (1,2)                                                                                                                                   | 8,0  | 0,1                                                                                                                       | 3,6                                                                                                                                             | 0,2                        | 0,0                                        | ((0,1))                                                                    | ((0,3))                                           | 6,9                  | O        | Other social and personal services                   |                                                               |
| C - O                       |                                              | 100,0                                                 | 57,9                                                                                                      | 3,2                                                                                                        | 1,2                                                                                                                                     | 8,0  | 0,1                                                                                                                       | 3,6                                                                                                                                             | 0,2                        | 0,0                                        | (0,1)                                                                      | 0,3                                               | 6,9                  | C - O    |                                                      |                                                               |
| C - K                       |                                              | 100,0                                                 | 56,7                                                                                                      | 3,6                                                                                                        | 1,6                                                                                                                                     | 7,5  | 0,1                                                                                                                       | 3,8                                                                                                                                             | 0,2                        | 0,0                                        | (0,1)                                                                      | 0,3                                               | 7,5                  | C - K    |                                                      |                                                               |

2) . Glej metodološka pojasnila / See methodological explanation

. zelo nenatančna ocena, vendar različna od nič (CV>=30) / not zero but extremely inaccurate estimation (CV>=30)

(( )) nenatančna ocena (20<=CV<30) / inaccurate estimation (20<=CV<30)

() manj natančna ocena (10<=CV<20) / less accurate estimation (10<=CV<20)

Z podatek zaradi zaupnosti ni objavljen / data not published because of confidentiality

**1.8 Strukturni deleži povprečnih mesečnih stroškov dela na zaposleno osebo po področjih dejavnosti, Slovenija, 2000 (nadaljevanje)**  
Shares in the structure of average monthly labour costs per person in paid employment by sections of activities, Slovenia, 2000 (continued)

| Področja dejavnosti                            | SREDSTVA ZA ZAPOSLENE<br>COMPENSATION OF EMPLOYEES                                |                                                                                    |                                                                                                               |                                                                                                              |                                                                                                                |                                                                                    |                                       | STROŠKI IZOBRAŽEVANJA<br>VOCATIONAL TRAINING COSTS | OSTALI STROŠKI DELA<br>OTHER LABOUR COSTS |                                        | DAVKI TAXES | SUBVENCIE SUBSIDES | Sections of activity                                   |
|------------------------------------------------|-----------------------------------------------------------------------------------|------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|---------------------------------------|----------------------------------------------------|-------------------------------------------|----------------------------------------|-------------|--------------------|--------------------------------------------------------|
|                                                | DELODAJALČEVI SOCIALNI PRISPEVKI<br>EMPLOYER'S SOCIAL CONTRIBUTIONS               |                                                                                    |                                                                                                               |                                                                                                              |                                                                                                                |                                                                                    |                                       |                                                    |                                           |                                        |             |                    |                                                        |
|                                                | posredni prispevki za socialno varnost<br>indirect social security contributions  |                                                                                    | neposredni prispevki za socialno varnost<br>direct social security contributions                              |                                                                                                              |                                                                                                                |                                                                                    |                                       |                                                    |                                           |                                        |             |                    |                                                        |
|                                                | zakonski prispevki za socialno varnost<br>statutory social security contributions | dodatna plačila za socialno varnost<br>supplementary social security contributions | nadomestila plač (bolezni, nesreče pri delu, ...)<br>compensation in case of sickness, accident at work, etc, | nadomestila plač (čakanje na delo, odpovedni rok,...)<br>compensation for the time of waiting for work, etc, | odpravnine ob upokojitvi in dokup delovne dobe<br>retirement bonuses and purchase of working span of employees | odpravnine trajno presežnim delavcem<br>redundancy payments for permanent lay-offs | solidarnostna pomoč<br>solidarity aid |                                                    |                                           |                                        |             |                    |                                                        |
|                                                |                                                                                   |                                                                                    |                                                                                                               |                                                                                                              |                                                                                                                |                                                                                    |                                       |                                                    | stroški kadrovanja<br>recruitment         | stroški za obleko<br>costs for clothes |             |                    |                                                        |
| SLOVENIJA                                      | 11,7                                                                              | 0,2                                                                                | 1,5                                                                                                           | 0,1                                                                                                          | 0,2                                                                                                            | 0,1                                                                                | 0,1                                   | 0,8                                                | 0,1                                       | 0,4                                    | 3,3         | 0,2                | SLOVENIA                                               |
| A Kmetijstvo, lov, gozdarstvo                  | 10,9                                                                              | ((0,2))                                                                            | 1,4                                                                                                           | ((0,2))                                                                                                      | (0,3)                                                                                                          | .                                                                                  | ((0,0))                               | (0,3)                                              | .                                         | (0,5)                                  | 2,9         | .                  | A Agriculture, hunting and forestry                    |
| B Ribištvo in ribiške storitve                 | Z                                                                                 | Z                                                                                  | Z                                                                                                             | Z                                                                                                            | Z                                                                                                              | Z                                                                                  | Z                                     | Z                                                  | Z                                         | Z                                      | Z           | Z                  | B Fishing, fish farming and related service activities |
| C Rudarstvo                                    | 12,5                                                                              | 0,1                                                                                | 1,4                                                                                                           | 1,1                                                                                                          | 1,0                                                                                                            | 0,2                                                                                | 0,0                                   | 0,4                                                | (0,0)                                     | 0,4                                    | 3,0         | ((0,0))            | C Mining and quarrying                                 |
| D Predelovalne dejavnosti                      | 11,8                                                                              | 0,3                                                                                | 1,7                                                                                                           | 0,1                                                                                                          | 0,2                                                                                                            | 0,2                                                                                | 0,1                                   | 0,7                                                | 0,1                                       | 0,5                                    | 2,9         | 0,2                | D Manufacturing                                        |
| E Oskrba z električno energijo, plinom in vodo | 11,4                                                                              | (0,6)                                                                              | 1,3                                                                                                           | (0,0)                                                                                                        | 0,4                                                                                                            | ((0,1))                                                                            | 0,1                                   | 1,6                                                | (0,1)                                     | 0,7                                    | 3,4         | .                  | E Electricity, gas and water supply                    |
| F Gradbeništvo                                 | 11,3                                                                              | (0,2)                                                                              | 1,4                                                                                                           | (0,1)                                                                                                        | 0,2                                                                                                            | (0,1)                                                                              | (0,0)                                 | 0,4                                                | ((0,1))                                   | 0,7                                    | 2,7         | ((0,0))            | F Construction                                         |
| G Trgovina; popravila motornih vozil           | 12,0                                                                              | (0,2)                                                                              | 1,2                                                                                                           | (0,1)                                                                                                        | (0,2)                                                                                                          | ((0,3))                                                                            | (0,0)                                 | 0,6                                                | ((0,1))                                   | (0,3)                                  | 3,1         | .                  | G Wholesale, retail; certain repair                    |
| H Gostinstvo                                   | 11,5                                                                              | ((0,1))                                                                            | 1,3                                                                                                           | ((0,2))                                                                                                      | (0,3)                                                                                                          | .                                                                                  | (0,0)                                 | 0,4                                                | .                                         | (0,5)                                  | 2,5         | 0,0                | H Hotels and restaurants                               |
| I Promet, skladiščenje, zveze                  | 11,8                                                                              | (0,3)                                                                              | 1,6                                                                                                           | (0,0)                                                                                                        | 0,2                                                                                                            | .                                                                                  | .                                     | ((0,8))                                            | (0,1)                                     | 0,7                                    | 3,4         | .                  | I Transport, storage and communication                 |
| J Finančno posredništvo                        | 11,4                                                                              | (0,5)                                                                              | 1,2                                                                                                           | (0,0)                                                                                                        | 0,3                                                                                                            | (0,0)                                                                              | (0,1)                                 | 1,0                                                | .                                         | 0,5                                    | 4,5         | 0,0                | J Financial intermediation                             |
| K Nepremičnine, najem, poslovne storitve       | 11,8                                                                              | ((0,4))                                                                            | (1)                                                                                                           | ((0,1))                                                                                                      | (0,2)                                                                                                          | .                                                                                  | (0,0)                                 | (1,5)                                              | (0,1)                                     | 0,2                                    | 4,1         | .                  | K Real estate,renting& business activities             |
| L Javna uprava, obramba, socialno zavarovanje  | 12,1                                                                              | (0,2)                                                                              | 1,8                                                                                                           | (0,0)                                                                                                        | (0,2)                                                                                                          | .                                                                                  | 0,1                                   | 0,9                                                | (0,0)                                     | ((0,3))                                | 3,7         | .                  | L Public administ.& defence; comp.soc.sec.             |
| M Izobraževanje                                | 11,7                                                                              | .                                                                                  | 1,3                                                                                                           | .                                                                                                            | 0,4                                                                                                            | .                                                                                  | 0,1                                   | 1,0                                                | (0,0)                                     | 0,1                                    | 3,2         | .                  | M Education                                            |
| N Zdravstvo, socialno varstvo                  | 11,4                                                                              | (0,1)                                                                              | 1,6                                                                                                           | (0,0)                                                                                                        | 0,2                                                                                                            | .                                                                                  | 0,1                                   | 1,0                                                | 0,0                                       | 0,4                                    | 3,7         | (0,5)              | N Health and social work                               |
| O Druge javne, skupne in osebne dejavnosti     | 11,6                                                                              | .                                                                                  | 1,4                                                                                                           | .                                                                                                            | (0,2)                                                                                                          | .                                                                                  | (0,1)                                 | (0,6)                                              | (0,0)                                     | (0,4)                                  | 4,0         | .                  | O Other social and personal services                   |
| C - O                                          | 11,7                                                                              | 0,2                                                                                | 1,5                                                                                                           | 0,1                                                                                                          | 0,2                                                                                                            | 0,1                                                                                | 0,1                                   | 0,8                                                | 0,1                                       | 0,4                                    | 3,3         | 0,2                | C - O                                                  |
| C - K                                          | 11,8                                                                              | 0,3                                                                                | 1,5                                                                                                           | 0,1                                                                                                          | 0,2                                                                                                            | (0,2)                                                                              | 0,1                                   | 0,8                                                | 0,1                                       | 0,5                                    | 3,2         | 0,1                | C - K                                                  |

**1.9 Strukturna razmerja povprečnih mesečnih stroškov dela na zaposleno osebo po področjih dejavnosti, Slovenija, 2000**  
Structure of average monthly labour costs ratios per person in paid employment by sections of activities, Slovenia, 2000

| Področja dejavnosti                            | SREŠTVA ZA ZAPOSLENE<br>COMPENSATION OF EMPLOYEES |                                                                                                           |                                                                                                                                       |                                                                                                                                         |                                                                           |                                                                                                                                      |                                                                                                                                                      |                            |                                            |                                                   |                                                    |                                                               | Sections of activity                                   |  |
|------------------------------------------------|---------------------------------------------------|-----------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|--------------------------------------------|---------------------------------------------------|----------------------------------------------------|---------------------------------------------------------------|--------------------------------------------------------|--|
|                                                | stroški dela skupaj<br>total labour costs         | PREJEMKI ZAPOSLENIH<br>EMPLOYEE INCOMES                                                                   |                                                                                                                                       |                                                                                                                                         |                                                                           |                                                                                                                                      |                                                                                                                                                      |                            |                                            |                                                   |                                                    |                                                               |                                                        |  |
|                                                |                                                   | bruto plača<br>gross earning                                                                              |                                                                                                                                       |                                                                                                                                         |                                                                           | nadome-<br>stila plač<br>(dopusti,<br>prazniki,<br>...)<br>compen-<br>sation for<br>annual<br>holiday,<br>public<br>holiday,<br>etc. | nadome-<br>stila plač<br>(poroka,<br>rojstvo,<br>smrt, ...)<br>compen-<br>sation for<br>days not<br>worked<br>(wedding,<br>birth,<br>death,<br>etc.) | regres<br>holiday<br>bonus | jubilejne<br>nagrade<br>jubilee<br>rewards | plačila v naravi<br>payment in kind               |                                                    |                                                               |                                                        |  |
|                                                |                                                   | osovna<br>plača in<br>dodatki <sup>2)</sup><br>basic<br>earnings<br>and<br>supple-<br>ments <sup>2)</sup> | izplačila<br>na<br>podlagi<br>osebne<br>delovne<br>uspeš-<br>nosti<br>individual<br>bonuses<br>linked to<br>collective<br>performance | dodatna<br>denarna<br>izplačila<br>iz naslo-<br>va uspeš-<br>nosti po-<br>slovanja<br>bonuses<br>linked to<br>collective<br>performance | plačila v<br>naravi<br>izdelki)<br>payments<br>in kind<br>(pro-<br>ducts) |                                                                                                                                      |                                                                                                                                                      |                            |                                            | stroški<br>za na-<br>stanitev<br>staff<br>housing | stroški<br>za avto-<br>mobile<br>costs<br>for cars | ostala<br>plačila v<br>naravi<br>other<br>payments<br>in kind |                                                        |  |
| SLOVENIJA                                      | 100,0                                             | 100,0                                                                                                     | 100,0                                                                                                                                 | 100,0                                                                                                                                   | 100,0                                                                     | 100,0                                                                                                                                | 100,0                                                                                                                                                | 100,0                      | 100,0                                      | (100,0)                                           | 100,0                                              | 100,0                                                         | SLOVENIA                                               |  |
| Kmetijstvo, lov, gozdarstvo                    | 87,7                                              | 87,6                                                                                                      | ((98))                                                                                                                                | .                                                                                                                                       | 77,0                                                                      | (37,2)                                                                                                                               | 102,8                                                                                                                                                | 96,0                       | .                                          | 0,0                                               | .                                                  | 116,0                                                         | A Agriculture, hunting and forestry                    |  |
| B Ribištvo in ribiške storitve                 | Z                                                 | Z                                                                                                         | Z                                                                                                                                     | Z                                                                                                                                       | Z                                                                         | Z                                                                                                                                    | Z                                                                                                                                                    | Z                          | Z                                          | Z                                                 | Z                                                  | Z                                                             | B Fishing, fish farming and related service activities |  |
| C Rudarstvo                                    | 113,2                                             | 102,3                                                                                                     | 198,3                                                                                                                                 | .                                                                                                                                       | 144,1                                                                     | 437,7                                                                                                                                | 111,9                                                                                                                                                | 159,5                      | 5054,9                                     | .                                                 | .                                                  | 96,8                                                          | C Mining and quarrying                                 |  |
| D Predelovalne dejavnosti                      | 86,0                                              | 85,4                                                                                                      | 76,9                                                                                                                                  | 95,3                                                                                                                                    | 77,6                                                                      | 84,6                                                                                                                                 | 101,2                                                                                                                                                | 107,8                      | 50,9                                       | ((54,1))                                          | 95,5                                               | 95,7                                                          | D Manufacturing                                        |  |
| E Oskrba z električno energijo, plinom in vodo | 114,3                                             | 108,9                                                                                                     | 119,7                                                                                                                                 | (185,8)                                                                                                                                 | 124,8                                                                     | 178,9                                                                                                                                | 110,1                                                                                                                                                | 148,3                      | 26,2                                       | 18,2                                              | (159,2)                                            | 110,9                                                         | E Electricity, gas and water supply                    |  |
| F Gradbeništvo                                 | 83,4                                              | 81,9                                                                                                      | 103,8                                                                                                                                 | (62,2)                                                                                                                                  | 72,4                                                                      | 53,8                                                                                                                                 | 94,6                                                                                                                                                 | 70,1                       | .                                          | (440,5)                                           | ((158,5))                                          | 107,5                                                         | F Construction                                         |  |
| G Trgovina; popravila motornih vozil           | 93,1                                              | 92,9                                                                                                      | 90,8                                                                                                                                  | (98,8)                                                                                                                                  | 85,7                                                                      | 41,5                                                                                                                                 | 98,2                                                                                                                                                 | 66,4                       | ((57,9))                                   | .                                                 | ((177,4))                                          | 105,0                                                         | G Wholesale, retail; certain repair                    |  |
| H Gostinstvo                                   | 77,7                                              | 79,4                                                                                                      | (50,2)                                                                                                                                | (50,6)                                                                                                                                  | 70,8                                                                      | (29,7)                                                                                                                               | 116,4                                                                                                                                                | 131,3                      | .                                          | 0,0                                               | .                                                  | 81,3                                                          | H Hotels and restaurants                               |  |
| I Promet, skladiščenje, zveze                  | 106,4                                             | 96,8                                                                                                      | (235,8)                                                                                                                               | ((160,8))                                                                                                                               | 109,0                                                                     | (172,0)                                                                                                                              | 105,4                                                                                                                                                | 87,9                       | .                                          | .                                                 | ((97,5))                                           | 109,7                                                         | I Transport, storage and communication                 |  |
| J Finančno posredništvo                        | 145,3                                             | 137,5                                                                                                     | 190,4                                                                                                                                 | (546,2)                                                                                                                                 | 138,5                                                                     | 128,4                                                                                                                                | 120,3                                                                                                                                                | 76,3                       | 325,6                                      | (18,9)                                            | (170,7)                                            | 120,2                                                         | J Financial intermediation                             |  |
| K Nepremičnine, najem, poslovne storitve       | 119,3                                             | 120,0                                                                                                     | (103,5)                                                                                                                               | (180,9)                                                                                                                                 | 114,1                                                                     | (69,2)                                                                                                                               | 92,6                                                                                                                                                 | (74,3)                     | .                                          | .                                                 | ((305,7))                                          | 108,1                                                         | K Real estate,renting& business activities             |  |
| L Javna uprava, obramba, socialno zavarovanje  | 124,4                                             | 130,7                                                                                                     | 69,0                                                                                                                                  | .                                                                                                                                       | 139,2                                                                     | (48,1)                                                                                                                               | 96,5                                                                                                                                                 | 76,6                       | 0,0                                        | .                                                 | ((21,2))                                           | 109,3                                                         | L Public administ.& defence; comp.soc.sec.             |  |
| M Izobraževanje                                | 109,8                                             | 119,6                                                                                                     | 50,5                                                                                                                                  | ((3,1))                                                                                                                                 | 121,2                                                                     | 41,4                                                                                                                                 | 93,3                                                                                                                                                 | 126,6                      | .                                          | .                                                 | (13,5)                                             | 83,2                                                          | M Education                                            |  |
| N Zdravstvo, socialno varstvo                  | 110,9                                             | 115,1                                                                                                     | 56,8                                                                                                                                  | 41,4                                                                                                                                    | 138,9                                                                     | 275,4                                                                                                                                | 93,6                                                                                                                                                 | 115,5                      | .                                          | 21,2                                              | .                                                  | 96,7                                                          | N Health and social work                               |  |
| O Druge javne, skupne in osebne dejavnosti     | 128,8                                             | 121,7                                                                                                     | (316,4)                                                                                                                               | (214,7)                                                                                                                                 | 133,1                                                                     | 126,5                                                                                                                                | 101,7                                                                                                                                                | 147,3                      | 0,0                                        | ((25,6))                                          | ((154,4))                                          | 97,2                                                          | O Other social and personal services                   |  |
| C - O                                          | 100,2                                             | 100,2                                                                                                     | 100,0                                                                                                                                 | 100,5                                                                                                                                   | 100,3                                                                     | 100,9                                                                                                                                | 100,0                                                                                                                                                | 100,1                      | 98,4                                       | (101,5)                                           | 100,8                                              | 99,8                                                          | C - O                                                  |  |
| C - K                                          | 94,6                                              | 92,6                                                                                                      | 107,1                                                                                                                                 | 124,8                                                                                                                                   | 88,7                                                                      | 92,3                                                                                                                                 | 101,8                                                                                                                                                | 95,8                       | 131,3                                      | (94,1)                                            | 127,5                                              | 101,3                                                         | C - K                                                  |  |

2) Glej metodološka pojasnila / See methodological explanation

. zelo natančna ocena, vendar različna od nič (CV>=30) / not zero but extremely inaccurate estimation (CV>=30)

(( )) natančna ocena (20<=CV<30) / inaccurate estimation (20<=CV<30)

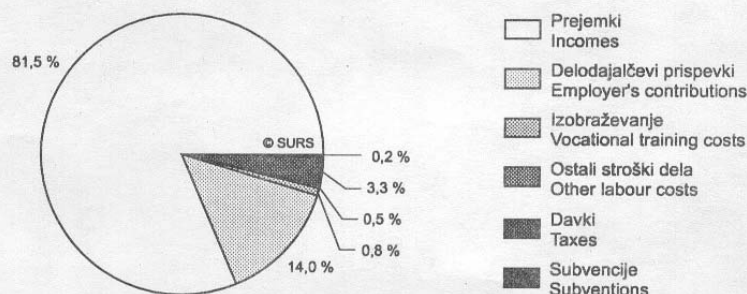
() manj natančna ocena (10<=CV<20) / less accurate estimation (10<=CV<20)

Z podatek zaradi zaupnosti ni objavljen / data not published because of confidentiality

**1.9 Strukturna razmerja povprečnih mesečnih stroškov dela na zaposleno osebo po področjih dejavnosti, Slovenija, 2000 (nadaljevanje)**  
Structure of average monthly labour costs per person in paid employment by sections of activities, Slovenia, 2000 (continued)

| Področja dejavnosti                            | SREDSTVA ZA ZAPOSLENE<br>COMPENSATION OF EMPLOYEES                                  |                                                                                    |                                                                                                               |                                                                                                              |                                                                                                                   |                                                                                    |                                       | STROŠKI IZOBRAŽEVANJA<br>VOCATIONAL TRAINING COSTS | OSTALI STROŠKI DELA<br>OTHER LABOUR COSTS |                                        | DAVKI<br>TAXES | SUB-<br>VENCIJE<br>SUB-<br>SIDES | Sections of activity                                   |
|------------------------------------------------|-------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|---------------------------------------|----------------------------------------------------|-------------------------------------------|----------------------------------------|----------------|----------------------------------|--------------------------------------------------------|
|                                                | DELODAJALČEVI SOCIALNI PRISPEVKI<br>EMPLOYER'S SOCIAL CONTRIBUTIONS                 |                                                                                    |                                                                                                               |                                                                                                              |                                                                                                                   |                                                                                    |                                       |                                                    | stroški kadrovanja<br>recruitment         | stroški za obleko<br>costs for clothes |                |                                  |                                                        |
|                                                | posredni prispevki<br>za socialno varnost<br>indirect social security contributions |                                                                                    | neposredni prispevki za socialno varnost<br>direct social security contributions                              |                                                                                                              |                                                                                                                   |                                                                                    |                                       |                                                    |                                           |                                        |                |                                  |                                                        |
|                                                | zakonski prispevki za socialno varnost<br>statutory social security contributions   | dodatna plačila za socialno varnost<br>supplementary social security contributions | nadomestila plač (bolezni, nesreče pri delu, ...)<br>compensation in case of sickness, accident at work, etc, | nadomestila plač (čakanje na delo, odpovedni rok,...)<br>compensation for the time of waiting for work, etc, | odpravnine ob upokojitvi in dopolnjevanje dobavne<br>retirement bonuses and purchase of working span of employees | odpravnine trajno presežnim delavcem<br>redundancy payments for permanent lay-offs | solidarnostna pomoč<br>solidarity aid |                                                    |                                           |                                        |                |                                  |                                                        |
| SLOVENIJA                                      | 100,0                                                                               | 100,0                                                                              | 100,0                                                                                                         | 100,0                                                                                                        | 100,0                                                                                                             | 100,0                                                                              | 100,0                                 | 100,0                                              | 100,0                                     | 100,0                                  | 100,0          | 100,0                            | SLOVENIA                                               |
| A Kmetijstvo, lov, gozdarstvo                  | 81,7                                                                                | ((83,5))                                                                           | 84,2                                                                                                          | ((190,5))                                                                                                    | (106,8)                                                                                                           | .                                                                                  | ((38,2))                              | (36)                                               | .                                         | (109,7)                                | 77,9           | .                                | A Agriculture, hunting and forestry                    |
| B Ribištvo in ribiške storitve                 | Z                                                                                   | Z                                                                                  | Z                                                                                                             | Z                                                                                                            | Z                                                                                                                 | Z                                                                                  | Z                                     | Z                                                  | Z                                         | Z                                      | Z              | Z                                | B Fishing, fish farming and related service activities |
| C Rudarstvo                                    | 121,1                                                                               | 65,0                                                                               | 107,4                                                                                                         | 1336,1                                                                                                       | 451,4                                                                                                             | 125,0                                                                              | 63,1                                  | 51,7                                               | (58,7)                                    | 108,6                                  | 104,0          | ((4,3))                          | C Mining and quarrying                                 |
| D Predelovalne dejavnosti                      | 86,5                                                                                | 95,4                                                                               | 97,5                                                                                                          | 104,2                                                                                                        | 83,5                                                                                                              | 142,7                                                                              | 98,7                                  | 71,7                                               | 119,9                                     | 105,9                                  | 74,7           | 105,7                            | D Manufacturing                                        |
| E Oskrba z električno energijo, plinom in vodo | 111,6                                                                               | (309)                                                                              | 99,9                                                                                                          | (23,7)                                                                                                       | 200,9                                                                                                             | ((60,5))                                                                           | 188,5                                 | 222,0                                              | (120,5)                                   | 180,7                                  | 118,1          | .                                | E Electricity, gas and water supply                    |
| F Gradbeništvo                                 | 80,1                                                                                | (81,5)                                                                             | 79,2                                                                                                          | (80,3)                                                                                                       | 77,8                                                                                                              | (30,9)                                                                             | (43)                                  | 37,5                                               | ((109,7))                                 | 126,0                                  | 68,6           | ((20,8))                         | F Construction                                         |
| G Trgovina; popravila motornih vozil           | 95,2                                                                                | (82,5)                                                                             | 73,3                                                                                                          | (128,9)                                                                                                      | (67,4)                                                                                                            | ((167,9))                                                                          | (50,4)                                | 69,4                                               | ((194))                                   | (59,9)                                 | 88,6           | .                                | G Wholesale, retail; certain repair                    |
| H Gostinstvo                                   | 76,3                                                                                | ((39,4))                                                                           | 69,4                                                                                                          | ((160,6))                                                                                                    | (86,3)                                                                                                            | .                                                                                  | (55,2)                                | 41,4                                               | .                                         | (83,2)                                 | 58,4           | 23,0                             | H Hotels and restaurants                               |
| I Promet, skladiščenje, zveze                  | 107,2                                                                               | (159,4)                                                                            | 112,7                                                                                                         | (58,0)                                                                                                       | 83,1                                                                                                              | .                                                                                  | .                                     | ((109,4))                                          | (75,8)                                    | 159,0                                  | 110,7          | .                                | I Transport, storage and communication                 |
| J Finančno posredništvo                        | 141,6                                                                               | (297,2)                                                                            | 116,2                                                                                                         | (9,5)                                                                                                        | 147,1                                                                                                             | (43)                                                                               | (189,1)                               | 181,6                                              | .                                         | 177,9                                  | 200,7          | 0,0                              | J Financial intermediation                             |
| K Nepremičnine, najem, poslovne storitve       | 119,6                                                                               | ((189,4))                                                                          | (83)                                                                                                          | ((97,1))                                                                                                     | (103,2)                                                                                                           | .                                                                                  | (55,2)                                | (213,2)                                            | (140,3)                                   | 64,2                                   | 146,8          | .                                | K Real estate,renting& business activities             |
| L Javna uprava, obramba, socialno zavarovanje  | 128,1                                                                               | (81,3)                                                                             | 145,4                                                                                                         | (5,5)                                                                                                        | (86,2)                                                                                                            | .                                                                                  | 141,5                                 | 133,2                                              | (47,7)                                    | ((80,8))                               | 140,3          | .                                | L Public administ.& defence; comp.soc.sec.             |
| M Izobraževanje                                | 109,8                                                                               | .                                                                                  | 95,9                                                                                                          | .                                                                                                            | 166,4                                                                                                             | .                                                                                  | 103,2                                 | 137,9                                              | (47,3)                                    | 33,2                                   | 105,3          | .                                | M Education                                            |
| N Zdravstvo, socialno varstvo                  | 107,5                                                                               | (35,1)                                                                             | 119,2                                                                                                         | (55,6)                                                                                                       | 108,3                                                                                                             | .                                                                                  | 205,4                                 | 134,1                                              | 30,2                                      | 103,6                                  | 125,7          | (351,0)                          | N Health and social work                               |
| O Druge javne, skupne in osebne dejavnosti     | 127,3                                                                               | .                                                                                  | 123,6                                                                                                         | .                                                                                                            | (78,6)                                                                                                            | .                                                                                  | (142,1)                               | (90,3)                                             | (16,5)                                    | (116,9)                                | 155,8          | .                                | O Other social and personal services                   |
| C - O                                          | 100,3                                                                               | 100,2                                                                              | 100,2                                                                                                         | 98,7                                                                                                         | 99,9                                                                                                              | 100,7                                                                              | 100,9                                 | 100,9                                              | 99,5                                      | 99,9                                   | 100,3          | 99,4                             | C - O                                                  |
| C - K                                          | 94,8                                                                                | 118,1                                                                              | 93,6                                                                                                          | 111,6                                                                                                        | 92,9                                                                                                              | (133,7)                                                                            | 83,5                                  | 89,9                                               | 121,2                                     | 108,8                                  | 91,3           | 79,1                             | C - K                                                  |

**Slika 4: Deležji povprečnih mesečnih stroškov dela na zaposleno osebo, Slovenija, 2000**  
Chart 4: Shares of average monthly labour costs per person in paid employment, Slovenia, 2000



**1.10 Povprečni mesečni stroški dela na zaposleno osebo po statističnih regijah, Slovenija, 2000**  
Average monthly labour costs per person in paid employment by statistical regions, Slovenia, 2000

| Average monthly labour costs of persons in paid employment by statistical region, Slovenia, 2006 |                                                       |                                                    |                                                           |                                                                                |                                                             |                                                       |                |                                            |
|--------------------------------------------------------------------------------------------------|-------------------------------------------------------|----------------------------------------------------|-----------------------------------------------------------|--------------------------------------------------------------------------------|-------------------------------------------------------------|-------------------------------------------------------|----------------|--------------------------------------------|
| Statistične regije<br>Statistical regions                                                        | SIT                                                   |                                                    |                                                           |                                                                                |                                                             |                                                       |                |                                            |
|                                                                                                  | skupaj<br>stroški<br>dela<br>total<br>labour<br>costs | sredstva za zaposlene<br>compensation of employees |                                                           |                                                                                | stroški<br>izobraževanja<br>vocational<br>training<br>costs | ostali<br>stroški<br>dela<br>other<br>labour<br>costs | davki<br>taxes | minus:<br>subvencije<br>less:<br>subsidies |
|                                                                                                  |                                                       | skupaj<br>total                                    | prejemki<br>zaposlenih<br>oseb<br>employees<br>allowances | delodajalčevi<br>socialni<br>prispevki<br>employer's<br>social<br>contribution |                                                             |                                                       |                |                                            |
| SLOVENIJA                                                                                        | 280105                                                | 267585                                             | 228364                                                    | 39221                                                                          | 2311                                                        | 1430                                                  | 9227           | 449                                        |
| Pomurska                                                                                         | 242652                                                | 234518                                             | 196028                                                    | 38490                                                                          | 1385                                                        | 836                                                   | 6257           | .                                          |
| Podravska                                                                                        | 261915                                                | 251016                                             | 215317                                                    | 35700                                                                          | 1799                                                        | 1598                                                  | 8022           | (520)                                      |
| Koroška                                                                                          | 235260                                                | 226178                                             | 193464                                                    | 32713                                                                          | 1496                                                        | 1396                                                  | 6528           | .                                          |
| Savinjska                                                                                        | 245875                                                | 236629                                             | 201986                                                    | 34642                                                                          | 1390                                                        | 1352                                                  | 7005           | ((501))                                    |
| Zasavska                                                                                         | 247224                                                | 238453                                             | 202456                                                    | 35997                                                                          | (883)                                                       | 1328                                                  | 6975           | .                                          |
| Spodnjeposavska                                                                                  | 251277                                                | 240518                                             | 205404                                                    | 35114                                                                          | 2376                                                        | ((1310))                                              | 7206           | .                                          |
| Jugovzhodna Slovenija                                                                            | 279146                                                | 265099                                             | 225189                                                    | 39910                                                                          | 2952                                                        | 1875                                                  | 9668           | ((448))                                    |
| Osrednjeslovenska                                                                                | 322954                                                | 306364                                             | 261562                                                    | 44802                                                                          | 3461                                                        | 1341                                                  | 12256          | (468)                                      |
| Gorenjska                                                                                        | 274483                                                | 262764                                             | 224757                                                    | 38007                                                                          | 2302                                                        | 1559                                                  | 8440           | (582)                                      |
| Notranjsko-kraška                                                                                | 265741                                                | 255575                                             | 216839                                                    | 38736                                                                          | ((1969))                                                    | 1365                                                  | 7644           | .                                          |
| Goriška                                                                                          | 265721                                                | 254811                                             | 217504                                                    | 37307                                                                          | 1595                                                        | 1129                                                  | 8466           | .                                          |
| Obalno-kraška                                                                                    | 293206                                                | 280192                                             | 239304                                                    | 40888                                                                          | 1630                                                        | (2096)                                                | 9423           | ((135))                                    |

. zelo nenatančna ocena, vendar različna od nič (CV>=30) / not zero but extremely inaccurate estimation (CV>=30)  
((.)) nenatančna ocena (20<=CV<30) / inaccurate estimation (20<=CV<30)  
(.) manj natančna ocena (10<=CV<20) / less accurate estimation ((10<=CV<20))

**1.11 Deleži povprečnih mesečnih stroškov dela na zaposleno osebo po statističnih regijah, Slovenija, 2000**  
Shares of average monthly labour costs per person in paid employment by statistical regions, Slovenia, 2000

| Statistične regije<br>Statistical regions | %                                                     |                                                    |                                                           |                                                                                |                                                             |                                                       |                |                                            |
|-------------------------------------------|-------------------------------------------------------|----------------------------------------------------|-----------------------------------------------------------|--------------------------------------------------------------------------------|-------------------------------------------------------------|-------------------------------------------------------|----------------|--------------------------------------------|
|                                           | skupaj<br>stroški<br>dela<br>total<br>labour<br>costs | sredstva za zaposlene<br>compensation of employees |                                                           |                                                                                | stroški<br>izobraževanja<br>vocational<br>training<br>costs | ostali<br>stroški<br>dela<br>other<br>labour<br>costs | davki<br>taxes | minus:<br>subvencije<br>less:<br>subsidies |
|                                           |                                                       | skupaj<br>total                                    | prejemki<br>zaposlenih<br>oseb<br>employees<br>allowances | delodajalčevi<br>socialni<br>prispevki<br>employer's<br>social<br>contribution |                                                             |                                                       |                |                                            |
| SLOVENIJA                                 | 100,0                                                 | 95,5                                               | 81,5                                                      | 14,0                                                                           | 0,8                                                         | 0,5                                                   | 3,3            | 0,2                                        |
| Pomurska                                  | 100,0                                                 | 96,6                                               | 80,8                                                      | 15,9                                                                           | 0,6                                                         | 0,3                                                   | 2,6            | .                                          |
| Podravska                                 | 100,0                                                 | 95,8                                               | 82,2                                                      | 13,6                                                                           | 0,7                                                         | 0,6                                                   | 3,1            | (0,2)                                      |
| Koroška                                   | 100,0                                                 | 96,1                                               | 82,2                                                      | 13,9                                                                           | 0,6                                                         | 0,6                                                   | 2,8            | .                                          |
| Savinjska                                 | 100,0                                                 | 96,2                                               | 82,1                                                      | 14,1                                                                           | 0,6                                                         | 0,5                                                   | 2,8            | ((0,2))                                    |
| Zasavska                                  | 100,0                                                 | 96,5                                               | 81,9                                                      | 14,6                                                                           | (0,4)                                                       | 0,5                                                   | 2,8            | .                                          |
| Spodnjeposavska                           | 100,0                                                 | 95,7                                               | 81,7                                                      | 14,0                                                                           | 0,9                                                         | ((0,5))                                               | 2,9            | .                                          |
| Jugovzhodna Slovenija                     | 100,0                                                 | 95,0                                               | 80,7                                                      | 14,3                                                                           | 1,1                                                         | 0,7                                                   | 3,5            | ((0,2))                                    |
| Osrednjeslovenska                         | 100,0                                                 | 94,9                                               | 81,0                                                      | 13,9                                                                           | 1,1                                                         | 0,4                                                   | 3,8            | (0,1)                                      |
| Gorenjska                                 | 100,0                                                 | 95,7                                               | 81,9                                                      | 13,8                                                                           | 0,8                                                         | 0,6                                                   | 3,1            | (0,2)                                      |
| Notranjsko-kraška                         | 100,0                                                 | 96,2                                               | 81,6                                                      | 14,6                                                                           | ((0,7))                                                     | 0,5                                                   | 2,9            | .                                          |
| Goriška                                   | 100,0                                                 | 95,9                                               | 81,9                                                      | 14,0                                                                           | 0,6                                                         | 0,4                                                   | 3,2            | .                                          |
| Obalno-kraška                             | 100,0                                                 | 95,6                                               | 81,6                                                      | 13,9                                                                           | 0,6                                                         | (0,7)                                                 | 3,2            | ((0,0))                                    |

. zelo nenatančna ocena, vendar različna od nič (CV>=30) / not zero but extremely inaccurate estimation (CV>=30)  
((.)) nenatančna ocena (20<=CV<30) / inaccurate estimation (20<=CV<30)  
(.) manj natančna ocena (10<=CV<20) / less accurate estimation ((10<=CV<20))

**1.12 Razmerja povprečnih mesečnih stroškov dela na zaposleno osebo po statističnih regijah, Slovenija, 2000**  
Average monthly labour costs ratios per person in paid employment by statistical regions, Slovenia, 2000

| Statistične regije<br>Statistical regions | %                                                     |                                                    |                                                           |                                                                                |                                                             |                                                       |                |                                            |
|-------------------------------------------|-------------------------------------------------------|----------------------------------------------------|-----------------------------------------------------------|--------------------------------------------------------------------------------|-------------------------------------------------------------|-------------------------------------------------------|----------------|--------------------------------------------|
|                                           | skupaj<br>stroški<br>dela<br>total<br>labour<br>costs | sredstva za zaposlene<br>compensation of employees |                                                           |                                                                                | stroški<br>izobraževanja<br>vocational<br>training<br>costs | ostali<br>stroški<br>dela<br>other<br>labour<br>costs | davki<br>taxes | minus:<br>subvencije<br>less:<br>subsidies |
|                                           |                                                       | skupaj<br>total                                    | prejemki<br>zaposlenih<br>oseb<br>employees<br>allowances | delodajalčevi<br>socialni<br>prispevki<br>employer's<br>social<br>contribution |                                                             |                                                       |                |                                            |
| <b>SLOVENIJA</b>                          | <b>100,0</b>                                          | <b>100,0</b>                                       | <b>100,0</b>                                              | <b>100,0</b>                                                                   | <b>100,0</b>                                                | <b>100,0</b>                                          | <b>100,0</b>   | <b>100,0</b>                               |
| Pomurska                                  | 86,6                                                  | 87,6                                               | 85,8                                                      | 98,1                                                                           | 59,9                                                        | 58,4                                                  | 67,8           | .                                          |
| Podravska                                 | 93,5                                                  | 93,8                                               | 94,3                                                      | 91,0                                                                           | 77,8                                                        | 111,7                                                 | 86,9           | ((115,8))                                  |
| Koroška                                   | 84,0                                                  | 84,5                                               | 84,7                                                      | 83,4                                                                           | 64,7                                                        | 97,7                                                  | 70,7           | .                                          |
| Savinjska                                 | 87,8                                                  | 88,4                                               | 88,4                                                      | 88,3                                                                           | 60,2                                                        | 94,6                                                  | 75,9           | ((111,6))                                  |
| Zasavska                                  | 88,3                                                  | 89,1                                               | 88,7                                                      | 91,8                                                                           | (38,2)                                                      | 92,8                                                  | 75,6           | .                                          |
| Spodnjeposavska                           | 89,7                                                  | 89,9                                               | 89,9                                                      | 89,5                                                                           | 102,8                                                       | ((91,6))                                              | 78,1           | .                                          |
| Jugovzhodna Slovenija                     | 99,7                                                  | 99,1                                               | 98,6                                                      | 101,8                                                                          | 127,7                                                       | 131,1                                                 | 104,8          | ((99,9))                                   |
| Osrednjeslovenska                         | 115,3                                                 | 114,5                                              | 114,5                                                     | 114,2                                                                          | 149,7                                                       | 93,8                                                  | 132,8          | ((104,2))                                  |
| Gorenjska                                 | 98,0                                                  | 98,2                                               | 98,4                                                      | 96,9                                                                           | 99,6                                                        | 109,1                                                 | 91,5           | ((129,7))                                  |
| Notranjsko-kraška                         | 94,9                                                  | 95,5                                               | 95,0                                                      | 98,8                                                                           | ((85,2))                                                    | 95,5                                                  | 82,8           | .                                          |
| Goriška                                   | 94,9                                                  | 95,2                                               | 95,2                                                      | 95,1                                                                           | 69,0                                                        | 79,0                                                  | 91,8           | .                                          |
| Obalno-kraška                             | 104,7                                                 | 104,7                                              | 104,8                                                     | 104,3                                                                          | 70,5                                                        | (146,6)                                               | 102,1          | ((30,0))                                   |

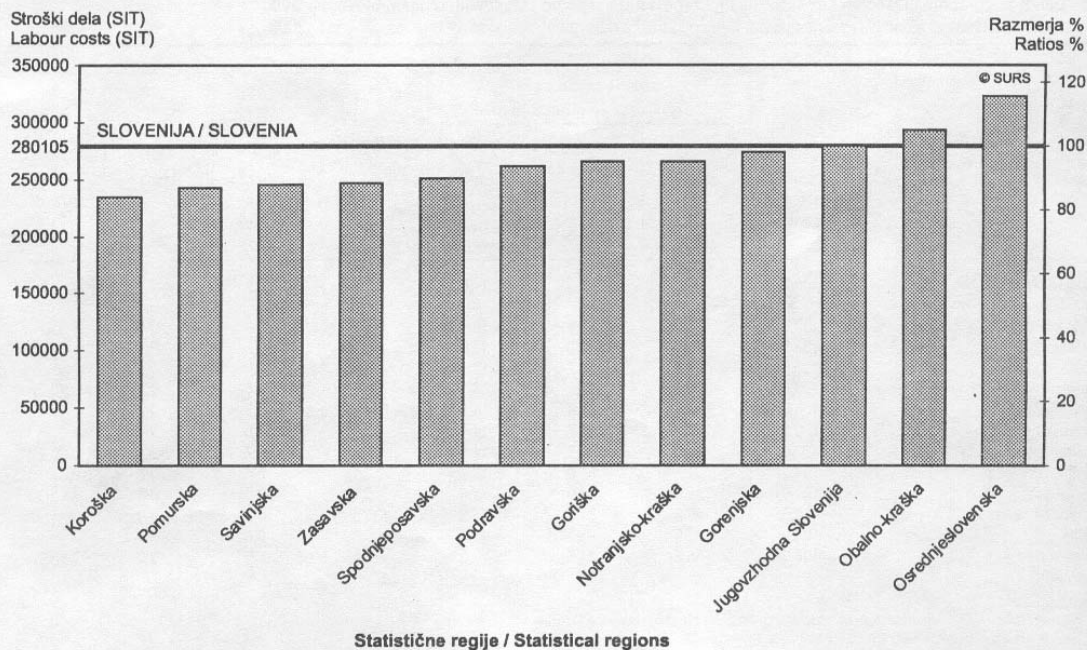
. zelo nenatančna ocena, vendar različna od nič (CV>=30) / not zero but extremely inaccurate estimation (CV>=30)

(( )) nenatančna ocena (20<=CV<30) / inaccurate estimation (20<=CV<30)

() manj natančna ocena (10<=CV<20) / less accurate estimation ((10<=CV<20))

**Slika 5: Povprečni mesečni stroški dela na zaposleno osebo po statističnih regijah, Slovenija, 2000**

Chart 5: Average monthly labour costs per person in paid employment by statistical regions, Slovenia, 2000



**1.13 Povprečni mesečni stroški dela glede na velikost podjetij, družb in organizacij, Slovenija, 2000**  
Average monthly labour costs regarding size of enterprises, companies and organisations, Slovenia, 2000

| Velikostni razredi podjetij, družb in organizacij<br>(glede na število<br>zaposlenih oseb) | SIT                                                       |                                                    |                                                           |                                                                                     |                                                                  |                                                       |                |                                            | Expense classes of<br>enterprises, companies<br>and organisations<br>(regarding the number<br>of persons in paid<br>employment) |
|--------------------------------------------------------------------------------------------|-----------------------------------------------------------|----------------------------------------------------|-----------------------------------------------------------|-------------------------------------------------------------------------------------|------------------------------------------------------------------|-------------------------------------------------------|----------------|--------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|
|                                                                                            | skupaj<br>stroški<br>dela<br><br>total<br>labour<br>costs | sredstva za zaposlene<br>compensation of employees |                                                           |                                                                                     | stroški<br>izobra-<br>ževanja<br>vocalional<br>training<br>costs | ostali<br>stroški<br>dela<br>other<br>labour<br>costs | davki<br>taxes | minus:<br>subvencije<br>less:<br>subsidies |                                                                                                                                 |
|                                                                                            |                                                           | skupaj<br>total                                    | prejemki<br>zaposlenih<br>oseb<br>employees<br>allowances | deloda-<br>jalčevi<br>socialni<br>prispevki<br>employer's<br>social<br>contribution |                                                                  |                                                       |                |                                            |                                                                                                                                 |
| SLOVENIJA                                                                                  | 280105                                                    | 267585                                             | 228364                                                    | 39221                                                                               | 2311                                                             | 1430                                                  | 9227           | 449                                        | SLOVENIA                                                                                                                        |
| do 49                                                                                      | 277592                                                    | 264411                                             | 225871                                                    | 38540                                                                               | 2507                                                             | 1902                                                  | 8945           | ((172))                                    | to 49                                                                                                                           |
| od 50 do 249                                                                               | 277331                                                    | 265448                                             | 226725                                                    | 38723                                                                               | 2106                                                             | 1261                                                  | 8930           | (414)                                      | 50-249                                                                                                                          |
| od 249 do 499                                                                              | 278332                                                    | 266202                                             | 227461                                                    | 38741                                                                               | 2176                                                             | 1316                                                  | 9151           | 514                                        | 249-499                                                                                                                         |
| od 500 in več                                                                              | 285542                                                    | 271840                                             | 231151                                                    | 40689                                                                               | 2719                                                             | 1773                                                  | 9463           | 253                                        | 500 and more                                                                                                                    |

zelo nenatančna ocena, vendar različna od nič (CV>=30) / not zero but extremely inaccurate estimation (CV>=30)  
 (( )) nenatančna ocena (20<=CV<30) / inaccurate estimation (20<=CV<30)  
 ( ) manj natančna ocena (10<=CV<20) / less accurate estimation ((10<=CV<20))

**1.14 Deleži povprečnih mesečnih stroškov dela glede na velikost podjetij, družb in organizacij, Slovenija, 2000**  
Average monthly labour costs regarding size of enterprises, companies and organisations, Slovenia, 2000

| Velikostni razredi podjetij, družb in organizacij<br>(glede na število zaposlenih oseb) | %                                         |                                                    |                                                  |                                                                    |                                                    |                                           |                |                                            | Expense classes of enterprises, companies and organisations<br>(regarding the number of persons in paid employment) |
|-----------------------------------------------------------------------------------------|-------------------------------------------|----------------------------------------------------|--------------------------------------------------|--------------------------------------------------------------------|----------------------------------------------------|-------------------------------------------|----------------|--------------------------------------------|---------------------------------------------------------------------------------------------------------------------|
|                                                                                         | skupaj stroški dela<br>total labour costs | sredstva za zaposlene<br>compensation of employees |                                                  |                                                                    | stroški izobraževanja<br>vocational training costs | ostali stroški dela<br>other labour costs | davki<br>taxes | minus:<br>subvencije<br>less:<br>subsidies |                                                                                                                     |
|                                                                                         |                                           | skupaj total                                       | prejemki zaposlenih oseb<br>employees allowances | delodajalčevi socialni prispevki<br>employer's social contribution |                                                    |                                           |                |                                            |                                                                                                                     |
| SLOVENIJA                                                                               | 100,0                                     | 95,5                                               | 81,5                                             | 14,0                                                               | 0,8                                                | 0,5                                       | 3,3            | 0,2                                        | SLOVENIA                                                                                                            |
| do 49                                                                                   | 100,0                                     | 95,3                                               | 81,4                                             | 13,9                                                               | 0,9                                                | 0,7                                       | 3,2            | ((0,1))                                    | to 49                                                                                                               |
| od 50 do 249                                                                            | 100,0                                     | 95,7                                               | 81,8                                             | 14,0                                                               | 0,8                                                | 0,5                                       | 3,2            | (0,1)                                      | 50-249                                                                                                              |
| od 249 do 499                                                                           | 100,0                                     | 95,6                                               | 81,7                                             | 13,9                                                               | 0,8                                                | 0,5                                       | 3,3            | 0,2                                        | 249-499                                                                                                             |
| od 500 in več                                                                           | 100,0                                     | 95,2                                               | 81,0                                             | 14,2                                                               | 1,0                                                | 0,6                                       | 3,3            | 0,1                                        | 500 and more                                                                                                        |

zelo nenatančna ocena, vendar različna od nič (CV>=30) / not zero but extremely inaccurate estimation (CV>=30)  
 (( )) nenatančna ocena (20<=CV<30) / inaccurate estimation (20<=CV<30)  
 ( ) manj natančna ocena (10<=CV<20) / less accurate estimation ((10<=CV<20))

**1.15 Razmerja povprečnih mesečnih stroškov dela glede na velikost podjetij, družb in organizacij, Slovenija, 2000**  
Average monthly labour costs ratio regarding size of enterprises, companies and organisations, Slovenia, 2000

| Velikostni razredi podjetij, družb in organizacij (glede na število zaposlenih oseb) | %                                         |                                                    |                                                  |                                                                    |                                                    |                                           |                |                                         | Expense classes of enterprises, companies and organisations (regarding the number of persons in paid employment) |
|--------------------------------------------------------------------------------------|-------------------------------------------|----------------------------------------------------|--------------------------------------------------|--------------------------------------------------------------------|----------------------------------------------------|-------------------------------------------|----------------|-----------------------------------------|------------------------------------------------------------------------------------------------------------------|
|                                                                                      | skupaj stroški dela<br>total labour costs | sredstva za zaposlene<br>compensation of employees |                                                  |                                                                    | stroški izobraževanja<br>vocational training costs | ostali stroški dela<br>other labour costs | davki<br>taxes | minus:<br>subvencije less:<br>subsidies |                                                                                                                  |
|                                                                                      |                                           | skupaj total                                       | prejemki zaposlenih oseb<br>employees allowances | delodajalčevi socialni prispevki<br>employer's social contribution |                                                    |                                           |                |                                         |                                                                                                                  |
| SLOVENIJA                                                                            | 100,0                                     | 100,0                                              | 100,0                                            | 100,0                                                              | 100,0                                              | 100,0                                     | 100,0          | 100,0                                   | SLOVENIA                                                                                                         |
| do 49                                                                                | 99,1                                      | 98,8                                               | 98,9                                             | 98,3                                                               | 108,5                                              | 133,0                                     | 96,9           | ((38,4))                                | to 49                                                                                                            |
| od 50 do 249                                                                         | 99,0                                      | 99,2                                               | 99,3                                             | 98,7                                                               | 91,1                                               | 88,2                                      | 96,8           | (92,1)                                  | 50-249                                                                                                           |
| od 249 do 499                                                                        | 99,4                                      | 99,5                                               | 99,6                                             | 98,8                                                               | 94,2                                               | 92,0                                      | 99,2           | 114,4                                   | 249-499                                                                                                          |
| od 500 in več                                                                        | 101,9                                     | 101,6                                              | 101,2                                            | 103,7                                                              | 117,7                                              | 124,0                                     | 102,6          | 56,4                                    | 500 and more                                                                                                     |

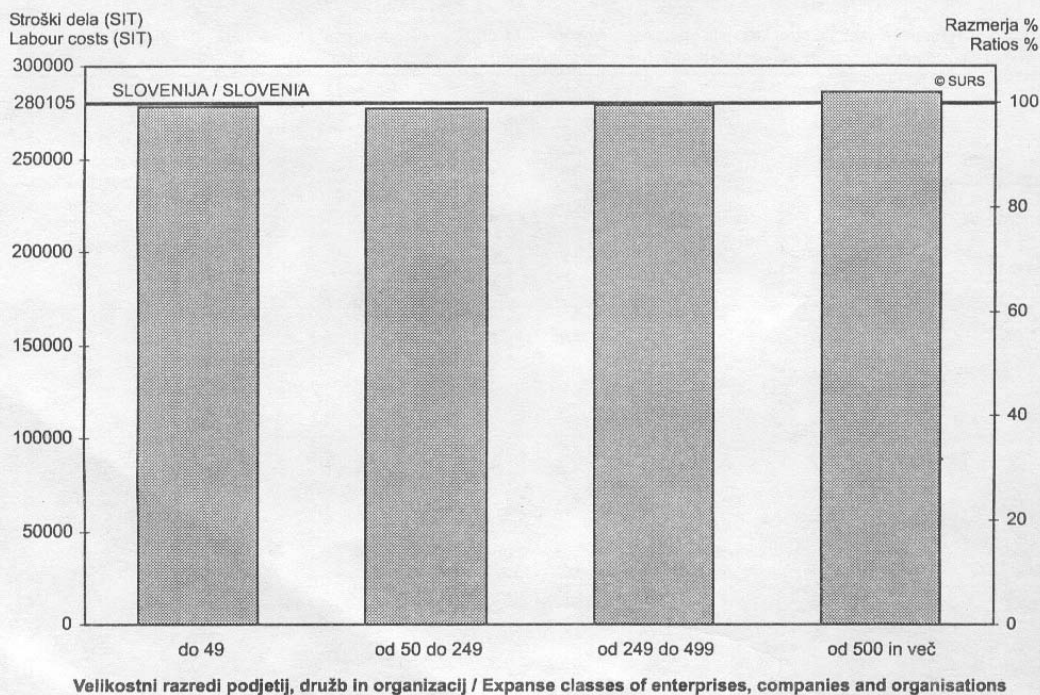
. zelo nenatančna ocena, vendar različna od nič (CV>=30) / not zero but extremely inaccurate estimation (CV>=30)

(( )) nenatančna ocena (20<=CV<30) / inaccurate estimation (20<=CV<30)

() manj natančna ocena (10<=CV<20) / less accurate estimation ((10<=CV<20)

**Slika 6: Povprečni mesečni stroški dela glede na velikost podjetij, organizacij in družb, Slovenija, 2000**

Chart 6: Average monthly labour costs regarding size of enterprises, companies and organisations, Slovenia, 2000



**2. POVPREČNI MESEČNI STROŠKI DELA ZA DEJANSKO OPRAVLJENO DELOVNO URO, NA ZAPOSLENO OSEBO, V PODJETJIH, DRUŽBAH IN ORGANIZACIJAH SLOVENIJA, 2000**  
AVERAGE MONTHLY LABOUR COSTS PER ACTUALLY WORKED HOUR, PER PERSON IN PAID EMPLOYMENT IN ENTERPRISES, COMPANIES AND ORGANISATIONS SLOVENIA, 2000

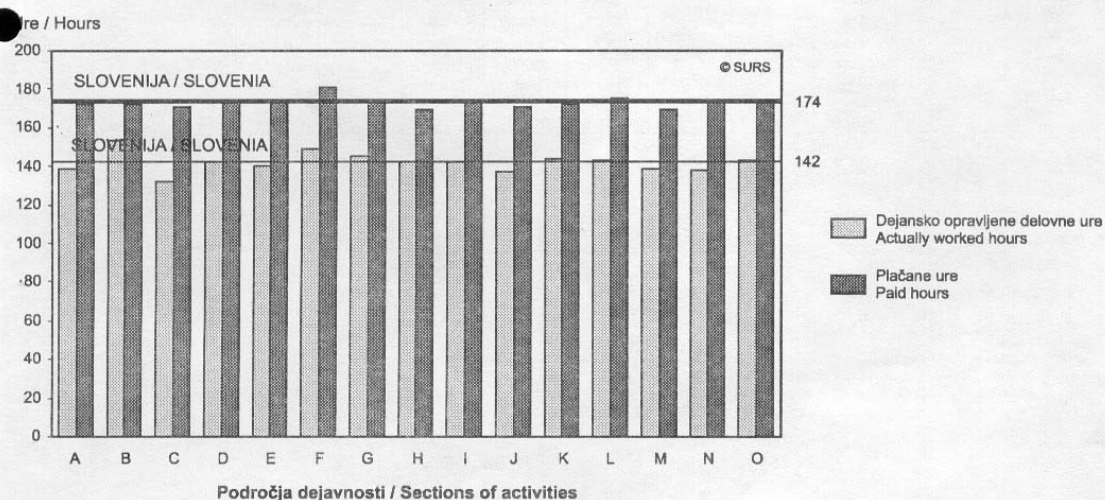
**2.1 Povprečno mesečno število dejansko opravljenih delovnih ur in plačanih ur na zaposleno osebo, po področjih dejavnosti, Slovenija, 2000**

Average monthly actually worked hours and paid hours per person in paid employment, by sections of activities, Slovenia, 2000

| Področja dejavnosti                            | SIT                                                      |                           | %                                                      | Sections of activities                                 |
|------------------------------------------------|----------------------------------------------------------|---------------------------|--------------------------------------------------------|--------------------------------------------------------|
|                                                | dejansko opravljene delovne ure<br>actually worked hours | plačane ure<br>paid hours | delež (plačane ure = 100)<br>shares (paid hours = 100) |                                                        |
| <b>SLOVENIJA</b>                               | <b>142</b>                                               | <b>174</b>                | <b>81,6</b>                                            | <b>SLOVENIA</b>                                        |
| A Kmetijstvo, lov, gozdarstvo                  | 139                                                      | 172                       | 80,8                                                   | A Agriculture, hunting and forestry                    |
| B Ribništvo in ribiške storitve                | 153                                                      | 172                       | 89,0                                                   | B Fishing, fish farming and related service activities |
| C Rudarstvo                                    | 132                                                      | 171                       | 77,2                                                   | C Mining and quarrying                                 |
| D Predelovalne dejavnosti                      | 142                                                      | 174                       | 81,6                                                   | D Manufacturing                                        |
| E Oskrba z električno energijo, plinom in vodo | 140                                                      | 173                       | 80,9                                                   | E Electricity, gas and water supply                    |
| F Gradbeništvo                                 | 149                                                      | 181                       | 82,3                                                   | F Construction                                         |
| G Trgovina; popravila motornih vozil           | 145                                                      | 173                       | 83,8                                                   | G Wholesale, retail; certain repair                    |
| H Gostinstvo                                   | 142                                                      | 169                       | 84,0                                                   | H Hotels and restaurants                               |
| I Promet, skladiščenje, zveze                  | 142                                                      | 174                       | 81,6                                                   | I Transport, storage and communication                 |
| J Finančno posredništvo                        | 137                                                      | 171                       | 80,1                                                   | J Financial intermediation                             |
| K Nepremičnine, najem, poslovne storitve       | 144                                                      | 172                       | 83,7                                                   | K Real estate, renting & business activities           |
| L Javna uprava, obramba, socialno zavarovanje  | 143                                                      | 175                       | 81,7                                                   | L Public administ. & defence; comp. soc. sec.          |
| M Izobraževanje                                | 139                                                      | 169                       | 82,2                                                   | M Education                                            |
| N Zdravstvo, socialno varstvo                  | 138                                                      | 174                       | 79,3                                                   | N Health and social work                               |
| O Druge javne, skupne in osebne dejavnosti     | 143                                                      | 174                       | 82,2                                                   | O Other social and personal services                   |
| C - O                                          | 142                                                      | 174                       | 81,6                                                   | C - O                                                  |
| C - K                                          | 143                                                      | 174                       | 82,2                                                   | C - K                                                  |

**Slika 7: Povprečno mesečno število dejansko opravljenih delovnih ur in povprečno mesečno število plačanih ur, na zaposleno osebo, po področjih dejavnosti, Slovenija 2000**

Chart 7: Average monthly actually worked hours and average monthly paid hours, per person in paid employment by sections of activities, Slovenia, 2000



**2.2 Povprečni mesečni stroški dela za dejansko opravljeno delovno uro, na zaposleno osebo, po sektorjih dejavnosti, Slovenija, 2000**  
Average monthly labour costs per actually worked hour, per person in paid employment, by sectors of activities, Slovenia, 2000

| Sektorji dejavnosti                                      | SIT                                                   |                                                    |                                                           |                                                                                     |                                                                  |                                                       |                |                                            | Sectors of activity |
|----------------------------------------------------------|-------------------------------------------------------|----------------------------------------------------|-----------------------------------------------------------|-------------------------------------------------------------------------------------|------------------------------------------------------------------|-------------------------------------------------------|----------------|--------------------------------------------|---------------------|
|                                                          | skupaj<br>stroški<br>dela<br>total<br>labour<br>costs | sredstva za zaposlene<br>compensation of employees |                                                           |                                                                                     | stroški<br>izobra-<br>ževanja<br>vocalional<br>training<br>costs | ostali<br>stroški<br>dela<br>other<br>labour<br>costs | davki<br>taxes | minus:<br>subvencije<br>less:<br>subsidies |                     |
|                                                          |                                                       | skupaj<br>total                                    | prejemki<br>zaposlenih<br>oseb<br>employees<br>allowances | deloda-<br>jalčevi<br>socialni<br>prispevki<br>employer's<br>social<br>contribution |                                                                  |                                                       |                |                                            |                     |
| SKUPAJ                                                   | 1972                                                  | 1884                                               | 1608                                                      | 276                                                                                 | 16                                                               | 10                                                    | 65             | 3                                          | TOTAL               |
| Kmetijske dejavnosti                                     | 1767                                                  | 1703                                               | 1469                                                      | 234                                                                                 | (6)                                                              | (12)                                                  | 52             | .                                          | Agriculture         |
| Nekmetijske dejavnosti<br>(razen storitvenih dejavnosti) | 1715                                                  | 1645                                               | 1400                                                      | 245                                                                                 | 12                                                               | 11                                                    | 49             | 3                                          | Industry            |
| Storitvene dejavnosti                                    | 2192                                                  | 2088                                               | 1785                                                      | 303                                                                                 | 20                                                               | 9                                                     | 78             | (3)                                        | Services            |

. zelo nenatančna ocena, vendar različna od nič (CV>=30) / not zero but extremely inaccurate estimation (CV>=30)

(( )) nenatančna ocena (20<=CV<30) / inaccurate estimation (20<=CV<30)

() manj natančna ocena (10<=CV<20) / less accurate estimation ((10<=CV<20)

**2.3 Deleži povprečnih mesečnih stroškov dela za dejansko opravljeno delovno uro, na zaposleno osebo, po sektorjih dejavnosti, Slovenija, 2000**

Shares of average monthly labour costs per actually worked hour, per person in paid employment, by sectors of activities, Slovenia, 2000

| Sektorji dejavnosti                                      | %                                                     |                                                    |                                                           |                                                                                     |                                                                  |                                                       |                |                                            | Sectors of activity |
|----------------------------------------------------------|-------------------------------------------------------|----------------------------------------------------|-----------------------------------------------------------|-------------------------------------------------------------------------------------|------------------------------------------------------------------|-------------------------------------------------------|----------------|--------------------------------------------|---------------------|
|                                                          | skupaj<br>stroški<br>dela<br>total<br>labour<br>costs | sredstva za zaposlene<br>compensation of employees |                                                           |                                                                                     | stroški<br>izobra-<br>ževanja<br>vocational<br>training<br>costs | ostali<br>stroški<br>dela<br>other<br>labour<br>costs | davki<br>taxes | minus:<br>subvencije<br>less:<br>subsidies |                     |
|                                                          |                                                       | skupaj<br>total                                    | prejemki<br>zaposlenih<br>oseb<br>employees<br>allowances | deloda-<br>jalčevi<br>socialni<br>prispevki<br>employer's<br>social<br>contribution |                                                                  |                                                       |                |                                            |                     |
| SKUPAJ                                                   | 100,0                                                 | 95,5                                               | 81,5                                                      | 14,0                                                                                | 0,8                                                              | 0,5                                                   | 3,3            | 0,2                                        | TOTAL               |
| Kmetijske dejavnosti                                     | 100,0                                                 | 96,3                                               | 83,1                                                      | 13,2                                                                                | (0,3)                                                            | (0,7)                                                 | 2,9            | .                                          | Agriculture         |
| Nekmetijske dejavnosti<br>(razen storitvenih dejavnosti) | 100,0                                                 | 95,9                                               | 81,6                                                      | 14,3                                                                                | 0,7                                                              | 0,6                                                   | 2,9            | 0,2                                        | Industry            |
| Storitvene dejavnosti                                    | 100,0                                                 | 95,3                                               | 81,4                                                      | 13,8                                                                                | 0,9                                                              | 0,4                                                   | 3,6            | (0,1)                                      | Services            |

. zelo nenatančna ocena, vendar različna od nič (CV>=30) / not zero but extremely inaccurate estimation (CV>=30)

(( )) nenatančna ocena (20<=CV<30) / inaccurate estimation (20<=CV<30)

() manj natančna ocena (10<=CV<20) / less accurate estimation ((10<=CV<20)

## 2.4 Razmerja povprečnih mesečnih stroškov dela za dejansko opravljeno delovno uro, na zaposleno osebo, po sektorjih dejavnosti, Slovenija, 2000

Average monthly labour costs ratios per actually worked hour, per person in paid employment, by sectors of activities, Slovenia, 2000

| Sektorji dejavnosti                                      | %                                                     |                                                    |                                                           |                                                                                     |                                                                  |                                                       |                |                                            | Sectors of activity |
|----------------------------------------------------------|-------------------------------------------------------|----------------------------------------------------|-----------------------------------------------------------|-------------------------------------------------------------------------------------|------------------------------------------------------------------|-------------------------------------------------------|----------------|--------------------------------------------|---------------------|
|                                                          | skupaj<br>stroški<br>dela<br>total<br>labour<br>costs | sredstva za zaposlene<br>compensation of employees |                                                           |                                                                                     | stroški<br>izobra-<br>ževanja<br>vocational<br>training<br>costs | ostali<br>stroški<br>dela<br>other<br>labour<br>costs | davki<br>taxes | minus:<br>subvencije<br>less:<br>subsidies |                     |
|                                                          |                                                       | skupaj<br>total                                    | prejemki<br>zaposlenih<br>oseb<br>employees<br>allowances | deloda-<br>jalčevi<br>socialni<br>prispevki<br>employer's<br>social<br>contribution |                                                                  |                                                       |                |                                            |                     |
| SKUPAJ                                                   | 100,0                                                 | 100,0                                              | 100,0                                                     | 100,0                                                                               | 100,0                                                            | 100,0                                                 | 100,0          | 100,0                                      | TOTAL               |
| Kmetijske dejavnosti                                     | 89,6                                                  | 90,4                                               | 91,4                                                      | 84,8                                                                                | (37,5)                                                           | (120,0)                                               | 80,0           | .                                          | Agriculture         |
| Nekmetijske dejavnosti<br>(razen storitvenih dejavnosti) | 87,0                                                  | 87,3                                               | 87,1                                                      | 88,8                                                                                | 75,0                                                             | 110,0                                                 | 75,4           | 100,0                                      | Industry            |
| Storitvene dejavnosti                                    | 111,2                                                 | 110,8                                              | 111,0                                                     | 109,8                                                                               | 125,0                                                            | 90,0                                                  | 120,0          | (100,0)                                    | Services            |

zelo nenatančna ocena, vendar različna od nič (CV>=30) / not zero but extremely inaccurate estimation (CV>=30)

nenatančna ocena (20<=CV<30) / inaccurate estimation (20<=CV<30)

(.) manj natančna ocena (10<=CV<20) / less accurate estimation ((10<=CV<20))

## 2.5 Povprečni mesečni stroški dela za dejansko opravljeno delovno uro po področjih dejavnosti, Slovenija, 2000

Average monthly labour costs per actually worked hour by activities, Slovenia, 2000

| Področja dejavnosti                            | SIT                                                   |                                                       |                                                                          |                                                                                                    |                                                                       |                                                       |                |                                                     | Sections of activity                                   |
|------------------------------------------------|-------------------------------------------------------|-------------------------------------------------------|--------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|-------------------------------------------------------|----------------|-----------------------------------------------------|--------------------------------------------------------|
|                                                | skupaj<br>stroški<br>dela<br>total<br>labour<br>costs | sredstva za zaposlene<br>compensation of<br>employees |                                                                          |                                                                                                    | stroški<br>izobra-<br>ževanja<br>voca-<br>tional<br>training<br>costs | ostali<br>stroški<br>dela<br>other<br>labour<br>costs | davki<br>taxes | minus:<br>subven-<br>cije<br>less:<br>sub-<br>sides |                                                        |
|                                                |                                                       | skupaj<br>total                                       | prejemki<br>zapo-<br>slenih<br>oseb<br>emplo-<br>yees<br>allowan-<br>ces | deloda-<br>jalčevi<br>socialni<br>pris-<br>pevki<br>emplo-<br>yer's<br>social<br>contri-<br>bution |                                                                       |                                                       |                |                                                     |                                                        |
| SLOVENIJA                                      | 1972                                                  | 1884                                                  | 1608                                                                     | 276                                                                                                | 16                                                                    | 10                                                    | 65             | 3                                                   | SLOVENIA                                               |
| A Kmetijstvo, lov, gozdarstvo                  | 1772                                                  | 1707                                                  | 1473                                                                     | 234                                                                                                | (6)                                                                   | (12)                                                  | 52             | .                                                   | A Agriculture, hunting and forestry                    |
| B Ribištvo in ribiške storitve                 | Z                                                     | Z                                                     | Z                                                                        | Z                                                                                                  | Z                                                                     | Z                                                     | Z              | Z                                                   | B Fishing, fish farming and related service activities |
| C Rudarstvo                                    | 2408                                                  | 2315                                                  | 1922                                                                     | 394                                                                                                | 9                                                                     | 11                                                    | 73             | ((0))                                               | C Mining and quarrying                                 |
| D Predelovalne dejavnosti                      | 1692                                                  | 1625                                                  | 1381                                                                     | 244                                                                                                | 12                                                                    | 11                                                    | 48             | 3                                                   | D Manufacturing                                        |
| E Oskrba z električno energijo, plinom in vodo | 2293                                                  | 2160                                                  | 1839                                                                     | 321                                                                                                | 37                                                                    | 18                                                    | 78             | .                                                   | E Electricity, gas and water supply                    |
| F Gradbeništvo                                 | 1567                                                  | 1507                                                  | 1298                                                                     | 209                                                                                                | 6                                                                     | 12                                                    | 42             | ((1))                                               | F Construction                                         |
| G Trgovina; popravila motornih vozil           | 1804                                                  | 1730                                                  | 1478                                                                     | 252                                                                                                | 11                                                                    | (8)                                                   | 57             | .                                                   | G Wholesale, retail; certain repair                    |
| H Gostinstvo                                   | 1531                                                  | 1479                                                  | 1262                                                                     | 218                                                                                                | 7                                                                     | (8)                                                   | 38             | 1                                                   | H Hotels and restaurants                               |
| I, Promet, skladiščenje, zveze                 | 2104                                                  | 2001                                                  | 1705                                                                     | 296                                                                                                | ((18))                                                                | 15                                                    | 72             | .                                                   | I Transport, storage and communication                 |
| J Finančno posredništvo                        | 2962                                                  | 2780                                                  | 2380                                                                     | 399                                                                                                | 31                                                                    | 17                                                    | 135            | ((0))                                               | J Financial intermediation                             |
| K Nepremičnine, najem, poslovne storitve       | 2317                                                  | 2187                                                  | 1867                                                                     | 320                                                                                                | (34)                                                                  | 7                                                     | 94             | .                                                   | K Real estate,renting& business activities             |
| L Javna uprava, obramba, socialno zavarovanje  | 2442                                                  | 2325                                                  | 1978                                                                     | 348                                                                                                | 22                                                                    | (8)                                                   | 91             | .                                                   | L Public administ.& defence; comp.soc.sec.             |
| M Izobraževanje                                | 2205                                                  | 2111                                                  | 1811                                                                     | 300                                                                                                | 23                                                                    | 4                                                     | 70             | .                                                   | M Education                                            |
| N Zdravstvo, socialno varstvo                  | 2257                                                  | 2152                                                  | 1848                                                                     | 304                                                                                                | 23                                                                    | 10                                                    | 84             | .                                                   | N Health and social work                               |
| O Druge javne, skupne in osebne dejavnosti     | 2531                                                  | 2407                                                  | 2063                                                                     | 344                                                                                                | (15)                                                                  | (10)                                                  | 101            | 2                                                   | O Other social and personal services                   |
| C - O                                          | 1975                                                  | 1887                                                  | 1610                                                                     | 277                                                                                                | 16                                                                    | 10                                                    | 65             | 3                                                   | C - O                                                  |
| C - K                                          | 1855                                                  | 1773                                                  | 1511                                                                     | 262                                                                                                | 15                                                                    | 11                                                    | 59             | 2                                                   | C - K                                                  |

zelo nenatančna ocena, vendar različna od nič (CV>=30) / not zero but extremely inaccurate estimation (CV>=30)

((.)) nenatančna ocena (20<=CV<30) / inaccurate estimation (20<=CV<30)

(.) manj natančna ocena (10<=CV<20) / less accurate estimation ((10<=CV<20))

**2.6 Deleži povprečnih mesečnih stroškov dela za dejansko opravljeno delovno uro po področjih dejavnosti, Slovenija, 2000**  
Shares of average monthly labour costs per actually worked hour by sections of activities, Slovenia, 2000

| Področja dejavnosti                            | SIT                                                   |                                                       |                                                                          |                                                                                                    |                                                                       |                                                       |                |                                                     | Sections of activity                                   |
|------------------------------------------------|-------------------------------------------------------|-------------------------------------------------------|--------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|-------------------------------------------------------|----------------|-----------------------------------------------------|--------------------------------------------------------|
|                                                | skupaj<br>stroški<br>dela<br>total<br>labour<br>costs | sredstva za zaposlene<br>compensation of<br>employees |                                                                          |                                                                                                    | stroški<br>izobra-<br>ževanja<br>voca-<br>tional<br>training<br>costs | ostali<br>stroški<br>dela<br>other<br>labour<br>costs | davki<br>taxes | minus:<br>subven-<br>cije<br>less:<br>sub-<br>sides |                                                        |
|                                                |                                                       | skupaj<br>total                                       | prejemki<br>zapo-<br>slenih<br>oseb<br>emplo-<br>yees<br>allowan-<br>ces | deloda-<br>jalčevi<br>socialni<br>pris-<br>pevki<br>emplo-<br>yer's<br>social<br>contri-<br>bution |                                                                       |                                                       |                |                                                     |                                                        |
| SLOVENIJA                                      | 100,0                                                 | 95,5                                                  | 81,5                                                                     | 14,0                                                                                               | 0,8                                                                   | 0,5                                                   | 3,3            | 0,2                                                 | SLOVENIA                                               |
| A Kmetijstvo, lov, gozdarstvo                  | 100,0                                                 | 96,3                                                  | 83,1                                                                     | 13,2                                                                                               | (0,3)                                                                 | (0,7)                                                 | 2,9            | .                                                   | A Agriculture, hunting and forestry                    |
| B Ribištvo in ribiške storitve                 | Z                                                     | Z                                                     | Z                                                                        | Z                                                                                                  | Z                                                                     | Z                                                     | Z              | Z                                                   | B Fishing, fish farming and related service activities |
| C Rudarstvo                                    | 100,0                                                 | 96,1                                                  | 79,8                                                                     | 16,3                                                                                               | 0,4                                                                   | 0,5                                                   | 3,0            | ((0,0))                                             | C Mining and quarrying                                 |
| D Predelovalne dejavnosti                      | 100,0                                                 | 96,0                                                  | 81,6                                                                     | 14,4                                                                                               | 0,7                                                                   | 0,6                                                   | 2,9            | 0,2                                                 | D Manufacturing                                        |
| E Oskrba z električno energijo, plinom in vodo | 100,0                                                 | 94,2                                                  | 80,2                                                                     | 14,0                                                                                               | 1,6                                                                   | 0,8                                                   | 3,4            | .                                                   | E Electricity, gas and water supply                    |
| F Gradbeništvo                                 | 100,0                                                 | 96,2                                                  | 82,9                                                                     | 13,3                                                                                               | 0,4                                                                   | 0,8                                                   | 2,7            | ((0,0))                                             | F Construction                                         |
| G Trgovina; popravila motornih vozil           | 100,0                                                 | 95,9                                                  | 81,9                                                                     | 14,0                                                                                               | 0,6                                                                   | (0,4)                                                 | 3,1            | .                                                   | G Wholesale, retail; certain repair                    |
| H Gostinstvo                                   | 100,0                                                 | 96,6                                                  | 82,4                                                                     | 14,2                                                                                               | 0,4                                                                   | (0,5)                                                 | 2,5            | 0,0                                                 | H Hotels and restaurants                               |
| I Promet, skladiščenje, zveze                  | 100,0                                                 | 95,1                                                  | 81,1                                                                     | 14,1                                                                                               | ((0,8))                                                               | 0,7                                                   | 3,4            | .                                                   | I Transport, storage and communication                 |
| J Finančno posredništvo                        | 100,0                                                 | 93,8                                                  | 80,4                                                                     | 13,5                                                                                               | 1,0                                                                   | 0,6                                                   | 4,5            | ((0,0))                                             | J Financial intermediation                             |
| K Nepremičnine, najem, poslovne storitve       | 100,0                                                 | 94,4                                                  | 80,6                                                                     | 13,8                                                                                               | (1,5)                                                                 | 0,3                                                   | 4,1            | .                                                   | K Real estate,renting& business activities             |
| L Javna uprava, obramba, socialno zavarovanje  | 100,0                                                 | 95,2                                                  | 81,0                                                                     | 14,2                                                                                               | 0,9                                                                   | (0,3)                                                 | 3,7            | .                                                   | L Public administ.& defence; comp.soc.sec.             |
| M Izobraževanje                                | 100,0                                                 | 95,7                                                  | 82,1                                                                     | 13,6                                                                                               | 1,0                                                                   | 0,2                                                   | 3,2            | .                                                   | M Education                                            |
| N Zdravstvo, socialno varstvo                  | 100,0                                                 | 95,3                                                  | 81,9                                                                     | 13,5                                                                                               | 1,0                                                                   | 0,4                                                   | 3,7            | .                                                   | N Health and social work                               |
| O Druge javne, skupne in osebne dejavnosti     | 100,0                                                 | 95,1                                                  | 81,5                                                                     | 13,6                                                                                               | (0,6)                                                                 | (0,4)                                                 | 4,0            | 0,1                                                 | O Other social and personal services                   |
| C - O                                          | 100,0                                                 | 95,5                                                  | 81,5                                                                     | 14,0                                                                                               | 0,8                                                                   | 0,5                                                   | 3,3            | 0,2                                                 | C - O                                                  |
| C - K                                          | 100,0                                                 | 95,6                                                  | 81,4                                                                     | 14,1                                                                                               | 0,8                                                                   | 0,6                                                   | 3,2            | 0,1                                                 | C - K                                                  |

zelo nenatančna ocena, vendar različna od nič (CV>=30) / not zero but extremely inaccurate estimation (CV>=30)

(( )) nenatančna ocena (20<=CV<30) / inaccurate estimation (20<=CV<30)

() manj natančna ocena (10<=CV<20) / less accurate estimation (10<=CV<20)

**2.7 Razmerja povprečnih mesečnih stroškov dela za dejansko opravljeno delovno uro po področjih dejavnosti, Slovenija, 2000**  
Average monthly labour costs ratios per actually worked hour by sections of activities, Slovenia, 2000

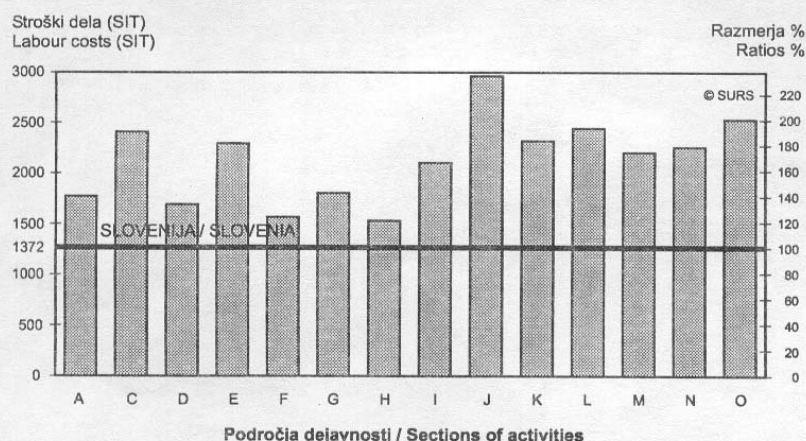
| Področja dejavnosti                                            | SIT                                                   |                                                       |                                                                          |                                                                                                    |                                                                       |                                                       |                |                                                     | Sections of activity                                                                             |
|----------------------------------------------------------------|-------------------------------------------------------|-------------------------------------------------------|--------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|-------------------------------------------------------|----------------|-----------------------------------------------------|--------------------------------------------------------------------------------------------------|
|                                                                | skupaj<br>stroški<br>dela<br>total<br>labour<br>costs | sredstva za zaposlene<br>compensation of<br>employees |                                                                          |                                                                                                    | stroški<br>izobra-<br>ževanja<br>voca-<br>tional<br>training<br>costs | ostali<br>stroški<br>dela<br>other<br>labour<br>costs | davki<br>taxes | minus:<br>subven-<br>cije<br>less:<br>sub-<br>sides |                                                                                                  |
|                                                                |                                                       | skupaj<br>total                                       | prejemki<br>zapo-<br>slenih<br>oseb<br>emplo-<br>yees<br>allowan-<br>ces | deloda-<br>jalčevi<br>socialni<br>pris-<br>pevki<br>emplo-<br>yer's<br>social<br>contri-<br>bution |                                                                       |                                                       |                |                                                     |                                                                                                  |
| SLOVENIJA                                                      | 100,0                                                 | 100,0                                                 | 100,0                                                                    | 100,0                                                                                              | 100,0                                                                 | 100,0                                                 | 100,0          | 100,0                                               | SLOVENIA                                                                                         |
| A Kmetijstvo, lov, gozdarstvo<br>Ribništvo in ribiške storitve | 89,8<br>Z                                             | 90,6<br>Z                                             | 91,6<br>Z                                                                | 84,7<br>Z                                                                                          | (36,9)<br>Z                                                           | (115,9)<br>Z                                          | 79,8<br>Z      |                                                     | A Agriculture, hunting and forestry<br>B Fishing, fish farming and related service<br>activities |
| C Rudarstvo                                                    | 122,1                                                 | 122,9                                                 | 119,5                                                                    | 142,5                                                                                              | 55,7                                                                  | 109,7                                                 | 112,2          | ((4,7))                                             | C Mining and quarrying                                                                           |
| D Predelovalne dejavnosti                                      | 85,8                                                  | 86,2                                                  | 85,9                                                                     | 88,3                                                                                               | 71,5                                                                  | 107,6                                                 | 74,6           | 105,4                                               | D Manufacturing                                                                                  |
| E Oskrba z električno energijo, plinom in<br>vodo              | 116,2                                                 | 114,7                                                 | 114,4                                                                    | 116,4                                                                                              | 225,8                                                                 | 175,3                                                 | 120,1          |                                                     | E Electricity, gas and water supply                                                              |
| F Gradbeništvo                                                 | 79,4                                                  | 80,0                                                  | 80,7                                                                     | 75,6                                                                                               | 35,8                                                                  | 117,9                                                 | 65,4           | ((19,8))                                            | F Construction                                                                                   |
| G Trgovina; popravila motornih vozil                           | 91,5                                                  | 91,8                                                  | 91,9                                                                     | 91,2                                                                                               | 68,2                                                                  | (77,1)                                                | 87,0           |                                                     | G Wholesale, retail; certain repair                                                              |
| H Gostinstvo                                                   | 77,6                                                  | 78,5                                                  | 78,5                                                                     | 78,8                                                                                               | 41,4                                                                  | (75,6)                                                | 58,3           | 23,0                                                | H Hotels and restaurants                                                                         |
| I Promet, skladiščenje, zveze                                  | 106,6                                                 | 106,2                                                 | 106,1                                                                    | 107,0                                                                                              | ((109,7))                                                             | 147,8                                                 | 110,9          |                                                     | I Transport, storage and communication                                                           |
| J Finančno posredništvo                                        | 150,2                                                 | 147,5                                                 | 148,0                                                                    | 144,6                                                                                              | 187,6                                                                 | 173,1                                                 | 207,4          | ((0))                                               | J Financial intermediation                                                                       |
| K Nepremičnine, najem, poslovne storitve                       | 117,5                                                 | 116,1                                                 | 116,1                                                                    | 115,8                                                                                              | (209,9)                                                               | 73,6                                                  | 144,6          |                                                     | K Real estate,renting& business activities                                                       |
| L Javna uprava, obramba, socialno<br>zavarovanje               | 123,8                                                 | 123,4                                                 | 123,0                                                                    | 125,8                                                                                              | 132,6                                                                 | (75,9)                                                | 139,6          |                                                     | L Public administ.& defence; comp.soc.sec.                                                       |
| M Izobraževanje                                                | 111,8                                                 | 112,0                                                 | 112,6                                                                    | 108,7                                                                                              | 140,4                                                                 | 35,8                                                  | 107,2          |                                                     | M Education                                                                                      |
| N Zdravstvo, socialno varstvo                                  | 114,4                                                 | 114,2                                                 | 114,9                                                                    | 110,1                                                                                              | 138,4                                                                 | 96,5                                                  | 129,8          |                                                     | N Health and social work                                                                         |
| O Druge javne, skupne in osebne dejavnosti                     | 128,3                                                 | 127,7                                                 | 128,3                                                                    | 124,5                                                                                              | (89,9)                                                                | (102,6)                                               | 155,2          | 52,9                                                | O Other social and personal services                                                             |
| C - O                                                          | 100,1                                                 | 100,1                                                 | 100,1                                                                    | 100,2                                                                                              | 100,9                                                                 | 99,8                                                  | 100,3          | 99,3                                                | C - O                                                                                            |
| C - K                                                          | 94,1                                                  | 94,1                                                  | 94,0                                                                     | 94,9                                                                                               | 89,4                                                                  | 109,9                                                 | 90,8           | 78,6                                                | C - K                                                                                            |

. zelo nenatančna ocena, vendar različna od nič (CV>=30) / not zero but extremely inaccurate estimation (CV>=30)

(( )) nenatančna ocena (20<=CV<30) / inaccurate estimation (20<=CV<30)

() manj natančna ocena (10<=CV<20) / less accurate estimation (10<=CV<20)

**Slika 8: Povprečni mesečni stroški dela za dejansko opravljeno delovno uro, na zaposleno osebo, po področjih dejavnosti, Slovenija 2000**  
Chart 8: Average monthly labour costs per actually worked hour, per person in paid employment by sections of activities, Slovenia, 2000



## 2.8 Struktura povprečnih mesečnih stroškov dela za dejansko opravljeno delovno uro po področjih dejavnosti, Slovenija, 2000

Structure of average monthly labour costs per actually worked hour by sections of activities, Slovenia, 2000

| Področja dejavnosti                            | SREDSTVA ZA ZAPOSLENE<br>COMPENSATION OF EMPLOYEES    |                                                                                                             |                                                                                                                      |                                                                                                                                              |                                                         |                                                             |                            |                                            |                                                                            |                                                   |                                                    |                                                               | Sections of activity                                   |
|------------------------------------------------|-------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|-------------------------------------------------------------|----------------------------|--------------------------------------------|----------------------------------------------------------------------------|---------------------------------------------------|----------------------------------------------------|---------------------------------------------------------------|--------------------------------------------------------|
|                                                | stroški<br>dela<br>skupaj<br>total<br>labour<br>costs | PREJEMKI ZAPOSLENIH<br>EMPLOYEE INCOMES                                                                     |                                                                                                                      |                                                                                                                                              |                                                         |                                                             |                            |                                            |                                                                            |                                                   |                                                    |                                                               |                                                        |
|                                                |                                                       | bruto plača<br>gross earning                                                                                |                                                                                                                      |                                                                                                                                              | nadome-<br>stila plač<br>(dopusti,<br>prazniki,<br>...) | nadome-<br>stila plač<br>(poroka,<br>rojstvo,<br>smrt, ...) | regres<br>holiday<br>bonus | jubilejne<br>nagrade<br>jubilee<br>rewards | plačila v naravi<br>payment in kind                                        |                                                   |                                                    |                                                               |                                                        |
|                                                |                                                       | osovna<br>plača in<br>dodatki <sup>(2)</sup><br>basic<br>earnings<br>and<br>supple-<br>ments <sup>(2)</sup> | izplačila<br>na<br>podlagi<br>osebne<br>delovne<br>uspeš-<br>nosti<br>indi-<br>vidual<br>perform-<br>ance<br>bonuses | dodatna<br>denarna<br>izplačila<br>iz naslo-<br>va uspeš-<br>nosti po-<br>slovanja<br>bonuses<br>linked to<br>collective<br>perform-<br>ance |                                                         |                                                             |                            |                                            | plačila v<br>naravi<br>(izdelki)<br>payments<br>in kind<br>(pro-<br>ducts) | stroški<br>za na-<br>stanitev<br>staff<br>housing | stroški<br>za avto-<br>mobile<br>costs for<br>cars | ostala<br>plačila v<br>naravi<br>other<br>payments<br>in kind |                                                        |
| SLOVENIJA                                      | 1972                                                  | 1143                                                                                                        | 62                                                                                                                   | 23                                                                                                                                           | 158                                                     | 2                                                           | 70                         | 4                                          | 1                                                                          | (2)                                               | 5                                                  | 138                                                           | SLOVENIA                                               |
| A Kmetijstvo, lov, gozdarstvo                  | 1772                                                  | 1025                                                                                                        | ((62))                                                                                                               | .                                                                                                                                            | 125                                                     | (1)                                                         | 74                         | 4                                          | .                                                                          | 0                                                 | .                                                  | 163                                                           | A Agriculture, hunting and forest                      |
| B Ribištvo in ribiške storitve                 | Z                                                     | Z                                                                                                           | Z                                                                                                                    | Z                                                                                                                                            | Z                                                       | Z                                                           | Z                          | Z                                          | Z                                                                          | Z                                                 | Z                                                  | Z                                                             | B Fishing, fish farming and related service activities |
| C Rudarstvo                                    | 2408                                                  | 1261                                                                                                        | 133                                                                                                                  | .                                                                                                                                            | 246                                                     | 9                                                           | 85                         | 7                                          | 31                                                                         | .                                                 | .                                                  | 144                                                           | C Mining and quarrying                                 |
| D Predelovalne dejavnosti                      | 1692                                                  | 974                                                                                                         | 48                                                                                                                   | 22                                                                                                                                           | 123                                                     | 2                                                           | 71                         | 5                                          | 0                                                                          | ((1))                                             | 5                                                  | 131                                                           | D Manufacturing                                        |
| E Oskrba z električno energijo, plinom in vodo | 2293                                                  | 1266                                                                                                        | 76                                                                                                                   | (44)                                                                                                                                         | 201                                                     | 4                                                           | 79                         | 6                                          | 0                                                                          | 0                                                 | (8)                                                | 155                                                           | E Electricity, gas and water supply                    |
| F Gradbeništvo                                 | 1567                                                  | 891                                                                                                         | 62                                                                                                                   | (14)                                                                                                                                         | 109                                                     | 1                                                           | 63                         | 3                                          | .                                                                          | (7)                                               | ((7))                                              | 141                                                           | F Construction                                         |
| G Trgovina; popravila motornih vozil           | 1804                                                  | 1043                                                                                                        | 56                                                                                                                   | (23)                                                                                                                                         | 133                                                     | 1                                                           | 68                         | 3                                          | ((0))                                                                      | .                                                 | ((9))                                              | 142                                                           | G Wholesale, retail; certain repair                    |
| H Gostinstvo                                   | 1531                                                  | 905                                                                                                         | (31)                                                                                                                 | (12)                                                                                                                                         | 112                                                     | (1)                                                         | 82                         | 5                                          | .                                                                          | 0                                                 | .                                                  | 112                                                           | H Hotels and restaurants                               |
| I Promet, skladiščenje, zveze                  | 2104                                                  | 1109                                                                                                        | (147)                                                                                                                | ((38))                                                                                                                                       | 173                                                     | (3)                                                         | 74                         | 4                                          | .                                                                          | .                                                 | ((5))                                              | 151                                                           | I Transport, storage and communication                 |
| J Finančno posredništvo                        | 2962                                                  | 1623                                                                                                        | 123                                                                                                                  | (132)                                                                                                                                        | 227                                                     | 3                                                           | 87                         | 3                                          | 2                                                                          | (0)                                               | (9)                                                | 171                                                           | J Financial intermediation                             |
| K Nepremičnine, najem, poslovne storitve       | 2317                                                  | 1350                                                                                                        | (63)                                                                                                                 | (42)                                                                                                                                         | 178                                                     | (1)                                                         | 64                         | (3)                                        | .                                                                          | .                                                 | ((15))                                             | 146                                                           | K Real estate,renting& business activities             |
| L Javna uprava, obramba, socialno zavarovanje  | 2442                                                  | 1487                                                                                                        | 43                                                                                                                   | .                                                                                                                                            | 219                                                     | (1)                                                         | 68                         | 3                                          | 0                                                                          | .                                                 | ((1))                                              | 150                                                           | L Public administ.& defence; comp.soc.sec.             |
| M Izobraževanje                                | 2205                                                  | 1391                                                                                                        | 32                                                                                                                   | ((1))                                                                                                                                        | 195                                                     | 1                                                           | 67                         | 5                                          | .                                                                          | .                                                 | (1)                                                | 116                                                           | M Education                                            |
| N Zdravstvo, socialno varstvo                  | 2257                                                  | 1357                                                                                                        | 36                                                                                                                   | 10                                                                                                                                           | 227                                                     | 6                                                           | 68                         | 5                                          | .                                                                          | 0                                                 | .                                                  | 137                                                           | N Health and social work                               |
| O Druge javne, skupne in osebne dejavnosti     | 2531                                                  | 1386                                                                                                        | (196)                                                                                                                | (50)                                                                                                                                         | 210                                                     | 3                                                           | 71                         | 6                                          | 0                                                                          | ((0))                                             | ((8))                                              | 133                                                           | O Other social and personal services                   |
| C - O                                          | 1975                                                  | 1144                                                                                                        | 62                                                                                                                   | 24                                                                                                                                           | 159                                                     | 2                                                           | 70                         | 4                                          | 1                                                                          | (2)                                               | 5                                                  | 137                                                           | C - O                                                  |
| C - K                                          | 1855                                                  | 1052                                                                                                        | 66                                                                                                                   | 29                                                                                                                                           | 140                                                     | 2                                                           | 71                         | 4                                          | 1                                                                          | (1)                                               | 6                                                  | 139                                                           | C - K                                                  |

2) Glej metodološka pojasnila / See methodological explanation

zelo nenatančna ocena, vendar različna od nič (CV>=30) / not zero but extremely inaccurate estimation (CV>=30)

(( )) nenatančna ocena (20<=CV<30) / inaccurate estimation (20<=CV<30)

( ) manj natančna ocena (10<=CV<20) / less accurate estimation (10<=CV<20)

Z podatek zaradi zaupnosti ni objavljen / data not published because of confidentiality

**2.8 Struktura povprečnih mesečnih stroškov dela za dejansko opravljeno delovno uro po področjih dejavnosti, Slovenija, 2000 (nadaljevanje)**  
Structure of average monthly labour costs per actually worked hour by sections of activities, Slovenia, 2000 (continued)

| Področja dejavnosti                            | SREDSTVA ZA ZAPOSLENE<br>COMPENSATION OF EMPLOYEES                                |                                                                                    |                                                                                                               |                                                                                                               |                                                                                                                        |                                                                                    |                                       | STROŠKI IZOBRAŽEVANJA<br>VOCATIONAL TRAINING COSTS | OSTALI STROŠKI DELA<br>OTHER LABOUR COSTS |                                        | DAVKI<br>TAXES | SUBVENCJE<br>SUBSIDES | Sections of activity                                   |
|------------------------------------------------|-----------------------------------------------------------------------------------|------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|---------------------------------------|----------------------------------------------------|-------------------------------------------|----------------------------------------|----------------|-----------------------|--------------------------------------------------------|
|                                                | DELODAJALČEVI SOCIALNI PRISPEVKI<br>EMPLOYER'S SOCIAL CONTRIBUTIONS               |                                                                                    |                                                                                                               |                                                                                                               |                                                                                                                        |                                                                                    |                                       |                                                    | stroški kadrovanja<br>recruitment         | stroški za obleko<br>costs for clothes |                |                       |                                                        |
|                                                | posredni prispevki za socialno varnost<br>indirect social security contributions  |                                                                                    | neposredni prispevki za socialno varnost<br>direct social security contributions                              |                                                                                                               |                                                                                                                        |                                                                                    |                                       |                                                    |                                           |                                        |                |                       |                                                        |
|                                                | zakonski prispevki za socialno varnost<br>statutory social security contributions | dodatna plačila za socialno varnost<br>supplementary social security contributions | nadomestila plač (bolezni, nesreče pri delu, ...)<br>compensation in case of sickness, accident at work, etc, | nadomestila plač (čakanje na delo, odpovedni rok, ...)<br>compensation for the time of waiting for work, etc, | odpravnine ob upokojitvi in dopolnjevanje delovne dobe<br>retirement bonuses and purchase of working span of employees | odpravnine trajno presežnim delavcem<br>redundancy payments for permanent lay-offs | solidarnostna pomoč<br>solidarity aid |                                                    |                                           |                                        |                |                       |                                                        |
| SLOVENIJA                                      | 231                                                                               | 5                                                                                  | 30                                                                                                            | 2                                                                                                             | 5                                                                                                                      | 3                                                                                  | 1                                     | 16                                                 | 1                                         | 9                                      | 65             | 3                     | SLOVENIA                                               |
| A Kmetijstvo, lov, gozdarstvo                  | 194                                                                               | ((4))                                                                              | 26                                                                                                            | ((3))                                                                                                         | (5)                                                                                                                    | .                                                                                  | ((0))                                 | (6)                                                | .                                         | (10)                                   | 52             | .                     | A Agriculture, hunting and forestry                    |
| B Ribištvo in ribiške storitve                 | Z                                                                                 | Z                                                                                  | Z                                                                                                             | Z                                                                                                             | Z                                                                                                                      | Z                                                                                  | Z                                     | Z                                                  | Z                                         | Z                                      | Z              | Z                     | B Fishing, fish farming and related service activities |
| C Rudarstvo                                    | 302                                                                               | 3                                                                                  | 34                                                                                                            | 26                                                                                                            | 24                                                                                                                     | 4                                                                                  | 1                                     | 9                                                  | (1)                                       | 10                                     | 73             | ((0))                 | C Mining and quarrying                                 |
| D Predelovalne dejavnosti                      | 200                                                                               | 4                                                                                  | 29                                                                                                            | 2                                                                                                             | 4                                                                                                                      | 4                                                                                  | 1                                     | 12                                                 | 2                                         | 9                                      | 48             | 3                     | D Manufacturing                                        |
| E Oskrba z električno energijo, plinom in vodo | 263                                                                               | (14)                                                                               | 30                                                                                                            | (0)                                                                                                           | 10                                                                                                                     | ((2))                                                                              | 2                                     | 37                                                 | (2)                                       | 16                                     | 78             | .                     | E Electricity, gas and water supply                    |
| F Gradbeništvo                                 | 176                                                                               | (4)                                                                                | 22                                                                                                            | (1)                                                                                                           | 4                                                                                                                      | (1)                                                                                | (0)                                   | 6                                                  | ((1))                                     | 10                                     | 42             | ((1))                 | F Construction                                         |
| G Trgovina; popravila motornih vozil           | 216                                                                               | (4)                                                                                | 21                                                                                                            | (2)                                                                                                           | (3)                                                                                                                    | ((5))                                                                              | (1)                                   | 11                                                 | ((3))                                     | (5)                                    | 57             | .                     | G Wholesale, retail; certain repair                    |
| H Gostinstvo                                   | 176                                                                               | ((2))                                                                              | 21                                                                                                            | ((3))                                                                                                         | (4)                                                                                                                    | .                                                                                  | (1)                                   | 7                                                  | .                                         | (7)                                    | 38             | 1                     | H Hotels and restaurants                               |
| I Promet, skladiščenje, zveze                  | 248                                                                               | (7)                                                                                | 34                                                                                                            | (1)                                                                                                           | 4                                                                                                                      | .                                                                                  | .                                     | ((18))                                             | (1)                                       | 14                                     | 72             | .                     | I Transport, storage and communication                 |
| J Finančno posredništvo                        | 338                                                                               | (14)                                                                               | 36                                                                                                            | (0)                                                                                                           | 7                                                                                                                      | (1)                                                                                | (2)                                   | 31                                                 | .                                         | 16                                     | 135            | 0                     | J Financial intermediation                             |
| K Nepremičnine, najem, poslovne storitve       | 272                                                                               | ((9))                                                                              | (24)                                                                                                          | ((2))                                                                                                         | (5)                                                                                                                    | .                                                                                  | (1)                                   | (34)                                               | (2)                                       | 5                                      | 94             | .                     | K Real estate,renting& business activities             |
| L Javna uprava, obramba, socialno zavarovanje  | 295                                                                               | (4)                                                                                | 43                                                                                                            | (0)                                                                                                           | (4)                                                                                                                    | .                                                                                  | 2                                     | 22                                                 | (1)                                       | ((7))                                  | 91             | .                     | L Public administ.& defence; comp.soc.sec.             |
| M Izobraževanje                                | 258                                                                               | .                                                                                  | 29                                                                                                            | .                                                                                                             | 8                                                                                                                      | .                                                                                  | 1                                     | 23                                                 | (1)                                       | 3                                      | 70             | .                     | M Education                                            |
| N Zdravstvo, socialno varstvo                  | 257                                                                               | (2)                                                                                | 37                                                                                                            | (1)                                                                                                           | 5                                                                                                                      | .                                                                                  | 2                                     | 23                                                 | 0                                         | 9                                      | 84             | (11)                  | N Health and social work                               |
| O Druge javne, skupne in osebne dejavnosti     | 293                                                                               | .                                                                                  | 37                                                                                                            | .                                                                                                             | (4)                                                                                                                    | .                                                                                  | (2)                                   | (15)                                               | (0)                                       | (10)                                   | 101            | .                     | O Other social and personal services                   |
| C - O                                          | 232                                                                               | 5                                                                                  | 30                                                                                                            | 2                                                                                                             | 5                                                                                                                      | 3                                                                                  | 1                                     | 16                                                 | 1                                         | 9                                      | 65             | 3                     | C - O                                                  |
| C - K                                          | 218                                                                               | 5                                                                                  | 28                                                                                                            | 2                                                                                                             | 5                                                                                                                      | (4)                                                                                | 1                                     | 15                                                 | 2                                         | 9                                      | 59             | 2                     | C - K                                                  |

**2.9 Strukturni deleži povprečnih mesečnih stroškov za dejansko opravljeno delovno uro po področjih dejavnosti, Slovenija, 2000**  
Shares in the structure of average monthly labour costs per actually worked hour by sections of activities, Slovenia, 2000

| Področja dejavnosti                            |       | SREDSTVA ZA ZAPOSLENE<br>COMPENSATION OF EMPLOYEES    |                                                                                                           |                                                                                                                 |                                                                                                                                         |                                                                                                                           |                                                                                                                                              |                            |                                            |                                                                       |                                                   |                                                    | Sections of activity                                   |  |                                                               |
|------------------------------------------------|-------|-------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|--------------------------------------------|-----------------------------------------------------------------------|---------------------------------------------------|----------------------------------------------------|--------------------------------------------------------|--|---------------------------------------------------------------|
|                                                |       | PREJEMKI ZAPOSLENIH<br>EMPLOYEE INCOMES               |                                                                                                           |                                                                                                                 |                                                                                                                                         |                                                                                                                           |                                                                                                                                              |                            |                                            |                                                                       |                                                   |                                                    |                                                        |  |                                                               |
|                                                |       | stroški<br>dela<br>skupaj<br>total<br>labour<br>costs | bruto plača<br>gross earning                                                                              |                                                                                                                 |                                                                                                                                         | nadome-<br>stila plač<br>(dopusti,<br>prazniki,<br>...)<br>compensation for<br>annual holiday,<br>public holiday,<br>etc. | nadome-<br>stila plač<br>(poroka,<br>rojstvo,<br>smrt, ...)<br>compensation for<br>days not worked<br>(wedding,<br>birth,<br>death,<br>etc.) | regres<br>holiday<br>bonus | jubilejne<br>nagrade<br>jubilee<br>rewards | plačila v naravi<br>payment in kind                                   |                                                   |                                                    |                                                        |  |                                                               |
|                                                |       |                                                       | osovna<br>plača in<br>dodatki <sup>2)</sup><br>basic<br>earnings<br>and<br>supple-<br>ments <sup>2)</sup> | izplačila<br>na<br>podlagi<br>osebne<br>delovne<br>uspeš-<br>nosti<br>individu-<br>al<br>performance<br>bonuses | dodatna<br>denarna<br>izplačila<br>iz naslo-<br>va uspeš-<br>nosti po-<br>slovanja<br>bonuses<br>linked to<br>collective<br>performance |                                                                                                                           |                                                                                                                                              |                            |                                            | plačila v<br>naravi<br>(izdelki)<br>payments<br>in kind<br>(products) | stroški<br>za na-<br>stanitev<br>staff<br>housing | stroški<br>za avto-<br>mobile<br>costs<br>for cars |                                                        |  | ostala<br>plačila v<br>naravi<br>other<br>payments<br>in kind |
| SLOVENIJA                                      | 100,0 | 57,9                                                  | 3,2                                                                                                       | 1,2                                                                                                             | 8,0                                                                                                                                     | 0,1                                                                                                                       | 3,6                                                                                                                                          | 0,2                        | 0,0                                        | ((0,1))                                                               | 0,2                                               | 7,0                                                | SLOVENIA                                               |  |                                                               |
| A Kmetijstvo, lov, gozdarstvo                  | 100,0 | 57,8                                                  | ((3,5))                                                                                                   | .                                                                                                               | 7,0                                                                                                                                     | (0,0)                                                                                                                     | 4,2                                                                                                                                          | 0,2                        | .                                          | 0,0                                                                   | .                                                 | 9,2                                                | A Agriculture, hunting and forestry                    |  |                                                               |
| B Ribištvo in ribiške storitve                 | Z     | Z                                                     | Z                                                                                                         | Z                                                                                                               | Z                                                                                                                                       | Z                                                                                                                         | Z                                                                                                                                            | Z                          | Z                                          | Z                                                                     | Z                                                 | Z                                                  | B Fishing, fish farming and related service activities |  |                                                               |
| C Rudarstvo                                    | 100,0 | 52,4                                                  | 5,5                                                                                                       | .                                                                                                               | 10,2                                                                                                                                    | 0,4                                                                                                                       | 3,5                                                                                                                                          | 0,3                        | 1,3                                        | .                                                                     | .                                                 | 6,0                                                | C Mining and quarrying                                 |  |                                                               |
| D Predelovalne dejavnosti                      | 100,0 | 57,5                                                  | 2,8                                                                                                       | 1,3                                                                                                             | 7,2                                                                                                                                     | 0,1                                                                                                                       | 4,2                                                                                                                                          | 0,3                        | 0,0                                        | ((0,1))                                                               | 0,3                                               | 7,8                                                | D Manufacturing                                        |  |                                                               |
| E Oskrba z električno energijo, plinom in vodo | 100,0 | 55,2                                                  | 3,3                                                                                                       | (1,9)                                                                                                           | 8,8                                                                                                                                     | 0,2                                                                                                                       | 3,4                                                                                                                                          | 0,3                        | 0,0                                        | 0,0                                                                   | (0,3)                                             | 6,8                                                | E Electricity, gas and water supply                    |  |                                                               |
| F Gradbeništvo                                 | 100,0 | 56,9                                                  | 3,9                                                                                                       | (0,9)                                                                                                           | 7,0                                                                                                                                     | 0,1                                                                                                                       | 4,0                                                                                                                                          | 0,2                        | .                                          | (0,4)                                                                 | ((0,5))                                           | 9,0                                                | F Construction                                         |  |                                                               |
| G Trgovina; popravila motornih vozil           | 100,0 | 57,8                                                  | 3,1                                                                                                       | (1,3)                                                                                                           | 7,4                                                                                                                                     | 0,0                                                                                                                       | 3,8                                                                                                                                          | 0,2                        | ((0,0))                                    | .                                                                     | ((0,5))                                           | 7,9                                                | G Wholesale, retail; certain repair                    |  |                                                               |
| H Gostinstvo                                   | 100,0 | 59,1                                                  | (2,0)                                                                                                     | (0,8)                                                                                                           | 7,3                                                                                                                                     | (0,0)                                                                                                                     | 5,3                                                                                                                                          | 0,4                        | .                                          | 0,0                                                                   | .                                                 | 7,3                                                | H Hotels and restaurants                               |  |                                                               |
| I Promet, skladiščenje, zveze                  | 100,0 | 52,7                                                  | (7,0)                                                                                                     | ((1,8))                                                                                                         | 8,2                                                                                                                                     | (0,2)                                                                                                                     | 3,5                                                                                                                                          | 0,2                        | .                                          | .                                                                     | ((0,2))                                           | 7,2                                                | I Transport, storage and communication                 |  |                                                               |
| J Finančno posredništvo                        | 100,0 | 54,8                                                  | 4,1                                                                                                       | (4,5)                                                                                                           | 7,7                                                                                                                                     | 0,1                                                                                                                       | 3,0                                                                                                                                          | 0,1                        | 0,1                                        | (0,0)                                                                 | (0,3)                                             | 5,8                                                | J Financial intermediation                             |  |                                                               |
| K Nepremičnine, najem, poslovne storitve       | 100,0 | 58,3                                                  | (2,7)                                                                                                     | (1,8)                                                                                                           | 7,7                                                                                                                                     | (0,1)                                                                                                                     | 2,8                                                                                                                                          | (0,1)                      | .                                          | .                                                                     | ((0,6))                                           | 6,3                                                | K Real estate,renting& business activities             |  |                                                               |
| L Javna uprava, obramba, socialno zavarovanje  | 100,0 | 60,9                                                  | 1,8                                                                                                       | .                                                                                                               | 9,0                                                                                                                                     | (0,0)                                                                                                                     | 2,8                                                                                                                                          | 0,1                        | 0,0                                        | .                                                                     | ((0))                                             | 6,1                                                | L Public administ.& defence; comp.soc.sec.             |  |                                                               |
| M Izobraževanje                                | 100,0 | 63,1                                                  | 1,5                                                                                                       | ((0))                                                                                                           | 8,9                                                                                                                                     | 0,0                                                                                                                       | 3,0                                                                                                                                          | 0,2                        | .                                          | .                                                                     | (0,0)                                             | 5,3                                                | M Education                                            |  |                                                               |
| N Zdravstvo, socialno varstvo                  | 100,0 | 60,1                                                  | 1,6                                                                                                       | 0,4                                                                                                             | 10,1                                                                                                                                    | 0,3                                                                                                                       | 3,0                                                                                                                                          | 0,2                        | .                                          | 0,0                                                                   | .                                                 | 6,1                                                | N Health and social work                               |  |                                                               |
| O Druge javne, skupne in osebne dejavnosti     | 100,0 | 54,7                                                  | (7,8)                                                                                                     | (2,0)                                                                                                           | 8,3                                                                                                                                     | 0,1                                                                                                                       | 2,8                                                                                                                                          | 0,2                        | 0,0                                        | ((0,0))                                                               | ((0,3))                                           | 5,3                                                | O Other social and personal services                   |  |                                                               |
| C - O                                          | 100,0 | 57,9                                                  | 3,2                                                                                                       | 1,2                                                                                                             | 8,0                                                                                                                                     | 0,1                                                                                                                       | 3,6                                                                                                                                          | 0,2                        | 0,0                                        | (0,1)                                                                 | 0,3                                               | 6,9                                                | C - O                                                  |  |                                                               |
| C - K                                          | 100,0 | 56,7                                                  | 3,6                                                                                                       | 1,6                                                                                                             | 7,5                                                                                                                                     | 0,1                                                                                                                       | 3,8                                                                                                                                          | 0,2                        | 0,0                                        | (0,1)                                                                 | 0,3                                               | 7,5                                                | C - K                                                  |  |                                                               |

2) Glej metodološka pojasnila / See methodological explanation

. zelo nenatančna ocena, vendar različna od nič (CV>=30) / not zero but extremely inaccurate estimation (CV>=30)

(( )) nenatančna ocena (20<=CV<30) / inaccurate estimation (20<=CV<30)

( ) manj natančna ocena (10<=CV<20) / less accurate estimation (10<=CV<20)

Z podatek zaradi zaupnosti ni objavljen / data not published because of confidentiality

**2.9 Strukturni deleži povprečnih mesečnih stroškov za dejansko opravljeno delovno uro po področjih dejavnosti, Slovenija, 2000 (nadaljevanje)**  
Shares in the structure of average monthly labour costs per actually worked hour by sections of activities, Slovenia, 2000 (continued)

| Področja dejavnosti                            | SREDSTVA ZA ZAPOSLENE<br>COMPENSATION OF EMPLOYEES                                |                                                                                    |                                                                                                               |                                                                                                               |                                                                                                                |                                                                                    |                                       |         | OSTALI STROŠKI<br>DELA<br>OTHER LABOUR<br>COSTS | STROŠKI IZOBRAŽEVANJA<br>VOCATIONAL TRAINING COSTS | STROŠKI kadrovanja<br>recruitment costs for clothes | DAVKI<br>TAXES | SUBVENCIJE<br>SUBSIDIES                                | Sections of activity |
|------------------------------------------------|-----------------------------------------------------------------------------------|------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|---------------------------------------|---------|-------------------------------------------------|----------------------------------------------------|-----------------------------------------------------|----------------|--------------------------------------------------------|----------------------|
|                                                | DELODAJALČEVI SOCIALNI PRISPEVKI<br>EMPLOYER'S SOCIAL CONTRIBUTIONS               |                                                                                    |                                                                                                               |                                                                                                               |                                                                                                                |                                                                                    |                                       |         |                                                 |                                                    |                                                     |                |                                                        |                      |
|                                                | posredni prispevki za socialno varnost<br>indirect social security contributions  |                                                                                    | neposredni prispevki za socialno varnost<br>direct social security contributions                              |                                                                                                               |                                                                                                                |                                                                                    |                                       |         |                                                 |                                                    |                                                     |                |                                                        |                      |
|                                                | zakonski prispevki za socialno varnost<br>statutory social security contributions | dodatna plačila za socialno varnost<br>supplementary social security contributions | nadomestila plač (bolezni, nesreče pri delu, ...)<br>compensation in case of sickness, accident at work, etc. | nadomestila plač (čakanje na delo, odpovedni rok, ...)<br>compensation for the time of waiting for work, etc. | odpravnine ob upokojitvi in dokup delovne dobe<br>retirement bonuses and purchase of working span of employees | odpravnine trajno presežnim delavcem<br>redundancy payments for permanent lay-offs | solidarnostna pomoč<br>solidarity aid |         |                                                 |                                                    |                                                     |                |                                                        |                      |
| SLOVENIJA                                      | 11,7                                                                              | 0,2                                                                                | 1,5                                                                                                           | 0,1                                                                                                           | 0,2                                                                                                            | 0,1                                                                                | 0,1                                   | 0,8     | 0,1                                             | 0,4                                                | 3,3                                                 | 0,2            | SLOVENIA                                               |                      |
| A Kmetijstvo, lov, gozdarstvo                  | 10,9                                                                              | ((0,2))                                                                            | 1,4                                                                                                           | ((0,2))                                                                                                       | (0,3)                                                                                                          | .                                                                                  | ((0))                                 | (0,3)   | .                                               | (0,5)                                              | 2,9                                                 | .              | A Agriculture, hunting and forestry                    |                      |
| B Ribištvo in ribiške storitve                 | Z                                                                                 | Z                                                                                  | Z                                                                                                             | Z                                                                                                             | Z                                                                                                              | Z                                                                                  | Z                                     | Z       | Z                                               | Z                                                  | Z                                                   | Z              | B Fishing, fish farming and related service activities |                      |
| C Rudarstvo                                    | 12,5                                                                              | 0,1                                                                                | 1,4                                                                                                           | 1,1                                                                                                           | 1,0                                                                                                            | 0,2                                                                                | 0,0                                   | 0,4     | (0,0)                                           | 0,4                                                | 3,0                                                 | ((0,0))        | C Mining and quarrying                                 |                      |
| D Predelovalne dejavnosti                      | 11,8                                                                              | 0,3                                                                                | 1,7                                                                                                           | 0,1                                                                                                           | 0,2                                                                                                            | 0,2                                                                                | 0,1                                   | 0,7     | 0,1                                             | 0,5                                                | 2,9                                                 | 0,2            | D Manufacturing                                        |                      |
| E Oskrba z električno energijo, plinom in vodo | 11,4                                                                              | (0,6)                                                                              | 1,3                                                                                                           | (0,0)                                                                                                         | 0,4                                                                                                            | ((0,1))                                                                            | 0,1                                   | 1,6     | (0,1)                                           | 0,7                                                | 3,4                                                 | .              | E Electricity, gas and water supply                    |                      |
| F Gradbeništvo                                 | 11,3                                                                              | (0,2)                                                                              | 1,4                                                                                                           | (0,1)                                                                                                         | 0,2                                                                                                            | (0,1)                                                                              | (0,0)                                 | 0,4     | ((0,1))                                         | 0,7                                                | 2,7                                                 | ((0,0))        | F Construction                                         |                      |
| G Trgovina; popravila motornih vozil           | 12,0                                                                              | (0,2)                                                                              | 1,2                                                                                                           | (0,1)                                                                                                         | (0,2)                                                                                                          | ((0,3))                                                                            | (0,0)                                 | 0,6     | ((0,1))                                         | (0,3)                                              | 3,1                                                 | .              | G Wholesale, retail; certain repair                    |                      |
| H Gostinstvo                                   | 11,5                                                                              | ((0,1))                                                                            | 1,3                                                                                                           | ((0,2))                                                                                                       | (0,3)                                                                                                          | .                                                                                  | (0,0)                                 | 0,4     | .                                               | (0,5)                                              | 2,5                                                 | 0,0            | H Hotels and restaurants                               |                      |
| I Promet, skladiščenje, zveze                  | 11,8                                                                              | (0,3)                                                                              | 1,6                                                                                                           | (0,0)                                                                                                         | 0,2                                                                                                            | .                                                                                  | .                                     | ((0,8)) | (0,1)                                           | 0,7                                                | 3,4                                                 | .              | I Transport, storage and communication                 |                      |
| J Finančno posredništvo                        | 11,4                                                                              | (0,5)                                                                              | 1,2                                                                                                           | (0,0)                                                                                                         | 0,3                                                                                                            | (0,0)                                                                              | (0,1)                                 | 1,0     | .                                               | 0,5                                                | 4,5                                                 | 0,0            | J Financial intermediation                             |                      |
| K Nepremičnine, najem, poslovne storitve       | 11,8                                                                              | ((0,4))                                                                            | (1)                                                                                                           | ((0,1))                                                                                                       | (0,2)                                                                                                          | .                                                                                  | (0,0)                                 | (1,5)   | (0,1)                                           | 0,2                                                | 4,1                                                 | .              | K Real estate, renting & business activities           |                      |
| L Javna uprava, obramba, socialno zavarovanje  | 12,1                                                                              | (0,2)                                                                              | 1,8                                                                                                           | (0,0)                                                                                                         | (0,2)                                                                                                          | .                                                                                  | 0,1                                   | 0,9     | (0,0)                                           | ((0,3))                                            | 3,7                                                 | .              | L Public administ. & defence; comp. soc. sec.          |                      |
| M Izobraževanje                                | 11,7                                                                              | .                                                                                  | 1,3                                                                                                           | .                                                                                                             | 0,4                                                                                                            | .                                                                                  | 0,1                                   | 1,0     | (0,0)                                           | 0,1                                                | 3,2                                                 | .              | M Education                                            |                      |
| N Zdravstvo, socialno varstvo                  | 11,4                                                                              | (0,1)                                                                              | 1,6                                                                                                           | (0,0)                                                                                                         | 0,2                                                                                                            | .                                                                                  | 0,1                                   | 1,0     | 0,0                                             | 0,4                                                | 3,7                                                 | (0,5)          | N Health and social work                               |                      |
| O Druge javne, skupne in osebne dejavnosti     | 11,6                                                                              | .                                                                                  | 1,4                                                                                                           | .                                                                                                             | (0,2)                                                                                                          | .                                                                                  | (0,1)                                 | (0,6)   | (0,0)                                           | (0,4)                                              | 4,0                                                 | .              | O Other social and personal services                   |                      |
| C - O                                          | 11,7                                                                              | 0,2                                                                                | 1,5                                                                                                           | 0,1                                                                                                           | 0,2                                                                                                            | 0,1                                                                                | 0,1                                   | 0,8     | 0,1                                             | 0,4                                                | 3,3                                                 | 0,2            | C - O                                                  |                      |
| C - K                                          | 11,8                                                                              | 0,3                                                                                | 1,5                                                                                                           | 0,1                                                                                                           | 0,2                                                                                                            | (0,2)                                                                              | 0,1                                   | 0,8     | 0,1                                             | 0,5                                                | 3,2                                                 | 0,1            | C - K                                                  |                      |

## 2.10 Strukturna razmerja povprečnih mesečnih stroškov dela za dejansko opravljeno delovno uro po področjih dejavnosti, Slovenija, 2000

Structure of average monthly labour costs ratios per actually worked hour by sections of activities, Slovenia, 2000

| Področja dejavnosti                            | SREDSTVA ZA ZAPOSLENE<br>COMPENSATION OF EMPLOYEES    |                                                                                                           |                                                                                                           |                                                                                                                                              |                                                                                                                                 |                                                                                                                                                 |                            |                                            |                                                                       |                                                   |                                                    |                                                               | Sections of activity                                   |
|------------------------------------------------|-------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|--------------------------------------------|-----------------------------------------------------------------------|---------------------------------------------------|----------------------------------------------------|---------------------------------------------------------------|--------------------------------------------------------|
|                                                | stroški<br>dela<br>skupaj<br>total<br>labour<br>costs | PREJEMKI ZAPOSLENIH<br>EMPLOYEE INCOMES                                                                   |                                                                                                           |                                                                                                                                              |                                                                                                                                 |                                                                                                                                                 |                            |                                            |                                                                       |                                                   |                                                    |                                                               |                                                        |
|                                                |                                                       | bruto plača<br>gross earning                                                                              |                                                                                                           |                                                                                                                                              | nadome-<br>stila plač<br>(dopusti,<br>prazniki,<br>...)<br>compensation for<br>annual<br>holiday,<br>public<br>holiday,<br>etc. | nadome-<br>stila plač<br>(poroka,<br>rojstvo,<br>smrt, ...)<br>compensation for<br>days not<br>worked<br>(wedding,<br>birth,<br>death,<br>etc.) | regres<br>holiday<br>bonus | jubilejne<br>nagrade<br>jubilee<br>rewards | plačila v naravi<br>payment in kind                                   |                                                   |                                                    |                                                               |                                                        |
|                                                |                                                       | osovna<br>plača in<br>dodatki <sup>2)</sup><br>basic<br>earnings<br>and<br>supple-<br>ments <sup>2)</sup> | izplačila<br>na<br>podlagi<br>osebne<br>uspeš-<br>nosti<br>indi-<br>vidual<br>perfor-<br>mance<br>bonuses | dodatna<br>denarna<br>izplačila<br>iz naslo-<br>va uspeš-<br>nosti po-<br>slovanja<br>bonuses<br>linked to<br>collective<br>perfor-<br>mance |                                                                                                                                 |                                                                                                                                                 |                            |                                            | plačila v<br>naravi<br>(izdelki)<br>payments<br>in kind<br>(products) | stroški<br>za na-<br>stanitev<br>staff<br>housing | stroški<br>za avto-<br>mobile<br>costs<br>for cars | ostala<br>plačila v<br>naravi<br>other<br>payments<br>in kind |                                                        |
| SLOVENIJA                                      | 100,0                                                 | 100,0                                                                                                     | 100,0                                                                                                     | 100,0                                                                                                                                        | 100,0                                                                                                                           | 100,0                                                                                                                                           | 100,0                      | 100,0                                      | 100,0                                                                 | (100,0)                                           | 100,0                                              | 100,0                                                         | SLOVENIA                                               |
| A Kmetijstvo, lov, gozdarstvo                  | 89,8                                                  | 89,7                                                                                                      | ((100,3))                                                                                                 | .                                                                                                                                            | 78,8                                                                                                                            | (38,1)                                                                                                                                          | 105,3                      | 98,2                                       | .                                                                     | 0,0                                               | .                                                  | 118,7                                                         | A Agriculture, hunting and forestry                    |
| B Ribištvo in ribiške storitve                 | Z                                                     | Z                                                                                                         | Z                                                                                                         | Z                                                                                                                                            | Z                                                                                                                               | Z                                                                                                                                               | Z                          | Z                                          | Z                                                                     | Z                                                 | Z                                                  | Z                                                             | B Fishing, fish farming and related service activities |
| C Rudarstvo                                    | 122,1                                                 | 110,3                                                                                                     | 213,9                                                                                                     | .                                                                                                                                            | 155,4                                                                                                                           | 472,2                                                                                                                                           | 120,7                      | 172,1                                      | 5452,7                                                                | .                                                 | .                                                  | 104,4                                                         | C Mining and quarrying                                 |
| D Predelovalne dejavnosti                      | 85,8                                                  | 85,2                                                                                                      | 76,8                                                                                                      | 95,1                                                                                                                                         | 77,4                                                                                                                            | 84,5                                                                                                                                            | 101,0                      | 107,6                                      | 50,8                                                                  | ((54,0))                                          | 95,3                                               | 95,5                                                          | D Manufacturing                                        |
| E Oskrba z električno energijo, plinom in vodo | 116,2                                                 | 110,8                                                                                                     | 121,7                                                                                                     | (188,9)                                                                                                                                      | 126,9                                                                                                                           | 182,0                                                                                                                                           | 112,0                      | 150,8                                      | 26,7                                                                  | 18,5                                              | (161,9)                                            | 112,8                                                         | E Electricity, gas and water supply                    |
| F Gradbeništvo                                 | 79,4                                                  | 78,0                                                                                                      | 98,9                                                                                                      | (59,2)                                                                                                                                       | 69,0                                                                                                                            | 51,3                                                                                                                                            | 90,1                       | 66,8                                       | .                                                                     | (419,7)                                           | ((151,0))                                          | 102,4                                                         | F Construction                                         |
| G Trgovina; popravila motornih vozil           | 91,5                                                  | 91,2                                                                                                      | 89,2                                                                                                      | (97,1)                                                                                                                                       | 84,1                                                                                                                            | 40,8                                                                                                                                            | 96,4                       | 65,2                                       | ((56,9))                                                              | .                                                 | ((174,2))                                          | 103,1                                                         | G Wholesale, retail; certain repair                    |
| H Gostinstvo                                   | 77,6                                                  | 79,2                                                                                                      | (50,1)                                                                                                    | (50,5)                                                                                                                                       | 70,7                                                                                                                            | (29,6)                                                                                                                                          | 116,2                      | 131,1                                      | .                                                                     | 0,0                                               | .                                                  | 81,2                                                          | H Hotels and restaurants                               |
| I Promet, skladiščenje, zveze                  | 106,6                                                 | 97,1                                                                                                      | (236,4)                                                                                                   | ((161,2))                                                                                                                                    | 109,2                                                                                                                           | (172,4)                                                                                                                                         | 105,7                      | 88,1                                       | .                                                                     | .                                                 | ((97,7))                                           | 109,9                                                         | I Transport, storage and communication                 |
| J Finančno posredništvo                        | 150,2                                                 | 142,1                                                                                                     | 196,8                                                                                                     | (564,4)                                                                                                                                      | 143,1                                                                                                                           | 132,7                                                                                                                                           | 124,3                      | 78,8                                       | 336,5                                                                 | (19,6)                                            | (176,3)                                            | 124,3                                                         | J Financial intermediation                             |
| K Nepremičnine, najem, poslovne storitve       | 117,5                                                 | 118,1                                                                                                     | (101,9)                                                                                                   | (178,1)                                                                                                                                      | 112,4                                                                                                                           | (68,1)                                                                                                                                          | 91,1                       | (73,2)                                     | .                                                                     | .                                                 | ((301,0))                                          | 106,4                                                         | K Real estate,renting& business activities             |
| L Javna uprava, obramba, socialno zavarovanje  | 123,8                                                 | 130,1                                                                                                     | 68,7                                                                                                      | .                                                                                                                                            | 138,5                                                                                                                           | (47,8)                                                                                                                                          | 96,0                       | 76,3                                       | 0,0                                                                   | .                                                 | ((21,1))                                           | 108,8                                                         | L Public administ.& defence; comp.soc.sec.             |
| M Izobraževanje                                | 111,8                                                 | 121,8                                                                                                     | 51,5                                                                                                      | ((3,1))                                                                                                                                      | 123,3                                                                                                                           | 42,2                                                                                                                                            | 95,0                       | 128,8                                      | .                                                                     | .                                                 | (13,8)                                             | 84,7                                                          | M Education                                            |
| N Zdravstvo, socialno varstvo                  | 114,4                                                 | 118,8                                                                                                     | 58,6                                                                                                      | 42,7                                                                                                                                         | 143,4                                                                                                                           | 284,2                                                                                                                                           | 96,6                       | 119,3                                      | .                                                                     | 21,9                                              | .                                                  | 99,9                                                          | N Health and social work                               |
| O Druge javne, skupne in osebne dejavnosti     | 128,3                                                 | 121,2                                                                                                     | (315,1)                                                                                                   | (213,8)                                                                                                                                      | 132,6                                                                                                                           | 126,0                                                                                                                                           | 101,3                      | 146,8                                      | 0,0                                                                   | ((25,5))                                          | ((153,8))                                          | 96,8                                                          | O Other social and personal services                   |
| C - O                                          | 100,1                                                 | 100,2                                                                                                     | 100,0                                                                                                     | 100,5                                                                                                                                        | 100,3                                                                                                                           | 100,9                                                                                                                                           | 99,9                       | 100,0                                      | 98,4                                                                  | (101,4)                                           | 100,8                                              | 99,7                                                          | C - O                                                  |
| C - K                                          | 94,1                                                  | 92,0                                                                                                      | 106,5                                                                                                     | 124,1                                                                                                                                        | 88,2                                                                                                                            | 91,8                                                                                                                                            | 101,2                      | 95,3                                       | 130,5                                                                 | (93,5)                                            | 126,8                                              | 100,7                                                         | C - K                                                  |

2) Glej metodološka pojasnila / See methodological explanation

. zelo natančna ocena, vendar različna od nič (CV>=30) / not zero but extremely inaccurate estimation (CV>=30)

(( )) natančna ocena (20<=CV<30) / inaccurate estimation (20<=CV<30)

() manj natančna ocena (10<=CV<20) / less accurate estimation (10<=CV<20)

Z podatek zaradi zaupnosti ni objavljen / data not published because of confidentiality

**2.10 Strukturna razmerja povprečnih mesečnih stroškov dela za dejansko opravljeno delovno uro po področjih dejavnosti, Slovenija, 2000 (nadaljevanje)**

Structure of average monthly labour costs ratios per actually worked hour by sections of activities, Slovenia, 2000 (continued)

| Področja dejavnosti                            | SREDSTVA ZA ZAPOSLENE<br>COMPENSATION OF EMPLOYEES                                                            |                                                                                                                     |                                                                                                                                                    |                                                                                                                                                  |                                                                                                                                                                     |                                                                                                                             |                                                  |           | OSTALI STROŠKI<br>DELA<br>OTHER LABOUR<br>COSTS                                 |                                                | DAVKI<br>TAXES | SUB-<br>VENCJE<br>SUB-<br>SIDES | Sections of activity                                   |                                              |
|------------------------------------------------|---------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|-----------|---------------------------------------------------------------------------------|------------------------------------------------|----------------|---------------------------------|--------------------------------------------------------|----------------------------------------------|
|                                                | DELODAJALČEVI SOCIALNI PRISPEVKI<br>EMPLOYER'S SOCIAL CONTRIBUTIONS                                           |                                                                                                                     |                                                                                                                                                    |                                                                                                                                                  |                                                                                                                                                                     |                                                                                                                             |                                                  |           |                                                                                 |                                                |                |                                 |                                                        |                                              |
|                                                | posredni prispevki<br>za socialno varnost<br>indirect social<br>security<br>contributions                     |                                                                                                                     | neposredni prispevki za socialno varnost<br>direct social security contributions                                                                   |                                                                                                                                                  |                                                                                                                                                                     |                                                                                                                             |                                                  |           | STROŠKI<br>IZO-<br>BRAŽE-<br>VANJA<br>VOCATI-<br>ONAL<br>TRAIN-<br>ING<br>COSTS | stroški<br>kadro-<br>vanja<br>recruit-<br>ment |                |                                 |                                                        | stroški<br>za obleko<br>costs for<br>clothes |
|                                                | zakonski<br>prispevki<br>za soci-<br>alno<br>varnost<br>statutory<br>social<br>security<br>contribu-<br>tions | dodatna<br>plačila<br>za soci-<br>alno<br>varnost<br>supple-<br>mentary<br>social<br>security<br>contribu-<br>tions | nadome-<br>stila plač<br>(bolezni,<br>nesreče<br>pri delu,<br>...)<br>compen-<br>sation in<br>case of<br>sickness,<br>accident<br>at work,<br>etc, | nadome-<br>stila plač<br>(čakanje<br>na delo,<br>odpoved-<br>ni rok,...)<br>compen-<br>sation for<br>the time<br>of waiting<br>for work,<br>etc, | odpravi-<br>nine ob<br>upoko-<br>jitvi in<br>dokup<br>delovne<br>dobe<br>retire-<br>ment<br>bonuses<br>and pur-<br>chase of<br>working<br>span of<br>emplo-<br>yees | odpravi-<br>nine<br>trajno<br>presež-<br>nim de-<br>lavcem<br>redun-<br>dancy<br>payments<br>for per-<br>manent<br>lay-offs | solidar-<br>nostna<br>pomoč<br>solidarity<br>aid |           |                                                                                 |                                                |                |                                 |                                                        |                                              |
| SLOVENIJA                                      | 100,0                                                                                                         | 100,0                                                                                                               | 100,0                                                                                                                                              | 100,0                                                                                                                                            | 100,0                                                                                                                                                               | 100,0                                                                                                                       | 100,0                                            | 100,0     | 100,0                                                                           | 100,0                                          | 100,0          | 100,0                           | SLOVENIA                                               |                                              |
| A Kmetijstvo, lov, gozdarstvo                  | 83,7                                                                                                          | ((85,5))                                                                                                            | 86,2                                                                                                                                               | ((195,0))                                                                                                                                        | (109,3)                                                                                                                                                             | .                                                                                                                           | ((39,2))                                         | (36,9)    | .                                                                               | ((112,3))                                      | 79,8           | .                               | A Agriculture, hunting and forestry                    |                                              |
| B Ribištvo in ribiške storitve                 | Z                                                                                                             | Z                                                                                                                   | Z                                                                                                                                                  | Z                                                                                                                                                | Z                                                                                                                                                                   | Z                                                                                                                           | Z                                                | Z         | Z                                                                               | Z                                              | Z              | Z                               | B Fishing, fish farming and related service activities |                                              |
| C Rudarstvo                                    | 130,6                                                                                                         | 70,2                                                                                                                | 115,8                                                                                                                                              | 1441,3                                                                                                                                           | 486,9                                                                                                                                                               | 134,8                                                                                                                       | 68,0                                             | 55,7      | (63,4)                                                                          | 117,1                                          | 112,2          | ((4,7))                         | C Mining and quarrying                                 |                                              |
| D Predelovalne dejavnosti                      | 86,3                                                                                                          | 95,2                                                                                                                | 97,3                                                                                                                                               | 104,0                                                                                                                                            | 83,3                                                                                                                                                                | 142,4                                                                                                                       | 98,5                                             | 71,5      | 119,7                                                                           | 105,7                                          | 74,6           | 105,4                           | D Manufacturing                                        |                                              |
| E Oskrba z električno energijo, plinom in vodo | 113,5                                                                                                         | (314,2)                                                                                                             | 101,6                                                                                                                                              | (24,1)                                                                                                                                           | 204,4                                                                                                                                                               | ((61,5))                                                                                                                    | 191,7                                            | 225,8     | (122,6)                                                                         | 183,8                                          | 120,1          | .                               | E Electricity, gas and water supply                    |                                              |
| F Gradbeništvo                                 | 76,3                                                                                                          | (77,7)                                                                                                              | 75,4                                                                                                                                               | (76,5)                                                                                                                                           | 74,2                                                                                                                                                                | (29,4)                                                                                                                      | (41,0)                                           | 35,8      | ((104,5))                                                                       | 120,1                                          | 65,4           | ((19,8))                        | F Construction                                         |                                              |
| G Trgovina; popravila motornih vozil           | 93,5                                                                                                          | (81,0)                                                                                                              | 72,0                                                                                                                                               | (126,6)                                                                                                                                          | (66,2)                                                                                                                                                              | ((164,9))                                                                                                                   | (49,5)                                           | 68,2      | ((190,5))                                                                       | (58,8)                                         | 87,0           | .                               | G Wholesale, retail, certain repair                    |                                              |
| H Gostinstvo                                   | 76,1                                                                                                          | ((39,4))                                                                                                            | 69,3                                                                                                                                               | ((160,3))                                                                                                                                        | (86,1)                                                                                                                                                              | .                                                                                                                           | (55,2)                                           | 41,4      | .                                                                               | (83,0)                                         | 58,3           | 23,0                            | H Hotels and restaurants                               |                                              |
| I Promet, skladiščenje, zveze                  | 107,4                                                                                                         | (159,8)                                                                                                             | 113,0                                                                                                                                              | (58,1)                                                                                                                                           | 83,3                                                                                                                                                                | .                                                                                                                           | .                                                | ((109,7)) | (76,0)                                                                          | 159,4                                          | 110,9          | .                               | I Transport, storage and communication                 |                                              |
| J Finančno posredništvo                        | 146,4                                                                                                         | (307,1)                                                                                                             | 120,0                                                                                                                                              | (9,8)                                                                                                                                            | 152,0                                                                                                                                                               | (44,5)                                                                                                                      | (195,4)                                          | 187,6     | .                                                                               | 183,8                                          | 207,4          | 0,0                             | J Financial intermediation                             |                                              |
| K Nepremičnine, najem, poslovne storitve       | 117,8                                                                                                         | ((186,5))                                                                                                           | (81,7)                                                                                                                                             | ((95,5))                                                                                                                                         | (101,6)                                                                                                                                                             | .                                                                                                                           | (54,3)                                           | (209,9)   | (138,1)                                                                         | 63,2                                           | 144,6          | .                               | K Real estate,renting& business activities             |                                              |
| L Javna uprava, obramba, socialno zavarovanje  | 127,5                                                                                                         | (80,9)                                                                                                              | 144,7                                                                                                                                              | (5,5)                                                                                                                                            | (85,8)                                                                                                                                                              | .                                                                                                                           | 140,9                                            | 132,6     | (47,5)                                                                          | ((80,5))                                       | 139,6          | .                               | L Public administ.& defence; comp.soc.sec.             |                                              |
| M Izobraževanje                                | 111,8                                                                                                         | .                                                                                                                   | 97,6                                                                                                                                               | .                                                                                                                                                | 169,4                                                                                                                                                               | .                                                                                                                           | 105,1                                            | 140,4     | (48,1)                                                                          | 33,8                                           | 107,2          | .                               | M Education                                            |                                              |
| N Zdravstvo, socialno varstvo                  | 111,0                                                                                                         | (36,3)                                                                                                              | 123,0                                                                                                                                              | (57,4)                                                                                                                                           | 111,8                                                                                                                                                               | .                                                                                                                           | 212,0                                            | 138,4     | 31,2                                                                            | 107,0                                          | 129,8          | (362,3)                         | N Health and social work                               |                                              |
| O Druge javne, skupne in osebne dejavnosti     | 126,8                                                                                                         | .                                                                                                                   | 123,1                                                                                                                                              | .                                                                                                                                                | (78,3)                                                                                                                                                              | .                                                                                                                           | (141,5)                                          | (89,9)    | (16,5)                                                                          | (116,5)                                        | 155,2          | .                               | O Other social and personal services                   |                                              |
| C - O                                          | 100,2                                                                                                         | 100,2                                                                                                               | 100,2                                                                                                                                              | 98,7                                                                                                                                             | 99,9                                                                                                                                                                | 100,6                                                                                                                       | 100,9                                            | 100,9     | 99,5                                                                            | 99,8                                           | 100,3          | 99,3                            | C - O                                                  |                                              |
| C - K                                          | 94,3                                                                                                          | 117,5                                                                                                               | 93,1                                                                                                                                               | 111,0                                                                                                                                            | 92,4                                                                                                                                                                | (133,0)                                                                                                                     | 83,1                                             | 89,4      | 120,6                                                                           | 108,2                                          | 90,8           | 78,6                            | C - K                                                  |                                              |

### 2.11 Povprečni mesečni stroški dela za dejansko opravljeno delovno uro po statističnih regijah, Slovenija 2000

Average monthly labour costs per actually worked hour by statistical regions, Slovenia, 2000

| Statistične regije<br>Statistical regions | SIT                                                   |                                                    |                                                           |                                                                                |                                                             |                                                       |                |                                            |
|-------------------------------------------|-------------------------------------------------------|----------------------------------------------------|-----------------------------------------------------------|--------------------------------------------------------------------------------|-------------------------------------------------------------|-------------------------------------------------------|----------------|--------------------------------------------|
|                                           | skupaj<br>stroški<br>dela<br>total<br>labour<br>costs | sredstva za zaposlene<br>compensation of employees |                                                           |                                                                                | stroški<br>izobraževanja<br>vocational<br>training<br>costs | ostali<br>stroški<br>dela<br>other<br>labour<br>costs | davki<br>taxes | minus:<br>subvencije<br>less:<br>subsidies |
|                                           |                                                       | skupaj<br>total                                    | prejemki<br>zaposlenih<br>oseb<br>employees<br>allowances | delodajalčevi<br>socialni<br>prispevki<br>employer's<br>social<br>contribution |                                                             |                                                       |                |                                            |
| SLOVENIJA                                 | 1972                                                  | 1884                                               | 1608                                                      | 276                                                                            | 16                                                          | 10                                                    | 65             | 3                                          |
| Pomurska                                  | 1695                                                  | 1638                                               | 1369                                                      | 269                                                                            | 10                                                          | 6                                                     | 44             | .                                          |
| Podravska                                 | 1846                                                  | 1770                                               | 1518                                                      | 252                                                                            | 13                                                          | 11                                                    | 57             | (4)                                        |
| Koroška                                   | 1695                                                  | 1630                                               | 1394                                                      | 236                                                                            | 11                                                          | 10                                                    | 47             | .                                          |
| Savinjska                                 | 1728                                                  | 1663                                               | 1420                                                      | 243                                                                            | 10                                                          | 10                                                    | 49             | ((4))                                      |
| Zasavska                                  | 1726                                                  | 1665                                               | 1413                                                      | 251                                                                            | (6)                                                         | 9                                                     | 49             | .                                          |
| Spodnjeposavska                           | 1798                                                  | 1721                                               | 1469                                                      | 251                                                                            | 17                                                          | ((9))                                                 | 52             | .                                          |
| Jugovzhodna Slovenija                     | 1969                                                  | 1870                                               | 1588                                                      | 282                                                                            | 21                                                          | 13                                                    | 68             | ((3))                                      |
| Osrednjeslovenska                         | 2252                                                  | 2136                                               | 1824                                                      | 312                                                                            | 24                                                          | 9                                                     | 85             | (3)                                        |
| Gorenjska                                 | 1936                                                  | 1853                                               | 1585                                                      | 268                                                                            | 16                                                          | 11                                                    | 60             | (4)                                        |
| Notranjsko-kraška                         | 1897                                                  | 1825                                               | 1548                                                      | 277                                                                            | ((14))                                                      | 10                                                    | 55             | .                                          |
| Goriška                                   | 1918                                                  | 1840                                               | 1570                                                      | 269                                                                            | 12                                                          | 8                                                     | 61             | .                                          |
| Obalno-kraška                             | 2084                                                  | 1992                                               | 1701                                                      | 291                                                                            | 12                                                          | (15)                                                  | 67             | ((1))                                      |

. zelo nenatančna ocena, vendar različna od nič (CV>=30) / not zero but extremely inaccurate estimation (CV>=30)

(( )) nenatančna ocena (20<=CV<30) / inaccurate estimation (20<=CV<30)

() manj natančna ocena (10<=CV<20) / less accurate estimation ((10<=CV<20))

### 2.12 Deleži povprečnih mesečnih stroškov dela za dejansko opravljeno delovno uro po statističnih regijah, Slovenija 2000

Shares of average monthly labour costs ratios per actually worked hour by statistical regions, Slovenia, 2000

| Statistične regije<br>Statistical regions | SIT                                                   |                                                    |                                                           |                                                                                |                                                             |                                                       |                |                                            |
|-------------------------------------------|-------------------------------------------------------|----------------------------------------------------|-----------------------------------------------------------|--------------------------------------------------------------------------------|-------------------------------------------------------------|-------------------------------------------------------|----------------|--------------------------------------------|
|                                           | skupaj<br>stroški<br>dela<br>total<br>labour<br>costs | sredstva za zaposlene<br>compensation of employees |                                                           |                                                                                | stroški<br>izobraževanja<br>vocational<br>training<br>costs | ostali<br>stroški<br>dela<br>other<br>labour<br>costs | davki<br>taxes | minus:<br>subvencije<br>less:<br>subsidies |
|                                           |                                                       | skupaj<br>total                                    | prejemki<br>zaposlenih<br>oseb<br>employees<br>allowances | delodajalčevi<br>socialni<br>prispevki<br>employer's<br>social<br>contribution |                                                             |                                                       |                |                                            |
| SLOVENIJA                                 | 100,0                                                 | 95,5                                               | 81,5                                                      | 14,0                                                                           | 0,8                                                         | 0,5                                                   | 3,3            | 0,2                                        |
| Pomurska                                  | 100,0                                                 | 96,6                                               | 80,8                                                      | 15,9                                                                           | 0,6                                                         | 0,3                                                   | 2,6            | .                                          |
| Podravska                                 | 100,0                                                 | 95,8                                               | 82,2                                                      | 13,6                                                                           | 0,7                                                         | 0,6                                                   | 3,1            | (0,2)                                      |
| Koroška                                   | 100,0                                                 | 96,1                                               | 82,2                                                      | 13,9                                                                           | 0,6                                                         | 0,6                                                   | 2,8            | .                                          |
| Savinjska                                 | 100,0                                                 | 96,2                                               | 82,1                                                      | 14,1                                                                           | 0,6                                                         | 0,5                                                   | 2,8            | ((0,2))                                    |
| Zasavska                                  | 100,0                                                 | 96,5                                               | 81,9                                                      | 14,6                                                                           | (0,4)                                                       | 0,5                                                   | 2,8            | .                                          |
| Spodnjeposavska                           | 100,0                                                 | 95,7                                               | 81,7                                                      | 14,0                                                                           | 0,9                                                         | ((0,5))                                               | 2,9            | .                                          |
| Jugovzhodna Slovenija                     | 100,0                                                 | 95,0                                               | 80,7                                                      | 14,3                                                                           | 1,1                                                         | 0,7                                                   | 3,5            | ((0,2))                                    |
| Osrednjeslovenska                         | 100,0                                                 | 94,9                                               | 81,0                                                      | 13,9                                                                           | 1,1                                                         | 0,4                                                   | 3,8            | (0,1)                                      |
| Gorenjska                                 | 100,0                                                 | 95,7                                               | 81,9                                                      | 13,8                                                                           | 0,8                                                         | 0,6                                                   | 3,1            | (0,2)                                      |
| Notranjsko-kraška                         | 100,0                                                 | 96,2                                               | 81,6                                                      | 14,6                                                                           | ((0,7))                                                     | 0,5                                                   | 2,9            | .                                          |
| Goriška                                   | 100,0                                                 | 95,9                                               | 81,9                                                      | 14,0                                                                           | 0,6                                                         | 0,4                                                   | 3,2            | .                                          |
| Obalno-kraška                             | 100,0                                                 | 95,6                                               | 81,6                                                      | 13,9                                                                           | 0,6                                                         | (0,7)                                                 | 3,2            | ((0,0))                                    |

. zelo nenatančna ocena, vendar različna od nič (CV>=30) / not zero but extremely inaccurate estimation (CV>=30)

(( )) nenatančna ocena (20<=CV<30) / inaccurate estimation (20<=CV<30)

() manj natančna ocena (10<=CV<20) / less accurate estimation ((10<=CV<20))

**2.13 Razmerja povprečni mesečni stroški dela za dejansko opravljeno delovno uro po statističnih regijah, Slovenija, 2000**  
Average monthly labour costs ratios per actually worked hour by statistical regions, Slovenia, 2000

| Statistične regije<br>Statistical regions | SIT                                                   |                                                    |                                                           |                                                                                |                                                             |                                                       |                |                                            |
|-------------------------------------------|-------------------------------------------------------|----------------------------------------------------|-----------------------------------------------------------|--------------------------------------------------------------------------------|-------------------------------------------------------------|-------------------------------------------------------|----------------|--------------------------------------------|
|                                           | skupaj<br>stroški<br>dela<br>total<br>labour<br>costs | sredstva za zaposlene<br>compensation of employees |                                                           |                                                                                | stroški<br>izobraževanja<br>vocational<br>training<br>costs | ostali<br>stroški<br>dela<br>other<br>labour<br>costs | davki<br>taxes | minus:<br>subvencije<br>less:<br>subsidies |
|                                           |                                                       | skupaj<br>total                                    | prejemki<br>zaposlenih<br>oseb<br>employees<br>allowances | delodajalčevi<br>socialni<br>prispevki<br>employer's<br>social<br>contribution |                                                             |                                                       |                |                                            |
| SLOVENIJA                                 | 100,0                                                 | 100,0                                              | 100,0                                                     | 100,0                                                                          | 100,0                                                       | 100,0                                                 | 100,0          | 100,0                                      |
| Pomurska                                  | 85,9                                                  | 86,9                                               | 85,2                                                      | 97,4                                                                           | 59,5                                                        | 58,0                                                  | 67,3           | .                                          |
| Podravska                                 | 93,6                                                  | 93,9                                               | 94,4                                                      | 91,1                                                                           | 77,9                                                        | 111,9                                                 | 87,0           | (116,0)                                    |
| Koroška                                   | 85,9                                                  | 86,5                                               | 86,7                                                      | 85,3                                                                           | 66,2                                                        | 99,9                                                  | 72,4           | .                                          |
| Savinjska                                 | 87,6                                                  | 88,3                                               | 88,3                                                      | 88,2                                                                           | 60,0                                                        | 94,4                                                  | 75,8           | ((111,4))                                  |
| Posavska                                  | 87,5                                                  | 88,3                                               | 87,9                                                      | 91,0                                                                           | (37,9)                                                      | 92,0                                                  | 74,9           | .                                          |
| Podnjeposavska                            | 91,1                                                  | 91,3                                               | 91,4                                                      | 91,0                                                                           | 104,4                                                       | ((93,1))                                              | 79,3           | .                                          |
| Jugovzhodna Slovenija                     | 99,8                                                  | 99,2                                               | 98,8                                                      | 101,9                                                                          | 128,0                                                       | 131,4                                                 | 105,0          | ((100,0))                                  |
| Osrednjeslovenska                         | 114,2                                                 | 113,4                                              | 113,4                                                     | 113,1                                                                          | 148,3                                                       | 92,9                                                  | 131,5          | (103,2)                                    |
| Gorenjska                                 | 98,2                                                  | 98,4                                               | 98,6                                                      | 97,1                                                                           | 99,8                                                        | 109,2                                                 | 91,6           | (129,9)                                    |
| Notranjsko-kraška                         | 96,2                                                  | 96,8                                               | 96,3                                                      | 100,1                                                                          | ((86,4))                                                    | 96,8                                                  | 84,0           | .                                          |
| Goriška                                   | 97,3                                                  | 97,6                                               | 97,7                                                      | 97,5                                                                           | 70,7                                                        | 81,0                                                  | 94,1           | .                                          |
| Obalno-kraška                             | 105,7                                                 | 105,7                                              | 105,8                                                     | 105,2                                                                          | 71,2                                                        | (148,0)                                               | 103,1          | ((30,3))                                   |

. zelo nenatančna ocena, vendar različna od nič (CV>=30) / not zero but extremely inaccurate estimation (CV>=30)  
 (( )) nenatančna ocena (20<=CV<30) / inaccurate estimation (20<=CV<30)  
 ( ) manj natančna ocena (10<=CV<20) / less accurate estimation ((10<=CV<20))

**ZNAMENJA**

- ni pojava
- Ø povprečje
- popravljen podatek
- 1) izpostavno znamenje in opomba pod tabelo ali pod črto
- z podatek ni objavljen zaradi zaupnosti

**SIGNS**

- no occurrence of event
- Ø average
- \* corrected data
- 1) footnote
- z data not published because of confidentiality

**METODOLOŠKA POJASNILA**

**Namen ankete o stroških dela**

Z rezultati ankete o stroških dela želimo omogočiti vpogled v višino in sestavo stroškov dela in s tem zagotoviti delodajalcem in načrtovalcem ekonomske politike podatke o stanju in spremembah stroškov dela na slovenskem trgu dela, prikazati vpliv posameznih zakonskih sprememb na višino in sestavo stroškov dela, ki jih ima delodajalec z zaposlovanjem, in omogočiti primerjavo med stroški dela na slovenskem trgu dela in stroški dela na mednarodnih trgih dela, predvsem pa s trgi dela Evropske unije.

**Enote opazovanja**

Enote opazovanja so podjetja, družbe in organizacije oziroma njihove enote v sestavi, ki so registrirane za opravljanje dejavnosti na ozemlju Republike Slovenije in imajo najmanj 10 zaposlenih, izbrane pa so bile s pomočjo vzorca.

**METHODOLOGICAL EXPLANATIONS**

**Purpose of the labour costs survey**

With the Labour Cost Survey we wish to provide insight into the level and structure of labour costs and to provide to employers and economic policy makers the data on the situation and changes of labour costs on Slovenian labour market. The purpose of the survey is to show the influence of individual legal changes on the level and structure of labour costs borne by employers in order to employ workers and enable comparison between labour costs on Slovenian labour market and labour costs on international labour markets, especially labour markets in the European union.

**Observation units**

Observation units are enterprises, companies and organisations or their establishments registered for performing activities on the territory of the Republic of Slovenia and having at least 10 persons in paid employment. They were selected with a sample.

**Opis vzorca**

V vzorčni okvir za tokratno raziskovanje o stroških dela je bilo vključenih 9555 podjetij, družb in organizacij oziroma njihovih poslovnih enot z najmanj 10 zaposlenih oseb: med temi je bilo 7060 malih (do 50 zaposlenih), 2158 srednjih (med 51 in 250 zaposlenih) in 377 velikih (251 in več zaposlenih) podjetij.

Velikost vzorca je bila določena glede na zahtevano natančnost ključnih spremenljivk, in sicer  $n=3021$ . Vzorčni načrt je:

- stratifikacija je potekala glede na področje dejavnosti in velikost podjetja, pri čemer smo uporabili enake definicije malih, srednjih in velikih podjetij, družb in organizacij kot zgoraj;
- velika podjetja, družbe in organizacije so bile izbrane z gotovostjo ( $n=369$ );
- mala in srednja podjetja, družbe in organizacije oziroma njihove poslovne enote so bile v vzorec izbrane z verjetnostjo, ki je bila sorazmerna njihovi velikosti, pri čemer je bila velikost definirana kot število zaposlenih oseb v poslovni enoti oz. podjetju, družbi ali organizaciji.

**Zajetje**

V anketo o stroških dela so bile zajete vse zaposlene osebe v podjetjih, družbah, in organizacijah oziroma njihovih enotah v sestavi iz opisanega vzorca. V anketi nismo upoštevali oseb, ki so delale po pogodbah o delu in avtorskih pogodbah, učencev in študentov na praksi ter delovne sile najete preko študentskega servisa.

**Način zbiranja podatkov**

Podatke o stroških dela zbiramo z anketo vsake štiri leta na podlagi Zakona o državni statistiki (Uradni list Republike Slovenije št. 45/95 in 9/01). Za vmesna leta izračunamo ocene na podlagi podatkov iz obstoječih virov (redne raziskave Statističnega urada Republike Slovenije in administrativnih virov).

**METODOLOŠKA POJASNILA**

**CELOTNI STROŠKI DELA vsebujejo** sredstva za zaposlene (prejemke zaposlenih oseb in delodajalčeve socialne prispevke), stroške izobraževanja, ostale stroške dela in davke minus subvencije.

1. **PREJEMKE ZAPOSLENIH OSEB** sestavljajo **bruto plača** (osnovna plača in izdatki, izplačila na podlagi osebne delovne uspešnosti in dodatna denarna izplačila iz naslova uspešnosti poslovanja), **nadomestila plač za čas letnega dopusta, regres za letni dopust, jubilejne nagrade in plačila v naravi** (plačila v naravi (v izdelkih), stroški nastanitve zaposlenih oseb, stroški za avtomobile in ostala plačila v naravi).

**Osnovna plača in izdatki vsebujejo** izplačilo osnovne plače, dodatek za delovno dobo, izmenska delo, delo v deljenem delovnem času (prekinitev dela do in nad dve uri), dežurstva, pripravljenost na domu, nočno delo, nadurno delo, delo ob nedeljah, praznikih in dela prostih dnevih, dodatke zaradi izpostavljenosti nevarnostim in neprijetnostim delovnega okolja, dodatek za stalnost in za delo s strankami.

**Izplačila na podlagi osebne delovne uspešnosti vsebujejo** izplačila zaposlenim osebam na podlagi osebne delovne uspešnosti (količina, kakovost in gospodarnost dela, inventivnost in inovativnost).

**Sample description**

The sampling frame for the Labour Cost Survey covered 9,555 enterprises, companies and organisations or their establishments having at least 10 persons in paid employment, of that 7,060 small (50 or less employees), 2,158 medium (between 51 and 250 employees) and 377 large (251 and more employees) ones.

The sample size of  $n=3,021$  was determined regarding the required accuracy of final variables. The sampling plan was as follows:

- Stratification was done with regard to the field of activity and enterprise size. We used the above mentioned definitions of small, medium and large enterprises, companies and organisations.
- All large enterprises, companies and organisations ( $n=369$ ) were selected.
- Small and medium enterprises, companies and organisations or their establishments were selected with probability proportional to size. Size was defined as the number of persons in paid employment of the establishment, enterprise, company or organisation.

**Coverage**

The Labour Cost Survey covered all persons in paid employment in enterprises, companies and organisations or their establishments from the described sample. The survey did not cover persons employed under work contracts and royalty, pupils and students on practice and labour force hired through the student employment centre.

**Method of data collection**

Data on labour costs are collected every four years with the Labour Cost Survey on the basis of the Law on National Statistics (Official Journal of the Republic of Slovenia, No. 45/95 and No. 9/01). For the years between two surveys we calculate estimates on the basis of data from existent sources (Administrative sources).

**DEFINITIONS OF THE LABOUR COSTS**

**TOTAL LABOUR COSTS** cover compensation of employees (employees allowances and employers' social security contributions), training costs, and other labour costs and taxes minus subsidies.

1. **RECEIPTS OF PERSONS IN PAID EMPLOYMENT** cover **gross wages/salaries** (basic wages/salaries and supplements, payment on the basis of personal effectiveness and additional cash payment as a result of effectiveness of the enterprise), **wage/salary compensation for annual leave, holiday allowance, jubilee rewards and payment in kind** (payment in kind (products), costs of housing for employees, car costs, and other payment in kind).

**Basic wage/salary and supplements** covers payment of basic wages, working span bonus, shift work bonus, divided working hours bonus (interruption of up to and over two hours), turn of duty, waiting for work at home, night work, overtime work, work on Sundays, public holidays and days off, bonuses for dangerous working environment, bonuses for constancy and for working with clients.

**Payment on the basis of personal effectiveness** covers payment to employees on the basis of their personal effectiveness (amount, quality and economy of work, inventiveness).

**Dodatna denarna izplačila iz naslova uspešnosti poslovanja** vsebujejo dodatna izplačila na podlagi periodičnega obračuna in zaključnega računa, 13. plačo, božičnico ali kakorkoli drugače poimenovano plačo, ki je opredeljena v kolektivni pogodbi ali notranjem aktu.

**Nadomestila plač za čas letnega dopusta, državnih praznikov in podobno** vsebujejo izplačana nadomestila plač zaposlenim osebam za čas letnega dopusta, državnih praznikov in dela prostih dni, napolitve na izobraževanje, prekvalifikacijo ali dokvalifikacijo, za čas prekinitve dela zaradi elementarnih nezgod, izpada energije, okvare strojev in naprav, pomanjkanje surovin, stavk in drugih primerov, določenih z zakonom, s kolektivno pogodbo ali splošnim aktom.

**Plačila v naravi** vsebujejo neto stroške podjetja za izdelke, ki so bili podarjeni zaposlenim, ali razliko med nabavno ceno in ceno, po kateri so bili izdelki prodani zaposlenim osebam, in blagovne bone.

**Stroški nastanitve zaposlenih oseb** vsebujejo stroške delodajalca za vzdrževanje, popravila in upravljanje nastanitvenih objektov in opreme za zaposlene osebe, davke in zavarovanja, stroške delodajalca za najemnine, za nastanitev zaposlenih oseb, stroške za stanovanjske kredite (razlika med bančnimi in delodajalčevimi obrestmi za kredite).

**Stroški za avtomobile** vsebujejo stroške za zasebno uporabo službenih avtomobilov s strani zaposlenih (za lizing ali amortizacijo, zavarovalnine, vzdrževanje, popravila, parkiranje, garažiranje, gorivo in podobno). Ne vsebujejo stroškov za nabavo avtomobilov, za službeno uporabo avtomobilov in za avtomobile, ki so namenjeni le za službeno uporabo, prihodkov od prodaje avtomobilov, namenjenih zasebni uporabi in subvencioniranja stroškov za avtomobile.

**Ostala plačila v naravi** vsebujejo stroške za popravila, vzdrževanje in amortizacijo prostorov za storitve in stroške s področja kulture, športa in ostalih prostih aktivnosti v zvezi z zaposlenimi osebami, stroške za čuvanje otrok zaposlenih otrok (stroški vrtcev in za varstvo otrok na domu), stroške za počitniške domove, delodajalčeva vplačila v sindikate, štipendije in podobno. Ne vsebujejo stroškov za obleke, namenjene za uporabo na delovnem mestu, investicij v objekte, prostore, prevozna sredstva in opremo in denarnih pomoči iz različnih skladov.

**2. DELODAJALČEVE SOCIALNE PRISPEVKE** sestavljajo posredni prispevki za socialno varnost (zakonsko določeni delodajalčevi prispevki za socialno varnost in dodatna plačila v breme delodajalca, namenjena socialni varnosti zaposlenih oseb) in neposredni prispevki za socialno varnost (nadomestila plač za čas bolezni, nadomestila plač za čas čakanja na delo doma in nadomestila plač trajno presežnih zaposlenih oseb v odpovednem roku, odpravnine ob upokojitvi, odpravnine trajno presežnim delavcem in solidarnostna pomoč).

**Zakonsko določeni delodajalčevi prispevki za socialno varnost** vsebujejo delodajalčeve prispevke za pokojninsko in invalidsko zavarovanje, zdravstveno varstvo, zaposlovanje, poškodbe pri delu in porodniško varstvo.

**Dodatna plačila v breme delodajalca, namenjena socialni varnosti zaposlenih oseb** vsebujejo plačila ali doplačila okrevanja, plačevanje prostovoljnega zdravstvenega zavarovanja, dodatnega nezgodnega zavarovanja, življenjskega zavarovanja in drugih osebnih zavarovanj, preventivnih zdravstvenih pregledov, ki niso zakonsko predpisani in preventivnega zdravstvenega varstva, vplačevanje v pokojninske sklade (znesek premije ali dela premije) v breme delodajalca.

**Additional cash payment as a result of effectiveness of the enterprise** covers additional payments on the basis of periodical and final accounts, 13th payment, Christmas bonus or some other additional cash payment defined by the collective agreement or by internal acts of the enterprise.

**Wage/salary compensation for annual holiday, public holidays, etc.** covers paid compensation of employees' wages/salaries for annual holiday, public holidays and days off, training, retraining or additional training, interruption of work due to natural disasters, electricity cut-out, breakdown of machinery and equipment, lack of raw material, strikes and other cases defined by law, a collective agreement or a general act.

**Payment in kind** covers net costs of the enterprise for products given away to employees (or the difference between the purchase price and the price at which the products were sold to employees) and goods coupons.

**Costs of housing for employees** covers employer's costs of maintenance, repair and management of accommodation facilities and equipment for employees, taxes and insurance, employer's costs of rent for employees' accommodation, costs of housing loans (the difference between the bank interest and the employer's interest).

**Car costs** covers costs of personal use of company cars by employees (costs of leasing or depreciation, insurance, maintenance, repair, parking, fuel and similar). Not covered are costs of purchasing cars, of official use of cars and of cars intended only for official use, income from selling cars intended for personal use and subsidies of car costs.

**Other payment in kind** covers costs of maintenance, repair and depreciation of premises for services and costs of services from the fields of culture, sport and other leisure activities in connection with employees, costs of babysitting children of employees (costs of kindergartens and of child care at home), costs of holiday homes, employer's payment for trade unions, scholarships and similar. Not covered are costs of clothing to be used at the workplace, investment in buildings, premises, means of transport and transport equipment, and monetary assistance from various funds.

**2. EMPLOYERS' SOCIAL SECURITY CONTRIBUTIONS** cover indirect social security contributions (employer's statutory social security contributions and additional employer's payment for social security of employees) and indirect social security contributions (sickness benefit, compensation of wages/salaries of employees waiting for work at home and compensation of wages/salaries of permanent lay-offs during the notice period, retirement bonus, redundancy payment for permanent lay-offs and sympathy assistance).

**Employer's statutory social security contributions** cover employer's pension and disability insurance contributions, health care contributions, employment contributions, injuries at work contributions and maternity leave contributions.

**Additional employer's payment for social security of employees** covers payment or additional payment of convalescence, payment of voluntary health insurance, additional accident insurance, life insurance and other personal insurance, medical check ups that are not statutory and prevention health care, payment for pension funds (total premium or part of the premium) by employers.

**Nadomestila plač za čas bolezni** vsebujejo nadomestila plač zaposlenih oseb v breme delodajalca za čas bolezni (do 30 dni), zaradi poklicne bolezni ali nesreče pri delu. Ne vsebujejo refundiranih nadomestil plač zaposlenih oseb za čas bolezni, ki jih plača Zavod za zdravstveno zavarovanje Republike Slovenije (bolezni nad 30 dni).

**Nadomestila plač za čas čakanja na delo doma in nadomestila plač trajno presežnih zaposlenih oseb v odpovednem roku** vsebujejo našeta nadomestila, ki se izplačujejo v breme delodajalca.

**Odpravnine ob upokojitvi in dokup delovne dobe zaposlenim osebam** vsebujejo odpravnine ob upokojitvi, dokup delovne dobe zaposlenim osebam in nadomestila zaradi konkurenčne klavzule.

**Solidarnostna pomoč** vsebuje zneske izplačila solidarnostne pomoči zaposlenim osebam v breme delodajalca (denarna pomoč v primeru finančne stiske, naravnih in drugih nesreč v škodo zaposlene osebe in drugo).

3. **STROŠKI IZOBRAŽEVANJA** vsebujejo stroške vzdrževanja, popravil in amortizacije prostorov in opreme, ki so namenjeni izključno za izobraževanje, izdatke za orodja in pripomočke, ki se uporabljajo za izobraževanje, izdatke za tečaje, seminarje, strokovna potovanja in plačila za zunanje inštruktorje v breme delodajalca. Ne vsebujejo plač, nadomestil plač in prispevkov za inštruktorje, zaposlene v podjetju, naložb v prostore in opremo, namenjeno za izobraževanje in stroškov za izobraževanje, ki jih plačajo zaposlene osebe.

4. **OSTALE STROŠKE DELA** sestavljajo stroški kadrovanja in stroški za obleke.

**Stroški kadrovanja** vsebujejo stroške vzdrževanja, popravil in amortizacije prostorov in opreme, ki se uporabljajo izključno za kadrovanje, izdatke za oglaševanje potreb po delavcih, testiranja, potne stroške kandidatov in podobno. Ne vsebujejo stroškov plač, nadomestila plač in prispevkov za kadrovske delavce, zaposlene v podjetju in investicij v prostore in opremo, namenjeno za kadrovanje.

**Stroški za obleke** vsebujejo izdatke za nakup oblek, delovnih oblek, zaščitnih oblek in zaščitnih pripomočkov v breme delodajalca, ki so namenjeni uporabi na delovnem mestu, ne glede na to ali so zaposlene osebe dobile obleke ali denar za nakup oblek. Ne vsebujejo izdatkov za obleke v breme delodajalca, ki se ne uporabljajo na delovnem mestu.

5. **DAVKI NA IZPLAČANE PLAČE** vsebujejo vse davke, ki so vezani na izplačila plač in gredo v breme delodajalca (davek na izplačane plače). Ne vsebujejo davkov od osebnih prejemkov zaposlenih oseb (dohodnina).

6. **SUBVENCIJE** vsebujejo vse vrste subvencij s strani države ali drugih podjetij, družb in organizacij iz Slovenije ali iz tujine z namenom subvencionirati del stroškov dela ali celotne stroške dela. Subvencije zmanjšujejo stroške dela.

#### DEFINICIJE UR

1. **DEJANSKO OPRAVLJENE DELOVNE URE** vsebujejo opravljene ure (ure, opravljene v polnem delovnem času, v delovnem času, krajšem ali daljšem od polnega) in neopravljene, a plačane ure

**Sickness benefit** covers compensation of wages/salaries of employees paid by employers during sickness (sick leave shorter than 30 days), due to occupational disease or accident at work. Not covered is reimbursed sickness benefit paid by the Health Insurance Institute of Slovenia (sick leave longer than 30 days).

**Compensation of wages/salaries of employees waiting for work at home and compensation of wages/salaries of permanent lay-offs during the notice period** covers aforementioned compensations.

**Retirement bonus and purchase of working span of employees** covers retirement bonus, purchase of working span of employees and compensation due to competition clause.

**Solidarity aid** covers amounts paid by the employer as sympathy assistance to employees (financial assistance in case of straitened circumstances, natural and other disasters affecting the employee, etc.).

3. **TRAINING COSTS** cover costs of maintenance, repair and depreciation of premises and equipment intended exclusively for training, costs of tools and instruments used for training, costs of courses, seminars, conferences and payment for external instructors paid by the employer. Not covered are wages/salaries, compensation of wages/salaries and contributions for in-house instructors, investment into premises and equipment intended for training, and training costs paid by employees.

4. **OTHER LABOUR COSTS** are recruitment costs and clothing costs.

**Recruitment costs** cover costs of maintenance, repair and depreciation of premises and equipment intended exclusively for human resource management, costs of advertising job vacancies, testing, travel expense of candidates and similar. Not covered are costs of wages/salaries, compensation of wages/salaries and contributions for human resource personnel employed by the enterprise and investment into premises and equipment intended for human resource management.

**Clothing costs** cover costs of purchasing clothing, working clothes, protective clothes and protection instruments paid by employers and intended for use at the workplace, irrespective of whether employees got the clothes or money to buy them. Not covered are costs of clothing paid by employers but not used at the workplace.

5. **WAGE TAXES** cover all taxes which are linked to paying wages/salaries and which are to be paid by employers (wage tax). Not covered are taxes on employees' earnings (income tax).

6. **SUBSIDIES** cover all types of subsidies paid by the state or other enterprises, companies and organisations in Slovenia or from abroad with the purpose to subsidise part of the labour costs or total labour costs. Subsidies reduce labour costs.

#### DEFINITIONS OF HOURS

1. **ACTUALLY WORKED HOURS** cover hours actually worked in full time, part time and overtime and hours when employees were at the workplace and received wages/salaries but did not work due to

(dopust, prazniki in dela prosti dnevi, bolniške odsotnosti do 30 dni, druge plačane neopravljene ure). Ne vsebujejo plačanih in neplačanih delovnih ur, ko zaposlene osebe niso delale ali jih ni bilo na delovnem mestu (malica, dolga 30 in več minut, kosilo, dopust, bolniška odsotnost (manj in več kot 30 dni), državni prazniki, dela prosti dnevi, študijski dopust, izobraževanje, plačane odsotnosti do 7 dni, čakanje na delo itd.) ter prevoza na delo in z dela.

2. **PLAČANE URE** vsebujejo opravljene ure (ure, opravljene v polnem delovnem času, v delovnem času, krajšem ali daljšem od polnega) in neopravljene, a plačane ure (dopust, prazniki in dela prosti dnevi, bolniške odsotnosti do 30 dni, druge plačane neopravljene ure). Ne vsebujejo refundiranih ur (ur porodniških odsotnosti, ur nege, ur bolniške odsotnosti, daljše od 30 dni in drugih refundiranih ur).

#### KOMENTAR

Povprečni mesečni stroški dela na zaposleno osebo so leta 2000 v Sloveniji znašali 280 105 SIT. Največji delež so zavzemali prejemki zaposlenih, in sicer 81,5 % (228 364 SIT), sledili pa so delodajalčevi socialni prispevki s 14,0-odstotnim deležem (39 221 SIT). Ostale kategorije stroškov dela so obsegale manjše deleže; najmanjši delež so zavzemali ostali stroški dela, in sicer 0,5 % (1 430 SIT).

Povprečni mesečni stroški dela na zaposleno osebo so bili leta 2000 najnižji v sektorju nekmetskih dejavnosti (razen storitvenih dejavnosti), in sicer 244 963 SIT, kar je bilo za 12,5 % manj od slovenskega povprečja. Nekoliko večji so bili stroški dela v sektorju kmetijskih dejavnosti, znašali so 245 323 SIT, najvišji pa so bili v sektorju storitvenih dejavnosti, in sicer 309 948 SIT, kar je bilo za 10,6 % več kot povprečno v Sloveniji.

Pri pregledu stroškov dela po dejavnostih opazimo, da so leta 2000 imeli najnižje povprečne mesečne stroške dela na zaposleno osebo v dejavnosti gostinstvo, 217 738 SIT, kar je bilo za 22,3 % manj od slovenskega povprečja. Najvišje povprečne mesečne stroške dela so imeli v dejavnosti finančno posredništvo, in sicer 407 107 SIT, kar je za 45,3 % več od slovenskega povprečja.

Podrobnejši pregled sestave stroškov dela pokaže, da je največji delež v povprečnih mesečnih stroških dela na zaposleno osebo v Sloveniji leta 2000 zavzemala osnovna plača z dodatki, in sicer 57,9 % (162 290 SIT). Velik delež stroškov so sestavljali delodajalčevi zakonski prispevki za socialno varnost (11,7 % oziroma 32 846 SIT) in nadomestila plač za letni dopust, državne praznike in podobno (8,0 % oziroma 22 490 SIT). Deleži ostalih stroškov dela so bili bistveno manjši; znesek teh stroškov je bil najnižji za plačila v izdelkih (81 SIT) in za solidarnostne pomoči (162 SIT).

Primerjava povprečnih mesečnih stroškov dela na zaposleno osebo pa statističnih regijah v letu 2000 nam pokaže, da so bili ti najnižji v pomurski regiji, in sicer 242 652 SIT, ali za 13,4 % nižji od povprečja v Sloveniji. Najvišji povprečni mesečni stroški dela na zaposleno osebo pa so bili v osrednjeslovenski regiji, in sicer 322 954 SIT ali za 15,3 % višji od slovenskega povprečja.

Leta 2000 so bili najnižji povprečni mesečni stroški dela na zaposleno osebo v podjetjih, družbah in organizacijah, ki so imele od 50 do 249 zaposlenih oseb, in sicer 277 331 SIT ali za 10,0 % nižji od slovenskega povprečja. Najvišje povprečne mesečne stroške dela na zaposleno osebo pa so imeli v podjetjih, družbah in organizacijah, ki so imele več kot 500 zaposlenih, in sicer 285 542 SIT ali za 1,9 % višji od povprečja v Sloveniji.

breakdown or cleaning of machinery, accidents, temporary lack of work, breaks shorter than 30 minutes or writing reports. Not covered are paid and unpaid working hours when employees did not work or were not present at the workplace (lunch breaks longer than 30 minutes, annual holiday, sick leave (less and more than 30 days), public holidays, days off, study leave, education, paid leave shorter than 7 days, waiting for work, etc.) and transport to and from work.

2. **PAID HOURS** cover hours worked (hours worked in full time, part time and overtime) and paid hours not worked (annual holiday, public holidays and days off, sick leave shorter than 30 days, other paid hours not worked). Not covered are reimbursed hours (maternity leave, nursing, sick leave longer than 30 days and other reimbursed hours).

#### COMMENT

In 2000, average monthly labour costs per person in paid employment amounted to SIT 280,105. The highest share was that of employee's incomes, i.e. 81.5% (SIT 228 364), followed by employer's contributions with 14.0% (SIT 39,221). Other categories of labour costs presented lower shares; the lowest was that of other labour costs with 0.5% (SIT 1,430).

In 2000, the lowest average monthly labour costs per person in paid employment were registered in industry (SIT 244,963), which was 12.5% less than Slovenian average. Slightly higher labour costs were registered in agriculture (SIT 245,323), and the highest labour costs were registered in services (SIT 309,948), which was 10.6% more than the average.

The review of labour costs by activities shows that in 2000 the lowest average monthly labour costs per person in paid employment were recorded in hotels and restaurants (SIT 217,738), which was 22.3% less than Slovenian average. The highest monthly labour costs were recorded in financial intermediation (SIT 407,107), which was 45.3% more than the average.

A detailed structure of labour costs shows that in 2000 the highest share of average monthly labour costs per person in paid employment in Slovenia was that of basic earning with supplements, 57.9% or SIT 162,290. A great part of labour costs were employers' statutory social security contributions (11.7% or SIT 32,846) and compensation for annual leave, national holidays, etc. (8.0% or SIT 22,490). Shares of other labour costs were substantially lower. The amount of these costs was the lowest in payments in products (SIT 81) and amounts allocated for solidarity aid (SIT 162).

The comparison of average monthly labour costs per person in paid employment by statistical regions shows that in 2000 the lowest were registered in Pomurska statistical region (SIT 242,652), which was 13.4% less than Slovenian average. The highest average monthly labour costs were registered in Osrednjeslovenska statistical region (SIT 322,954), which was 15.3% more than the average.

In 2000, the lowest average monthly labour costs per person in paid employment were registered in companies, enterprises and organisations that had 50-249 employees (SIT 277,331), which was 10.0% less than Slovenian average. The highest average monthly labour costs were registered in companies, enterprises and organisations that had more than 500 employees (SIT 285,542), which was 1.9% more than the average.

V Sloveniji je bilo leta 2000 mesečno v povprečju 174 plačanih ur, od tega v istem obdobju v povprečju 142 dejansko opravljenih ur ali 81,6 % v povprečnem številu plačanih ur.

Povprečni mesečni stroški dela na zaposleno osebo za dejansko opravljeno delovno uro so leta 2000 v Sloveniji znašali 1 972 SIT. Največji delež teh sredstev je bil namenjen za prejeme zaposlenih, in sicer 81,5 % (1 608 SIT), najmanjši pa za ostale stroške dela, in sicer 0,5 % (10 SIT).

Stroški dela za dejansko opravljeno delovno uro so bili najnižji v nekmetijskih dejavnostih (razen storitvenih dejavnosti), in sicer 1 715 SIT ali za 13,0 % nižji od povprečja v Sloveniji. Nekoliko višji so bili stroški dela v kmetijskih dejavnostih (1 767 SIT), najvišji pa v storitvenih dejavnostih, in sicer 2 192 ali za 11,2 % višji od slovenskega povprečja.

Najnižji povprečni mesečni stroški dela za dejansko opravljeno delovno uro so bili v dejavnosti gostinstvo, in sicer 1 531 SIT ali za 22,4 % nižji od slovenskega povprečja, najvišji pa so bili v dejavnosti finančno posredništvo, in sicer 2 962 SIT ali za 50,2 % višji od povprečja v Sloveniji.

There were on average 174 paid hours per month in Slovenia in 2000. In the same period, 142 hours were actually worked or 81.6% of the average number of paid hours.

In 2000, average monthly labour costs per person in paid employment per actually worked hour amounted to SIT 1,972. The highest share of these was intended for incomes of employees (81.5% or SIT 1,608) and the lowest for other costs (0.5% or SIT 10).

The lowest average monthly labour costs per person in paid employment per actually worked hour were registered in industry (SIT 1,715), which was 13.0% less than Slovenian average. Slightly higher labour costs were registered in agriculture (SIT 1,767) and the highest labour costs were registered in services (SIT 2,192), which was 11.2% more than the average.

The lowest average monthly labour costs per person in paid employment per actually worked hour were registered in hotels and restaurants (SIT 1,531), which was 22.4% less than Slovenian average. The highest monthly labour costs were recorded in financial intermediation (SIT 2,962), which was 50.2% more than the average.

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