

UNIVERSITY OF LJUBLJANA | 2022
SCHOOL OF ECONOMICS AND BUSINESS

2022

RESEARCH ANNUAL REPORT



UNIVERSITY OF LJUBLJANA
**SCHOOL OF ECONOMICS
AND BUSINESS**

REPORT CONTENTS

| | |
|--|----|
| A WORD FROM THE VICE-DEAN | 6 |
| SEB LU - THE SCHOOL | 8 |
| SEB LU - THE RESEARCH CENTRE | 10 |
| RESEARCH GROUPS | 12 |
| RESEARCH HIGHLIGHTS 2022 | 16 |
| PROJECT HIGHLIGHTS | 18 |
| INTELLECTUAL CONTRIBUTIONS | 28 |
| MAPPING OF SDG-RELEVANT RESEARCH AT SEB LU | 36 |
| DOCTORAL PROGRAMME | 38 |
| SEMINARS, WORKSHOPS AND CONFERENCES | 40 |
| POSITIONS ON EDITORIAL BOARDS | 44 |
| CENTRAL ECONOMICS LIBRARY | 46 |
| SEB LU PUBLISHING | 48 |
| APPENDIX | 50 |

A WORD FROM THE VICE-DEAN



WE ARE MAKING HEADLINES

2022 was the first year after COVID-19. After three years of societal and personal struggles and countless tests of resilience and agility, expectations for some peace and tranquility were in place. Instead, we are witnessing war, inflation, an energy crisis, and ongoing environmental concerns. These are busy times that require active research citizenship and societal impact from our research community.

And that is exactly what we have done. Over and over again. The value of the research output of the School of Economics and Business of the University of Ljubljana over the last three years is practically equal to the School's budget. And this is just the tip of the iceberg. Our research findings are communicated daily to 5000 international and local students. We have been co-creating relevant knowledge with our key stakeholders long before we knew it was called citizenship science.

In 2022, we focused on innovation, sustainability, and societal impact. We were active at the international, national, and University levels to renew and improve the institutional and financial frameworks for excellent, impactful, responsible, and connected science. Within the School, we have been active in improving our research infrastructure (including the Behavioural and Finance Lab). Our researchers were highly competitive in obtaining research funding at the international and national levels, twice as fast as the average. We have continued to publish in top journals and continue to raise the bar. Research seminars and live conferences are back, and we are happy to welcome and host each of our esteemed guests. Many of them return and actively shape our research community. The scholarly impact is increasing, and we are very proud of the awards and recognitions our colleagues have received (Excellent in Science from the Slovenian Research Agency, The most impactful research contribution and Portraits of science from the University of Ljubljana, etc.).

2022 was also the year when innovations flourished. We discovered and developed more flexible ways of working together. We (re)discovered the importance of organizational culture in changing organizational structures. Technological advances, including artificial intelligence, are here to stay. All of these and more are topics that our research community is actively addressing. Each of us at the School of Economics and Business has a responsibility to continue to contribute to the excellent and impactful research we have been doing so far.

Welcome to our research community and enjoy reading!

Prof. Miha Škerlavaj, Ph.D.
Vice-Dean for Research and Doctoral Studies

SEB LU - THE SCHOOL

The School of Economics and Business, University of Ljubljana (SEB LU) is Slovenia's leading research institution in the fields of economics and business. SEB LU belongs to a select group of business schools in the world that hold all 3 major international accreditation labels in the world of economics and business education: EQUIS, AMBA and AACSB. This triple accreditation recognises SEB LU's commitment to setting the highest standards of quality in education and research.

VISION

By 2025, we will be the first choice among business and economics schools in Central and Eastern Europe (CEE) for doing research, learning, and creating sustainable development solutions.

MISSION

We broaden horizons and build competencies for responsible management to master business and economic challenges.

CORPORATE VALUES

Eagerness to learn, creativity, entrepreneurship, integrity, respect and inclusive collaboration



SEB LU - THE RESEARCH CENTRE



Research is one of SEB LU's core activities that supports the mission and vision, and as such it is integrated into all strategic activities. SEB LU's strategic direction is to contribute to the progress and sustainable development of the broader community through impactful research.

The School has formed a group at SICRIS (Slovenian Current Research Information System) called "Research Centre of the School of Economics and Business (RCEF)", which includes all researchers and professional staff of the School involved in research. The group is led by the Vice-Dean for Research and Doctoral Studies in accordance with the school's strategy.

Research activities are MONITORED and EVALUATED by the Research and Doctoral Programme Committee, which works with the SEB LU Senate and management to determine research policies and directions in accordance with the SEB LU strategy.

The information system on research activities in Slovenia, SICRIS, is intended for the online public display of data from the database or records of providers of research and development activities managed by the Slovenian Research Agency (ARRS¹), as well as data on research projects and research programmes funded by ARRS from the national budget funds.

Resources are provided and mechanisms are in place to support RESEARCH EXCELLENCE. Trends in research performance over the last few years demonstrate that resources are being used effectively as the quality of research continues to improve. In line with the SEB LU's strategy, research is international, multi-disciplinary and interdisciplinary, with a focus on sustainability issues and in accordance with ethical standards.

To support the SEB LU mission and vision, RCEF focuses its efforts on empowering individual researchers and research programme groups (see Section 4) to take an active role in implementing the SEB LU strategy. Actions include providing the means for individual researchers to create and disseminate research, creating the conditions for research groups to achieve academic excellence and impact the research community, and actions that enrich the student experience and the SEB LU community at large.

The research agenda of each research programme group is embedded in the conceptual context of the particular area/field the group covers. The Associate Dean for Research and Doctoral Studies coordinates research directions with all research group leaders to ensure that research within those directions is aligned with SEB LU.

¹ From 2023 on the Slovenian Research and Innovation Agency-ARIS

RESEARCH GROUPS



Research groups are consistent with SEB LU's mission, vision, values and impact factors. Over 60 percent of SEB LU researchers are members of the research programme groups. The Research Programme Groups have demonstrated their ability to conduct high-level academic and applied research that has an important impact on SEB LU's educational programmes, organisation, and environment.

In 2022, a new Act on Scientific Research and Innovation Activities was put into practice, which transferred more responsibility in the field of organisation and finances to the recipients of the so-called stable funding. This will enable the School to be more autonomous within the framework of the University and to have more resources for research work.

SEB LU has participated in 8 research programme groups in 2022. In 5 groups, it is the lead institution, and in 3 groups, it participates as a partner institution.

SEB LU as the lead institution

SUSTAINABLE COMPETITIVENESS OF THE SLOVENIAN ECONOMY IN EUROPEAN AND GLOBAL PERSPECTIVES (P5-0117)

The group focuses on sustainable competitiveness, which goes beyond mere economic outcomes to include other important elements that make societies sustainably prosperous by ensuring high-quality and inclusive growth. By placing the Slovenian economy at the core of our research interests, we continue the long tradition of the research group, which has already successfully contributed to world knowledge by examining national phenomena at all levels and combining interdisciplinary approaches. *Keywords: sustainable competitiveness, firm performance, innovation, wage inequality, macroeconomic inequality, sustainable use and management of resources, tourist destination, quality of life, energy efficiency, cost efficiency, healthcare expenditures, incentive-based payments*

CHALLENGES OF INCLUSIVE SUSTAINABLE DEVELOPMENT IN THE PREDOMINANT PARADIGM OF ECONOMIC AND BUSINESS SCIENCES (P5-0128)

The programme is expected to make both scientific contributions and contributions to socio-economic development through an improved understanding of sustainable development, inclusive growth, and quality of life within an applied interdisciplinary framework. It is expected to: develop new theoretical models or extend existing ones, provide new empirical insights and thereby contribute to academic discourse in economics, business, and related technical and other fields. Develop new and/or extend existing methodologies and/or adapt those from other disciplines for applications in economics and business. Provide empirical contributions based on comparative analyses, applications to the Slovenian situation, or general applications with global implications. Provide policy and/or managerial recommendations, or both. *Keywords: sustainable development, inclusive growth, labour and capital market frictions, industrial policy, institutional framework, ageing, intergenerational transfers, fiscal sustainability, social cohesion, firm, strategy, HRM, marketing, conscious consumption, quality of life, urban development*

THE IMPACT OF CORPORATE GOVERNANCE, ORGANIZATIONAL LEARNING, AND KNOWLEDGE MANAGEMENT ON ORGANIZATIONS IN AGEING SOCIETIES (P5-0364)

The research programme focuses on the study of organizational and environmental factors (ageing, digitalization, post-covid resilience, and greening) that influence the reactions of contemporary organizations, which will be studied from different perspectives. The programme group continues its research working on the following conceptualization of our research framework: advancing the development of the scientific research field of organizational learning and the learning organization, emphasizing the perspective of ageing workforce, defining the typology of leadership and organizational learning in the digitally empowered society, deriving from the theory of multiple intelligences, growth mindset, expansive learning and novel value-based leadership approaches, such as authentic leadership, servant leadership, and sustainable leadership, conceptualizing the role of ageing studies in knowledge

management and learning styles, examining the links between managerial practices and the development of different components of digitally empowered organizations, developing innovative HRM approaches, focusing on active and healthy ageing through digitalization, and supporting technologies, including collaborative robots for new business models and career development, mobility of human resources and work from home, perception research of social rights for all generations, supporting health and safety at work through digitally empowered citizenship and work-life balance and post-covid recovery, finding the elements of future organizations' performance management including the results in the multistate transition matrices and dynamic decision support systems based on MRP skeleton and simulation procedures.

Keywords: ageing, social innovation, digitalization, learning organization, management and organization, knowledge management, automation, post-covid economic recovery, green innovation, sustainable development.

Based on a combination of methods and cross-pollination between various fields, the research group **THE CHALLENGES OF INVESTORS, FIRMS, FINANCIAL INSTITUTIONS AND A GOVERNMENT IN AN UNCERTAIN EUROPEAN ECONOMIC ENVIRONMENT (P5-0161)** will create new knowledge and expose it to critical evaluation and verification at top international scientific conferences in areas covered by the programme (e.g., European Finance Association, American Accounting Association, Financial Intermediation Research Society, Financial Management Association, European Accounting Association). Positive critical evaluation leads to publications in high-quality academic journals. The group is committed to developing new knowledge and has fulfilled this commitment in the past, as shown in the report on the implementation of the research programme in the previous period. In the next period, we will maintain the same approach, while putting additional emphasis on the analysis of challenges and further intertwining of various fields (e.g., economics and neuroscience, finance and innovation, economics and behavioural science, etc.).

Keywords: financial stability, bank regulation, compensation schemes, audit, ethics, aging and pensions, sustainability, information propagation, price rigidity, financial aspects of EU development, sentiment analysis, multi-factor models, financial decisions in non-financial corporations, fintech, innovation

The ambition of the Research Programme Group **DIGITALISATION AS DRIVING FORCE FOR THE SUSTAINABILITY OF INDIVIDUALS, ORGANIZATIONS AND SOCIETY (P5-0410)** resided in its highly multi-disciplinary approach, which leveraged insights from business/management, psychological, technological, sociological, economic, and policy perspectives to address how digitalization could be leveraged for sustainable and socially inclusive growth. In order to secure a leading global position, Slovenia had to develop new insights and solutions to digital issues through pioneering research and experimentation. This attracted national and international talent, investment, technology development, enterprise, and collaboration. The research thus contributed to a broader society at a social, technological, and economic level. The proposed research was a cross-cutting program through nearly all of the routes of the strategic initiatives: Digital Slovenia 2020, Vision of Slovenia 2050, and the Digital Agenda for Europe. In this regard, the two research organizations of the University of Ljubljana actively took the lead in this area.

Keywords: digitalization, sustainability, sharing economy, ethics, digital capabilities, future capabilities, future jobs



SEB LU as a partner institution

The research programme **FUTURE INTERNET TECHNOLOGIES: CONCEPTS, ARCHITECTURES, SERVICES, AND SOCIO-ECONOMIC ISSUES (P2-0037)** proposes beyond the state-of-the-art solutions that improve the detection and analysis of emerging cyberattacks and threats in cyberspace. Additionally, the programme increases knowledge of the current cyber threat landscape. The programme contributes to comprehensive security solutions for critical infrastructures, enabling them to react in the event of security breaches. Last but not least, the programme fosters the upgrade of current eID systems with innovative solutions leading to higher trust and trustworthiness of the overall online services.

Keywords: internet security, society digitalization and transformation, social impacts, critical infrastructures, trust and trustworthiness, vulnerabilities, persistent attacks and threats, eID systems

The main objective of the research programme **DEVELOPMENT STRATEGY OF SLOVENIA AS A MEMBER OF THE EUROPEAN UNION (P5-0096)** is the development of new models, methods, analyses, and relevant theories to address the selected economic, social, and environmental challenges that Slovenia is and will be facing, as outlined in the Strategy. Within the research programme, the intertemporal dimension and spatially balanced development will be included as horizontal priorities, as will the further development of model-based tools and methodologies. The research programme is in line with the orientation of the draft Horizon Europe 2021-2027, which will strengthen the EU's scientific and technological foundations to help tackle major global challenges and achieve the Sustainable Development Goals. At the same time, Horizon Europe will boost the Union's competitiveness, help achieve the Union's strategic priorities, and support the development and implementation of Union policies.

Keywords: development strategy of Slovenia 2030, economic, social and environmental development factors, models

Starting in 2022, SEB LU is a partner in the new Research Programme Group titled Systemic Autoimmune Diseases. **SYSTEMIC AUTOIMMUNE DISEASES (SADs) (P3-0314)** include more than 80 chronic conditions with about 20 million cases in Europe and an increasing prevalence. Patients suffer from pain, reduced ability to work, loss of organ function, disability, early retirement, and early mortality. One group of SADs are inflammatory rheumatic diseases (IRDs), which are the main cause of limitation of daily activity compared to other chronic diseases. Therefore, this area of research is an ongoing medical priority.

The research programme encompasses rheumatologists, pulmonologists, neurologists, gastroenterologists, biochemists, pharmacists, molecular/cell biologists, biostatisticians/bioinformaticians, laboratory experts, economists and patient groups. Activities are predominantly focused on the optimization of therapy/drug repurposing, elucidation of disease mechanisms for inflammatory rheumatic disease (IRD), novel therapeutic targets and utilization of autoantibodies/biomarkers for earlier diagnostics/prognostics, disease activity, and organ involvement. We will introduce comprehensive treatment for patients with IRD, to achieve lifestyle improvement and develop an effective, financially sustainable model. We will gain detailed insight into the pharmacokinetics of biologics in a real clinical setting to help physicians make better treatment decisions, with a personalized/cost-effective approach. Using precision medicine, we will deepen our understanding of fibrotic mechanisms targeting metabolism, which could lead to new/better therapeutic strategies in systemic sclerosis.

Keywords: systemic autoimmune diseases, inflammatory rheumatic diseases, optimization of therapy, biologics, comprehensive treatment of patients, precision and personalized medicine, systemic vasculitis, inflammatory arthritis, systemic sclerosis, fibrosis, multiple sclerosis, Sjogren's syndrome

(Source: SICRIS)

RESEARCH HIGHLIGHTS 2022

THE RESEARCH CENTRE



RESEARCH OUTPUT



PEOPLE (THE STRUCTURE OF RESEARCHERS)

In 2022, 184 researchers conducted their research at SEB LU.



DOCTORAL PROGRAMME

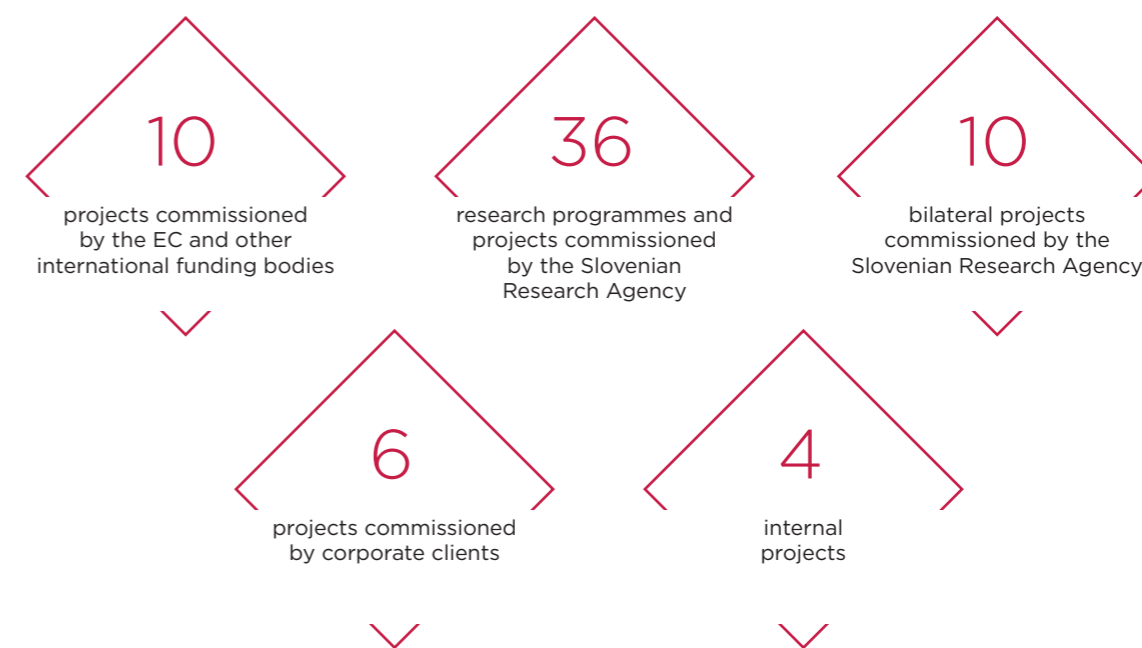
- 1 Doctoral Programme in Economics and Business
- 2 inter-disciplinary programmes: Interdisciplinary Doctoral Programme in Statistics and Interdisciplinary Doctoral Programme in Environmental Protection
- 71 Ph.D. Students enrolled in the Doctoral Programme in Economics and Business



PROJECT HIGHLIGHTS



In 2022, a total of 66 projects were managed by the Research Centre:



PROJECT HIGHLIGHTS

In 2022, we completed, among others, three large and successful projects funded by the European Commission.

Horizon 2020 MSCA RISE project Global Entrepreneurial Talent Management - **GETM3** (2017–2022, value: 954 thousand euros) was very successful, despite numerous geopolitical challenges and a COVID-19 pandemic. There were more than 250 one-month secondments completed in 5 countries for 167 participants of 22 nationalities. SEB LU, as the lead partner within UL, completed 19 months of secondments (UL 37 months) with 18 participants. There were 15 international innovation ‘sandpit’ networking and knowledge transfer events (2 hosted by SEB LU), 27 deliverables produced ranging from handbooks to policies, 43 internationally co-authored articles and book chapters published, and 2 special issues of journals (including EBR). There were 27 conferences, 42 workshops and 8 exhibitions organized. After the successful completion of the project, the consortium was invited by a member of the EU Commission’s Research Executive Agency to apply for a follow-up project. Therefore, in March 2023, the expanded consortium applied for funding for the GETM4 project with the HORIZON-MSCA-SE-2022 call (the 4-year project worth just short of 1.5 million euros).



In its final evaluation, the European Commission has praised the **GROWINPRO** project as follows: “GROWINPRO has been an important H2020 project. The project has delivered exceptional results with significant immediate or potential impact. The findings from the macro-, meso-, and micro-analyses, as well as the attention paid to dissemination, exploitation, and impact, are truly impressive. As a result, GROWINPRO has probably become one of the most widely known H2020 projects.”



Productivity growth rates remain low in the EU and OECD countries. There is a lack of convincing evidence on the reasons for this productivity decline. The GLOBALINTO project aimed to fill this gap by focusing on the measurement and analysis of intangible assets, their accumulation and diffusion, and their role in generating innovation and productivity growth. The project ran from February 2019 to April 2022.

Intangible assets, such as intellectual property, brands, and human capital, have become increasingly important in the modern economy. However, measuring their value and contribution to productivity growth has been a challenge. The **GLOBALINTO** project aimed to overcome this challenge and fill the gap in understanding the role of intangible assets in productivity growth. methodologies and data on the measurement of intangible assets. It also conducted conceptual work on intangible assets and their relation to innovation and productivity by mapping key factors such as globalization, value chains, the role of the public sector, IT, and digitization. It developed new measures of intangibles and advanced methods to link data and construct them. GLOBALINTO utilized this new data to analyse the various potential explanations for the productivity slowdown at both the micro and macro levels. It also analysed existing economic policies and their role in promoting intangible investment, innovation, and productivity growth.

The project's findings are important for policymakers as they seek to promote productivity growth and economic development. The focus on intangible assets is particularly important, as they are likely to play an increasingly important role in the knowledge-based economy. The outputs are available on the project web-page.

We were also pleased to receive information on the new projects that will start in 2023.

Sustainable Welfare: Rethinking the Roles of Family, Market and State (SustainWELL)

Tanja Istenič, Ph.D., the project leader at SEB LU, and her colleagues will collaborate with recognised institutions from Spain, Austria, the United Kingdom, Slovenia, France, and Germany. For the 4-year duration of the project, the European Commission has allocated 2,997,332 euros to the consortium of 14 partners.

Encouraging employment of third-country nationals through social dialogue (Recruit4Tomorrow)

The project leader at SEB LU is Polona Domadenik Muren, PhD. She will work together with Slovenian colleagues from the Association of Employers of Slovenia (Coordinator), the Faculty of Administration, the Association of Trade Unions of the Gorenjska region, and workers' associations from Bulgaria, Hungary, Croatia, Slovakia, and Belgium. For the 2-year duration of the project, the European Commission allocated 473,043.79 euros to the consortium of 12 partners.

A brief description of the selected new projects is presented below.

Project J5-4575: Corporate investment at the key to building a sustainable company: building a theoretical model and multimethod empirical analysis

Principal Investigator: Tanja Istenič
Funding Entity: Slovenian Research Agency
Amount: 241,673 €
Project Timeframe: 2022-2025

The project takes a comprehensive approach to building a sustainable society by taking a bottom-up approach and asserting that a business shift toward sustainability is critical in all three dimensions (economic, social, and environmental). The project (a) builds a theoretical framework for a "sustainable company" and establishes a set of determinants for corporate transformation towards sustainable companies in all dimensions (economic, social, environmental); (b) evaluates the current situation in Slovenian companies (and in the EU); (c) evaluates the investments towards a sustainable company in Slovenian firms and in the EU; (d) evaluates the gap between existing and required investments to achieve a sustainable company; and (e) provides managerial and policy implications.

The research results of the project will be: (1) a comprehensive theoretical concept/model of a sustainable company as a prerequisite for a successful transition to a sustainable economy/society, specifying the desired situation for each of the components of sustainability.

- (2) Identification of the gap between the actual and desired situation in Slovenian companies in detail and in EU companies.
- (3) Specification of a comprehensive model of the determinants of business investment dynamics (investment in the economic, social, and environmental dimension of corporate development, i.e., increasing tangible and intangible investments to increase productivity, improving health and age-mixing practices, including disadvantaged groups, energy efficiency, waste management, etc.).
- (4) An empirical analysis of investment dynamics in all "sustainable company components" in Slovenia at the aggregate and industry level and in comparison with the EU.
- (5) Empirical analysis of the importance of corporate investment determinants (regulatory and macroeconomic environment, industry variables and determinants of investment activity at the company level - for tangible and intangible investments).
- (6) Analysis of the impact of Covid-19 on the "sustainable" investment activity of companies to examine the impact of short-term cycles on the relationship between "short-term survival" goals and long-term sustainable goals.
- (7) Policy suggestions and managerial implications.

Project J5-4574: The limits of agile work: exploring the effects of agility on sleep and innovativeness

Principal Investigator: Matej Černe
Funding Entity: Slovenian Research Agency
Amount: 212,060 €
Project Timeframe: 2022-2025

Individuals sleep and work approximately 2/3 of their lives, and sleep has important implications for workplace performance, collaboration and general well-being. The '24/7-on' society, where constant connectedness to work and technology are blurring the lines between work and free time has made these issues even more highlighted. The basic objective of this project is to rigorously examine how occurrences at work affect sleep, and vice versa. Our research tackles this objective by using objective measures for sleep (via clinically-validated devices) in a natural sleep environment and combining them with daily experience-sampling-based perceptions and participants' experiences in a real-life work setting. We do this over time, enabling us to capture causality in the basic relationship between sleep and work and examine their reciprocal nature and effects over time in the context of agile, creative, and innovative work. As boundary conditions of the work-sleep relationship unfold over time in this context, we will also investigate employee personal characteristics (e.g., proactivity, resilience) and job/contextual characteristics (e.g., autonomy, task interdependence, social support, skill variety, psychological safety)

Across the execution of its four WPs, the project will contribute to bridging the fields of management, organization, and medicine. The ambition of the project resides in its highly multi-disciplinary approach that leverages insights from management and organization scholarship in combination with medicine and healthcare, specifically polysomnography and sleep studies. This will contribute theoretically and empirically by enhancing our understanding of the true nature of the causality behind the work-sleep relationship. Practically, this will allow managers and organizations to design creative, agile, and innovative work and organizational contexts in a way that improves the potential for high-quality sleep for individuals with different sleep patterns and profiles, maximizing their well-being on the one hand and work-related outcomes on the other.

Project Z5-4577: Could energy efficiency alleviate energy poverty in residential sector?

Principal Investigator: Janez Dolšak
Funding Entity: Slovenian Research Agency
Amount: 138,006 €
Project Timeframe: 2022-2024

Improving energy efficiency is one of the most cost-effective ways to reduce greenhouse gas emissions and achieve a sustainable living, and therefore one of the main goals of the European Union. Households are one of the sectors recognized as having great potential for savings. Despite this potential, the literature points out the existence of “energy efficiency gaps” resulting from the low proportion of energy efficiency improvement measures implemented compared to the potential. Numerous studies find that economic factors are key in households’ decisions to increase energy efficiency through investments in more efficient appliances. Understanding the impact of economic incentives, particularly financial capabilities, is crucial for policymakers when designing energy policy measures. The purpose of the proposed research project is to improve the understanding of energy efficiency gaps in households. Its novelty is the examination of the impact of energy poverty on energy efficiency. The key objectives of this project are twofold. First, to develop an empirical model to identify factors for energy-efficient measures. Special emphasis will be placed on evaluating the effectiveness of the incentive system for energy-efficient investments, the proportion of free-riders, and the level of energy poverty. Second, to develop a model and assess the potential for improving energy use efficiency in households, considering both technical and allocation efficiency, which would provide answers to the actual technical and financial capabilities of households to improve energy efficiency. The research results will enable a better understanding of households’ decisions to pursue greater energy efficiency. Key factors contributing to reduced energy efficiency would be identified, including the subsidy system. Based on the results, policymakers could prepare measures to improve household energy efficiency. Encouraging household behavioural changes in energy consumption would help reduce negative impacts on the environment and promote sustainable growth.

Project J7-4540: Socio-economics consequences of cancer from the perspective of the individual and society including the impact of COVID-19 pandemic

Principal Investigator at SEB LU: Tjaša Redek
Funding Entity: Slovenian Research Agency
Amount: 150,995 €
Project Timeframe: 2022-2025

Cancer is a major public health problem in Slovenia and other developed countries. In 2017, around 15,000 people were diagnosed with cancer in Slovenia, and just over 6,000 died from it. At the same time, cancer is the second-leading cause of death, accounting for 26% of all deaths in Slovenia. The socio-economic consequences of cancer are a crucial part of the economic burden of cancer at different levels: individuals, companies, and the economy at large. Direct healthcare costs include the costs of prevention, treatment, and rehabilitation of certain diseases, as well as indirect costs such as lost productivity and, primarily, reduced quality of life for patients. The project aims to analyse the incidence and economic burden of cancer in Slovenia and compare it with other EU countries. From a socio-economic perspective, the project will analyse the impact of cancer on individual well-being, including health and life expectancy, career development, income levels, and the comparative position of the entire family. It will also study the burden of cancer on informal caregivers and its associated impact on family welfare, as well as the burden on businesses in terms of human capital loss due to disease-related absenteeism, presenteeism, and replacement employment. Finally, the societal/macroeconomic costs will be addressed. The findings of this project are expected to contribute to the development of effective policies and strategies for cancer prevention, diagnosis, and treatment, as well as mitigation strategies for the impact of cancer on individuals and society.

Project J7-4641: Heritage for Inclusive Sustainable Transformation: HEI-TRANSFORM

Principal Investigator at SEB LU: Ljubica Knežević Cvelbar
Funding Entity: Slovenian Research Agency
Amount: 288,838 €
Project Timeframe: 2022-2025

The global field of conservation of immovable cultural heritage (ICH) is undergoing intensive transformation and integration, in order to contribute more effectively to a sustainable future. The transdisciplinary project HEI-TRANSFORM aims to establish the potential for multidimensional contributions of cultural heritage to the green transformation and sustainable future of Slovenia. Our starting point is the understanding of heritage as development capital, which will be defined in the context of the four dimensions of sustainability: cultural, social, economic and environmental.

The project carries out fundamental research, which is the key basis for future heritage transformation decision-making, in line with current knowledge and the sustainable heritage paradigm. In this way, the conditions can be created for the direct implementation and mainstreaming of ICH as the capital of an inclusive sustainable future in local environments. These are the places where sustainability can be most directly implemented and contribute to global goals. To this end, the project is developing the Cultural Heritage 4.0 model (CH 4.0) for reactivating disused and underused ICH through inclusive adaptive re-use. The reactivation of derelict buildings and sites is a cornerstone of the wider revitalisation of space and society, bringing with its material benefits and contributing to the quality of life.

The research focuses on typologically different derelict ICH areas and buildings in small local centres, which generally have poorer development prospects. This is where the new approach can make a significant direct contribution to green transformation, new jobs, and a higher quality of life for the whole community. To create the CH 4.0 model, we set up systems of RevitLab experimental laboratories in four local communities: two in urban areas (a historic core and an industrial area) and two in rural areas (an archaeological area and a castle complex).



Project J5-4576: An integrated policy approach to simultaneously address the environmental and economic crisis

Principal Investigator at SEB LU: Vesna Žabkar
Funding Entity: Slovenian Research Agency
Amount: 75,618 €
Project Timeframe: 2022-2025

The purpose of the project is to support and promote resilience and sustainability through integrated policy design, good public management and strategic communication. The main goal is to develop a comprehensive scientific toolkit for a

radical systemic transition to a green and resilient economy of the future. We will also help achieve the following broad strategic goals: (1) broadly reduce environmental impacts with suggestions for next steps in policy, regulation, and behaviour; and (2) raise awareness of the acute environmental crisis as an overlooked component of post-pandemic economic recovery. The research is expected to contribute to the development of more useful outcomes, including upgrading existing theory on integrated environmental policy-making by incorporating measures to revitalize the European Green Deal, empirical evidence on what did and did not work during the 2007-08 financial crisis in terms of decarbonization and support for long-term sustainability, options for sustainable budgeting taking into account the Sustainable Development Goals, and public communication guidelines aimed at encouraging behavioural change in support of sustainable development. The SEB research team is working intensively on communication guidelines aimed at behaviour change in support of sustainable development.



Project V5-2261: Modelling payments of new EU own resources by member states

Principal Investigator: Vasja Rant
Funding Entity: Slovenian Research Agency
Amount: 100,000 €
Project Timeframe: 2022–2025

The overall objective of the project is to develop and update a model for estimating the distribution and projection of payments of new own resources of the EU budget by EU Member States, as proposed by the European Commission in two rounds (in 2021 and 2023). The main purposes of the model are to support the decisions of the Republic of Slovenia in the negotiations on new own resources in the Council of the EU and to facilitate informed budget planning in the Republic of Slovenia. The results also have the potential for professional and scientific publications. The project will pursue the overall objective in three specific steps.

First, by reviewing the relevant legislative proposals, the scientific basis, and other documentation on new own resources in order to estimate and project the bases for payments of each individual new own resource by EU Member States.

Second, by developing a simulation model of new own resources by EU Member States in Excel based on publicly available data and data provided by the Ministry of Finance, including internal and technical documents of the European Commission, the European Council and the Council of the EU. The simulation model will make it possible to change the assumptions on the call rates for new own resources and on the methods of calculating the bases for payments of new own resources.

Third, by ongoing upgrades and adjustments of the simulation model of new own resources in accordance with new and amended proposals of the European Commission, the European Council, and the Council of the EU, which would take place in the context of the legislative process.

Project V5-2246: Impact of sports / physical activity on economic and social health costs

Principal Investigator: Daša Farčnik
Funding Entity: Slovenian Research Agency
Amount: 45,432 €
Project Timeframe: 2022–2024

The effects of low levels of sport/physical activity cause diseases that have direct and indirect costs for individuals, companies, and society as a whole. Therefore, it is important to evaluate the costs of sport/physical inactivity from the perspectives of individuals, households, businesses, and society. At the same time, in the case of possible interventions and new policies to promote sport and physical activity, it is necessary to have a measurement tool (or model) to evaluate possible interventions.

Therefore, a group of researchers from SEB LU and the Faculty of Sport at the University of Ljubljana started this interdisciplinary research project to create a framework/model for the economic and social evaluation of the impact of sport/physical activity on health and assess the direct and indirect economic costs of sport/physical (in)activity in Slovenia. The model created will enable the calculation of possible reductions in economic costs in the case of national interventions leading to an increase in sport/physical activity in Slovenia.

The results of the project will contribute to the achievement of the UN SDGs, in particular, UN SDG 3: good health and well-being. At the same time, the project will contribute to Slovenia's development goals (set out in the Slovenian Development Strategy 2030), namely the following goals: Goal 1: Healthy and active life; Goal 2: Knowledge and skills for quality life; and Goal 11: Safe and globally responsible Slovenia.

Project V5-2264: A framework for measuring the potential of artificial intelligence implementation in Slovenia with an in-depth analysis of the situation in Slovenia and in the EU and a multi-method approach to analysis of status and trends in Slovenia

Principal Investigator: Tjaša Redek
Funding Entity: Slovenian Research Agency
Amount: 83,999 €
Project Timeframe: 2022–2024

Artificial Intelligence (AI) is one of the key technologies of the future, which, along with other technologies that fall within the framework of the Fourth Industrial Revolution, will drastically change the economy, accelerate its growth and shape the so-called "Society 5.0". The project aims to define a model of indicators and a methodology for evaluating and monitoring the implementation of artificial intelligence (AI) in the private and public sectors in Slovenia. The project will review the state of AI implementation in Slovenia, including stakeholders in the private and public sectors, and analyse the factors affecting the speed of AI implementation. The project includes the following sub-objectives: (1) develop a comprehensive methodology for monitoring the potential for AI adoption in Slovenian companies, actual implementation, and simultaneous investment in complementary resources (both tangible and intangible, including human capital); (2) prepare an assessment of AI implementation in Slovenia in accordance with the prepared methodology in the private and public sectors, study the factors that accelerate and hinder implementation across different company sectors and the role of complementary investments in tangible and intangible capital; and (3) to prepare recommendations for economic policy makers and companies.

Project V5-2253: Reorganization of the Social Transfers System

Principal Investigator: Simon Colnar
Funding Entity: Slovenian Research Agency
Amount: 43,595 €
Project Timeframe: 2022-2023

As a modern European welfare state, the Republic of Slovenia must strive to reduce or eliminate poverty as one of its main strategic priorities. Through its activities or the management of all policies in various areas dealing with the population, the state must provide an environment that enables living with dignity. Although the area of poverty and social exclusion is defined in several documents and is one of the fundamental objectives of social protection policy, in practice there are difficulties in monitoring and analysing the impact of individual rights emerging from the Ministry, especially in the context of their impact on poverty reduction.

A thorough review of the area of funds allocated by the Republic of Slovenia for poverty reduction is needed, as this will enable comprehensive planning, implementation and coordination of actions by all stakeholders. It is necessary to create an appropriate and comprehensive system of indicators in the fields of poverty reduction and poverty risk. The determination of the target value of these indicators should be based on the latest available data, long-term trends, projections and international comparisons. Moreover, specific economic, social and cultural characteristics must also be taken into account, and special attention must be paid to marginalized and vulnerable individuals and groups, who are usually excluded from such statistics.

The goals of the project are aimed at poverty reduction and risk of poverty, defining persons that are responsible for individual measures, comprehensive analysis of the existing public funding system, a detailed overview of stakeholders in the social system, measurable indicators, and continuous dissemination of research findings to interested audiences. The research project utilizes the following methodologies: identification and use of secondary data, own collection of empirical data, especially through focus groups and in-depth interviews, and analysis of the data using contemporary quantitative and qualitative research methods.



Project V5-2267: The impact of artificial intelligence on the labour market: economic analysis, reducing the competence gap and providing labour law protection

Principal Investigator at SEB LU: Polona Domadenik Muren
Funding Entity: Slovenian Research Agency
Amount: 45,000 €
Project Timeframe: 2022-2024

The impact of artificial intelligence (AI) on the labour market has been the subject of much debate in a variety of disciplines. There are still many open questions to understand AI itself and its impact on the labour market, employment relationships, and other forms of work. It is crucial to establish a unified response to the risks that AI puts on the labour market while being aware of the opportunities that AI offers to both workers (e.g., access to the labour market for certain groups that were previously excluded or whose access was restricted, more efficient work-life balance, flexicurity) and employers (enabling and maintaining employer competitiveness).

The project will shed light on the risks posed by the use of AI in the labour market, such as non-transparency in decision-making and gender discrimination, and find solutions to ensure fundamental rights, including gender equality. A multidisciplinary approach that includes the economic, technological, and labour law aspects of AI and its impact on the labour market in Slovenia, especially on employment relationships and platform work, will make it possible to draw scientific and valuable conclusions.

The project will provide several scientific contributions, among which we would like to highlight the following:

1. a comprehensive legal analysis of the impact of AI on both traditional labour relations and new forms of economic activity based on the gig economy;
2. an in-depth econometric analysis of the adoption of AI and other new technologies in firms based on SURS microdata;
3. an in-depth econometric analysis of occupational structure changes;
4. analysis of required competencies using a competency database and prediction of trends in new occupations;
5. analysis of competence gaps based on in-depth business surveys; and
6. analysis of the entry of college graduates into the labour market between 2007 and 2020, broken down by institution, field of education, type of study (full-time or part-time), and personal characteristics such as gender, year of birth, place of residence, and citizenship.



The research conducted at SEB LU contributes to the quality of its programmes and also serves the needs of corporate clients. SEB LU promotes courage, acumen, diversity, and innovation in research and motivates researchers to publish their findings. SEB LU has made notable progress in its overall research quality and has increased publication rates in international journals.

In 2022, SEB LU research output was presented in 152 published peer-reviewed articles, including 12 in the premium category (A* journals) and 29 in the top-tier category (A journals). The research achievements were also disseminated to the academic public through 10 scientific books and 46 book chapters, 15 of which were published by leading international scientific publishers. In addition, 31 studies were conducted, 5 of which were part of international research networks.

PREMIUM RESEARCH PAPERS IN 2022

Kokol-Bukovšek, D., Košir, T., **Mojškerc, B.**, Omladič, M. (2022). Extreme generators of shock induced copulas. *Applied mathematics and computation*, 429, 127214.

Gidaković, P., Szőcs, I., Diamantopoulos, A., Florack, A., Egger, M., **Žabkar, V.** (2022). The interplay of brand, brand origin and brand user stereotypes in forming value perceptions. *British journal of management*, 33(4), 1924-1949

Mccarthy, D., Sefton, J., Lee, R., **Sambt, J.** (2022). Generational wealth accounts: did public and private inter-generational transfers offset each other over the financial crisis?. *The economic journal*, 132(647), 2412-2437.

Dolšek, J., **Hrovatin, N.**, **Zorič, J.** (2022). Estimating the efficiency in overall energy consumption: evidence from Slovenian household-level data. *Energy economics*, 114, 103241.

Dolžan, D., **Kokol-Bukovšek, D.**, Omladič, M., Škulj, D. (2022). Some multivariate imprecise shock model copulas. *Fuzzy sets and systems: international journal of soft computing and intelligence*, ISSN 0165-0114. [Print ed.], Jan. 2022, vol. 428, str. 34-57.

Andresen, M., Lazarova, M., Apospori, E., Cotton, R., Bosak, J., Dickmann, M., **Kaše, R.**, Smale, A. (2022). Does international work experience pay off?: the relationship between international work experience, employability and career success: a 30-country, multi-industry study. *Human resource management journal*, 32(3), 698-721.

Trkman, P., **Černe, M.** (2022). Humanising digital life: reducing emissions while enhancing value-adding human processes. *International journal of information management*, 63, 102443.

Bunjak, A., Bruch, H., **Černe, M.** (2022). Context is key: the joint roles of transformational and shared leadership and management innovation in predicting employee IT innovation adoption. *International journal of information management*, 66, 102516.

Poje, T., **Zaman Groff, M.** (2022). Mapping ethics education in accounting research: a bibliometric analysis. *Journal of business ethics*, 179, 451-472.

Bunjak, A., Hafenbrack, A., **Černe, M.**, Arendt, J. F. W. (2022). Better to be optimistic, mindful, or both?: the interaction between optimism, mindfulness, and task engagement. *Journal of occupational and organizational psychology*, 95(3), 595-623.

Mason, A., Lee, R., **Istenič, T.**, **Sambt, J.**, et al. (2022). Six ways population change will affect the global economy. *Population and development review*, 48(1), 51-73.

Fernandes, C., Ferreira, J. J., Mota Veiga, P., Kraus, S., **Dabić, M.** (2022). Digital entrepreneurship platforms: mapping the field and looking towards a holistic approach. *Technology in society*, 70, 101979.

BEST PAPER AWARD 2021

To pursue the goal of promoting and contributing to the quality of research, SEB LU has established an annual awards programme. The programme is open to authors of articles from the SEB LU.

The School of Economics and Business awards for the best scientific articles published in 2021 are given to:

RANT, V., MARINČ, M., PORENTA, J. (2021). Debt and convergence: evidence from the EU member states. *Finance research letters*, 39, 101617. <https://doi.org/10.1016/j.frl.2020.101617>;

Batten, J., **LONČARSKI, I.**, Szilagyi, P. G (2021). Strategic insider trading in foreign exchange markets. *Journal of corporate finance*, 69, 101818. <https://doi.org/10.1016/j.jcorpfin.2020.101818>;

Hosta, M., **ŽABKAR, V.** (2021). Antecedents of environmentally and socially responsible sustainable consumer behavior. *Journal of business ethics*, 171, 273-293. <https://doi.org/10.1007/s10551-019-04416-0>.



HIGHLY COMMENDED PAPERS 2021

BILYNETS, I., KNEŽEVIĆ CVELBAR, L., Dolnicar, S. (2021). The shuttle bus survey: achieving higher response rates in (longitudinal) guest surveys. *Annals of tourism research*, 86, 102962.

KNEŽEVIĆ CVELBAR, L., Grün, B., Dolnicar, S. (2021) „To clean or not to clean?": reducing daily routine hotel room cleaning by letting tourists answer this question for themselves. *Journal of travel research*, 60(1), 220-229.

MANFREDA, A., LJUBI, K., GROZNIK, A. (2021). Autonomous vehicles in the smart city era: an empirical study of adoption factors important for millennials. *International journal of information management*, 58, 102050.

Vogel, B., Reichard, R. J., Batistič, S., **ČERNE, M.** (2021). A bibliometric review of the leadership development field. *Leadership quarterly*, 23(5), 101386.

Drašček, M., **REJC BUHOVAC, A.**, Mesner-Andolšek, D. (2021). Moral pragmatism as a bridge between duty, utility, and virtue in managers' ethical decision-making. *Journal of business ethics*, 172(4), 803-819.

Bagdadli, S., Gianecchini, M., Andresen, M., Cotton, R., **KAŠE, R.**, et al. (2021). Human capital development practices and career success: the moderating role of country development and income inequality. *Journal of organizational behavior*, 42(4), 429-447.

Knoll, M., Götz, M., Adriasola, E., Bogilović, S., **ČERNE, M.**, et al. (2021). International differences in employee silence motives: scale validation, prevalence, and relationships with culture characteristics across 33 countries. *Journal of organizational behavior*, 42(5), 619-648.

ICHEV, R. (2021). Stock price reaction to appointment of a chief health officer during COVID-19 (2021). *Journal of behavioral and experimental finance*, 31, 100541.

Briscoe, J. P., **KAŠE, R.**, Dries, N., Dysvik, A., et al. (2021). Here, there, & everywhere: development and validation of a cross-culturally representative measure of subjective career success. *Journal of vocational behavior*, 130, 103612.

Trkman, M., **POPOVIČ, A., TRKMAN, P.** (2021). The impact of perceived severity on intention to use voluntary proximity tracing applications. *International journal of information management*, 61, 102395.

Čehajić, A., **KOŠAK, M.** (2021). Macroprudential measures and developments in bank funding costs. *International review of financial analysis*, 78, 101943.

Bunjak, A., **ČERNE, M., POPOVIČ, A.** (2021). Absorbed in technology but digitally overloaded: interplay effects on gig workers' burnout and creativity. *Information & management*, 58(8), 103533.

SCHOLARLY AND SOCIETAL IMPACT



The impact is at the forefront of our minds. In terms of scholarly impact, SEB LU is proud of numerous influential articles over the decade. Compared to 2012–2016, the number of articles with impact factor has increased in 2018–2022, while the h-index has more than doubled.

COMPARISON OF NUMBER OF ARTICLES AND H-INDEX BY PERIODS

| | 2012-2016 | 2013-2017 | 2014-2018 | 2015-2019 | 2016-2020 | 2017-2021 | 2018-2022 |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Number of articles (WoS) | 375 | 406 | 437 | 479 | 502 | 523 | 492 |
| Number of citations (WoS) | 5036 | 6502 | 8337 | 11123 | 14000 | 18836 | 24230 |
| SEB LU h-index (WoS) | 32 | 35 | 42 | 47 | 52 | 64 | 72 |

Source: Sicris (2017–2023)

THE MOST INFLUENTIAL / HIGHLY CITED PAPERS BY WEB OF SCIENCE (WOS) IN 2022

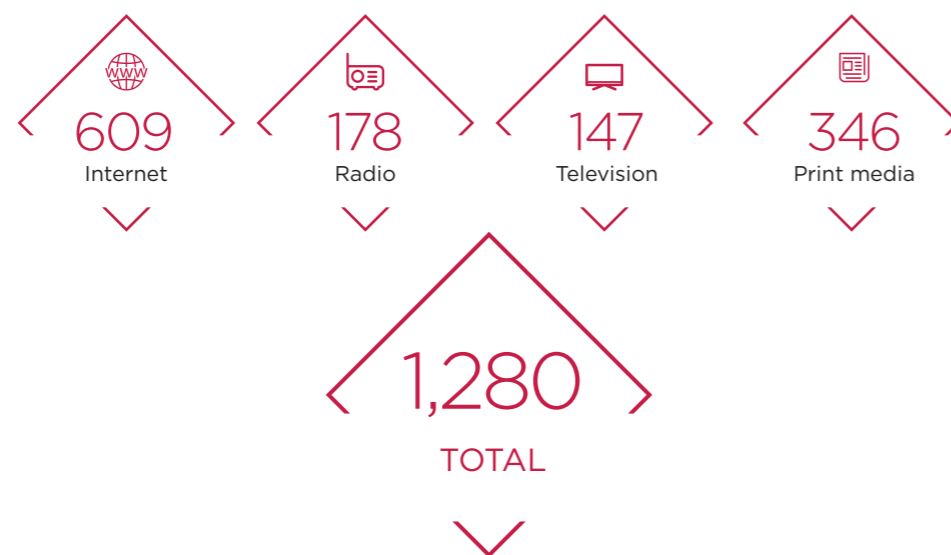
| Research Paper | CI |
|--|-----|
| Župič, I., Čater, T. (2015). Bibliometric methods in management and organization. <i>Organizational research methods</i> , 18(39), 429-472. | 526 |
| Cardon, M. S., Wincent, J., Singh, J., Drnovšek, M. (2009). The nature and experience of entrepreneurial passion. <i>The Academy of Management review</i> , 34(3), 511-532. | 121 |
| Černe, M., Nerstad, C. G. L., Dysvik, A., Škerlavaj, M. (2014). What goes around comes around : knowledge hiding, perceived motivational climate, and creativity. <i>Academy of Management journal</i> , 57(1), 172-192. | 119 |
| Martins, C., Oliveira, T., Popovič, A. (2014). Understanding the Internet banking adoption : a unified theory of acceptance and use of technology and perceived risk application. <i>International journal of information management</i> , 34(1), 1-13. | 94 |
| Cimperman, M., Zalaznik, M., Trkman, P. (2016). Analyzing older users' home telehealth services acceptance behavior - applying an Extended UTAUT model. <i>International journal of medical informatics</i> , 90, 22-31. | 68 |
| Oliveira, T., Faria, M., Thomas, M. A., Popovič, A. (2014). Extending the understanding of mobile banking adoption when UTAUT meets TTF and ITM. <i>International journal of information management</i> , 34(5), 689-703. | 64 |
| Ichev, R., Marinč, M. (2018). Stock prices and geographic proximity of information: evidence from the Ebola outbreak. <i>International review of financial analysis</i> , 56, 153-166. | 64 |
| Černe, M., Hernaus, T., Dysvik, A., Škerlavaj, M. (2017). The role of multilevel synergistic interplay among team mastery climate, knowledge hiding, and job characteristics in stimulating innovative work behavior. <i>Human resource management journal</i> , 27(2), 281-299. | 64 |
| Kolar, T., Žabkar, V. (2010). A consumer-based model of authenticity an oxymoron or the foundation of cultural heritage marketing. <i>Tourism management</i> , 31(5), 652-664. | 57 |
| Hoang, H., Antončič, B. (2003). Network-based research in entrepreneurship: a critical review. <i>Journal of business venturing</i> , 18(2), 165-187. | 56 |
| Hernaus, T., Černe, M., Connelly, C. E., Pološki Vokić, N., Škerlavaj, M. (2019). Evasive knowledge hiding in academia: when competitive individuals are asked to collaborate. <i>Journal of knowledge management</i> , 23(4), 567-618. | 55 |
| Škerlavaj, M., Connelly, C. E., Černe, M., Dysvik, A. (2018). Tell me if you can: time pressure, prosocial motivation, perspective taking, and knowledge hiding. <i>Journal of knowledge management</i> , 22(7), 1489-1509 | 54 |
| Bogilović, S., Škerlavaj, M., Černe, M. (2017). Hiding behind a mask? cultural intelligence, knowledge hiding, individual and team creativity. <i>European journal of work and organizational psychology</i> , 26(5), 710-723. | 44 |
| Ashrafi, A., Ravasan, A. Z., Trkman, P., Afsari, S. (2019). The role of business analytics capabilities in bolstering firms' agility and performance. <i>International journal of information management</i> , 47, 1-15. | 44 |
| Lancelot Miltgen, C., Popovič, A., Oliveira, T. (2013). Determinants of end-user acceptance of biometrics: integrating the "Big 3" of technology acceptance with privacy context. <i>Decision support systems</i> , 56, 103-114. | 43 |
| Antončič, B., Hisrich, R.D. (2001). Intrapreneurship: construct refinement and cross-cultural validation. <i>Journal of business venturing</i> , 16(5), 495-527. | 42 |
| Galant, A., Čadež, S. (2017). Corporate social responsibility and financial performance relationship : a review of measurement approaches. <i>Ekonomski istraživanja</i> , 30(1), 689-693. | 40 |
| Konečnik Ruzzier, M., Gartner, W. C. (2007) Customer-based brand equity for a destination. <i>Annals of tourism research</i> , 34(2), 400-421. | 40 |
| Marques Da Silva, C., Trkman, P. (2014). Business model: what it is and what it is not. <i>Long range planning</i> , 47, (6), 379-389. | 37 |
| Zeugner-Roth, K. P., Žabkar, V., Diamantopolous, A. (2015). Consumer ethnocentrism, national identity, and consumer cosmopolitanism as drivers of consumer behavior : a social identity theory perspective. <i>Journal of international marketing</i> , 23(2), 25-54. | 37 |
| Štiglic, M., Agatz, N., Savelsbergh, M., Gradišar, M. (2018). Enhancing urban mobility: integrating ride-sharing and public transit. <i>Computers & operations research</i> , 90, 12-21. | 35 |
| Štiglic, M., Agatz, N., Savelsbergh, M., Gradišar, M. (2015). The benefits of meeting points in ride-sharing systems. <i>Transportation research. Part B, Methodological</i> , 82, 36-53. | 34 |
| Žabkar, V., Zalaznik, M., Dmitrovič, T. (2010). Modelling perceived quality, visitor satisfaction and behavioural intentions at the destination level. <i>Tourism management</i> , 31(4), 537-546. | 32 |

These citations are from 2022 (No. of publications from 2022 in which the citation of this article appears).

Source: Sicris April, 2023

Dissemination is a strategically important part of the SEB LU's research excellence that the school and its entire staff implement on a daily basis. Through consistent efforts and dissemination of research work, SEB LU, as an educational and research institution in the field of social sciences, consolidates the presence of economics in the public domain. Through a systematic presence, it educates and empowers the public to understand economic facts. By interpreting them, it enables science-based news as an antipode to the so-called fake news, thus strengthening the media space and opinion makers. This is SEB LU's contribution to the understanding of society, economy and business. The tools for this understanding are the tools of communicating science, addressing each audience in a context that is appropriate and understandable to them. According to the quantitative analysis of the media presence of SEB LU and its researchers, prepared by the company Kliping d.o.o., SEB LU had a total of **1,280 publications** in various media in 2022, and the gross value of publications **from 2018 is 47,927,516 euros.**

NUMBER OF PUBLICATIONS BY TYPE OF MEDIA



Source: Kliping d.o.o., January 2023.

AWARDS

We are proud that our efforts have been widely recognized in our institutional environment. The School and our colleagues have received the following awards:

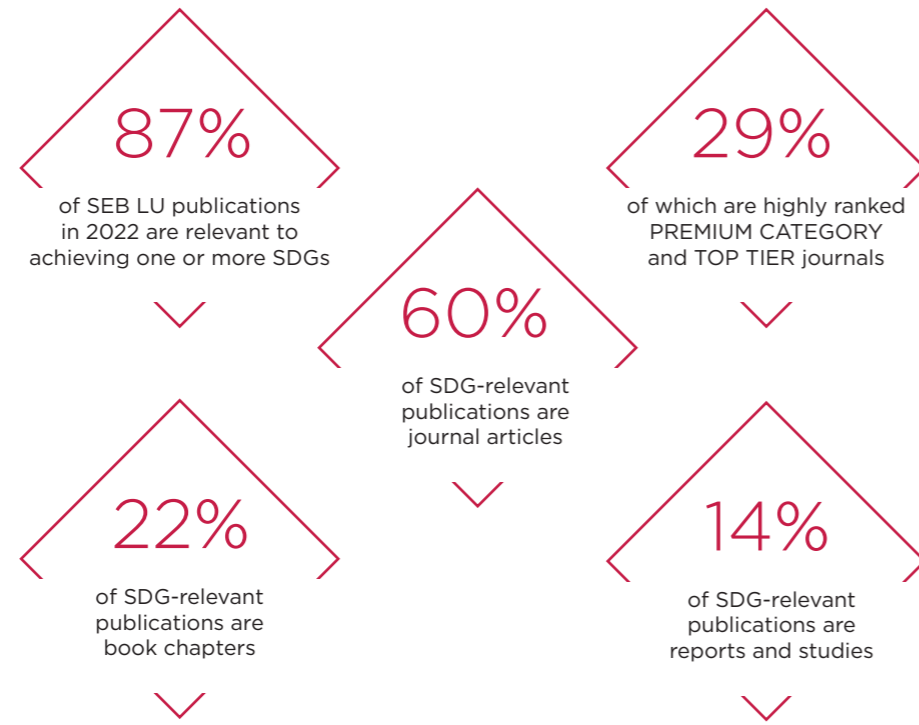
- **two Excellent in Science awards by the Slovenian Research Agency for the articles:**
- **Barbara Culiberg, Mateja Kos Koklič, and Vesna Žabkar:**
Culiberg, B., Cho, H., Kos Koklič, M., M. & Žabkar, V. (2023). The role of moral foundations, anticipated guilt and personal responsibility in predicting anti consumption for environmental reasons. *Journal of Business Ethics*, 182, 465-481. <https://doi.org/10.1007/s10551-021-05016-7>
- **Miroslav Verbič:**
Verbič, M., Šatrović, E. & Muslija, A. (2021). Environmental Kuznets curve in Southeastern Europe: The role of urbanization and energy consumption. *Environmental science and pollution research*, 28(41), 57807-57817. <https://doi.org/10.1007/s11356-021-14732-6>
- **Prof. Dr. Matej Černe received the Best Research Achievements award from the University of Ljubljana for the series of articles entitled Humanizing work and managing people in the digital age:**
 1. Trkman, P., Černe, M. (2022). Humanising digital life: reducing emissions while enhancing value-adding human processes. *International journal of information management*, 63, 102443. <https://doi.org/10.1016/j.ijinfomgt.2021.102443>
 2. Bunjak, A., Hafenbrack, A., Černe, M., Arendt, J. F. W. (2022) Better to be optimistic, mindful, or both? The interaction between optimism, mindfulness, and task engagement. *Journal of occupational and organizational psychology*, 95(3), 595-623. <https://doi.org/10.1111/joop.12389>
 3. 3. Vogel, B., Reichard, R. J., Batistič, S., Černe, M. (2021). A bibliometric review of the leadership development field. *The leadership quarterly*, 23(5), 101386. <https://doi.org/10.1016/j.leaqua.2020.101381>



MAPPING OF SDG-RELEVANT RESEARCH AT SEB LU

SEB LU recognises sustainability as an overarching research priority that arises from SEB LU's areas of distinctive expertise, a continuous theme across the eight research programme groups, and the intellectual contributions of the School. In 2020, SEB LU, therefore, began demonstrating the relevance of our research to achieving the UN Sustainable Development Goals (SDGs).

SOME STATISTICS FOR 2022:



In 2022, SEB LU publications contributed to **14 SDGs**:

| SDG | NUMBER OF PUBLICATIONS |
|--------|------------------------|
| SDG 8 | 135 |
| SDG 9 | 69 |
| SDG 3 | 40 |
| SDG 10 | 11 |
| SDG 5 | 8 |
| SDG 1 | 7 |
| SDG 4 | 7 |
| SDG 11 | 7 |
| SDG 12 | 6 |
| SDG 13 | 5 |
| SDG 16 | 4 |
| SDG 17 | 4 |
| SDG 7 | 3 |
| SDG 15 | 2 |

THE TOP THREE SDGS SEB LU RESEARCH CONTRIBUTES ARE:



PROFILE OF STUDENTS ENROLLED IN THE DOCTORAL PROGRAMME IN ECONOMICS AND BUSINESS

| YEAR | 2022/2023 |
|--|-----------|
| Number of students | 71 |
| Full-time | 69 |
| Part-time | 2 |
| Average age | 33.4 |
| Average years of work experience | 4.9 |
| Share of international students (in %) | 38.0 |
| Share of female students (in %) | 54.9 |

SEB LU offers a Doctoral Programme in Economics and Business. The Doctoral Programme in Economics and Business provides in-depth scientific research skills in both the broader and narrower areas of economics and business and develops the skills needed to conduct such research at an internationally competitive level. SEB LU is a member of the European EDAMBA Doctoral Programme and CESEENET (Central and SE European Doctoral Network), so students actively collaborate with renowned academic institutions. Doctoral students may choose from courses, seminars and workshops organised by SEB LU, partner institutions within the network of doctoral programmes and international schools with accredited doctoral programmes. Doctoral students are strongly encouraged to complete part of the programme abroad at a school or an institution approved by the student's mentor or Doctoral Programme Unit Head. The remaining time in the programme is devoted to research and doctoral dissertation writing.

SEB LU IS ALSO A PARTNER IN CONSORTIA OF SCHOOLS WITHIN THE UNIVERSITY OF LJUBLJANA PROVIDING INTERDISCIPLINARY DOCTORAL PROGRAMMES:

- **Interdisciplinary Doctoral Programme in Statistics** (jointly with the Biotechnical Faculty, the Faculty of Social Sciences, the Faculty of Electrical Engineering, the Faculty of Mathematics and Physics, the Faculty of Arts, and the Faculty of Medicine); and
- **Interdisciplinary Doctoral Programme in Environmental Protection** (jointly with the Biotechnical Faculty, the Faculty of Social Sciences, the Faculty of Civil Engineering and Geodesy, the Faculty of Chemistry and Chemical Technology, the Faculty of Mathematics and Physics, the Faculty of Maritime Studies and Transport, the Faculty of Mechanical Engineering, the Faculty of Arts, the Faculty of Medicine, the Faculty of Natural Sciences and Engineering, the Faculty of Law, and the Veterinary Faculty).

In 2022, **16 Ph.D. students** graduated from the SEB LU Doctoral Programme in Economics and Business (see Appendix).

Annual summer and winter doctoral schools contribute to the diversity and quality of the programme offered.

SEB LU and the University of St. Gallen jointly organized the **Global School in Empirical Research Methods - GSERM Ljubljana (January 10-22, 2022)**. This is a high-quality integrated programme teaching methodology for doctoral students, post-docs, researchers from leading universities and professionals from outside academia from all over the world. The programme helps participants acquire advanced methodological skills that empower them to conduct cutting-edge academic research. Some of the top academics within their research area held classes at the 2022 GSERM Ljubljana.

The second edition of the **SEB Doctoral Winter School (February 14-18, 2022)** and the tenth edition of the **SEB Doctoral Summer School (July 11-22, 2022)** offered high-intensity online courses intended for doctoral students, post-docs, academics, and professionals from various fields. Participation in the programme is a valuable opportunity to improve their knowledge and skills, network, gain new insights on research projects, as well as exchange ideas in an international environment. The programme of the Doctoral Winter School 2022 consisted of four one-week courses and was attended by 47 participants from 20 institutions and 17 different countries. The Doctoral Summer School 2022 programme consisted of ten one-week courses and was attended by 73 participants from 35 institutions and 21 different countries.

SEMINARS, WORKSHOPS AND CONFERENCES



RESEARCH SEMINARS

With the aim of disseminating research findings to the research and business communities, SEB LU organises research seminars. These seminars are organized in two different series: Business and Economics. The latter are organized in cooperation with the Bank of Slovenia.

In 2022, 13 seminars were organised, both online and at the school. The seminars provide a favourable environment for intellectual debate and the opportunity to establish collaborations with visiting researchers.

LIST OF RESEARCH SEMINARS IN 2022

BS | EF seminar: Matjaž Volk (Bank of Slovenia): The Transmission of Targeted Monetary Policy to Bank Credit Supply

Prof. Dr. Vesna Žabkar & Petar Gidaković (School of Economics and Business, University of Ljubljana): The role of Industry and Occupational Stereotypes for Consumers' Trust, Value, and Loyalty Judgments of Service Brands

BS | EF seminar: Egon Zakrajšek (Bank for International Settlements): The Fed Takes on Corporate Credit Risk: An Analysis of the Efficacy of the SMCCF

Daniel Laufer (School of Marketing and International Business, Victoria University of Wellington): Crisis Contagion: Guilt by Association

Walter Zinn (Ohio State University, Fisher College of Business, USA): Plastic response to disruptions: significant redesign of supply chains

Prof. Dr. Gayle Avery & ExAdj-Prof. Dr. Harald (Harry) Bergsteiner (Macquarie University, Sydney, Australia): Sustainable Leadership for Organisations and National Competitiveness

Vaughn Tan (University College London): The strategic value and challenges of configurational meta-knowledge in creative industries

Dr. Naresh Kumar Malhotra: Qualitative and Quantitative Approaches to Theory Development and Testing

BS | EF seminar: Frank Smets (European Central Bank and Ghent University): The Optimal Quantity of CBDC in a Bank-Based Economy

BS | EF seminar: Nadia Massoud, Ph.D. (Melbourne Business School, University of Melbourne/Australia): When Sentiment is news?

BS | EF seminar: Dr. Istemi Berk, Faculty of Business, Dokuz Eylul University: Energy Efficient Fiscal Policies: Implications for Turkish Manufacturing Industry

Sabine Bergner (University of Graz/Austria): A leading character: How and why leaders' personality impacts success

BS | EF seminar: Chiara Natalie Focacci (Erasmus University Rotterdam, Rotterdam Institute of Law and Economics): Choosing the right COVID-19 indicator: crude mortality, case fatality, and infection fatality rates influence policy preferences, behaviour, and understanding

WORKSHOPS AND CONFERENCES

| DATE | CONFERENCES AND WORKSHOPS 2020 AT SEB LU | Organization/Host |
|----------------|---|-----------------------------|
| November 17-18 | Portorož Business Conference 2022 | Magazine Finance and SEB LU |
| December 2 | 11 th Economic and Business Review Conference & SEB LU Doctoral Conference | SEB LU |
| December 9 | SEB LU Research Day | SEB LU |

IMB STUDENTS PRESENTING THEIR RESEARCH AT THE 24th PORTOROŽ BUSINESS CONFERENCE

The 29th generation and their mentors prepared chapters in 14 articles on the topic of innovation, which were published in a book entitled "Metaversing the corporate strategy: the opportunities and challenges of digital transformation" edited by Polona Domadenik Muren, Matjaž Koman and Tjaša Redek. The book highlights strategic and operational challenges and barriers that companies face in the process of transformation.

11th ECONOMIC AND BUSINESS REVIEW CONFERENCE & SEB LU DOCTORAL CONFERENCE

The editorial team organised the virtual EBR Annual Conference & SEB LU Doctoral Conference 2020 on December 2, 2022. The conference addressed the challenges and opportunities of the economic reality that companies and countries are facing today.

SEB LU RESEARCH DAY

The traditional SEB LU Research Day, held on December 9, was welcomed by the SEB LU Dean, Prof. Dr. Metka Tekavčič and the Rector of UL, Prof. Dr. Gregor Majdič. The special guest was Prof. Spencer Harrison (INSEAD, Paris, France) with the lecture Dirty Innovation: How Gross, Disgusting, and Off-limits Ideas Can Save the World. During the event, the SEB LU Research Awards for 2021 were presented.

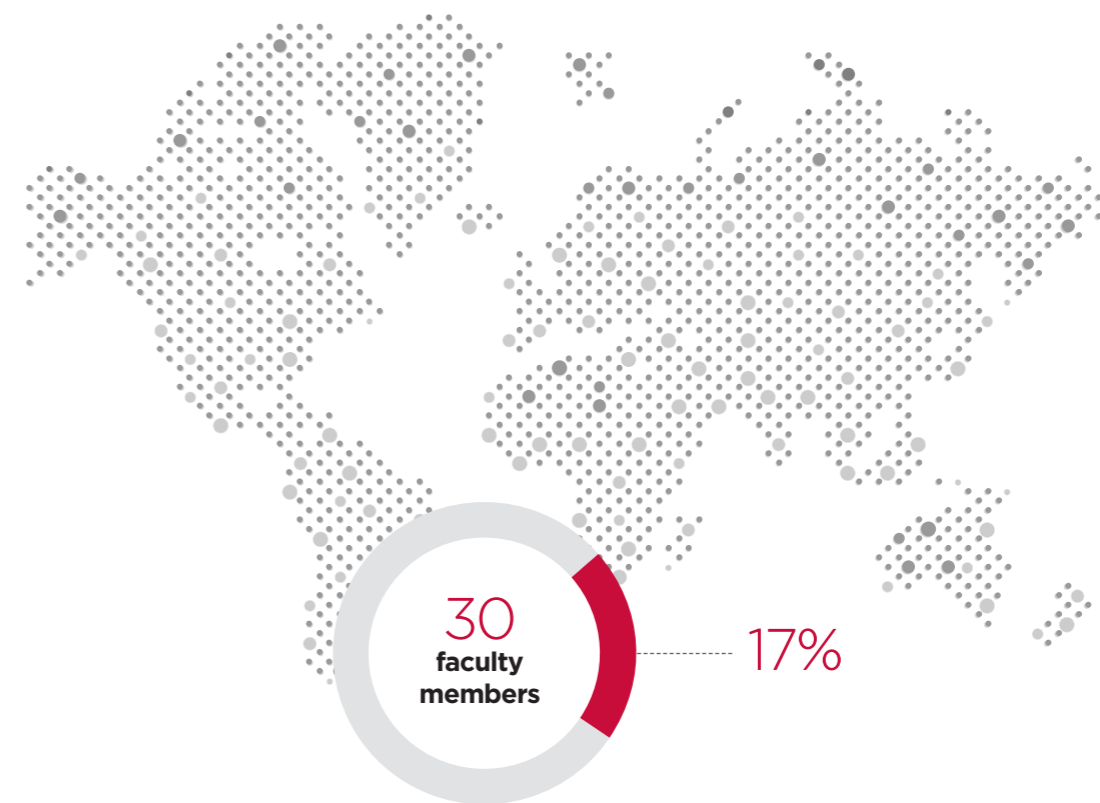


POSITIONS ON EDITORIAL BOARDS



Many faculty members (both junior and senior faculty) have held positions on the editorial boards of 46 international academic journals, some of them in highly ranked SCI/SSCI/ABS journals like Journal of travel research, Human resource management review, Journal of sustainable tourism, Journal of classification etc. The complete list of faculty members involved in these activities and the journals to which they contribute their valuable time and expertise is given in the Appendix. This has a positive impact on the scientific community.

PERCENTAGE OF SEB LU FACULTY MEMBERS SERVING ON INTERNATIONAL EDITORIAL BOARDS: 30 FACULTY MEMBERS, 17%.



CENTRAL ECONOMICS LIBRARY

The Central Economics Library (CEK) is a knowledge centre for economics, business and organisational sciences. It is a hub for information and knowledge dissemination at the SEB LU with 14 professionals involved in 4 main areas of work:

- Reader services and interlibrary loan
- Printed collection
- Research support, digital library and open science
- General, digital and promotional activities

The printed collection of more than 250,000 items includes books, theses, research papers, periodicals and non-book materials. In addition, the digital library includes more than 150 relevant specialized databases and high-quality electronic text sources. All electronic text resources and 86% of the databases are available remotely to students, researchers and faculty. Remote access to full-text documents recorded a significant increase during the pandemic and has levelled off at 39,000 documents in 2022. This is the highest at the University of Ljubljana and almost double the following institutional records.

The CEK offers support and training in information literacy and e-sources. A carefully planned campaign includes workshops, user guides, short video presentations and face-to-face contacts with CEK users. To complement the trainings offered, the CEK has set up its own online collection of research and study guides - eTutor*CEK - containing video tutorials and explanations, some of which are also produced in cooperation with the faculty and used as assistance in the study process.

The number of views of publications deposited by SEB LU in the Repository of the University of Ljubljana has exceeded the 2 million mark and shows how important the dissemination of knowledge is, not only for the students and staff of SEB LU, but also for the general public.

With a successful application to the National Research Agency's tender for infrastructure, the Infrastructure Centre SEB LU (ICEF) was established, where, in addition to the existing European Documentation Centre, two labs - the Finance Lab and the Behavioural Lab - with a rich and extensive collection of equipment and tools are now available for teaching and research.

HIGHLIGHTS OF THE LIBRARY IN 2022



2

labs



150+

relevant
e-sources and
databases



2,000+

bibliographic
records



39,000+

remote accesses
to full-text
documents



250,000+

printed publications



2,300,000+

views of open-access
publications in the
UL Repository



As a scholarly publisher, SEB LU distributes research publications such as scientific and professional monographs and the academic journal Economic and Business Review. Scientific and professional monographs disseminate research outcome and new findings of SEB LU researches.

PUBLISHING PRODUCTION IN 2022 INCLUDES MANY TEXTBOOKS AND ALSO NEW RESEARCH PUBLICATIONS SUCH AS:

Postherojsko vodenje: kontekst, proces in rezultati by Miha Škerlavaj (translation of the Post-heroic leadership: the context, process and outcomes, published by Palgrave Macmillan). The pioneering new book sets out to categorize context, process, and outcomes of post-heroic leadership.

Developing Tourism Policy during the Covid-19 Crisis (edited by Kir Kuščer). The monograph proposes various measures and policies for different countries/destinations in their attempts to combat the COVID-19 crisis' effects.

Osebnost in sociološko ozadje podjetnikov ter ustanovitve, internacionalizacija in rast malih in srednje velikih podjetij (The personality and sociological background of entrepreneurs and the establishment, internationalization and growth of small and medium-sized enterprises) by Jasna Auer Antončič and Boštjan Antončič. The book represents scientific research, i.e., the development and empirical verification of a model that includes psychological and sociological factors influencing start-ups, internationalization and growth companies.



ECONOMIC AND BUSINESS REVIEW (EBR)

Economic and Business Review (EBR) is a double-blind peer-reviewed, open-access journal that aims to promote research and dissemination of research results in the area of applied business and economic studies, including various fields of economic research, banking and financial management, business informatics, entrepreneurship, international business management, and marketing.

In 2021, EBR moved from Open Journal Systems to Elsevier's Digital Commons (DC), a repository platform for managing and publishing journals.

The strategic decision of the editorial board to move to DC has already led to an increase in article citations and downloads. According to DC data, the articles had been downloaded more than 31,600 times in 2022, with most readers coming from Europe and North America.

READERSHIP DISTRIBUTION (2022)



Sources: Google Maps & The Economic and Business Review Digital Commons Dashboard



ON-GOING RESEARCH PROJECTS IN 2022

RESEARCH PROJECTS

| FUNDING ENTITY | PROJECT REFERENCE | SEB LU PRINCIPAL INVESTIGATOR | TITLE OF PROJECT | PERIOD | FUNDING FOR SEB LU (EUR) |
|--|------------------------|---------------------------------------|--|-----------|--------------------------|
| European Commission, H2020-MSCA-RISE-2016 | 734824 | Katarina Katja Mihelič and Nada Zupan | GETM3 - Global Entrepreneurial Talent Management 3 | 2017-2022 | 70,441 |
| European Commission, H2020-SC6-TRANSFORMATIONS-2018 | 822781 | Jože Damijan | GROWINPRO - Growth Welfare Innovation Productivity | 2019-2022 | 140,000 |
| European Commission, H2020-SC6-TRANSFORMATIONS-2018 | 822259 | Tjaša Redek | GLOBALINTO - Capturing the value of intangible assets in micro data to promote the EU's growth and competitiveness | 2019-2022 | 417,120 |
| European Commission, H2020-SC6-TRANSFORMATIONS-2019 | 870702 | Marko Pahor | HECAT - Disruptive Technologies Supporting Labour Market Decision Making | 2020-2023 | 115,022 |
| European Commission, H2020-MSCA-RISE-2019 | 873077 | Vlado Dimovski | MAIA - Models and Methods for an active ageing workforce: an international academy | 2020-2025 | 85,000 |
| European Union, European Regional Development Fund, INTERREG V B - Adriatic Ionian | ADRION 1228 | Vlado Dimovski | SI4CARE - Social Innovation for integrated health CARE of ageing population in ADRION Region | 2020-2023 | 235,444 |
| COST Action | CA18110 | Andreja Cirman | Underground4value - Underground Built Heritage as catalyser for Community Valorisation | 2019-2023 | - |
| COST Action | CA20105 | Tamara Pavasović Trošt | SlowMemo - Slow Memory: Transformative Practices for Times of Uneven and Accelerated Change | 2021-2025 | - |
| "TENDER (European commission, DG Justice and Consumers)" | 330834717 | Mitja Kovač | Package travel directive back-to-back evaluation and IA | 2022 | 900 |
| "TENDER (European commission, DG Justice and Consumers)" | J330301023_PO330835166 | Mitja Kovač | Study on impacts of a possible revision of the Mortgage Credit Directive | 2022 | 675 |
| Slovenian Research Agency | J5-1782 | Barbara Culberg | Looking into the dark side of the triadic relationship in the sharing economy | 2019-2022 | 299,994 |
| Slovenian Research Agency | J5-1783 | Ljubica Knežević Cvelbar | Pro-environmental behavior in tourism | 2019-2022 | 112,376 |
| Slovenian Research Agency | J5-1792 | Rok Spruk (PI at SEB LU) | Law of debtors and creditors-a normative and empirical legal analysis | 2019-2022 | 30,004 |
| Slovenian Research Agency | J7-1823 | Irena Ograjenšek (PI at SEB LU) | Analysis of territorial and social impacts of the urban tourism and its territorial governance: the cases of Ljubljana, Graz and Maribor | 2019-2022 | 42,962 |
| Slovenian Research Agency | J7-1821 | Igor Lončarski (PI at SEB LU) | Legal and economic analysis of regulatory changes as a consequences of ageing of population | 2019-2022 | 29,973 |
| Slovenian Research Agency | J5-1784 | Vlado Dimovski (PI at SEB LU) | Creating social value with age-friendly housing stock management in lifetime neighborhoods | 2019-2022 | 26,660 |
| Slovenian Research Agency | N5-0084 | Vesna Žabkar | Navigating Brand Preference through Consumers Stereotypes | 2018-2022 | 159,877 |
| Slovenian Research Agency | N5-0097 | Sašo Polanec | Understanding the weak relationship between firm size and productivity | 2019-2023 | 282,381 |
| Slovenian Research Agency | J5-2555 | Matej Černe | Organizational Design in Digital Era | 2020-2023 | 150,031 |
| Slovenian Research Agency | J5-2554 | Igor Lončarski | Quantitative and qualitative analysis of the unregulated corporate financial reporting | 2020-2023 | 91,745 |
| Slovenian Research Agency | J6-2573 | Tamara Pavasović Trošt (PI at SEB LU) | Schools and Imperial, National, and Transnational Identifications: Habsburg Empire, Yugoslavia, and Slovenia | 2020-2023 | 20,851 |

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|---------------------------|---------|---|---|-----------|---------|
| Slovenian Research Agency | J5-3106 | Maja Konečnik Ruzzier (PI at SEB LU) | Eco innovation and circular economy-a path toward a more sustainable and inclusive future: the role of demographic changes and digitalization | 2021-2024 | 19,157 |
| Slovenian Research Agency | L3-3177 | Mateja Kos Koklič (PI at SEB LU) | Safety evaluation of cannabidiols and implications for public health and consumers behaviour | 2021-2024 | 13,375 |
| Slovenian Research Agency | J5-4575 | Tanja Istenič | Corporate investment at the key to building a sustainable company: building a theoretical model and multimethod empirical analysis | 2022-2025 | 241,673 |
| Slovenian Research Agency | J5-4574 | Matej Černe | The limits of agile work: exploring the effects of agility on sleep and innovativeness | 2022-2025 | 212,060 |
| Slovenian Research Agency | Z5-4577 | Janez Dolšak | Could energy efficiency alleviate energy poverty in residential sector? | 2022-2024 | 138,006 |
| Slovenian Research Agency | J7-4540 | Tjaša Redek (PI at SEB LU) | Socio-economics consequences of cancer from the perspective of the individual and society including the impact of COVID-19 pandemic | 2022-2025 | 150,995 |
| Slovenian Research Agency | J7-4641 | Ljubica Knežević Cvelbar (PI at SEB LU) | Heritage for Inclusive Sustainable Transformation: HEI-TRANSFORM | 2022-2025 | 288,838 |
| Slovenian Research Agency | J5-4576 | Vesna Žabkar (PI at SEB LU) | An integrated policy approach to simultaneously address the environmental and economic crisis | 2022-2025 | 75,618 |
| Slovenian Research Agency | V5-2121 | Tjaša Redek | Digital transformation Industry 4.0 and the structure of Slovenia economy with the impact of the digitalization and new technology implementation on long-term economic growth and public finances in Slovenia | 2021-2023 | 20,000 |
| Slovenian Research Agency | V5-2122 | Polona Domadenik Muren | Conceptualization and application of an analytical model for increasing wellbeing in Slovenia | 2021-2023 | 32,000 |
| Slovenian Research Agency | V5-2130 | Polona Domadenik Muren (PI at SEB LU) | Lifelong learning for sustainable development and the digital breakthrough | 2021-2023 | 10,693 |
| Slovenian Research Agency | V3-2104 | Petra Došenovič Bonča (PI at SEB LU) | Secondary prevention and quality of care of myocardial infarction in Slovenian hospitals, and the impact of the COVID-19 pandemic on the management of atherosclerotic vascular disease | 2021-2023 | 11,500 |
| Slovenian Research Agency | V5-2261 | Vasja Rant | Modelling payments of new EU own resources by member states | 2022-2025 | 100,000 |
| Slovenian Research Agency | V5-2246 | Daša Farčnik | Impact of sports / physical activity on economic and social health costs | 2022-2024 | 45,432 |
| Slovenian Research Agency | V5-2264 | Tjaša Redek | A framework for measuring the potential of artificial intelligence implementation in Slovenia with an in-depth analysis of the situation in Slovenia and in the EU and a multi-method approach to analysis of status and trends in Slovenia | 2022-2024 | 83,999 |
| Slovenian Research Agency | V5-2253 | Simon Colnar | Reorganization of the Social Transfers System | 2022-2023 | 43,595 |
| Slovenian Research Agency | V5-2267 | Polona Domadenik Muren (PI at SEB LU) | The impact of artificial intelligence on the labour market: economic analysis, reducing the competence gap and providing labour law protection | 2022-2024 | 45,000 |

BILATERAL RESEARCH PROJECTS 2022

| FUNDING ENTITY | PROJECT REFERENCE | COUNTRY | SEB LU PRINCIPAL INVESTIGATOR | TITLE OF PROJECT | PERIOD |
|---------------------------|-------------------|--------------------------|-------------------------------|---|-----------|
| Slovenian Research Agency | BI-AT/20-21-031 | Austria | Irena Ograjšek | Learning and re-emerging of failed entrepreneurs in Austria and Slovenia | 2020-2022 |
| Slovenian Research Agency | BI-HR/20-21-045 | Croatia | Anton Manfreda | Comparative Analysis of Trends and Success Factor for smart cities Development in Slovenia and Croatia | 2020-2022 |
| Slovenian Research Agency | BI-HR/20-21-034 | Croatia | Tamara Pavasović Trošt | Comparison of national and religious identities of secondary school students in Croatia and Slovenia | 2020-2022 |
| Slovenian Research Agency | BI-ME/21-22-018 | Montenegro | Aleksandar Kešeljević | Environmental Tax Reform and the Double Dividend Issues In Slovenia and Montenegro | 2021-2023 |
| Slovenian Research Agency | BI-BA/21-23-031 | Bosnia and Herzegovina | Matjaž Koman | Coalitions of owners and their effect on the performance of companies in the Republic of Srpska in the period 2006-2018 | 2021-2023 |
| Slovenian Research Agency | BI-BA/21-23-032 | Bosnia and Herzegovina | Aleksandar Kešeljević | Cultural diversity: path to prosperity or road to poverty? | 2021-2023 |
| Slovenian Research Agency | BI-BA/21-23-029 | Bosnia and Herzegovina | Mateja Bodlaj | Sustainable Consumption and Marketing Capabilities: contributions to the existing knowledge and implications | 2021-2023 |
| Slovenian Research Agency | BI-US/22-24-110 | United States of America | Marko Budler | Effective procurement 4.0 and operations management for supply chain resilience | 2022-2024 |
| Slovenian Research Agency | BI-US/22-24-030 | United States of America | Alenka Vrbinc | Old words, new words, new world: The life of Slovenian lexicographers - immigrants in the USA | 2022-2024 |
| Slovenian Research Agency | BI-US/22-24-066 | United States of America | Mateja Kos Koklič | Digital piracy, digital hoarding and orientation towards non-ownership among Slovenian consumers | 2022-2024 |

INTERNAL PROJECTS 2022

| PRINCIPAL INVESTIGATOR | PROJECT TITLE | PERIOD |
|------------------------|---|-----------|
| Tanja Istenič | Decomposition of expenditures for prescription pharmaceuticals in Slovenia in the period 2008-2018 as a basis for analyzing growth factors and for forecasting expenditures in the light of an aging population | 2019-2023 |
| Robert Kaše | The role of peer groups in executive compensation | 2019-2022 |
| Miha Škerlavaj | Innovation universes: Seeking balance between stability and change in innovation product portfolios | 2019-2022 |
| Mateja Drnovšek | Customer engagement behavior: conceptualization and scale development | 2019-2022 |

CONSULTANCY

In 2022, SEB LU had 6 on-going consultancy projects with the following institutions:

Funding entity

- ACS (Automotive cluster of Slovenia)+ Strategic research innovation partnership
- Chamber of Commerce and Industry of Slovenia
- DARS d.d.
- Založba Rokus Klett d.o.o.
- Finance Newspaper
- SPIRIT Slovenija (Slovenian Public Agency for Entrepreneurship, Innovation, Development, Investment and Tourism)

PUBLICATIONS IN 2022

JOURNAL ARTICLES (110)

PREMIUM CATEGORY – A* JOURNALS (12)

1. **Kokol-Bukovšek, D.**, Košir, T., **Mojškerc, B.**, Omladič, M. (2022). Extreme generators of shock induced copulas. *Applied mathematics and computation*, 429, 127214.
2. **Gidaković, P.**, Szócs, I., Diamantopoulos, A., Florack, A., Egger, M., **Žabkar, V.** (2022). The interplay of brand, brand origin and brand user stereotypes in forming value perceptions. *British journal of management*, 33(4), 1924-1949
3. Mccarthy, D., Sefton, J., Lee, R., **Sambt, J.** (2022). Generational wealth accounts: did public and private inter-generational transfers offset each other over the financial crisis?. *The economic journal*, 132(647), 2412-2437.
4. **Dolšak, J.**, **Hrovatin, N.**, **Zorič, J.** (2022). Estimating the efficiency in overall energy consumption: evidence from Slovenian household-level data. *Energy economics*, 114, 103241.
5. Dolžan, D., **Kokol-Bukovšek, D.**, Omladič, M., Škulj, D. (2022). Some multivariate imprecise shock model copulas. *Fuzzy sets and systems: international journal of soft computing and intelligence*, ISSN 0165-0114. [Print ed.], Jan. 2022, vol. 428, str. 34-57.
6. Andresen, M., Lazarova, M., Apospori, E., Cotton, R., Bosak, J., Dickmann, M., **Kaše, R.**, Smale, A. (2022). Does international work experience pay off?: the relationship between international work experience, employability and career success: a 30-country, multi-industry study. *Human resource management journal*, 32(3), 698-721.
7. **Trkman, P.**, **Černe, M.** (2022). Humanising digital life: reducing emissions while enhancing value-adding human processes. *International journal of information management*, 63, 102443.
8. Bunjak, A., Bruch, H., **Černe, M.** (2022). Context is key: the joint roles of transformational and shared leadership and management innovation in predicting employee IT innovation adoption. *International journal of information management*, 66, 102516.
9. **Poje, T.**, **Zaman Groff, M.** (2022). Mapping ethics education in accounting research: a bibliometric analysis. *Journal of business ethics*, 179, 451-472.
10. Bunjak, A., Hafenbrack, A., **Černe, M.**, Arendt, J. F. W. (2022). Better to be optimistic, mindful, or both?: the interaction between optimism, mindfulness, and task engagement. *Journal of occupational and organizational psychology*, 95(3), 595-623.
11. Mason, A., Lee, R., **Istenič, T.**, **Sambt, J.**, et al. (2022). Six ways population change will affect the global economy. *Population and development review*, 48(1), 51-73.
12. Fernandes, C., Ferreira, J. J., Mota Veiga, P., Kraus, S., **Dabič, M.** (2022). Digital entrepreneurship platforms: mapping the field and looking towards a holistic approach. *Technology in society*, 70, 101979.

TOP TIER – A JOURNALS (29)

13. Batten, J., **Lončarski, I.**, Szilagyi, P. G. (2022). Financial market manipulation, whistleblowing, and the common good: evidence from the LIBOR scandal. *Abacus*, 58(1), 1-23.
14. Van Looy, A., **Trkman, P.**, Clarysse, E. (2022). A configuration taxonomy of business process orientation. *Business & information systems engineering*, 64, 133-147.
15. Röglinger, M., Plattfaut, R., Borghoff, V., **Trkman, P.**, et al. (2022) Exogenous shocks and business process management: a scholars' perspective on challenges and opportunities. *Business & information systems engineering*, 64(5), 669-687.
16. **Kuščer, K.**, Eichelberger, S., Peters, M. (2022) Tourism organizations' responses to the COVID-19 pandemic: an investigation of the lockdown period. *Current issues in tourism*, 25(2), 247-260.
17. Spielauer, M., Horvath, T., Fink, M., Abio, G., Souto, G., Patxot, C., **Istenič, T.** (2022). Measuring the lifecycle impact of welfare state policies in the face of ageing. *Economic analysis and policy*, 75, 1-25.
18. **Hernaus, T.**, **Černe, M.** (2022). Trait and/or situation for evasive knowledge hiding?: multiple versus mixed-motives perspective of trait competitiveness and prosocial motivation in low- and high-trust work relationships. *European journal of work and organizational psychology*, 31(6), 854-868.
19. Batistič, S., **Kaše, R.** (2022). Emergence and persistence of work relationships in early socialization: contrasting interpersonal and organizational perspectives. *European journal of work and organizational psychology*, 31(6), 894-907.

20. **Gidaković, P.**, **Žabkar, V.** (2022). The formation of consumers' warmth and competence impressions of corporate brands: the role of corporate associations. *European management review*, 19(4), 639-653.
21. Perišić, A., Šišak Jung, D., **Pahor, M.** (2022). Churn in the mobile gaming field: establishing churn definitions and measuring classification similarities. *Expert systems with applications*, 191, 116277.
22. **Drnovšek, M.**, **Slavec Gomezel, A.** (2022). Keep it positive: exploring the relationship between stress, positive affect, well-being and success of entrepreneurs. *Frontiers in psychology*, 13, 970797.
23. Bunjak, A., **Černe, M.**, Schöly, E. L. (2022). Exploring the past, present, and future of the mindfulness field: a multitechnique bibliometric review. *Frontiers in psychology*, 13, 792599.
24. Kejžar, A., **Dimovski, V.**, **Colnar, S.** (2022). The impact of knowledge management on the quality of services in nursing homes. *Frontiers in psychology*, 13, 1106014.
25. **Tomat, L.**, **Trkman, P.**, **Manfreda, A.** (2022). Personality in information systems professions: identifying archetypal professions with suitable traits and candidates' ability to fake-good these traits. *Information technology & people*, 35(8), 52-73.
26. **Kos Koklič, M.**, Kukar-Kinney, M., **Vida, I.** (2022). Consumers' de-ownership as a predictor of dark-side digital acquisition behavior: moderating role of moral intensity and collectivism. *Journal of business research*, 138, 108-116.
27. **Bodlaj, M.**, **Čater, B.** (2022). Responsive and proactive market orientation in relation to SMEs' export venture performance: the mediating role of marketing capabilities. *Journal of business research*, 138, 256-265.
28. Arslanagić-Kalajdžić, M., Kadić-Maglajlić, S., Dlačić, J., **Žabkar, V.** (2022). „We go together“: understanding social cause-related purchase intentions of young adults. *Journal of business research*, 140, 130-142.
29. Małecka, A., Mitreğa, M., Mróz-Gorgoń, B., **Pfajfar, G.** (2022). Adoption of collaborative consumption as sustainable social innovation: sociability and novelty seeking perspective. *Journal of business research*, 144, 163-179.
30. **Dabič, M.**, Obradović, T., Vlačić, B., Sahasranamam, S., Paul, J. (2022). Frugal innovations: a multidisciplinary review & agenda for future research. *Journal of business research*, 142, 914-929.
31. Azizi, M., Salmani Bidgolini, M., Maley, J. F., **Dabič, M.** (2022). A stewardship perspective in family firms: a new perspective for altruism and social capital. *Journal of business research*, 144, 764-775.
32. **Kokol-Bukovšek, D.**, Mojškerc, B. (2022). On the exact region determined by Spearman's footrule and Gini's gamma. *Journal of computational and applied mathematics*, 410, 114212.
33. **Svetek, M.**, **Drnovšek, M.** (2022). Exploring the effects of types of early-stage entrepreneurial activity on subjective well-being. *Journal of happiness studies*, 23, 149-170.
34. **Golf-Papež, M.**, Veer, E. (2022). Feeding the trolling: understanding and mitigating online trolling behavior as an unintended consequence. *Journal of interactive marketing*, 57(1), 90-114.
35. Čehajić, A., **Košak, M.** (2022). Bank lending and small and medium-sized enterprises' access to finance - effects of macroprudential policies. *Journal of international money and finance*, 124, 102612.
36. **Erjavec, J.**, **Manfreda, A.** (2022). Online shopping adoption during COVID-19 and social isolation: extending the UTAUT model with herd behavior. *Journal of retailing and consumer services*, 65, 102867.
37. Debarilev, S., Janeska-Iliev, A., Stripeikis, O., **Zupan, B.** (2022). What can education bring to entrepreneurship?: formal versus non-formal education. *Journal of small business management*, 60(1), 219-252.
38. Gonzalez Garibay, M., Srakar, A., Bartolj, T., **Sambt, J.** (2022). Does machine learning offer added value vis-à-vis traditional statistics?: an exploratory study on retirement decisions using data from the survey of health, ageing, and retirement in Europe (SHARE). *Mathematics*, ISSN 2227-7390, 10(1), 152.
39. **Mihalič, T.**, **Kuščer, K.** (2022). Can overtourism be managed?: destination management factors affecting residents' irritation and quality of life. *Tourism review*, 77(1), 16-34.
40. **Pfajfar, G.**, Shoham, A., Małecka, A., **Zalaznik, M.** (2022). Value of corporate social responsibility for multiple stakeholders and social impact - relationship marketing perspective. *Journal of business research*, 143, 46-61.
41. **Svetek, M.** (2022). The promise of flexicurity: can employment and income security mitigate the negative effects of job insecurity?. *Economic and industrial democracy*, 43(2), 1206-1235.

CATEGORY B (44)

42. Cilar Budler, L., **Budler, M.** (2022). Physical activity during pregnancy: a systematic review for the assessment of current evidence with future recommendations. *BMC sports science, medicine & rehabilitation*, 14, 133.
43. Yeoh, W., Wang, S., **Popovič, A.**, Chowdhury, N. H. (2022). A systematic synthesis of critical success factors for cybersecurity. *Computers & security*, 118, 102724.
44. **Černe, M.**, Bunjak, A., Wong, S. I., Salem Moh'd, S. (2022). I'm creative and deserving!: from self-rated creativity to creative recognition. *Creativity and innovation management*, 34(4), 664-679.
45. **Redek, T., Čater, T., Čater, B., Černe, M., Koman, M.** (2022). Firm agility and digitalisation less helpful than expected during the COVID-19 pandemic, but valuable in the longer run. *E+M: ekonomie a management*, 25(3), 69-87.
46. **Ivašković, I.** (2022). The idea of the Yugoslav-Bulgarian federation at the end of the Second World War. *East European politics and societies*, 36(3), 803-827.
47. Bartolj, T., Murovec, N., **Polanec, S.** (2022). Reported time allocation and emotional exhaustion during Covid-19 pandemic lockdown in Slovenia. *The economic and labour relations review*, 33(1), 117-137.
48. Garlatti-Costa, S., **Aleksić, D.**, Bortoluzzi, G. (2022). The power of balance: interplay effects of exploitative leadership style, work-family balance and family-friendly workplace practices on innovation implementation. *European journal of innovation management*, 25(5), 1266-1287.
49. **Aleksić, D.**, Rangus, K., **Slavec Gomezel, A.** (2022). Microfoundations of SME open innovation: the role of help, knowledge sharing and hiding. *European journal of innovation management*, 25(6), 178-203.
50. Zhao, H., **Ding, Z.** (2022). Can Confucianism raise enterprise performance?: evidence from Chinese industrial enterprises in Shandong province. *European journal of international management*, 17(2/3), 222-252.
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DOCTORAL DISSERTATIONS DEFENDED IN 2022

| NAME AND SURNAME | ADVISOR/CO-ADVISOR | TITLE OF DOCTORAL DISSERTATION | TRACK/MAJOR |
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| BILYNETS, Iana | Prof. Dr. Ljubica Knežević Cvelbar/Assoc. Prof. Tamara Pavasović Trošt, Ph.D. | Analysis of the impact of situational and cultural factors on tourist pro-environmental behaviour | Business/Tourism |
| GJEČI, Ardit | Prof. Dr. Matej Marinč | The determinants of non-performing loans in a banking system | Economics/Money and Finance |
| ČEHAJIČ, Aida | Prof. Dr. Marko Košak | Bank funding, credit growth and macroprudential regulation | Economics/Money and Finance |
| GUŠTIN HABUŠ, Ada | Prof. Dr. Janez Prašnikar/Assoc. Prof. Dr. Matjaž Koman | Complex ownership structures in financial cycles | Economics/Economics |
| ZEČEVIČ, Mila | Assoc. Prof. Dr. Mateja Kos Koklič/Prof. Dr. Vesna Žabkar | Consumer confusion and attitude strength in the perception of online nutrition information | Business/Marketing |
| OBLAK, Ana | Prof. Dr. Janez Prašnikar | Essays on corporate indebtedness: Firms' and banks' perspectives | Economics/Economics |
| SVETEK, Mojca | Prof. Dr. Mateja Drnovšek | Determinants of early-stage equity investor decision-making | Business/Entrepreneurship |
| POJE, Tamara | Assoc. Prof. Dr. Maja Zaman Groff | Ethics education in accounting and factors affecting moral judgment | Business/Accounting |
| PETKOVŠEK, Veronika | Assoc. Prof. Dr. Primož Pevcin/Prof. Dr. Nevenka Hrovatin | Analysis of providers and delivery mechanisms of local public services: the case of Slovenia | Business/Management and Organization |
| SADARIČ, Antonio | Prof. Dr. Miha Škerlavaj | The role of storytelling in building attachment and leading change | Business/Management and Organization |
| ELAZHARY, Moustafa | Prof. Dr. Aleš Popovič | Information technology capability and innovation capability effects on organizational agility and firm performance | Business/Information Management |
| GIDAKOVIČ, Petar | Prof. Dr. Vesna Žabkar | Marketing assets' development and their management during a brand crisis | Business/Marketing |
| KOVAČ, Matej | Prof. Dr. Vesna Žabkar | Impact of social media engagement and email communication exposure on the online subscription services customer | Business/Marketing |
| SABLJIČ, Svetlana | Asst. Prof. Dr. Barbara Mōrec | The effect of country-by-country reporting on tax aggressiveness in banking sector | Business/Accounting |
| DING, Zhonghui | Prof. Dr. Vesna Žabkar | International comparisons and intra-national heterogeneity of young-adult consumer characteristics in China | Business/International Business |
| TORBARINA, Matia | Prof. Dr. Tomaž Kolar | Human face and cognitive load effects on advertisement attention grabbing and attention guiding | Business/Marketing |

EDITOR-IN-CHIEF JOURNAL RESEARCHER(S)

| JOURNAL | RESEARCHER(S) |
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| Dynamic relationships management journal | Černe, Matej |
| Economic and business review | Marc, Mojca, Lončarski, Igor |
| Risk management | Lončarski, Igor |

POSITIONS IN EDITORIAL BOARDS IN 2022

| JOURNAL | RESEARCHER(S) |
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| Accounting and business research | Valentinčič, Aljoša |
| Accounting in Europe | Valentinčič, Aljoša |
| Acta turistica | Mihalič, Tanja, Knežević Cvelbar, Ljubica |
| Administrative sciences | Antončič, Boštjan |
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| Communist and post-communist studies | Pavasović Trošt, Tamara |
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| Human resource management | Černe, Matej, Kaše, Robert |
| Human resource management review | Kaše, Robert, Černe, Matej |
| The International journal of human resource management | Kaše, Robert |
| International journal of innovation and learning | Škerlavaj, Miha |
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| Journal of sustainable tourism | Knežević Cvelbar, Ljubica |
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| Organizacija | Dimovski, Vlado |
| Panoeconomicus | Verbič, Miroslav |
| South East European journal of economics and business | Verbič, Miroslav, Škerlavaj, Miha, Hrovatin, Nevenka |
| Tourism and hospitality management | Knežević Cvelbar, Ljubica |
| Tourism economics | Mihalič, Tanja, Knežević Cvelbar, Ljubica |
| Tourism management | Mihalič, Tanja |
| Tourism review | Knežević Cvelbar, Ljubica, Mihalič, Tanja |
| Tržište | Žabkar, Vesna, Zalaznik, Maja |
| Business ethics, the environment & responsibility | Culiberg, Barbara |
| International journal of tourism policy | Mihalič, Tanja |
| Studies in ethnicity and nationalism | Pavasović Trošt, Tamara |
| The Journal of consumer marketing | Culiberg, Barbara |
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