



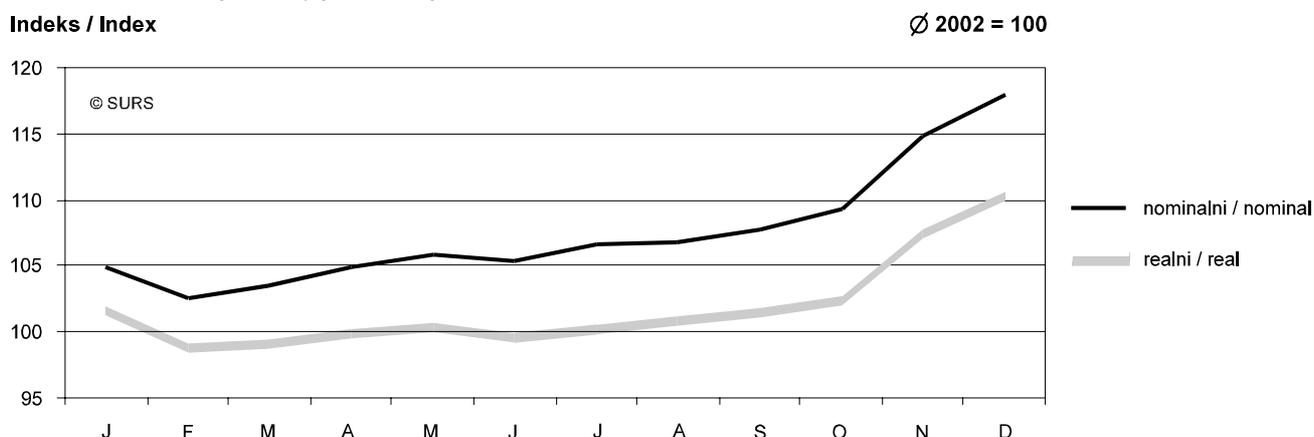
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POVPREČNE MESEČNE PLAČE ZAPOSLENIH OSEB V PODJETJIH, DRUŽBAH IN ORGANIZACIJAH, SLOVENIJA, 2003
AVERAGE MONTHLY EARNINGS OF PERSONS IN PAID EMPLOYMENT IN ENTERPRISES, COMPANIES AND ORGANISATIONS, SLOVENIA, 2003

- Leta 2003 je povprečna mesečna bruto plača v podjetjih, družbah in organizacijah v Sloveniji znašala 253 200 SIT, povprečna mesečna neto plača pa 159 072 SIT. Glede na predhodno leto se je povprečna mesečna bruto plača povečala za 7,5 %.
- Delež davkov in prispevkov se je leta 2003 povečal za 0,1 %. V sedmih dejavnostih se je povečal, med temi najbolj v rudarstvu (za 0,9 %), v treh se ni spremenil, v petih pa se je zmanjšal, od tega najbolj v dejavnosti druge javne, skupne in osebne storitve – za 0,9 %.
- V Sloveniji so imeli leta 2003 največji delež zaostalih izplačil v dejavnosti finančno posredništvo – 5,1 %, najmanjšega pa v dejavnosti izobraževanje (0,1 %).
- Leta 2003 se je glede na predhodno leto povprečna mesečna bruto plača najbolj povečala v pomožnih dejavnostih v finančnem posredništvu (za 15,1 %), v drugih storitvenih dejavnostih pa najmanj - za 4,0 %.
- V Sloveniji je bil leta 2003 delež zaposlenih oseb z nadurami največji v dejavnosti zdravstvo, socialno varstvo (27,3 %).
- In 2003 average monthly gross earnings per person in paid employment in enterprises, companies and organisations in Slovenia amounted to SIT 253,200; in comparison with the previous year they rose by 7.5%. Average monthly net earnings amounted to SIT 159,072.
- In 2003 the share of taxes and contributions increased by 0.1%. In seven activities it increased, the most in mining and quarrying (by 0.9%), in three it was unchanged, while in five activities it decreased, the most in other social and personal services (by 0.9%).
- In Slovenia in 2003 the greatest share of earnings for previous months was paid out in financial intermediation i.e. 5.1%, while the smallest (0.1%) was paid out in education.
- In comparison with the previous year, in 2003 average monthly gross earnings increased the most in activities auxiliary to financial intermediation (by 15.1%), while in other service activities they increased the least (by 4.0%).
- In Slovenia in 2003 the share of persons in paid employment for overtime work was the greatest in health and social work, i.e. 27.3%.

Slika 1: Indeksi povprečne mesečne bruto plače, Slovenija, 2003
Chart 1: Indices of average monthly gross earnings, Slovenia, 2003



Povprečna mesečna plača, Slovenija, 2003
Average monthly earnings, Slovenia, 2003

| | SIT | Indeksi / Indices Ø 2003 Ø 2002 | |
|--|---------|---------------------------------------|--|
| Povprečna mesečna plača zaposlene osebe na leto: | | | Average monthly earnings per person in paid employment per year: |
| bruto | 253 200 | 107,5 | gross |
| neto | 159 072 | 107,5 | net |
| na uro: | | | per hour: |
| bruto | 1 467 | 107,9 | gross |
| neto | 922 | 108,0 | net |
| Realna plača na leto: | | | Real earnings per year: |
| bruto | | 101,8 | gross |
| neto | | 101,8 | net |
| na uro: | | | per hour: |
| bruto | | 102,2 | gross |
| neto | | 102,3 | net |

1. Povprečna mesečna bruto in neto plača na zaposleno osebo po sektorjih dejavnosti, Slovenija, 2003
Average monthly gross and net earnings per person in paid employment by sectors of activity, Slovenia, 2003

| Sektorji dejavnosti | Bruto plača | | | | Neto plača Net earnings | Sectors of activity |
|---------------------|-------------|--|---|------------------|----------------------------|---------------------|
| | skupaj | plača brez zaostalih izplačil | izplačila po periodič. obr., zaklj. rač. in dr. zaostala izplačila | nadure | | |
| | | | | | | |
| | total | earnings without payments for previous month | earnings for previous months | overtime work | | |

| | | | | | | |
|--|---------------|---------------|-------------|-------------|---------------|--------------|
| Skupaj | 253200 | 249619 | 3581 | 4325 | 159072 | Total |
| Kmetijske dejavnosti | 207343 | 205036 | 2307 | 790 | 135579 | Agriculture |
| Nekmetijske dejavnosti (razen storitvenih dejavnosti) | 215572 | 212045 | 3528 | 4862 | 138603 | Industry |
| Storitvene dejavnosti | 281997 | 278353 | 3644 | 3992 | 174709 | Services |

2. Struktura plače na zaposleno osebo po sektorjih dejavnosti, Slovenija, 2003
Structure of earnings per person in paid employment by sectors of activity, Slovenia, 2003

| Sektorji dejavnosti | Indeksi 2003/2002 | | Delež bruto izplačila (%) | | | Delež zaposlenih oseb (%) | | Sectors of activity |
|---------------------|----------------------|-------------------|--|-----------------------|--|--|------------------------------|---------------------|
| | bruto plača | neto plača | izpla- čila po period. obr. zak. rač. in dr. za- ostala izplačila | nadure | prispev- ki in davki iz plače | z zaosta- limi izplačili | z nad- urami | |
| | | | | | | | | |
| | gross ear- nings | net ear- nings | ear- nings for pre- vious months | over- time work | taxes and contribu- tions | for pay- ments for previous months | for over- time work | |

| | | | | | | | | |
|--|--------------|--------------|------------|------------|--------------|------------|-------------|--------------|
| Skupaj | 107,5 | 107,5 | 1,4 | 1,7 | 37,18 | 5,7 | 16,3 | Total |
| Kmetijske dejavnosti | 105,8 | 106,1 | 1,1 | 0,4 | 34,61 | 2,5 | 4,5 | Agriculture |
| Nekmetijske dejavnosti (razen storitvenih dejavnosti) | 107,7 | 107,6 | 1,6 | 2,3 | 35,70 | 5,0 | 21,9 | Industry |
| Storitvene dejavnosti | 107,1 | 107,2 | 1,3 | 1,4 | 38,05 | 6,3 | 12,4 | Services |

3. Povprečna mesečna bruto in neto plača na zaposleno osebo v podjetjih, družbah in organizacijah, Slovenija, 2003
Average monthly gross and net earnings per person in paid employment in enterprises, companies and organisations, Slovenia, 2003

SIT

| Dejavnosti | Bruto plača | | | | Neto plača Net earnings | Activities |
|---|----------------|--|---|------------------|----------------------------|---|
| | skupaj | plača brez zaostalih izplačil | izplačila po periodič. obr., zaklj. rač. in dr. zaostala izplačila | nadure | | |
| | Gross earnings | | | | | |
| | total | earnings without payments for previous month | earnings for previous months | overtime work | | |
| Skupaj | 253200 | 249619 | 3581 | 4325 | 159072 | Total |
| A Kmetijstvo, lov, gozdarstvo | 207565 | 205225 | 2340 | 796 | 135735 | A Agriculture, hunting and forestry |
| 01 Kmetijstvo, lov, storitve | 199373 | 198246 | 1127 | 968 | 130926 | 01 Agriculture, hunting and services |
| 02 Gozdarstvo, storitve | 227256 | 222000 | 5256 | 381 | 147296 | 02 Forestry, logging and services |
| B Ribištvo | 197567 | 196719 | 847 | 540 | 128722 | B Fishing |
| 05 Ribištvo | 197567 | 196719 | 847 | 540 | 128722 | 05 Fishing, hatcheries and services |
| C Rudarstvo | 298122 | 296788 | 1333 | 7598 | 191739 | C Mining and quarrying |
| CA Pri. energetskih surovin | 308959 | 307790 | 1169 | 7991 | 199121 | CA Mining & quarrying of energy materials |
| 10 Pri. črnega, rjavega premoga, lignita, šot | 309508 | 308308 | 1200 | 8116 | 199471 | 10 Mining of coal & lignite; extrac. of peat |
| 11 Pri. nafte, zemeljskega plina, stor. | Z | Z | Z | Z | Z | 11 Extraction of petroleum & gas & services |
| 12 Pri. uranovih in torijevih rud | Z | Z | Z | Z | Z | 12 Mining of uranium and thorium ores |
| CB Pri. rud in kamnin razen energetskih | 248737 | 246658 | 2079 | 5806 | 158104 | CB Mining & quarrying, not energy materials |
| 13 Pri. rud | Z | Z | Z | Z | Z | 13 Mining of metal ores |
| 14 Pri. dr. rudnin in kamnin | 247630 | 245510 | 2120 | 5798 | 157480 | 14 Other mining and quarrying |
| D Predelovalne dejavnosti | 211060 | 207346 | 3714 | 4537 | 135844 | D Manufacturing |
| DA Pro. hrane, pijač, tobačnih izd. | 226927 | 221812 | 5114 | 2926 | 144682 | DA Mfr. of food; beverages and tobacco |
| 15 Pro. hrane, pijač, krmil | 225127 | 220622 | 4505 | 2918 | 143826 | 15 Mfr. of food products and beverages |
| 16 Pro. tobačnih izd. | Z | Z | Z | Z | Z | 16 Manufacture of tobacco products |
| DB Pro. tekstilij; tekstilnih, krznenih izd. | 151351 | 150519 | 832 | 1814 | 101834 | DB Mfr. of textiles and textile products |
| 17 Pro. tekstilij | 165733 | 164273 | 1459 | 2920 | 110391 | 17 Manufacture of textiles |
| 18 Pro. oblačil; strojenje, dodelava krzna | 135697 | 135547 | 150 | 610 | 92520 | 18 Mfr. of wearing apparel; dress. of fur |
| DC Pro. usnja, usnjenih izd. | 158674 | 158033 | 641 | 2068 | 105825 | DC Mfr. of leather and leather products |
| 19 Pro. usnja, usnjenih izd. | 158674 | 158033 | 641 | 2068 | 105825 | 19 Leather tanning; mrf. of luggage, etc. |
| DD Obdelava in predelava lesa | 169335 | 168969 | 366 | 2420 | 112850 | DD Manufacture of wood and wood products |
| 20 Obdelava in predelava lesa | 169335 | 168969 | 366 | 2420 | 112850 | 20 Mfr. of wood and wood, cork, etc. goods |
| DE Pro. vlaknin, papirja; založništvo, tiskar | 251126 | 245213 | 5913 | 4472 | 156207 | DE Mfr. of paper; publishing and printing |
| 21 Pro. vlaknin, papirja ter izd. iz njih | 224386 | 216246 | 8140 | 3929 | 142904 | 21 Mfr. of pulp, paper and paper products |
| 22 Založništvo, tiskarstvo | 272118 | 267953 | 4165 | 4899 | 166651 | 22 Publishing, printing and recorded media |
| DF Pro. koksa, naftnih deriv., jedrskega gori | 245456 | 245456 | - | 2184 | 156432 | DF Mfr. of coke, petroleum prods.&nuc. fuel |
| 23 Pro. koksa, naftnih deriv., jedrskega gori | 245456 | 245456 | - | 2184 | 156432 | 23 Mfr. of coke, petroleum prods.&nuc. fuel |
| DG Pro. kemikalij, kemičnih izd., umetnih vl. | 347143 | 319795 | 27348 | 5485 | 205627 | DG Mfr. of chemicals, prod.&man-made fibres |
| 24 Pro. kemikalij, kemičnih izd., umetnih vl. | 347143 | 319795 | 27348 | 5485 | 205627 | 24 Mfr. of chemicals & chemical products |
| DH Pro. izd. iz gume in plastičnih mas | 206041 | 202989 | 3052 | 4967 | 134071 | DH Mfr. of rubber and plastic products |
| 25 Pro. izd. iz gume in plastičnih mas | 206041 | 202989 | 3052 | 4967 | 134071 | 25 Mfr. of rubber and plastic products |
| DI Pro. dr. nekovinskih mineralnih izd. | 203940 | 201535 | 2405 | 3720 | 132082 | DI Mfr. of other non-metal.mineral products |
| 26 Pro. dr. nekovinskih mineralnih izd. | 203940 | 201535 | 2405 | 3720 | 132082 | 26 Mfr. of other non-metal.mineral products |
| DJ Pro. kovin in kovinskih izd. | 210900 | 208844 | 2056 | 5108 | 137356 | DJ Mfr. of basic metals & fabricated products |
| 27 Pro. kovin | 224258 | 224073 | 185 | 6572 | 145494 | 27 Manufacture of basic metals |
| 28 Pro. kovinskih izd.brez strojev, naprav | 205958 | 203210 | 2748 | 4566 | 134345 | 28 Mfr. of fabricated metal, not machines |
| DK Pro. strojev in naprav | 212237 | 210461 | 1776 | 8292 | 138211 | DK Mfr. of machinery and equipment nec. |
| 29 Pro. strojev in naprav | 212237 | 210461 | 1776 | 8292 | 138211 | 29 Mfr. of machinery and equipment nec. |
| DL Pro. električne, optične opreme | 215223 | 213112 | 2111 | 5376 | 138205 | DL Mfr. of electrical and optical equipment |
| 30 Pro. pisarniških strojev, računalnikov | 272138 | 270009 | 2129 | 1187 | 168570 | 30 Mfr. of office machinery and computers |
| 31 Pro. el. strojev, aparatov | 210216 | 206746 | 3470 | 5060 | 135918 | 31 Mfr. of electric. machinery etc. nec. |
| 32 Pro. RTV, komunikacijskih aparatov,opreme | 228318 | 227547 | 771 | 5481 | 143911 | 32 Mfr. of radio, TV and equipment |
| 33 Pro. medicin., finomehan., optičnih instr. | 207535 | 206868 | 668 | 6320 | 134493 | 33 Mfr. of medical & precision instruments |
| DM Pro. vozil in plovil | 217652 | 217155 | 497 | 5014 | 141847 | DM Manufacture of transport equipment |
| 34 Pro. mot. vozil, prikolic, polprikolic | 219888 | 219234 | 653 | 5018 | 142630 | 34 Mfr. of motor vehicles, trailers, etc. |
| 35 Pro. dr. vozil, plovil | 212203 | 212087 | 115 | 5002 | 139937 | 35 Mfr. of other transport equipment |
| DN Pro. pohišva, dr. pred. dej., reciklaža | 176027 | 174900 | 1127 | 3520 | 115724 | DN Manufacturing nec. |
| 36 Pro. pohišva, dr. predelovalne dej. | 171030 | 170145 | 884 | 3590 | 112804 | 36 Mfr. of furniture; manufacturing nec. |
| 37 Reciklaža | 246397 | 241858 | 4539 | 2541 | 156844 | 37 Recycling |

3. Povprečna mesečna bruto in neto plača na zaposleno osebo v podjetjih, družbah in organizacijah, Slovenija, 2003 (nadaljevanje)
Average monthly gross and net earnings per person in paid employment in enterprises, companies and organisations, Slovenia, 2003 (continued)

SIT

| Dejavnosti | Bruto plača | | | | Neto plača Net earnings | Activities |
|---|-------------|--|---|------------------|----------------------------|--|
| | skupaj | plača brez zaostalih izplačil | izplačila po periodič. obr., zaklj. rač. in dr. zaostala izplačila | nadure | | |
| | | | | | | |
| | total | earnings without payments for previous month | earnings for previous months | overtime work | | |
| E Oskrba z elektriko, plinom, vodo | 299812 | 293273 | 6539 | 6385 | 186941 | E Electricity, gas and water supply |
| 40 Oskrba z el., plinom, paro, toplo vodo | 317574 | 310636 | 6938 | 7323 | 196546 | 40 Electricity, gas, steam and hot water |
| 41 Zbiranje,čiščenje,distribucija vode | 254558 | 249035 | 5523 | 3994 | 162469 | 41 Collection, purification etc. of water |
| F Gradbeništvo | 204316 | 202602 | 1714 | 5977 | 132375 | F Construction |
| 45 Gradbeništvo | 204316 | 202602 | 1714 | 5977 | 132375 | 45 Construction |
| G Trgovina; popravila mot. vozil | 222101 | 219246 | 2855 | 2473 | 140782 | G Wholesale, retail; certain repair |
| 50 Poprav., trg. z mot. vozili, gorivi | 256619 | 253870 | 2749 | 1737 | 159477 | 50 Sale, repair etc. motors; fuel |
| 51 Posredništvo, trg. na debelo, brez vozil | 258677 | 253981 | 4696 | 1448 | 159128 | 51 Wholesale, commission, not motors |
| 52 Trg. na drobno brez mot. vozil; poprav. iz | 191282 | 189551 | 1731 | 3283 | 125004 | 52 Retail trade, not motors; repairs |
| H Gostinstvo | 189230 | 187290 | 1940 | 1248 | 123261 | H Hotels and restaurants |
| 55 Gostinstvo | 189230 | 187290 | 1940 | 1248 | 123261 | 55 Hotels and restaurants |
| I Promet, skladiščenje, zveze | 272238 | 264057 | 8181 | 2013 | 171568 | I Transport, storage and communication |
| 60 Kopenski promet, cevovodni transport | 230222 | 228460 | 1762 | 2987 | 148954 | 60 Land transport; pipelines transport |
| 61 Vodni promet | 349006 | 349006 | - | 1827 | 203259 | 61 Water transport |
| 62 Zračni promet | 549121 | 549121 | - | 13730 | 305909 | 62 Air transport |
| 63 Pomožne prometne dej., turistične org. | 256401 | 249708 | 6693 | 1256 | 163292 | 63 Supporting transport; travel agencies |
| 64 Pošta in telekomunikacije | 318473 | 301495 | 16977 | 1354 | 197027 | 64 Post and telecommunications |
| J Finančno posredništvo | 370832 | 351996 | 18836 | 2237 | 219704 | J Financial intermediation |
| 65 Fin. posred. brez zavarovalništva, skladov | 376241 | 354946 | 21295 | 3030 | 223660 | 65 Financial intermed.,not insur.,pens.fund. |
| 66 Zavarovalništvo brez socialnega, skladi | 369184 | 354629 | 14555 | 667 | 216961 | 66 Insurance, pension, not comp. soc. sec. |
| 67 Pomožne dej. v fin. posred. | 310716 | 301175 | 9541 | 204 | 183583 | 67 Activities aux. to financial intermed. |
| K Nepremičnine, najem, poslovne stor. | 273716 | 268817 | 4899 | 2282 | 166996 | K Real estate,renting & business activities |
| 70 Poslovanje z nepremičninami | 252148 | 244995 | 7153 | 1380 | 156303 | 70 Real estate activities |
| 71 Dajanje strojev, opreme v najem | 217995 | 217995 | - | 460 | 138924 | 71 Renting equipment without operator |
| 72 Obdelava podatkov, s tem povezane dej. | 381865 | 372565 | 9300 | 1497 | 225435 | 72 Computer and related activities |
| 73 Raziskovanje in razvoj | 395143 | 386768 | 8375 | 3613 | 233142 | 73 Research and development |
| 74 Druge poslovne dej. | 238629 | 235139 | 3489 | 2278 | 147885 | 74 Other business activities |
| L Javna uprava, obramba, socialno zavarov. | 321502 | 320643 | 859 | 3589 | 198324 | L Public administ.& defence; comp.soc.sec. |
| 75 Javna uprava, obramba, socialno zavarov. | 321502 | 320643 | 859 | 3589 | 198324 | 75 Public administ.& defence; comp.soc.sec. |
| M Izobraževanje | 309968 | 309744 | 224 | 2026 | 192379 | M Education |
| 80 Izobraževanje | 309968 | 309744 | 224 | 2026 | 192379 | 80 Education |
| N Zdravstvo, socialno varstvo | 308013 | 307031 | 981 | 15612 | 189290 | N Health and social work |
| 85 Zdravstvo, socialno varstvo | 308013 | 307031 | 981 | 15612 | 189290 | 85 Health and social work |
| O Dr. javne, skupne in osebne stor. | 307184 | 303393 | 3791 | 2135 | 187168 | O Other social and personal services |
| 90 Stor. javne higiene | 220041 | 214430 | 5611 | 4749 | 142684 | 90 Refuse disposal, sanitation, etc. |
| 91 Dej. združenj, organizacij | 434480 | 424575 | 9905 | 1242 | 250260 | 91 Membership organisations nec. |
| 92 Rekreatijske, kulturne, športne dej. | 341289 | 338256 | 3033 | 1372 | 205637 | 92 Recreational, cultural& sport.activities |
| 93 Dr. storitvene dej. | 162817 | 161566 | 1251 | 2817 | 107818 | 93 Other service activities |

4. Struktura plače na zaposleno osebo v podjetjih, družbah in organizacijah, Slovenija, 2003
Structure of earnings per person in paid employment in enterprises, companies and organizations, Slovenia, 2003

| Dejavnosti | Indeksi 2003/2002 | | Delež bruto izplačila (%) | | | Delež zaposlenih oseb (%) | | Activities |
|---|-------------------|------------------------------|---|-------------------------|---|---------------------------|-------------|---|
| | bruto plača | neto plača | izplačila po period. obr. zak. rač. in dr. zaostala izplačila | nadure | prispevki in davki iz plače | z zaostali izplačili | z nadurami | |
| | | | | | | | | |
| | Indices 2003/2002 | Share of gross earnings (%) | | | Share of persons in paid employment (%) | | | |
| gross earnings | net earnings | earnings for previous months | overtime work | taxes and contributions | for payments for previous months | for overtime work | | |
| Skupaj | 107,5 | 107,5 | 1,4 | 1,7 | 37,18 | 5,7 | 16,3 | Total |
| A Kmetijstvo, lov, gozdarstvo | 105,7 | 106,1 | 1,1 | 0,4 | 34,61 | 2,5 | 4,5 | A Agriculture, hunting and forestry |
| 01 Kmetijstvo, lov, storitve | 104,9 | 105,5 | 0,6 | 0,5 | 34,33 | 1,4 | 5,5 | 01 Agriculture, hunting and services |
| 02 Gozdarstvo, storitve | 107,3 | 107,1 | 2,3 | 0,2 | 35,18 | 5,1 | 2,1 | 02 Forestry, logging and services |
| B Ribištvo | 107,9 | 107,9 | 0,4 | 0,3 | 34,85 | 0,7 | 3,7 | B Fishing |
| 05 Ribištvo | 107,9 | 107,9 | 0,4 | 0,3 | 34,85 | 0,7 | 3,7 | 05 Fishing, hatcheries and services |
| C Rudarstvo | 108,7 | 108,2 | 0,4 | 2,5 | 35,68 | 17,7 | 26,1 | C Mining and quarrying |
| CA Pri. energetskih surovin | 109,2 | 108,7 | 0,4 | 2,6 | 35,55 | 21,2 | 26,3 | CA Mining & quarrying of energy materials |
| 10 Pri. črnega, rjavega premoga, lignita, šot | 109,4 | 108,9 | 0,4 | 2,6 | 35,55 | 21,7 | 26,7 | 10 Mining of coal& lignite; extrac. of peat |
| 11 Pri. nafte zemeljskega plina, stor. | Z | Z | Z | Z | Z | Z | Z | 11 Extraction of petroleum & gas & services |
| 12 Pri. uranovih in torijevih rud | Z | Z | Z | Z | Z | Z | Z | 12 Mining of uranium and thorium ores |
| CB Pri. rud in kamnin razen energetskih | 106,9 | 106,5 | 0,8 | 2,3 | 36,44 | 2,0 | 25,4 | CB Mining & quarrying, not energy materials |
| 13 Pri. rud | Z | Z | Z | Z | Z | Z | Z | 13 Mining of metal ores |
| 14 Pri. dr. rudnin in kamnin | 106,9 | 106,4 | 0,9 | 2,3 | 36,41 | 2,0 | 25,4 | 14 Other mining and quarrying |
| D Predelovalne dejavnosti | 107,6 | 107,6 | 1,8 | 2,1 | 35,64 | 5,3 | 21,3 | D Manufacturing |
| DA Pro. hrane, pijač, tobaka in izd. | 105,5 | 105,9 | 2,3 | 1,3 | 36,24 | 11,6 | 16,7 | DA Mfr. of food; beverages and tobacco |
| 15 Pro. hrane, pijač, krmil | 105,5 | 105,9 | 2,0 | 1,3 | 36,11 | 11,7 | 16,6 | 15 Mfr. of food products and beverages |
| 16 Pro. tobaka in izd. | Z | Z | Z | Z | Z | Z | Z | 16 Manufacture of tobacco products |
| DB Pro. tekstilij; tekstilnih, krznenih izd. | 107,2 | 107,6 | 0,5 | 1,2 | 32,72 | 3,1 | 14,4 | DB Mfr. of textiles and textile products |
| 17 Pro. tekstilij | 107,7 | 108,5 | 0,9 | 1,8 | 33,39 | 5,5 | 17,1 | 17 Manufacture of textiles |
| 18 Pro. oblačil; strojenje, dodelava krzna | 105,6 | 105,8 | 0,1 | 0,4 | 31,82 | 0,5 | 11,4 | 18 Mfr. of wearing apparel; dress. of fur |
| DC Pro. usnja, usnjenih izd. | 106,4 | 106,6 | 0,4 | 1,3 | 33,31 | 0,7 | 14,8 | DC Mfr. of leather and leather products |
| 19 Pro. usnja, usnjenih izd. | 106,4 | 106,6 | 0,4 | 1,3 | 33,31 | 0,7 | 14,8 | 19 Leather tanning; mrf. of luggage, etc. |
| DD Obdelava in predelava lesa | 106,4 | 107,7 | 0,2 | 1,4 | 33,36 | 0,6 | 14,4 | DD Manufacture of wood and wood products |
| 20 Obdelava in predelava lesa | 106,4 | 107,7 | 0,2 | 1,4 | 33,36 | 0,6 | 14,4 | 20 Mfr. of wood and wood, cork, etc. goods |
| DE Pro. vlaknin, papirja; založništvo, tiskar | 105,6 | 105,8 | 2,4 | 1,8 | 37,80 | 6,6 | 17,9 | DE Mfr. of paper; publishing and printing |
| 21 Pro. vlaknin, papirja ter izd. iz njih | 105,5 | 105,6 | 3,6 | 1,8 | 36,31 | 9,4 | 19,0 | 21 Mfr. of pulp, paper and paper products |
| 22 Založništvo, tiskarstvo | 105,9 | 106,1 | 1,5 | 1,8 | 38,76 | 4,4 | 17,0 | 22 Publishing, printing and recorded media |
| DF Pro. koksa, naftnih deriv., jedrskega gori | 113,5 | 111,4 | - | 0,9 | 36,27 | - | 8,9 | DF Mfr. of coke, petroleum prods.&nuc. fuel |
| 23 Pro. koksa, naftnih deriv., jedrskega gori | 113,5 | 111,4 | - | 0,9 | 36,27 | - | 8,9 | 23 Mfr. of coke, petroleum prods.&nuc. fuel |
| DG Pro. kemikalij, kemičnih izd., umetnih vl. | 110,9 | 109,1 | 7,9 | 1,6 | 40,77 | 12,1 | 19,5 | DG Mfr. of chemicals, prod.&man-made fibres |
| 24 Pro. kemikalij, kemičnih izd., umetnih vl. | 110,9 | 109,1 | 7,9 | 1,6 | 40,77 | 12,1 | 19,5 | 24 Mfr. of chemicals & chemical products |
| DH Pro. izd. iz gume in plastičnih mas | 106,2 | 106,4 | 1,5 | 2,4 | 34,93 | 14,6 | 22,2 | DH Mfr. of rubber and plastic products |
| 25 Pro. izd. iz gume in plastičnih mas | 106,2 | 106,4 | 1,5 | 2,4 | 34,93 | 14,6 | 22,2 | 25 Mfr. of rubber and plastic products |
| DI Pro. dr. nekovinskih mineralnih izd. | 106,2 | 106,2 | 1,2 | 1,8 | 35,23 | 4,9 | 19,5 | DI Mfr. of other non-metal.mineral products |
| 26 Pro. dr. nekovinskih mineralnih izd. | 106,2 | 106,2 | 1,2 | 1,8 | 35,23 | 4,9 | 19,5 | 26 Mfr. of other non-metal.mineral products |
| DJ Pro. kovin in kovinskih izd. | 107,3 | 107,3 | 1,0 | 2,4 | 34,87 | 4,9 | 23,7 | DJ Mfr. of basic metals & fabricated products |
| 27 Pro. kovin | 107,6 | 107,6 | 0,1 | 2,9 | 35,12 | 1,8 | 33,4 | 27 Manufacture of basic metals |
| 28 Pro. kovinskih izd.brez strojev, naprav | 107,3 | 107,3 | 1,3 | 2,2 | 34,77 | 6,0 | 20,1 | 28 Mfr. of fabricated metal, not machines |
| DK Pro. strojev in naprav | 109,4 | 109,1 | 0,8 | 3,9 | 34,88 | 3,1 | 32,3 | DK Mfr. of machinery and equipment nec. |
| 29 Pro. strojev in naprav | 109,4 | 109,1 | 0,8 | 3,9 | 34,88 | 3,1 | 32,3 | 29 Mfr. of machinery and equipment nec. |
| DL Pro. električne, optične opreme | 106,6 | 106,7 | 1,0 | 2,5 | 35,79 | 3,8 | 23,6 | DL Mfr. of electrical and optical equipment |
| 30 Pro. pisarniških strojev, računalnikov | 107,8 | 107,7 | 0,8 | 0,4 | 38,06 | 4,2 | 4,6 | 30 Mfr. of office machinery and computers |
| 31 Pro. el. strojev, aparatov | 105,4 | 105,7 | 1,7 | 2,4 | 35,34 | 5,8 | 22,0 | 31 Mfr. of electric. machinery etc. nec. |
| 32 Pro. RTV, komunikacijskih aparatov,opreme | 108,6 | 108,6 | 0,3 | 2,4 | 36,97 | 2,5 | 26,4 | 32 Mfr. of radio, TV and equipment |
| 33 Pro. medicin., finomehan., optičnih instr. | 107,6 | 107,4 | 0,3 | 3,0 | 35,20 | 0,8 | 26,0 | 33 Mfr. of medical & precision instruments |
| DM Pro. vozil in plovil | 105,3 | 105,6 | 0,2 | 2,3 | 34,83 | 2,0 | 22,6 | DM Manufacture of transport equipment |
| 34 Pro. mot. vozil, prikolic, polprikolic | 104,3 | 104,7 | 0,3 | 2,3 | 35,14 | 1,0 | 24,1 | 34 Mfr. of motor vehicles, trailers, etc. |
| 35 Pro. dr. vozil, plovil | 107,6 | 107,8 | 0,1 | 2,4 | 34,06 | 4,6 | 18,9 | 35 Mfr. of other transport equipment |
| DN Pro. pohištva, dr. pred. dej., reciklaža | 106,9 | 106,8 | 0,6 | 2,0 | 34,26 | 1,3 | 22,7 | DN Manufacturing nec. |
| 36 Pro. pohištva, dr. predelovalne dej. | 106,6 | 106,5 | 0,5 | 2,1 | 34,04 | 1,1 | 23,6 | 36 Mfr. of furniture; manufacturing nec. |
| 37 Reciklaža | 107,7 | 107,2 | 1,8 | 1,0 | 36,35 | 3,0 | 10,6 | 37 Recycling |

4. Struktura plače na zaposleno osebo v podjetjih, družbah in organizacijah, Slovenija, 2003 (nadaljevanje)
Structure of earnings per person in paid employment in enterprises, companies and organizations, Slovenia, 2003 (continued)

| Dejavnosti | Indeksi 2003/2002 | | Delež bruto izplačila (%) | | | Delež zaposlenih oseb (%) | | Activities |
|---|-------------------|--------------|---|---------------|-----------------------------|----------------------------------|-------------------|--|
| | bruto plača | neto plača | izplačila po period. obr. zak. rač. in dr. zaostala izplačila | nadure | prispevki in davki iz plače | z zaostali izplačili | z nadurami | |
| | | | | | | | | |
| | gross earnings | net earnings | earnings for previous months | overtime work | taxes and contributions | for payments for previous months | for overtime work | |
| E Oskrba z elektriko, plinom, vodo | 108,3 | 108,0 | 2,2 | 2,1 | 37,65 | 5,0 | 26,0 | E Electricity, gas and water supply |
| 40 Oskrba z el., plinom, paro, toplo vodo | 109,2 | 108,7 | 2,2 | 2,3 | 38,11 | 4,8 | 27,5 | 40 Electricity, gas, steam and hot water |
| 41 Zbiranje,čiščenje,distribucija vode | 106,5 | 106,7 | 2,2 | 1,6 | 36,18 | 5,6 | 22,1 | 41 Collection, purification etc. of water |
| F Gradbeništvo | 108,2 | 107,9 | 0,8 | 2,9 | 35,21 | 1,8 | 23,3 | F Construction |
| 45 Gradbeništvo | 108,2 | 107,9 | 0,8 | 2,9 | 35,21 | 1,8 | 23,3 | 45 Construction |
| G Trgovina; popravila mot. vozil | 107,3 | 107,3 | 1,3 | 1,1 | 36,61 | 3,4 | 13,5 | G Wholesale, retail; certain repair |
| 50 Poprav., trg. z mot. vozili, gorivi | 107,9 | 108,0 | 1,1 | 0,7 | 37,85 | 5,0 | 9,1 | 50 Sale, repair etc. motors; fuel |
| 51 Posredništvo, trg. na debelo, brez vozil | 109,0 | 108,8 | 1,8 | 0,6 | 38,48 | 3,3 | 6,8 | 51 Wholesale, commission, not motors |
| 52 Trg. na drobno brez mot. vozil; poprav. iz | 106,0 | 106,2 | 0,9 | 1,7 | 34,65 | 3,0 | 18,8 | 52 Retail trade, not motors; repairs |
| H Gostinstvo | 106,3 | 106,4 | 1,0 | 0,7 | 34,86 | 4,5 | 7,2 | H Hotels and restaurants |
| 55 Gostinstvo | 106,3 | 106,4 | 1,0 | 0,7 | 34,86 | 4,5 | 7,2 | 55 Hotels and restaurants |
| I Promet, skladiščenje, zveze | 108,2 | 108,2 | 3,0 | 0,7 | 36,98 | 9,7 | 8,0 | I Transport, storage and communication |
| 60 Kopenski promet, cevovodni transport | 106,0 | 106,2 | 0,8 | 1,3 | 35,30 | 2,3 | 10,6 | 60 Land transport; pipelines transport |
| 61 Vodni promet | 111,5 | 111,2 | - | 0,5 | 41,76 | - | 8,7 | 61 Water transport |
| 62 Zračni promet | 111,8 | 109,5 | - | 2,5 | 44,29 | - | 25,5 | 62 Air transport |
| 63 Pomožne prometne dej., turistične org. | 105,9 | 106,1 | 2,6 | 0,5 | 36,31 | 6,5 | 6,0 | 63 Supporting transport; travel agencies |
| 64 Pošta in telekomunikacije | 112,0 | 111,8 | 5,3 | 0,4 | 38,13 | 21,6 | 6,8 | 64 Post and telecommunications |
| J Finančno posredništvo | 109,1 | 108,8 | 5,1 | 0,6 | 40,75 | 11,4 | 7,7 | J Financial intermediation |
| 65 Fin. posred. brez zavarovalništva, skladov | 108,9 | 108,8 | 5,7 | 0,8 | 40,55 | 12,4 | 10,5 | 65 Financial intermed.,not insur.,pens.fund. |
| 66 Zavarovalništvo brez socialnega, skladi | 104,7 | 105,0 | 3,9 | 0,2 | 41,23 | 10,2 | 2,1 | 66 Insurance, pension, not comp. soc. sec. |
| 67 Pomožne dej. v fin. posred. | 115,1 | 110,9 | 3,1 | 0,1 | 40,92 | 4,3 | 0,8 | 67 Activities aux. to financial intermed. |
| K Nepremičnine, najem, poslovne stor. | 107,8 | 107,5 | 1,8 | 0,8 | 38,99 | 6,6 | 10,1 | K Real estate,renting & business activities |
| 70 Poslovanje z nepremičninami | 106,0 | 106,4 | 2,8 | 0,5 | 38,01 | 5,2 | 5,6 | 70 Real estate activities |
| 71 Dajanje strojev, opreme v najem | 110,5 | 110,0 | - | 0,2 | 36,27 | - | 3,1 | 71 Renting equipment without operator |
| 72 Obdelava podatkov, s tem povezane dej. | 105,5 | 105,3 | 2,4 | 0,4 | 40,96 | 7,7 | 3,8 | 72 Computer and related activities |
| 73 Raziskovanje in razvoj | 106,2 | 105,9 | 2,1 | 0,9 | 41,00 | 3,9 | 7,5 | 73 Research and development |
| 74 Druge poslovne dej. | 108,7 | 108,4 | 1,5 | 1,0 | 38,03 | 7,0 | 11,9 | 74 Other business activities |
| L Javna uprava, obramba, socialno zavarov. | 107,2 | 107,5 | 0,3 | 1,1 | 38,31 | 9,2 | 14,9 | L Public administ.& defence; comp.soc.sec. |
| 75 Javna uprava, obramba, socialno zavarov. | 107,2 | 107,5 | 0,3 | 1,1 | 38,31 | 9,2 | 14,9 | 75 Public administ.& defence; comp.soc.sec. |
| M Izobraževanje | 107,6 | 107,6 | 0,1 | 0,7 | 37,94 | 3,8 | 5,5 | M Education |
| 80 Izobraževanje | 107,6 | 107,6 | 0,1 | 0,7 | 37,94 | 3,8 | 5,5 | 80 Education |
| N Zdravstvo, socialno varstvo | 104,3 | 104,7 | 0,3 | 5,1 | 38,54 | 7,0 | 27,3 | N Health and social work |
| 85 Zdravstvo, socialno varstvo | 104,3 | 104,7 | 0,3 | 5,1 | 38,54 | 7,0 | 27,3 | 85 Health and social work |
| O Dr.javne, skupne in osebne stor. | 104,6 | 105,1 | 1,2 | 0,7 | 39,07 | 5,3 | 9,9 | O Other social and personal services |
| 90 Stor. javne higiene | 108,1 | 108,1 | 2,5 | 2,2 | 35,16 | 4,5 | 27,5 | 90 Refuse disposal, sanitation, etc. |
| 91 Dej. združenj, organizacij | 104,5 | 105,5 | 2,3 | 0,3 | 42,40 | 5,0 | 3,9 | 91 Membership organisations nec. |
| 92 Rekreatijske, kulturne, športne dej. | 104,1 | 104,7 | 0,9 | 0,4 | 39,75 | 6,1 | 4,6 | 92 Recreational, cultural& sport.activities |
| 93 Dr. storitvene dej. | 104,0 | 104,7 | 0,8 | 1,7 | 33,78 | 1,9 | 15,8 | 93 Other service activities |

5. Povprečna mesečna bruto plača za plačano uro v podjetjih, družbah in organizacijah, Slovenija, 2003
Average monthly gross earnings per hour paid for in enterprises, companies and organizations, Slovenia, 2003

| Dejavnosti | Plača (SIT) | | | | Delež (plača = 100%) | | Activities |
|---|----------------|-----------------------|-----------------------------|-----------------------------|-------------------------|---------------------------------|---|
| | skupaj | brez nadur | za nadure ¹⁾ | za nadure ²⁾ | brez nadur | za nadure ¹⁾ | |
| | Earnings (SIT) | | | | Share (earnings = 100%) | | |
| | total | without overtime work | for over-time ¹⁾ | for over-time ²⁾ | without overtime work | for overtime work ¹⁾ | |
| Skupaj | 1467 | 1442 | 25 | 1542 | 98,3 | 1,7 | Total |
| A Kmetijstvo, lov, gozdarstvo | 1217 | 1213 | 5 | 1049 | 99,7 | 0,4 | A Agriculture, hunting and forestry |
| 01 Kmetijstvo, lov, storitve | 1164 | 1158 | 6 | 1039 | 99,5 | 0,5 | 01 Agriculture, hunting and services |
| 02 Gozdarstvo, storitve | 1349 | 1346 | 2 | 1118 | 99,8 | 0,1 | 02 Forestry, logging and services |
| B Ribištvo | 1147 | 1144 | 3 | 1302 | 99,7 | 0,3 | B Fishing |
| 05 Ribištvo | 1147 | 1144 | 3 | 1302 | 99,7 | 0,3 | 05 Fishing, hatcheries and services |
| C Rudarstvo | 1761 | 1717 | 45 | 2151 | 97,5 | 2,6 | C Mining and quarrying |
| CA Pri. energetskih surovin | 1841 | 1793 | 48 | 2359 | 97,4 | 2,6 | CA Mining & quarrying of energy materials |
| 10 Pri. črnega, rjavega premoga, lignita, šot | 1847 | 1799 | 48 | 2377 | 97,4 | 2,6 | 10 Mining of coal& lignite; extrac. of peat |
| 11 Pri. nafte, zemeljskega plina, stor. | Z | Z | Z | Z | Z | Z | 11 Extraction of petroleum & gas & services |
| 12 Pri. uranovih in torijevih rud | Z | Z | Z | Z | Z | Z | 12 Mining of uranium and thorium ores |
| CB Pri. rud in kamnin razen energetskih | 1416 | 1383 | 33 | 1386 | 97,7 | 2,3 | CB Mining & quarrying, not energy materials |
| 13 Pri. rud | Z | Z | Z | Z | Z | Z | 13 Mining of metal ores |
| 14 Pri. dr. rudnin in kamnin | 1409 | 1376 | 33 | 1379 | 97,7 | 2,3 | 14 Other mining and quarrying |
| D Predelovalne dejavnosti | 1216 | 1190 | 26 | 1309 | 97,9 | 2,1 | D Manufacturing |
| DA Pro. hrane, pijač, tobaka in izd. | 1311 | 1294 | 17 | 1192 | 98,7 | 1,3 | DA Mfr. of food; beverages and tobacco |
| 15 Pro. hrane, pijač, krmil | 1300 | 1283 | 17 | 1184 | 98,7 | 1,3 | 15 Mfr. of food products and beverages |
| 16 Pro. tobaka in izd. | Z | Z | Z | Z | Z | Z | 16 Manufacture of tobacco products |
| DB Pro. tekstilij; tekstilnih, krznenih izd. | 884 | 873 | 11 | 785 | 98,8 | 1,2 | DB Mfr. of textiles and textile products |
| 17 Pro. tekstilij | 961 | 944 | 17 | 969 | 98,2 | 1,8 | 17 Manufacture of textiles |
| 18 Pro. oblačil; strojenje, dodelava krzna | 799 | 795 | 4 | 395 | 99,5 | 0,5 | 18 Mfr. of wearing apparel; dress. of fur |
| DC Pro. usnja, usnjenih izd. | 910 | 898 | 12 | 849 | 98,7 | 1,3 | DC Mfr. of leather and leather products |
| 19 Pro. usnja, usnjenih izd. | 910 | 898 | 12 | 849 | 98,7 | 1,3 | 19 Leather tanning; mrf. of luggage, etc. |
| DD Obdelava in predelava lesa | 987 | 973 | 14 | 1135 | 98,6 | 1,4 | DD Manufacture of wood and wood products |
| 20 Obdelava in predelava lesa | 987 | 973 | 14 | 1135 | 98,6 | 1,4 | 20 Mfr. of wood and wood, cork, etc. goods |
| DE Pro. vlaknin, papirja; založništvo, tiskar | 1454 | 1428 | 26 | 1560 | 98,2 | 1,8 | DE Mfr. of paper; publishing and printing |
| 21 Pro. vlaknin, papirja ter izd. iz njih | 1295 | 1272 | 23 | 1273 | 98,2 | 1,8 | 21 Mfr. of pulp, paper and paper products |
| 22 Založništvo, tiskarstvo | 1579 | 1551 | 28 | 1818 | 98,2 | 1,8 | 22 Publishing, printing and recorded media |
| DF Pro. koksa, naftnih deriv., jedrskega gori | 1453 | 1440 | 13 | 1588 | 99,1 | 0,9 | DF Mfr. of coke, petroleum prods.&nuc. fuel |
| 23 Pro. koksa, naftnih deriv., jedrskega gori | 1453 | 1440 | 13 | 1588 | 99,1 | 0,9 | 23 Mfr. of coke, petroleum prods.&nuc. fuel |
| DG Pro. kemikalij, kemičnih izd., umetnih vl. | 1996 | 1965 | 32 | 1876 | 98,4 | 1,6 | DG Mfr. of chemicals, prod.&man-made fibres |
| 24 Pro. kemikalij, kemičnih izd., umetnih vl. | 1996 | 1965 | 32 | 1876 | 98,4 | 1,6 | 24 Mfr. of chemicals & chemical products |
| DH Pro. izd. iz gume in plastičnih mas | 1195 | 1166 | 29 | 1387 | 97,6 | 2,4 | DH Mfr. of rubber and plastic products |
| 25 Pro. izd. iz gume in plastičnih mas | 1195 | 1166 | 29 | 1387 | 97,6 | 2,4 | 25 Mfr. of rubber and plastic products |
| DI Pro. dr. nekovinskih mineralnih izd. | 1173 | 1151 | 21 | 1179 | 98,1 | 1,8 | DI Mfr. of other non-metal.mineral products |
| 26 Pro. dr. nekovinskih mineralnih izd. | 1173 | 1151 | 21 | 1179 | 98,1 | 1,8 | 26 Mfr. of other non-metal.mineral products |
| DJ Pro. kovin in kovinskih izd. | 1211 | 1182 | 29 | 1423 | 97,6 | 2,4 | DJ Mfr. of basic metals & fabricated products |
| 27 Pro. kovin | 1281 | 1244 | 38 | 1401 | 97,1 | 3,0 | 27 Manufacture of basic metals |
| 28 Pro. kovinskih izd.brez strojev, naprav | 1185 | 1159 | 26 | 1435 | 97,8 | 2,2 | 28 Mfr. of fabricated metal, not machines |
| DK Pro. strojev in naprav | 1209 | 1162 | 47 | 1355 | 96,1 | 3,9 | DK Mfr. of machinery and equipment nec. |
| 29 Pro. strojev in naprav | 1209 | 1162 | 47 | 1355 | 96,1 | 3,9 | 29 Mfr. of machinery and equipment nec. |
| DL Pro. električne, optične opreme | 1240 | 1209 | 31 | 1386 | 97,5 | 2,5 | DL Mfr. of electrical and optical equipment |
| 30 Pro. pisarniških strojev, računalnikov | 1570 | 1563 | 7 | 1444 | 99,6 | 0,4 | 30 Mfr. of office machinery and computers |
| 31 Pro. el. strojev, aparatov | 1219 | 1190 | 29 | 1464 | 97,6 | 2,4 | 31 Mfr. of electric. machinery etc. nec. |
| 32 Pro. RTV, komunikacijskih aparatov,opreme | 1296 | 1265 | 31 | 1254 | 97,6 | 2,4 | 32 Mfr. of radio, TV and equipment |
| 33 Pro. medicin., finomehan., optičnih instr. | 1195 | 1159 | 36 | 1384 | 97,0 | 3,0 | 33 Mfr. of medical & precision instruments |
| DM Pro. vozil in plovil | 1243 | 1214 | 29 | 1267 | 97,7 | 2,3 | DM Manufacture of transport equipment |
| 34 Pro. mot. vozil, prikolic, polprikolic | 1258 | 1230 | 29 | 1222 | 97,8 | 2,3 | 34 Mfr. of motor vehicles, trailers, etc. |
| 35 Pro. dr. vozil, plovil | 1206 | 1177 | 28 | 1394 | 97,6 | 2,3 | 35 Mfr. of other transport equipment |
| DN Pro. pohištva, dr. predel. dej., reciklaža | 1014 | 994 | 20 | 1049 | 98,0 | 2,0 | DN Manufacturing nec. |
| 36 Pro. pohištva, dr. predelovalne dej. | 986 | 965 | 21 | 1034 | 97,9 | 2,1 | 36 Mfr. of furniture; manufacturing nec. |
| 37 Reciklaža | 1419 | 1404 | 15 | 1456 | 98,9 | 1,1 | 37 Recycling |

1) Masa bruto plač za nadure/število vseh plačanih ur
Mass of gross earnings for overtime work/number of all hours paid for

2) Masa bruto plač za nadure/število plačanih nadur
Mass of gross earnings for overtime work/number of hours of overtime work paid for

5. Povprečna mesečna bruto plača za plačano uro v podjetjih, družbah in organizacijah, Slovenija, 2003 (nadaljevanje)
Average monthly gross earnings per hour paid for in enterprises, companies and organizations, Slovenia, 2003 (continued)

| Dejavnosti | Plača (SIT) | | | | Delež (plača = 100%) | | Activities |
|---|----------------|-----------------------|----------------------------------|----------------------------------|-------------------------|----------------------------------|--|
| | skupaj | brez nadur | za nadure ¹⁾ | za nadure ²⁾ | brez nadur | za nadure ¹⁾ | |
| | Earnings (SIT) | | | | Share (earnings = 100%) | | |
| | total | without overtime work | for over-time ¹⁾ work | for over-time ²⁾ work | without overtime work | for over-time ¹⁾ work | |
| E Oskrba z elektriko, plinom, vodo | 1672 | 1636 | 36 | 1815 | 97,8 | 2,2 | E Electricity, gas and water supply |
| 40 Oskrba z el., plinom, paro, toplo vodo | 1755 | 1715 | 40 | 1956 | 97,7 | 2,3 | 40 Electricity, gas, steam and hot water |
| 41 Zbiranje,čiščenje,distribucija vode | 1453 | 1430 | 23 | 1358 | 98,4 | 1,6 | 41 Collection, purification etc. of water |
| F Gradbeništvo | 1154 | 1120 | 34 | 1138 | 97,1 | 2,9 | F Construction |
| 45 Gradbeništvo | 1154 | 1120 | 34 | 1138 | 97,1 | 2,9 | 45 Construction |
| G Trgovina; popravila mot. vozil | 1290 | 1276 | 14 | 1305 | 98,9 | 1,1 | G Wholesale, retail; certain repair |
| 50 Poprav., trg. z mot. vozili, gorivi | 1480 | 1470 | 10 | 1394 | 99,3 | 0,7 | 50 Sale, repair etc. motors; fuel |
| 51 Posredništvo, trg. na debelo, brez vozil | 1513 | 1505 | 8 | 1494 | 99,5 | 0,5 | 51 Wholesale, commission, not motors |
| 52 Trg. na drobno brez mot. vozil; poprav. iz | 1109 | 1090 | 19 | 1252 | 98,3 | 1,7 | 52 Retail trade, not motors; repairs |
| H Gostinstvo | 1117 | 1110 | 7 | 1187 | 99,4 | 0,6 | H Hotels and restaurants |
| 55 Gostinstvo | 1117 | 1110 | 7 | 1187 | 99,4 | 0,6 | 55 Hotels and restaurants |
| I Promet, skladiščenje, zveze | 1579 | 1567 | 12 | 1677 | 99,2 | 0,8 | I Transport, storage and communication |
| 60 Kopenski promet, cevovodni transport | 1335 | 1318 | 17 | 1522 | 98,7 | 1,3 | 60 Land transport; pipelines transport |
| 61 Vodni promet | 2038 | 2027 | 11 | 1407 | 99,5 | 0,5 | 61 Water transport |
| 62 Zračni promet | 3133 | 3055 | 78 | 2357 | 97,5 | 2,5 | 62 Air transport |
| 63 Pomožne prometne dej., turistične org. | 1487 | 1480 | 7 | 1557 | 99,5 | 0,5 | 63 Supporting transport; travel agencies |
| 64 Pošta in telekomunikacije | 1848 | 1840 | 8 | 1999 | 99,6 | 0,4 | 64 Post and telecommunications |
| J Finančno posredništvo | 2165 | 2152 | 13 | 1914 | 99,4 | 0,6 | J Financial intermediation |
| 65 Fin. posred. brez zavarovalništva, skladov | 2184 | 2167 | 18 | 1883 | 99,2 | 0,8 | 65 Financial intermed.,not insur.,pens.fund. |
| 66 Zavarovalništvo brez socialnega, skladi | 2181 | 2177 | 4 | 2306 | 99,8 | 0,2 | 66 Insurance, pension, not comp. soc. sec. |
| 67 Pomožne dej. v fin. posred. | 1836 | 1834 | 1 | 2391 | 99,9 | 0,1 | 67 Activities aux. to financial intermed. |
| K Nepremičnine, najem, poslovne stor. | 1609 | 1596 | 13 | 1342 | 99,2 | 0,8 | K Real estate,renting & business activities |
| 70 Poslovanje z nepremičninami | 1475 | 1466 | 8 | 1727 | 99,4 | 0,5 | 70 Real estate activities |
| 71 Dajanje strojev, opreme v najem | 1271 | 1268 | 3 | 1429 | 99,8 | 0,2 | 71 Renting equipment without operator |
| 72 Obdelava podatkov, s tem povezane dej. | 2225 | 2216 | 9 | 2441 | 99,6 | 0,4 | 72 Computer and related activities |
| 73 Raziskovanje in razvoj | 2350 | 2328 | 21 | 2935 | 99,1 | 0,9 | 73 Research and development |
| 74 Druge poslovne dej. | 1403 | 1390 | 13 | 1128 | 99,1 | 0,9 | 74 Other business activities |
| L Javna uprava, obramba, socialno zavarov. | 1882 | 1861 | 21 | 1051 | 98,9 | 1,1 | L Public administ.& defence; comp.soc.sec. |
| 75 Javna uprava, obramba, socialno zavarov. | 1882 | 1861 | 21 | 1051 | 98,9 | 1,1 | 75 Public administ.& defence; comp.soc.sec. |
| M Izobraževanje | 1847 | 1835 | 12 | 2994 | 99,4 | 0,6 | M Education |
| 80 Izobraževanje | 1847 | 1835 | 12 | 2994 | 99,4 | 0,6 | 80 Education |
| N Zdravstvo, socialno varstvo | 1742 | 1654 | 88 | 2771 | 94,9 | 5,1 | N Health and social work |
| 85 Zdravstvo, socialno varstvo | 1742 | 1654 | 88 | 2771 | 94,9 | 5,1 | 85 Health and social work |
| O Dr.javne, skupne in osebne stor. | 1794 | 1782 | 12 | 1448 | 99,3 | 0,7 | O Other social and personal services |
| 90 Stor. javne higiene | 1260 | 1232 | 27 | 1230 | 97,8 | 2,1 | 90 Refuse disposal, sanitation, etc. |
| 91 Dej. združenj, organizacij | 2534 | 2527 | 7 | 2120 | 99,7 | 0,3 | 91 Membership organisations nec. |
| 92 Rekreatijske, kulturne, športne dej. | 2002 | 1994 | 8 | 1905 | 99,6 | 0,4 | 92 Recreational, cultural& sport.activities |
| 93 Dr. storitvene dej. | 960 | 943 | 17 | 1115 | 98,2 | 1,8 | 93 Other service activities |

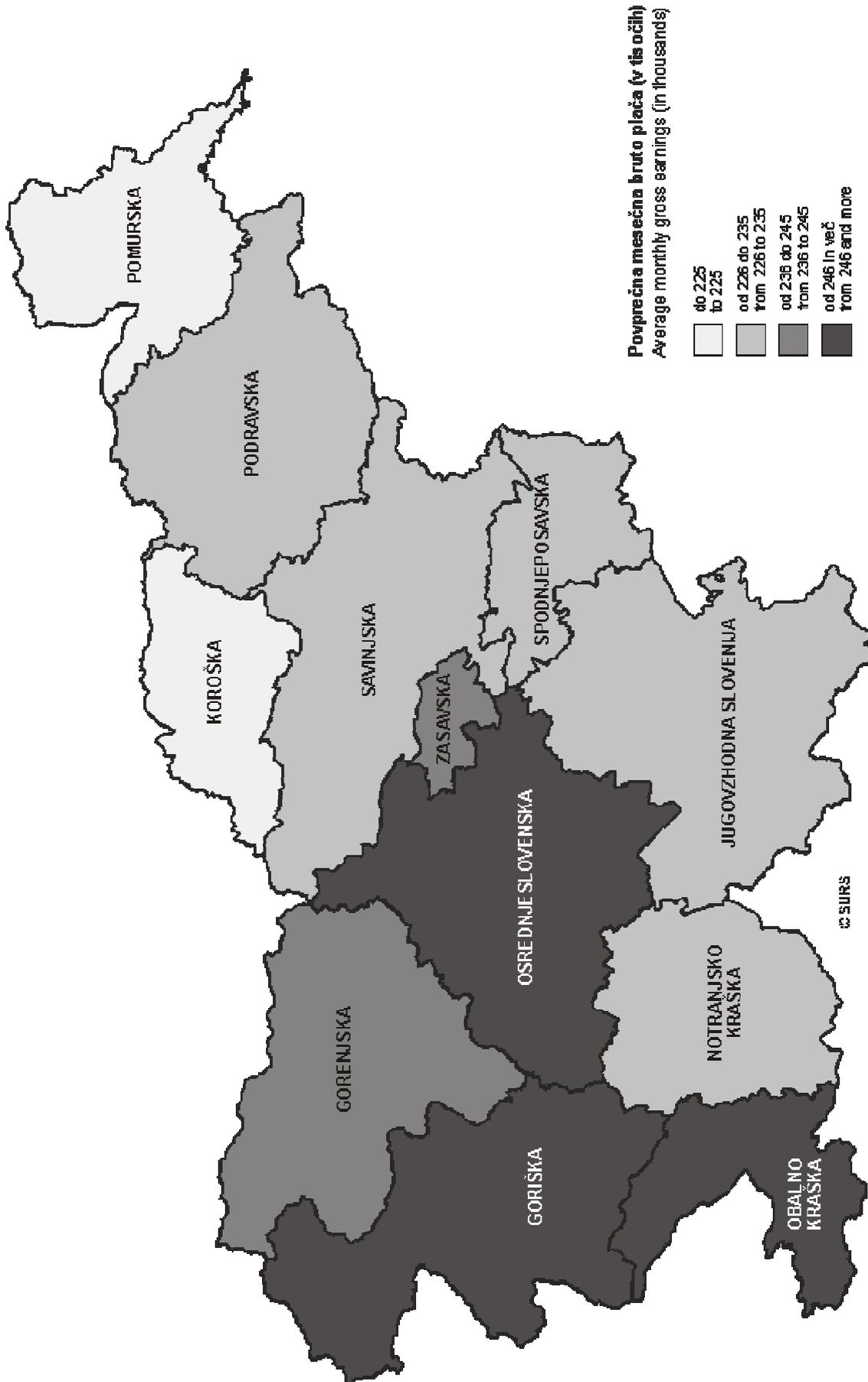
6. Povprečna mesečna bruto in neto plača na zaposleno osebo po statističnih regijah (SKTE 3), Slovenija, 2003
Average monthly gross and net earnings per person in paid employment by statistical regions (SKTE 3), Slovenia, 2003

| Statistične regije Statistical regions | Bruto plača | | | | Neto plača Net earnings |
|---|----------------|--|---|---------------|----------------------------|
| | skupaj | plača brez zaostalih izplačil | izplačila po periodi- obr., zaklj. rač. in dr. zaostala izplačila | nadure | |
| | Gross earnings | | | | |
| | total | earnings without payments for previous month | earnings for previous months | overtime work | |
| Slovenija / Slovenia | 253200 | 249619 | 3581 | 4325 | 159072 |
| Pomurska | 210153 | 207863 | 2290 | 1883 | 136268 |
| Podravska | 234286 | 232027 | 2259 | 3703 | 149206 |
| Koroška | 218833 | 216357 | 2476 | 5775 | 141434 |
| Savinjska | 228960 | 226799 | 2160 | 4306 | 146749 |
| Zasavska | 235007 | 232733 | 2275 | 5198 | 150182 |
| Spodnjeposavska | 227470 | 223847 | 3623 | 3140 | 146228 |
| Jugovzhodna Slovenija | 234669 | 231569 | 3100 | 4713 | 149797 |
| Osrednjeslovenska | 294394 | 288901 | 5493 | 5012 | 179825 |
| Gorenjska | 242330 | 240157 | 2174 | 3886 | 154181 |
| Notranjsko-kraška | 228716 | 226320 | 2395 | 4459 | 147259 |
| Goriška | 246856 | 243289 | 3567 | 4684 | 156774 |
| Obalno-kraška | 255463 | 250410 | 5053 | 3384 | 160106 |

7. Struktura plače na zaposleno osebo po statističnih regijah (SKTE 3), Slovenija, 2003
Structure of earnings per person in paid employment by statistical regions (SKTE 3), Slovenia, 2003

| Statistične regije Statistical regions | Indeksi 2003/2002 | | Delež bruto izplačila (%) | | | Delež zaposlenih oseb (%) | |
|---|-------------------|-----------------|---|------------------|--------------------------------|--|----------------------|
| | bruto plača | neto plača | izplačila po period. obr. zak. rač. in dr. zaostala izplačila | nadure | prispevki in davki iz plače | z zaostalimi izplačili | z nadurami |
| | Indices 2003/2002 | | Share of gross earnings (%) | | | Share of persons in paid employment (%) | |
| | gross earnings | net earnings | earnings for previous months | overtime work | taxes and contributions | for payments for previous months | for overtime work |
| Slovenija / Slovenia | 107,5 | 107,5 | 1,4 | 1,7 | 37,18 | 5,7 | 16,3 |
| Pomurska | 106,2 | 106,3 | 1,1 | 0,9 | 35,16 | 4,5 | 11,1 |
| Podravska | 106,9 | 106,9 | 1,0 | 1,6 | 36,31 | 9,2 | 16,6 |
| Koroška | 108,7 | 108,8 | 1,1 | 2,6 | 35,37 | 4,2 | 22,6 |
| Savinjska | 107,3 | 107,3 | 0,9 | 1,9 | 35,91 | 4,3 | 18,6 |
| Zasavska | 108,9 | 108,6 | 1,0 | 2,2 | 36,09 | 10,9 | 24,6 |
| Spodnjeposavska | 109,2 | 109,2 | 1,6 | 1,4 | 35,72 | 6,4 | 16,6 |
| Jugovzhodna Slovenija | 106,0 | 105,9 | 1,3 | 2,0 | 36,17 | 3,7 | 18,8 |
| Osrednjeslovenska | 107,8 | 107,8 | 1,9 | 1,7 | 38,92 | 5,4 | 14,8 |
| Gorenjska | 107,3 | 107,5 | 0,9 | 1,6 | 36,38 | 6,1 | 16 |
| Notranjsko-kraška | 106,4 | 106,6 | 1,0 | 1,9 | 35,61 | 4,9 | 17,2 |
| Goriška | 106,9 | 107,1 | 1,4 | 1,9 | 36,49 | 4,1 | 16,7 |
| Obalno-kraška | 107,4 | 107,2 | 2,0 | 1,3 | 37,33 | 5,7 | 13,3 |

Povprečna mesečna bruto plača po statističnih regijah, Slovenija, 2003
Average monthly gross earnings by statistical regions, Slovenia, 2003



8. Povprečna mesečna bruto in neto plača na zaposleno osebo po upravnih enotah, Slovenija, 2003
Average monthly gross and net earnings per person in paid employment by administrative units, Slovenia, 2003

SIT

| Upravne enote Administrative units | Bruto plača | | | | Neto plača Net earnings |
|---------------------------------------|--|----------------------------------|--|-------------|----------------------------|
| | skupaj | plača brez zaostalih izplačil | izplačila po periodič. obr., zaklj. rač. in dr. zaostala izplačila | nadure | |
| | Gross earnings | | | | |
| total | earnings without payments for previous month | earnings for previous months | overtime work | | |
| Slovenija / Slovenia | 253200 | 249619 | 3581 | 4325 | 159072 |
| Ajdovščina | 232372 | 231632 | 740 | 9490 | 150370 |
| Brežice | 221968 | 220301 | 1667 | 1057 | 143092 |
| Celje | 252305 | 248905 | 3400 | 4121 | 159494 |
| Cerkljica | 214332 | 211179 | 3153 | 4414 | 139026 |
| Črnomelj | 199683 | 198037 | 1646 | 5032 | 131740 |
| Domžale | 239021 | 231286 | 7735 | 3316 | 151456 |
| Dravograd | 219291 | 217740 | 1552 | 3220 | 141320 |
| Gornja Radgona | 212646 | 211281 | 1365 | 2377 | 137733 |
| Grosuplje | 229951 | 228197 | 1754 | 4009 | 147328 |
| Hrastnik | 212645 | 211766 | 879 | 5228 | 135961 |
| Idrija | 233968 | 225266 | 8703 | 5152 | 151051 |
| Ilirska Bistrica | 216619 | 214980 | 1639 | 4803 | 140759 |
| Izola - Isola | 235971 | 232900 | 3071 | 3535 | 149228 |
| Jesenice | 240277 | 238525 | 1752 | 3410 | 153089 |
| Kamnik | 211122 | 208960 | 2162 | 2239 | 136973 |
| Kočevje | 201798 | 200526 | 1272 | 2825 | 131202 |
| Koper - Capodistria | 264463 | 257350 | 7113 | 3633 | 164659 |
| Kranj | 263450 | 260687 | 2763 | 4879 | 165505 |
| Krško | 243860 | 238009 | 5852 | 4264 | 154968 |
| Laško | 231878 | 228341 | 3536 | 2354 | 148788 |
| Lenart | 218723 | 217698 | 1025 | 4866 | 142553 |
| Lendava - Lendva | 212522 | 208004 | 4519 | 2137 | 138130 |
| Litija | 201282 | 200246 | 1036 | 1751 | 130619 |
| Ljubljana | 309865 | 304039 | 5826 | 5425 | 187790 |
| Ljutomer | 204875 | 203361 | 1515 | 1656 | 133736 |
| Logatec | 208531 | 207614 | 916 | 4167 | 135896 |
| Maribor | 247356 | 244858 | 2498 | 3752 | 155942 |
| Metlika | 195670 | 193261 | 2408 | 2970 | 127533 |
| Mozirje | 192406 | 190859 | 1547 | 2384 | 126925 |
| Murska Sobota | 210081 | 208002 | 2079 | 1723 | 135945 |
| Nova Gorica | 263233 | 260110 | 3123 | 3394 | 164756 |
| Novo mesto | 261912 | 257694 | 4218 | 5905 | 164447 |
| Ormož | 195154 | 193826 | 1329 | 3653 | 127367 |
| Pesnica | 215123 | 214859 | 264 | 2785 | 139668 |
| Piran - Pirano | 260467 | 257799 | 2667 | 2120 | 161544 |
| Postojna | 242026 | 239782 | 2244 | 4351 | 154711 |
| Ptuj | 213703 | 212366 | 1337 | 3615 | 138227 |
| Radlje ob Dravi | 192910 | 191491 | 1419 | 3783 | 126656 |
| Radovljica | 219911 | 218304 | 1607 | 2834 | 141396 |
| Ravne na Koroškem | 232575 | 229501 | 3074 | 7716 | 149128 |
| Ribnica | 211954 | 211513 | 441 | 2603 | 138455 |
| Ruše | 218636 | 215867 | 2769 | 2434 | 141366 |
| Sevnica | 200129 | 198775 | 1354 | 3312 | 131892 |
| Sežana | 241003 | 238218 | 2785 | 3555 | 154128 |
| Slovenj Gradec | 217948 | 215327 | 2621 | 5483 | 141142 |
| Slovenska Bistrica | 226219 | 221756 | 4463 | 3997 | 146008 |
| Slovenske Konjice | 211162 | 210019 | 1143 | 3777 | 136859 |
| Šentjur pri Celju | 215952 | 214860 | 1092 | 3253 | 139698 |
| Škofja Loka | 221807 | 219957 | 1850 | 3195 | 144046 |
| Šmarje pri Jelšah | 194170 | 192859 | 1311 | 2618 | 127048 |
| Tolmin | 210520 | 208050 | 2470 | 3212 | 137399 |
| Trbovlje | 254155 | 250657 | 3498 | 5979 | 162337 |
| Trebnje | 218380 | 214969 | 3411 | 2600 | 141430 |
| Trzin | 198557 | 197808 | 749 | 1759 | 129342 |
| Velenje | 232844 | 231770 | 1074 | 6870 | 149236 |
| Vrhnika | 203128 | 201976 | 1152 | 2772 | 132033 |
| Zagorje ob Savi | 220323 | 218998 | 1325 | 4060 | 140919 |
| Žalec | 207979 | 205521 | 2457 | 2577 | 134765 |

9. Struktura plače na zaposleno osebo po upravnih enotah, Slovenija, 2003
Structure of earnings per person in paid employment by administrative units, Slovenia 2003

| Upravne enote Administrative units | Indeksi 2003/2002 | | Delež bruto izplačila (%) | | | Delež zaposlenih oseb (%) | |
|---------------------------------------|-------------------|-----------------|---|------------------|--------------------------------|--|----------------------|
| | bruto plača | neto plača | izplačila po period. obr. zak. rač. in dr. zaostala izplačila | nadure | prispevki in davki iz plače | z zaostalimi izplačili | z nadurami |
| | Indices 2003/2002 | | Share of gross earnings (%) | | | Share of persons in paid employment (%) | |
| | gross earnings | net earnings | earnings for previous months | overtime work | taxes and contributions | for payments for previous months | for overtime work |
| Slovenija / Slovenia | 107,5 | 107,5 | 1,4 | 1,7 | 37,18 | 5,7 | 16,3 |
| Ajdovščina | 106,6 | 106,9 | 0,3 | 0,4 | 35,29 | 1,5 | 21,3 |
| Brežice | 109,6 | 109,5 | 0,8 | 0,5 | 35,53 | 3,6 | 6,3 |
| Celje | 106,4 | 106,7 | 1,3 | 0,2 | 36,79 | 3,9 | 16,7 |
| Cerknica | 105,6 | 105,9 | 1,5 | 0,3 | 35,14 | 4,1 | 21,4 |
| Črnomelj | 106,6 | 106,9 | 0,8 | 0,3 | 34,03 | 3,0 | 23,0 |
| Domžale | 108,9 | 108,6 | 3,2 | 2,5 | 36,63 | 5,0 | 16,8 |
| Dravograd | 110,7 | 110,3 | 0,7 | 2,6 | 35,56 | 2,6 | 17,8 |
| Gornja Radgona | 107,3 | 107,3 | 0,6 | 2,6 | 35,23 | 3,1 | 10,2 |
| Grosuplje | 105,8 | 105,8 | 0,8 | 2,6 | 35,93 | 2,3 | 18,3 |
| Hrastnik | 103,8 | 102,0 | 0,4 | 0,0 | 36,06 | 1,9 | 23,9 |
| Idrija | 107,6 | 107,8 | 3,7 | 2,3 | 35,44 | 7,7 | 22,3 |
| Ilirska Bistrica | 108,7 | 108,6 | 0,8 | 2,0 | 35,02 | 5,8 | 16,3 |
| Izola - Isola | 106,9 | 106,9 | 1,3 | 2,3 | 36,76 | 6,4 | 13,0 |
| Jesenice | 105,8 | 106,2 | 0,7 | 2,1 | 36,29 | 2,7 | 18,8 |
| Kamnik | 107,6 | 107,6 | 1,0 | 1,3 | 35,12 | 2,1 | 12,3 |
| Kočevo | 108,7 | 108,6 | 0,6 | 1,3 | 34,98 | 3,0 | 16,7 |
| Koper - Capodistria | 108,1 | 107,9 | 2,7 | 1,1 | 37,74 | 7,1 | 14,5 |
| Kranj | 108,2 | 108,2 | 1,0 | 1,2 | 37,18 | 9,7 | 17,5 |
| Krško | 107,6 | 107,4 | 2,4 | 1,8 | 36,45 | 9,9 | 22,3 |
| Laško | 106,0 | 106,4 | 1,5 | 0,4 | 35,83 | 1,8 | 12,4 |
| Lenart | 105,9 | 105,8 | 0,5 | 1,3 | 34,82 | 2,9 | 35,2 |
| Lendava - Lendva | 109,4 | 109,1 | 2,1 | 1,3 | 35,00 | 9,8 | 10,3 |
| Litija | 108,1 | 107,7 | 0,5 | 1,4 | 35,11 | 2,8 | 11,9 |
| Ljubljana | 107,8 | 107,8 | 1,9 | 1,4 | 39,40 | 5,8 | 14,5 |
| Ljutomer | 105,9 | 105,7 | 0,7 | 0,9 | 34,72 | 5,4 | 10,6 |
| Logatec | 106,1 | 106,5 | 0,4 | 1,6 | 34,83 | 1,6 | 24,4 |
| Maribor | 107,3 | 107,2 | 1,0 | 1,3 | 36,96 | 10,4 | 15,6 |
| Metlika | 108,6 | 108,3 | 1,2 | 1,8 | 34,82 | 4,1 | 17,6 |
| Mozirje | 108,2 | 108,1 | 0,8 | 1,8 | 34,03 | 3,1 | 11,3 |
| Murska Sobota | 105,1 | 105,3 | 1,0 | 2,4 | 35,29 | 3,2 | 11,8 |
| Nova Gorica | 106,9 | 107,0 | 1,2 | 2,9 | 37,41 | 3,9 | 14,2 |
| Novo mesto | 105,0 | 104,7 | 1,6 | 2,2 | 37,21 | 4,2 | 20,1 |
| Ormož | 106,8 | 106,6 | 0,7 | 3,9 | 34,74 | 4,4 | 14,9 |
| Pesnica | 107,6 | 107,5 | 0,1 | 0,5 | 35,08 | 1,1 | 9,5 |
| Piran - Pirano | 105,3 | 105,1 | 1,0 | 3,9 | 37,98 | 4,2 | 9,4 |
| Postojna | 106,3 | 106,4 | 0,9 | 2,5 | 36,08 | 5,1 | 15,2 |
| Ptuj | 106,2 | 106,4 | 0,6 | 0,4 | 35,32 | 13,1 | 19,0 |
| Radlje ob Dravi | 106,1 | 106,4 | 0,7 | 2,4 | 34,34 | 1,8 | 18,7 |
| Radovljica | 106,7 | 107,7 | 0,7 | 2,4 | 35,70 | 3,4 | 13,6 |
| Ravne na Koroškem | 110,6 | 110,1 | 1,3 | 3,0 | 35,88 | 4,4 | 27,9 |
| Ribnica | 108,6 | 108,3 | 0,2 | 2,3 | 34,68 | 1,1 | 12,5 |
| Ruše | 107,4 | 107,3 | 1,3 | 0,4 | 35,34 | 2,0 | 15,2 |
| Sevnica | 111,4 | 111,8 | 0,7 | 2,3 | 34,10 | 2,3 | 17,3 |
| Sežana | 107,2 | 107,1 | 1,2 | 2,4 | 36,05 | 3,0 | 13,4 |
| Slovenj Gradec | 107,7 | 108,3 | 1,2 | 2,0 | 35,24 | 5,4 | 20,5 |
| Slovenska Bistrica | 106,6 | 106,7 | 2,0 | 2,1 | 35,46 | 4,2 | 14,9 |
| Slovenske Konjice | 106,9 | 106,7 | 0,5 | 1,0 | 35,19 | 13,9 | 20,2 |
| Šentjur pri Celju | 109,6 | 109,1 | 0,5 | 2,1 | 35,31 | 1,0 | 13,9 |
| Škofja Loka | 106,5 | 106,6 | 0,8 | 2,3 | 35,06 | 3,4 | 14,1 |
| Šmarje pri Jelšah | 105,8 | 105,8 | 0,7 | 1,6 | 34,57 | 9,4 | 13,7 |
| Tolmin | 107,3 | 107,3 | 1,2 | 2,9 | 34,73 | 3,2 | 14,0 |
| Trbovlje | 110,3 | 110,8 | 1,4 | 2,9 | 36,13 | 19,7 | 25,3 |
| Trebnje | 105,0 | 105,3 | 1,6 | 1,1 | 35,24 | 3,7 | 13,1 |
| Trzin | 106,9 | 106,8 | 0,4 | 0,7 | 34,86 | 0,8 | 9,3 |
| Velenje | 107,7 | 107,5 | 0,5 | 0,6 | 35,91 | 1,6 | 27,9 |
| Vrhnika | 106,2 | 106,2 | 0,6 | 1,7 | 35,00 | 2,0 | 14,5 |
| Zagorje ob Savi | 108,7 | 108,3 | 0,6 | 0,7 | 36,04 | 3,3 | 24,1 |
| Zalec | 110,0 | 109,6 | 1,2 | 0,7 | 35,20 | 2,9 | 11,8 |

10. Povprečna mesečna bruto plača za plačano uro po upravnih enotah, Slovenija, 2003

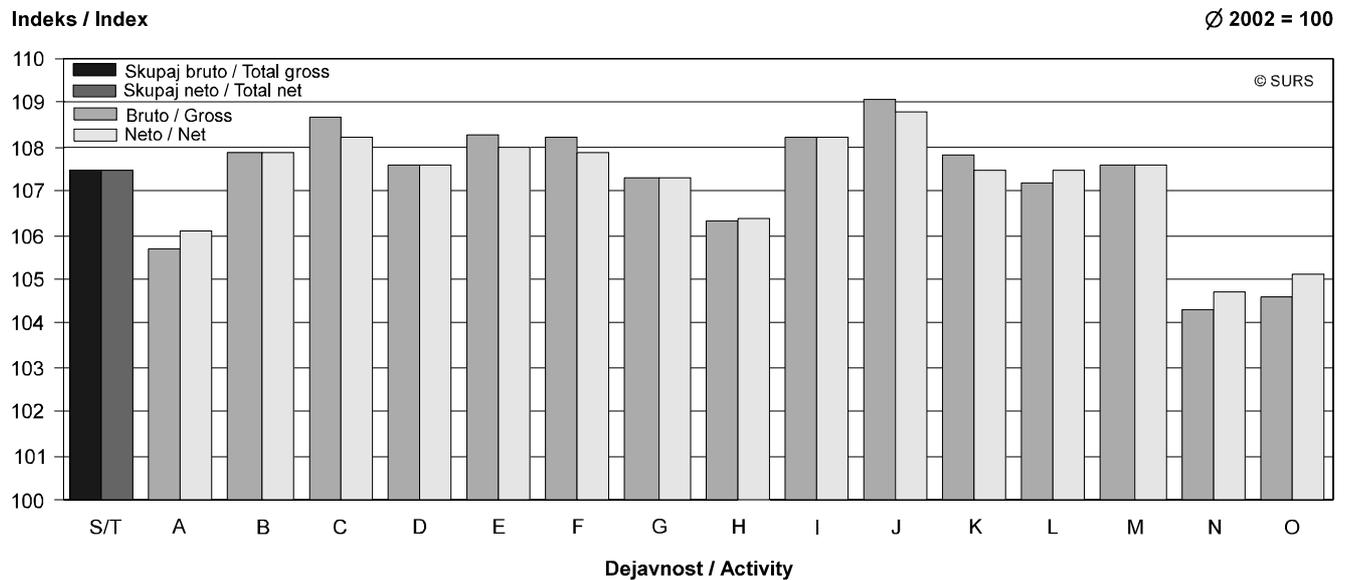
Average monthly gross earnings per hour paid for by administrative units, Slovenia, 2003

| Upravne enote Administrative units | Plača (SIT) | | | | Delež (plača = 100%) | |
|---------------------------------------|----------------|-----------------------|---------------------------------|---------------------------------|-------------------------|---------------------------------|
| | skupaj | brez nadur | za nadure ¹⁾ | za nadure ²⁾ | brez nadur | za nadure ¹⁾ |
| | Earnings (SIT) | | | | Share (earnings = 100%) | |
| | total | without overtime work | for overtime ¹⁾ work | for overtime ²⁾ work | without overtime work | for overtime work ¹⁾ |
| Slovenija / Slovenia | 1467 | 1442 | 25 | 1542 | 98,3 | 1,7 |
| Ajdovščina | 1322 | 1268 | 54 | 1474 | 95,9 | 4,1 |
| Brežice | 1311 | 1305 | 6 | 1175 | 99,5 | 0,5 |
| Celje | 1459 | 1435 | 24 | 1506 | 98,4 | 1,6 |
| Cerknica | 1242 | 1217 | 26 | 1451 | 98,0 | 2,1 |
| Črnomelj | 1145 | 1116 | 29 | 1216 | 97,5 | 2,5 |
| Domžale | 1381 | 1361 | 19 | 1252 | 98,6 | 1,4 |
| Dravograd | 1282 | 1263 | 19 | 1234 | 98,5 | 1,5 |
| Gornja Radgona | 1227 | 1213 | 14 | 1296 | 98,9 | 1,1 |
| Grosuplje | 1330 | 1307 | 23 | 1365 | 98,3 | 1,7 |
| Hrastnik | 1218 | 1188 | 30 | 1200 | 97,5 | 2,5 |
| Idrija | 1352 | 1322 | 30 | 1479 | 97,8 | 2,2 |
| Ilirska Bistrica | 1259 | 1231 | 28 | 1393 | 97,8 | 2,2 |
| Izola - Isola | 1393 | 1372 | 21 | 1933 | 98,5 | 1,5 |
| Jesenice | 1393 | 1373 | 20 | 1287 | 98,6 | 1,4 |
| Kamnik | 1244 | 1231 | 13 | 1223 | 99,0 | 1,0 |
| Kočevarje | 1176 | 1160 | 16 | 920 | 98,6 | 1,4 |
| Koper - Capodistria | 1537 | 1516 | 21 | 1424 | 98,6 | 1,4 |
| Kranj | 1521 | 1493 | 28 | 1551 | 98,2 | 1,8 |
| Krško | 1399 | 1374 | 24 | 1269 | 98,2 | 1,7 |
| Laško | 1351 | 1337 | 14 | 1405 | 99,0 | 1,0 |
| Lenart | 1236 | 1209 | 28 | 775 | 97,8 | 2,3 |
| Lendava - Lendva | 1229 | 1216 | 12 | 1278 | 98,9 | 1,0 |
| Litija | 1189 | 1179 | 10 | 1140 | 99,2 | 0,8 |
| Ljubljana | 1797 | 1766 | 31 | 1885 | 98,3 | 1,7 |
| Ljutomer | 1202 | 1193 | 10 | 1028 | 99,3 | 0,8 |
| Logatec | 1216 | 1192 | 24 | 1229 | 98,0 | 2,0 |
| Maribor | 1422 | 1401 | 22 | 1414 | 98,5 | 1,5 |
| Metlika | 1113 | 1096 | 17 | 1198 | 98,5 | 1,5 |
| Mozirje | 1124 | 1111 | 14 | 1615 | 98,8 | 1,2 |
| Murska Sobota | 1224 | 1214 | 10 | 1032 | 99,2 | 0,8 |
| Nova Gorica | 1537 | 1517 | 20 | 1635 | 98,7 | 1,3 |
| Novo mesto | 1510 | 1476 | 34 | 1915 | 97,7 | 2,3 |
| Ormož | 1138 | 1116 | 21 | 1196 | 98,1 | 1,8 |
| Pesnica | 1255 | 1239 | 16 | 1430 | 98,7 | 1,3 |
| Piran - Pirano | 1549 | 1536 | 13 | 1467 | 99,2 | 0,8 |
| Postojna | 1403 | 1378 | 25 | 1474 | 98,2 | 1,8 |
| Ptuj | 1222 | 1202 | 21 | 1302 | 98,4 | 1,7 |
| Radlje ob Dravi | 1119 | 1097 | 22 | 1240 | 98,0 | 2,0 |
| Radovljica | 1279 | 1262 | 16 | 1339 | 98,7 | 1,3 |
| Ravne na Koroškem | 1334 | 1290 | 44 | 1612 | 96,7 | 3,3 |
| Ribnica | 1228 | 1213 | 15 | 1316 | 98,8 | 1,2 |
| Ruše | 1280 | 1265 | 14 | 1259 | 98,8 | 1,1 |
| Sevnica | 1155 | 1136 | 19 | 1288 | 98,4 | 1,6 |
| Sežana | 1398 | 1378 | 21 | 1563 | 98,6 | 1,5 |
| Slovenj Gradec | 1266 | 1234 | 32 | 1482 | 97,5 | 2,5 |
| Slovenska Bistrica | 1288 | 1265 | 23 | 1743 | 98,2 | 1,8 |
| Slovenske Konjice | 1225 | 1204 | 22 | 1367 | 98,3 | 1,8 |
| Šentjur pri Celju | 1255 | 1236 | 19 | 1426 | 98,5 | 1,5 |
| Škofja Loka | 1286 | 1268 | 19 | 1405 | 98,6 | 1,5 |
| Šmarje pri Jelšah | 1135 | 1120 | 15 | 1258 | 98,7 | 1,3 |
| Tolmin | 1228 | 1210 | 19 | 1530 | 98,5 | 1,5 |
| Trbovlje | 1454 | 1420 | 34 | 1482 | 97,7 | 2,3 |
| Trebnje | 1266 | 1251 | 15 | 1352 | 98,8 | 1,2 |
| Trzin | 1159 | 1149 | 10 | 1248 | 99,1 | 0,9 |
| Velenje | 1366 | 1326 | 40 | 1461 | 97,1 | 2,9 |
| Vrhnika | 1189 | 1173 | 16 | 1135 | 98,7 | 1,3 |
| Zagorje ob Savi | 1293 | 1269 | 24 | 1196 | 98,1 | 1,9 |
| Žalec | 1211 | 1196 | 15 | 1306 | 98,8 | 1,2 |

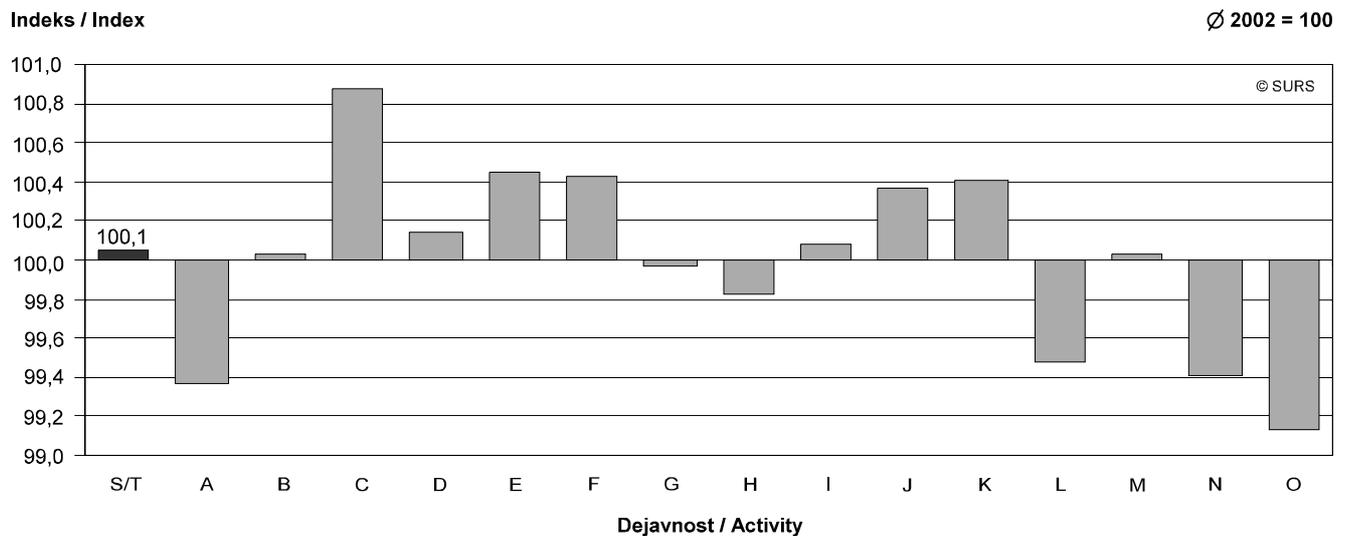
1) Masa bruto plač za nadure/število vseh plačanih ur.
Mass of gross earnings for overtime work/number of all hours paid for.

2) Masa bruto plač za nadure/število plačanih nadur.
Mass of gross earnings for overtime work/number of hours of overtime work paid for.

Slika 2: Indeks povprečne mesečne bruto in neto plače, Slovenija, 2003
Chart 2: Indices of average monthly gross and net earnings, Slovenia, 2003



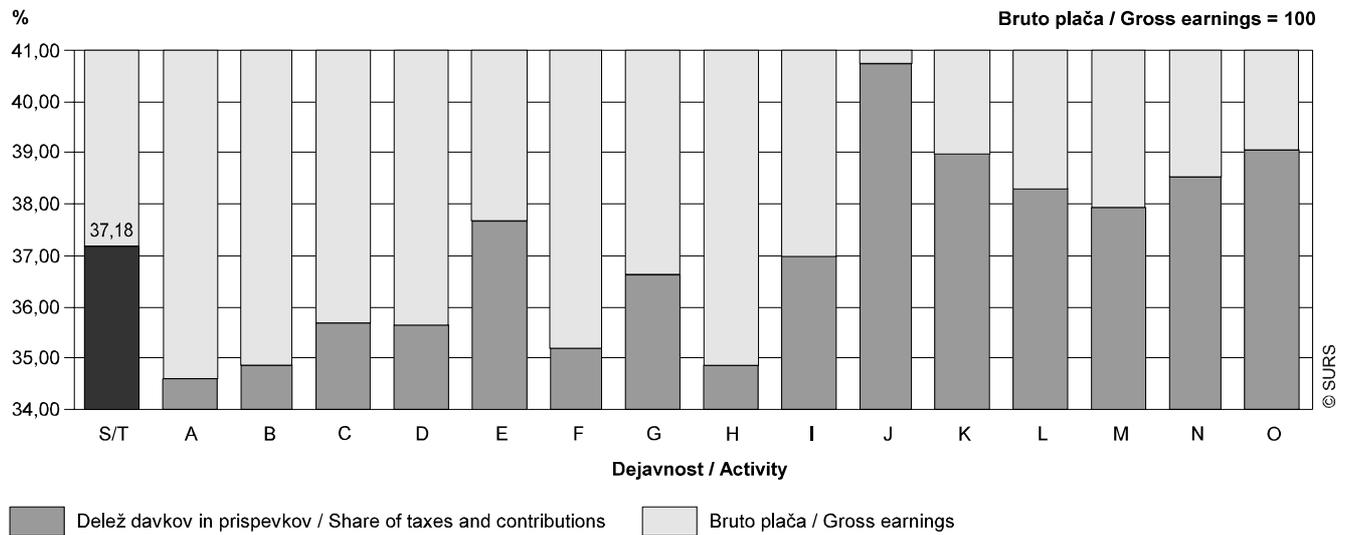
Slika 3: Indeksi deleža davkov in prispevkov po dejavnosti, Slovenija, 2003
Chart 3: Indices of share of taxes and contributions by activity, Slovenia, 2003



| Skupaj | Total |
|--|--|
| A Kmetijstvo, lov, gozdarstvo | Agriculture, hunting and forestry |
| B Ribišstvo | Fishing |
| C Rudarstvo | Mining and quarrying |
| D Predelovalne dejavnosti | Manufacturing |
| E Oskrba z elektriko, plinom, vodo | Electricity, gas and water supply |
| F Gradbeništvo | Construction |
| G Trgovina; popravila mot. vozil | Wholesale, retail; certain repair |
| H Gostinstvo | Hotels and restaurants |
| I Promet, skladiščenje, zveze | Transport, storage and communication |
| J Finančno posredništvo | Financial intermediation |
| K Nepremičnine, najem, poslovne stor. | Real estate, renting & business activities |
| L Javna uprava, obramba, socialno zavarov. | Public administ. & Defence; comp.soc.sec. |
| M Izobraževanje | Education |
| N Zdravstvo, socialno varstvo | Health and social work |
| O Dr.javne, skupne in osebne stor. | Other social and personal services |

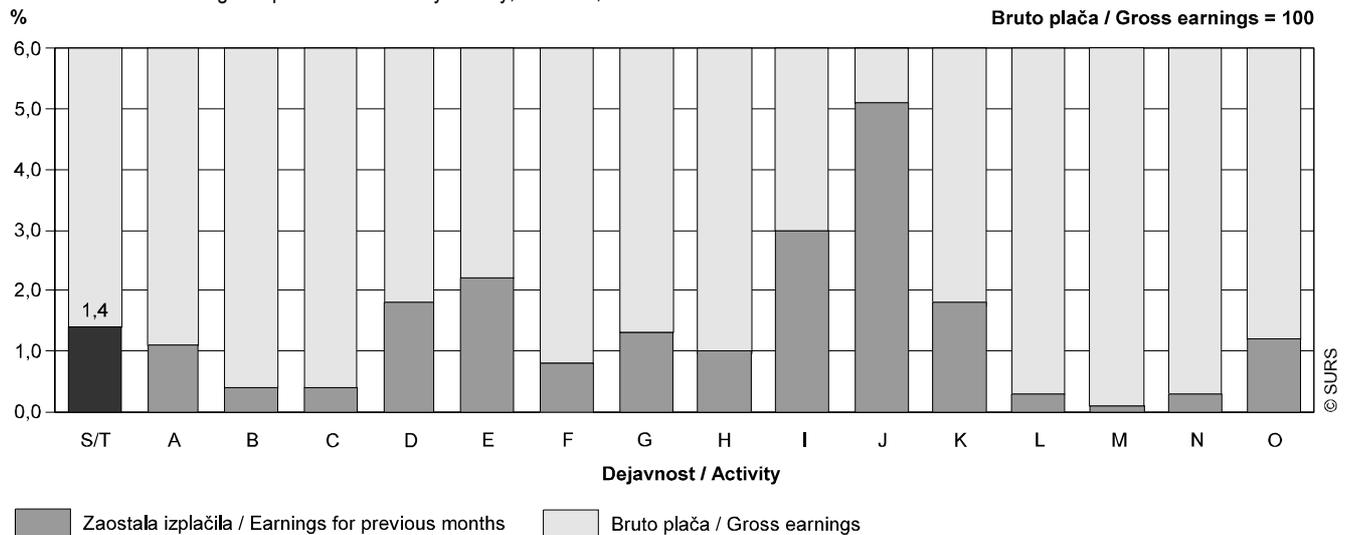
Slika 4: Delež davkov in prispevkov po dejavnosti, Slovenija, 2003

Chart 4: Share of taxes and contributions by activity, Slovenia, 2003



Slika 5: Delež zaostalih izplačil po dejavnosti, Slovenija, 2003

Chart 5: Share of earnings for previous months by activity, Slovenia, 2003



| Skupaj | Total |
|--|---|
| A Kmetijstvo, lov, gozdarstvo | Agriculture, hunting and forestry |
| B Ribišstvo | Fishing |
| C Rudarstvo | Mining and quarrying |
| D Predelovalne dejavnosti | Manufacturing |
| E Oskrba z elektriko, plinom, vodo | Electricity, gas and water supply |
| F Gradbeništvo | Construction |
| G Trgovina; popravila mot. vozil | Wholesale, retail; certain repair |
| H Gostinstvo | Hotels and restaurants |
| I Promet, skladiščenje, zveze | Transport, storage and communication |
| J Finančno posredništvo | Financial intermediation |
| K Nepremičnine, najem, poslovne stor. | Real estate, renting & business activities |
| L Javna uprava, obramba, socialno zavarov. | Public administ. & Defence; comp. soc. sec. |
| M Izobraževanje | Education |
| N Zdravstvo, socialno varstvo | Health and social work |
| O Dr. javne, skupne in osebne stor. | Other social and personal services |

Slika 6: Delež zaposlenih oseb z nadurami po dejavnosti, Slovenija, 2003

Chart 6: Share of persons in paid employment for overtime work by activity, Slovenia, 2003

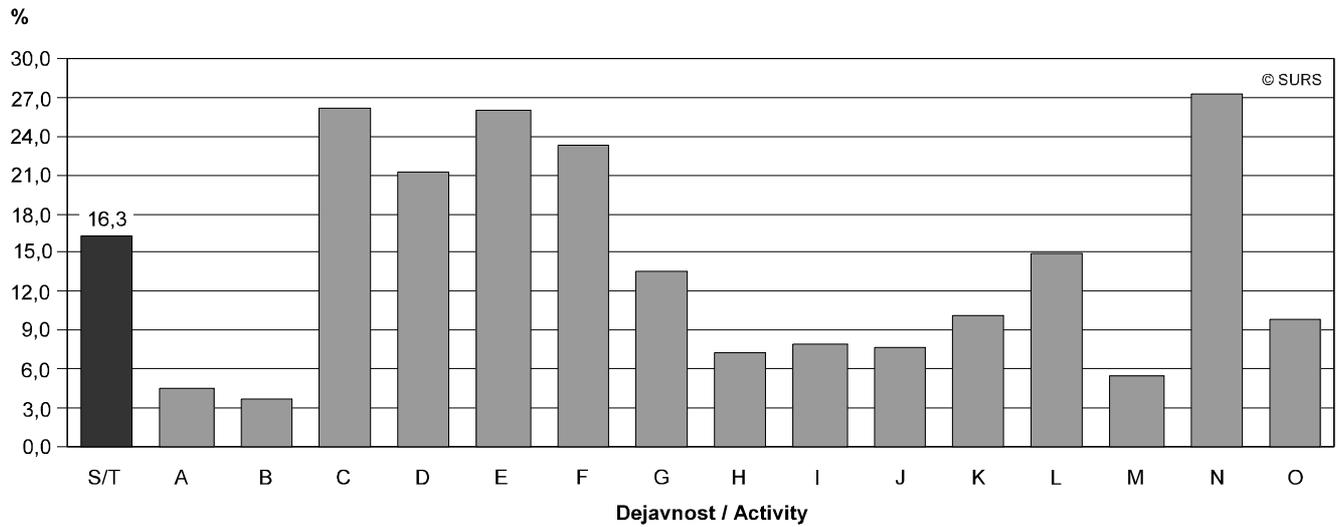
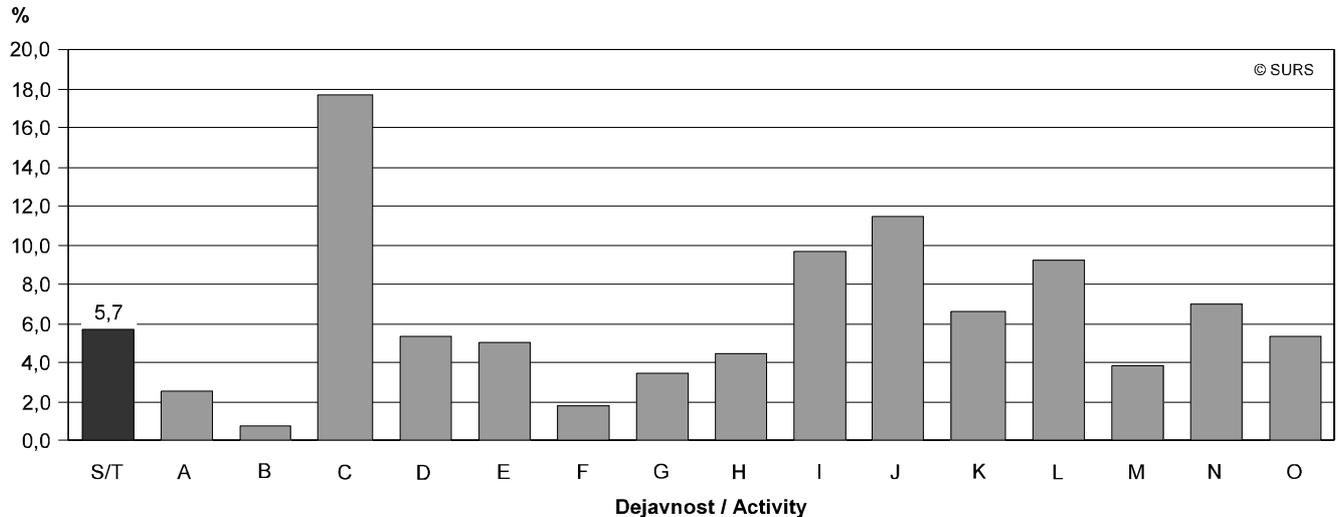
**Slika 7: Delež zaposlenih oseb z zaostalimi izplačili po dejavnosti, Slovenija, 2003**

Chart 7: Share of persons in paid employment for payments for previous months by activity, Slovenia, 2003



| Skupaj | Total |
|--|---|
| A Kmetijstvo, lov, gozdarstvo | Agriculture, hunting and forestry |
| B Ribištvo | Fishing |
| C Rudarstvo | Mining and quarrying |
| D Predelovalne dejavnosti | Manufacturing |
| E Oskrba z elektriko, plinom, vodo | Electricity, gas and water supply |
| F Gradbeništvo | Construction |
| G Trgovina; popravila mot. vozil | Wholesale, retail; certain repair |
| H Gostinstvo | Hotels and restaurants |
| I Promet, skladiščenje, zveze | Transport, storage and communication |
| J Finančno posredništvo | Financial intermediation |
| K Nepremičnine, najem, poslovne stor. | Real estate, renting & business activities |
| L Javna uprava, obramba, socialno zavarov. | Public administ. & Defence; comp. soc. sec. |
| M Izobraževanje | Education |
| N Zdravstvo, socialno varstvo | Health and social work |
| O Dr. javne, skupne in osebne stor. | Other social and personal services |

STATISTIČNA ZNAMENJA

- ni pojava
- ... ni podatka
- . zelo nenatančna ocena, vendar različna od nič
- ∅ povprečje
- ← zajeto s podatkom v smeri puščice
- * popravljen podatek
- 0 podatek je manjši od 0,5 dane merske enote
- 0,0 podatek je manjši od 0,05 dane merske enote
- + in več (let, članov, ...)
- 1) označba za opombo pod tabelo
- () nezadostno preverjen ali ocenjen podatek
- z podatek zaradi zaupnosti ni objavljen

METODOLOŠKA POJASNILA

Namen statističnega raziskovanja

Mesečno raziskovanje o osebah, zaposlenih v podjetjih, družbah in organizacijah ter njihovih plačah daje vpogled v višino in gibanje povprečnih mesečnih plač v slovenskem gospodarstvu. Podatki so pomemben vir za vodenje politike plač, pri kolektivnih pogajanjih in za računanje različnih socialnih prejemkov.

Enota opazovanja

Enota opazovanja so podjetje, družba ali organizacija oziroma njihove enote v sestavi, ki so registrirane za opravljanje dejavnosti na ozemlju Republike Slovenije in zasebne, če zaposlujejo najmanj tri osebe.

Viri

Vir podatkov o plačah je mesečno raziskovanje Mesečno poročilo o plačah in zaposlenih osebah v podjetjih, družbah in organizacijah (ZAP/M).

Zajetje

V statistično raziskovanje Mesečno poročilo o plačah in zaposlenih osebah v podjetjih, družbah in organizacijah (ZAP/M) so vključene zaposlene osebe s pogodbami o zaposlitvi v podjetjih, družbah in organizacijah (če delajo po pogodbah o delu ali avtorskih pogodbah, jih ne upoštevamo). Vključena niso zasebna podjetja z enim ali dvema zaposlenima osebama, samostojni podjetniki posamezniki in pri njih zaposlene osebe, osebe, ki opravljajo poklicno dejavnost, in kmetje.

Od leta 1977 zbiramo podatke po teritorialnem načelu in čistih dejavnostih. Od leta 1992 so v raziskovanje vključena zasebna podjetja razen tistih z eno ali dvema zaposlenima osebama ter oborožene sile, od leta 1993 pa tudi policija. Upoštevane so vse zaposlene osebe, ne glede na to, ali delajo za določen ali nedoločen čas, polni delovni čas ali delovni čas, krajši od polnega.

Način zbiranja podatkov

Podatke zbiramo z mesečnimi poročili "Mesečno poročilo o plačah in zaposlenih osebah v podjetjih, družbah in organizacijah" (ZAP/M), ki jih morajo podjetja, družbe in organizacije na podlagi Zakona o državni statistiki (Uradni list Republike Slovenije št. 45/95 in št. 9/01) ter Letnega programa statističnih raziskovanj (Uradni list RS, št. 111/02) mesečno izpolnjevati.

Definicije

STATISTICAL SIGNS

- no occurrence of event
- ... data not available
- . not zero but extremely inaccurate estimation
- ∅ average
- ← covered in the direction of the arrow
- * corrected data
- 0 value not zero but less than 0,5 of the unit employed
- 0,0 value not zero but less than 0,05 of the unit employed
- + and more (years, members,...)
- 1) footnote
- () incomplete or estimated data
- z data not published because of confidentiality

METHODOLOGICAL EXPLANATIONS

Purpose of the statistical survey

The monthly survey on persons in paid employment in enterprises, companies and organisations and on their earnings provides an insight into the amount of average monthly earnings and their changes in Slovenian economy. These data are an important source for earnings policy making, for collective negotiations and for calculating various social receipts.

Observation unit

Observation units are enterprises, companies, organisations or their units registered for performing activity in the Republic of Slovenia and private units with at least three persons in paid employment.

Sources

The source of data on earnings is the Monthly Report on Earnings and Persons in Paid Employment in Enterprises, Companies and Organisations (ZAP/M).

Coverage

The statistical survey Monthly Report on Earnings and Persons in Paid Employment in Enterprises, Companies and Organisations (ZAP/M) covers persons employed in enterprises, companies and organisations who signed employment contracts (contract work is not taken into consideration). Private enterprises with one or two persons in paid employment, individual private entrepreneurs and persons employed by them, own account workers and farmers are not covered.

Since 1977 we have collected data according to the territorial principle and by kind of activity. Private enterprises with at least three persons in paid employment and members of the armed forces were included in 1992, while the police were included in 1993. All persons in paid employment, employed for fixed or unspecified period of time, irrespective of whether they work full time or part time, are taken into consideration.

Methods of data collection

Data are collected with the Monthly Report on Earnings and Persons in Paid Employment in Enterprises, Companies and Organisations (ZAP/M), which enterprises, companies and organisations have to fill in every month on the basis of the National Statistics Act (OJ RS, No. 45/95 and No 9/01) and the Annual Program of Statistical Surveys (OJ RS, No. 111/02).

Definitions

Povprečna mesečna plača je povprečni znesek, ki ga kot plačilo za mesec dela prejmejo zaposlene osebe v družbi, podjetju ali organizaciji.

Bruto plača so izplačila zaposlenih oseb za delo v polnem delovnem času in delovnem času, krajšem in daljšem od polnega. Zajemajo tudi vsa druga izplačila, ki se oblikujejo na tej osnovi: nadomestila za letni dopust, plačani dopust do 7 dni, državne praznike, bolniške odsotnosti do 30 dni, za strokovno izobraževanje, zastoje pri delu brez krivde zaposlenih oseb, plačane odsotnosti ipd., zaostala izplačila plač in nadomestila plač za predhodne mesece, prejemke za minulo delo, stimulativne dodatke, nagrade, premije ter prejemke po periodičnem obračunu in zaključnem računu. **Bruto plače ne vsebujejo** nadomestil, ki ne bremenijo podjetja, družbe oziroma organizacije (refundacije): nadomestil porodniške odsotnosti, bolniških odsotnosti, daljših od 30 dni, dodatkov za nego, invalidnin, pripravništva, ki ga plačuje Zavod Republike Slovenije za zaposlovanje, nadomestil za opravljanje državljskih dolžnosti (vojaške vaje, vaje civilne zaščite itd.) ter izplačil, ki bremenijo materialne stroške, kot na primer povračila stroškov za prevoz na delo in z dela, nadomestila za prehrano, za službena potovanja, za terenske dodatke, dnevnice in nočnine, za izplačila po avtorski pogodbi, pogodbi o delu itd., izplačil iz sklada skupne porabe (regresa, jubilejnih nagrad, odpravnin itd.) in plač, ki so bile izplačane zaposlenim osebam kot lastninski deleži. Za izplačilo plače ne štejejo tudi premije, ki jih za zaposlene osebe vplačuje delodajalec za prostovoljno dodatno pokojninsko zavarovanje. Ne upoštevajo se tudi tisti prejemki iz dela in od povračil stroškov v zvezi z delom, ki presegajo s predpisom vlade določen znesek teh prejemkov, od katerih je potrebno na podlagi Zakona o spremembah in dopolnitvah zakona o prispevkih za socialno varnost (Ur. l. RS št. 3/98) plačevati prispevke za socialno varnost. Prav tako ne vsebujejo plač delavcev, ki so vključeni v javna dela in imajo določen del plače refundiran s strani Zavoda Republike Slovenije za zaposlovanje.

Neto plača je bruto plača, zmanjšana za prispevke za socialno varnost in akontacijno davka od osebnih prejemkov.

Zaostala izplačila in nadomestila so bruto plače in nadomestila bruto plač za predhodne mesece, bruto plače po periodičnem obračunu in zaključnem računu in druga zaostala izplačila in zaostala nadomestila ter trinajsta plača.

13. plača je plača, ki je opredeljena v kolektivni pogodbi ali notranjem aktu podjetja in se izplačuje navadno na koncu koledarskega leta. Vsebuje bruto zneske izplačanih 13. plač, božičnic, novoletnic ali kakor koli drugače imenovanih plač, izplačanih poleg redno izplačane plače. Plačilo 13. plače za delodajalca ni obvezno.

Bruto plača za nadure vsebuje temeljni znesek in dodatek za nadurno delo.

Število plačanih ur je število ur, za katere so zaposlene osebe prejele plačo, ki bremeni podjetje, družbo ali organizacijo. Plačane ure vsebujejo opravljene ure (ure, opravljene v polnem delovnem času in delovnem času, krajšem ali daljšem od polnega), neopravljene ure (dopust, prazniki, bolniške odsotnosti do 30 dni, druge plačane neopravljene ure). Plačane ure ne vsebujejo: ur, ki so jih opravili delavci kot javna dela, refundiranih ur (ur porodniške odsotnosti, ur nege, refundiranih ur bolniških odsotnosti, refundiranih ur pripravnikov in invalidov).

Indeks nominalnih plač računamo iz podatkov o povprečnih mesečnih plačah.

Average monthly earnings are average amounts received by the persons in paid employment in enterprises, companies and organisations for the related month.

Gross earnings are payments paid out to persons in paid employment for working full time, part time or overtime. They also cover all other payments set out on this basis: income for overtime, supplements for annual leave, paid leave up to 7 days, national holidays, sickness pay for up to 30 days, job training, slowdown through no fault of the persons in paid employment, paid absence and similar, earnings and supplements of earnings for previous months, income for past work, incentive bonuses, awards, premiums, and bonuses after periodic and final accounts. **Gross earnings do not include** supplements of earnings which are not against the account of the enterprise or company (reimbursement): maternity leave, sick leave over 30 days, disability benefits, traineeship paid for by the Employment Service of Slovenia, performing of civic duties, supplements for military exercises, national guard, etc. They also do not cover payments against the account of material costs, such as reimbursement of expenses for coming to work and leaving it, food money, reimbursement of travel expenses for business trips, fieldwork bonuses, daily allowances, overnight stays, royalties, contract work, etc., payments from the Common Consumption Fund (annual leave reimbursement, jubilee rewards, indemnity money, etc.), and earnings paid out to persons in paid employment as ownership shares. Also not covered is income from work and from reimbursement connected with work which exceeds the amount prescribed by the Government for this purpose and from which social security contributions have to be paid in accordance with the Act Amending the Social Security Contributions Act (OJ RS, No. 3/98). Also not covered are earnings of workers in employment promotion schemes.

Net earnings are gross earnings less social security contributions and advance on income tax.

Overdue payments and supplements are gross earnings and supplements of gross earnings for previous months, gross earnings by the periodical and final accounts, other overdue payments and supplements, and 13th or 14th month payments.

13th or 14th month of payments are payments defined in the collective agreement or internal documents of the enterprise and are usually paid out at the end of the calendar year. The average 13th or 14th month payments include gross amounts of paid out 13th and 14th month payments, Christmas bonuses, New Year bonuses or other payments paid in addition to the regular monthly earnings. However, employers are by no means obliged to pay 13th or 14th month payments.

Gross earnings for overtime include the basic amount and the overtime bonus.

The number of paid hours is the number of hours for which persons in paid employment received earnings from the enterprise, company or organisation. **Paid hours include** hours worked (hours worked during the regular working hours and overtime), and hours not worked (leave, holidays, sick leave which is not reimbursed, other paid hours not worked). **Paid hours do not include** hours of workers in employment promotion schemes, reimbursed hours (maternity leave, reimbursed sick leave, reimbursed hours of trainees and the disabled).

The index of nominal earnings is calculated from data on average monthly earnings.

Indeks realnih plač je razmerje med indeksom nominalnih plač in indeksom cen življenjskih potrebščin za isto obdobje.

Objavljanje rezultatov

letno:

- Statistične informacije. Trg dela. Povprečne mesečne plače zaposlenih oseb v podjetjih, družbah in organizacijah
- Statistični letopis
- Rezultati raziskovanj
- Slovenija v številkah

Opozorilo:

S 1. januarjem 2003 smo prenehali objavljati podatke po izpostavah. Vsi podatki dosedanjih izpostav upravne enote Ljubljana (Bežigrad, Center, Moste-Polje, Šiška in Vič-Rudnik) so sedaj preračunani in objavljeni skupaj za enotno upravno enoto Ljubljana.

Obvestilo!

Z januarjem 2002 so začele veljati najnovejše spremembe in dopolnitve Standardne klasifikacije dejavnosti (glej Uradni list 2/2002). Po zdaj veljavni klasifikaciji so invalidska podjetja (prej dejavnost N 85.325) razvrščena glede na dejavnost, ki jo dejansko opravljajo. Zaradi teh sprememb je bilo vseh 162 enot iz dejavnosti invalidskih podjetij (kar je nekaj več kot 10 000 zaposlenih oseb) prerazporejenih po dejavnostih, ki jih dejansko opravljajo. Te spremembe so v tabelah pri prikazu podatkov po dejavnostih upoštevane povsod. Navedene spremembe vplivajo na višino in gibanje plač v teh dejavnostih.

KOMENTAR

Povprečna mesečna bruto plača v Sloveniji je leta 2003 znašala 253 200 SIT in je bila nominalno za 7,5, realno pa za 1,8 % višja od povprečne mesečne bruto plače leta 2002; za prav toliko (nominalno za 7,5, realno pa za 1,8 %) se je povečala tudi povprečna mesečna neto plača; znašala je 159 072 SIT.

Izplačila za nadure so znašala 4 325 SIT ali 1,7 % povprečne mesečne bruto plače v Sloveniji. Največ so jih izplačali v nekmetijskih dejavnostih (razen storitvenih), in sicer 4 862 SIT, najmanj pa v kmetijskih (790 SIT). Nadure je v letu 2003 v Sloveniji opravljalo 16,3 % zaposlenih oseb. Delež izplačanih nadur je bil največji v sektorju nekmetijskih dejavnosti (razen storitvenih) – znašal je 21,9 %, najmanjši pa v kmetijskih dejavnostih – 4,5 %.

Skupni delež davkov in prispevkov iz bruto plače se je povečal tudi v letu 2003, in sicer za 0,1 % (s 37,16 % v letu 2002 na 37,18 % v letu 2003). Po sektorjih dejavnosti so bila izplačila za davke in prispevke najvišja v storitvenih (38,05 %), najnižja pa v kmetijskih dejavnostih (34,61 %).

Po dejavnostih je bil delež davkov in prispevkov najvišji v dejavnosti zračni promet, in sicer je obsegal 44,29 % (glede na stanje predhodnega leta se je zvišal za 1,16 odstotne točke), najnižji pa v dejavnosti proizvodnja oblačil; strojenje, dodelava krzna, znašal je 31,82 % (glede na stanje leta 2002 se je znižal za 0,11 odstotne točke).

Leta 2003 je bil delež izplačil za davke in prispevke najvišji v osrednjeslovenski regiji, in je znašal 38,92 % (za 0,01 odstotne točke manj kot leta 2002). V pomurski statistični regiji je bil delež teh izplačil najnižji –

The index of real earnings represents the ratio between the index of nominal earnings and the consumer prices index.

Publishing

Yearly:

- Rapid Reports. Labour Market. Average Monthly Earnings of Persons in Paid Employment in Enterprises, Companies and Organisations
- Statistical Yearbook
- Results of Surveys
- Slovenia in Figures

Warning:

Since 1 January 2003 data by branch offices of the administrative unit Ljubljana are no longer published separately. The data of the former branch offices of administrative unit Ljubljana (Bežigrad, Center, Moste-Polje, Šiška and Vič-Rudnik) are calculated and published together as administrative unit Ljubljana.

Notice!

In January 2002 the Standard Classification of Activities was changed (see Official Journal 2/2002). According to the classification in force, enterprises for handicapped persons (formerly classified into activity N 85.325) are classified according to the activities they actually perform. Due to these changes, all 162 units from the activity of enterprises for handicapped persons (which is slightly more than 10,000 persons in paid employment) were reclassified by activities they actually perform. In presenting the data by activities these changes are taken into account everywhere. The mentioned changes influence the amount and changes of wages/salaries in these activities.

COMMENT

Average monthly gross earnings in 2003 amounted to SIT 253,200. In comparison with 2002 they increased by 7.5% in nominal terms while in real terms they increased by 1.8%. Average monthly net earnings in 2003 amounted to SIT 159,072. In comparison with 2002 they increased in nominal and real terms by the same degree as gross earnings did.

In 2003 the payments for overtime work amounted to SIT 4,325 or 1.7% of average gross earnings in Slovenia. The highest amounts were paid in industry (i.e. SIT 4,862) and the lowest in agriculture (SIT 790). In 2003 there were 16.3% persons in paid employment working overtime in Slovenia. The greatest share of persons with overtime work was registered in industry (i.e. 21.9%) and the smallest in agriculture (i.e. 4.5%).

The share of taxes and contributions on gross earnings increased by 0.1% (from 37.16% in 2002 to 37.18% in 2003). By sectors of activity, the share of taxes and contributions was the greatest in services (i.e. 38.05%) and the smallest in agriculture (34.61%).

The highest rates by activity were paid in air transport (i.e. 44.29%). In comparison with 2002 they increased by 1.16 percentage point. The lowest rates were paid in manufacturing of wearing apparel; dressing of fur (i.e. 31.82%). In comparison with 2002 they decreased by 0.11 percentage point.

In 2003 in Osrednjeslovenska statistical region the greatest share of the taxes and contributions was paid (i.e. 38.92%; in comparison with the previous year it decreased by 0.01 percentage point) and the smallest in

znašal je 35,16 % (prav tako za 0,01 odstotne točke manj kot v predhodnem letu).

Po upravnih enotah je bilo stanje tako: delež izplačil za davke in prispevke je bil najvišji v upravni enoti Ljubljana, in je obsegal 39,40 %, najnižji pa je bil v upravni enoti Črnomelj, in sicer 34,03 % bruto izplačila (kar je glede na stanje iz leta 2002 za 0,17 odstotne točke manj).

Povprečna mesečna bruto plača za plačano uro je leta 2003 znašala 1 467 SIT (za 7,9 % več kot v predhodnem letu), za nadure pa 1 542 SIT. Povprečna bruto plača za uro je bila najmanjša v dejavnosti proizvodnja oblačil; strojenje, dodelava krzna (799 SIT), največja pa v dejavnosti zračni promet (3 133 SIT).

Povprečna mesečna bruto plača brez zaostalih izplačil je v Sloveniji v letu 2003 znašala 249 619 SIT. To pomeni, da je bilo v preteklem letu v Sloveniji po periodičnem obračunu, zaključnem računu in drugih oblikah zaostalih izplačil izplačanih 3 581 SIT na zaposleno osebo ali 1,4 % povprečne mesečne bruto plače v letu 2003.

Pomurska statistical region (35.16%; i.e. yearly descent by 0.01 percentage point).

By administrative units, the situation was as follows: rates were highest in the administrative unit Ljubljana - 39.40% and the lowest in Črnomelj where there were 34.03% (compared to 2002 they decreased by 0.17 percentage point).

In 2003 average monthly gross earnings per hour paid for in Slovenia amounted to SIT 1,467 (i.e. by 7.9% more than in the previous year), and the earnings for overtime work amounted to SIT 1,542. The lowest average monthly gross earnings per hour paid for amounted to SIT 799 and they were paid out in manufacturing of wearing apparel; dressing of fur, while the highest were paid out in air transport, i.e. SIT 3,133.

Average monthly gross earnings without payments for previous months in 2003 amounted to SIT 249,619. This means that in 2003 payments per person in paid employment according to periodical calculations, final accounts and other forms of payments for previous months amounted to SIT 3,581 or 1.4% of average monthly gross earnings in 2003.

Sestavil / Prepared by: Samo Grošelj

Izdaja, založba in tisk Statistični urad Republike Slovenije, Ljubljana, Vožarski pot 12 - **Uporaba in objava podatkov dovoljena le z navedbo vira** - Odgovarja generalna direktorica mag. Irena Križman - Urednica zbirke Statistične informacije Avgušтина Kuhar de Domizio - Slovensko besedilo jezikovno uredila Ivanka Zobec - Angleško besedilo jezikovno uredil Boris Panič - Tehnični urednik Anton Rojc - Naklada 180 izvodov - ISSN zbirke Statistične informacije 1408-192X - ISSN podzbirke Trg dela 1408-8886- Informacije daje Informacijsko središče, tel.: (01) 241 51 04 - El. pošta: info.stat@gov.si - <http://www.stat.si>

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