



**Mic 2023**

Management International Conference

# Toward Green, Inclusive, and Digital Growth

Proceedings of the Joint International Conference Organised by

- University of Primorska, Faculty of Management, Slovenia
- University of Trieste, Department of Economics, Business, Mathematics and Statistics (DEAMS), Italy
- Juraj Dobrila University of Pula, Faculty of Economics and Tourism 'Dr Mijo Mirković,' Croatia

Trieste, Italy • 7–10 June 2023

## **MIC 2023: Toward Green, Inclusive, and Digital Growth**

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## Foreword

Eight billion people have inhabited the Earth since November 2022. Earth's population is confronted with global warming, wars and conflicts are increasing globally, and poverty marks many parts of the world. It is a task and duty of the academic community to discuss the future developments at micro and macro levels. Scenarios for the future of humanity are not fixed and unavoidable. There are many ways to work towards a future that is green, digital, and inclusive. This 'trinity' of key concepts for humanity is not sufficient but obviously a required condition for future life.

Management International Conference (MIC) 2023 aimed at shedding light on a green, digital, and inclusive society. The researchers, professionals, and educators met in June 2023 in Trieste, Italy, to share with the MIC community ideas, research, and scenarios from different perspectives which contributed to challenging and interesting discussion. The conference hosted more than 130 participants and 99 papers were presented. We appreciate the contribution of all the participants and presenters.

Authors were invited to submit their full papers to the MIC 2023 Conference Proceedings; all the received papers have gone through a double-blind peer review process.

Several papers presented at the MIC 2023 conference were published in the MIC supporting journals:

- *Academica Turistica*
- *Economic Research/Ekonomska istraživanja*
- *E-mentor*
- *Human Systems Management*
- *International Journal of Sustainable Economy*
- *Management and Production Review*
- *Managing Global Transitions*
- *Public Sector Economics*
- *Review of Innovation and Competitiveness*

We sincerely thank all the editors for their cooperation.

Our deepest gratitude goes to Keynote Speaker, Dr Wayne Holmes (UCL Knowledge Lab at University College London, United Kingdom) and to all speakers at the Round Table 'Toward Green, Inclusive, and Digital Growth: Are Synergies Possible Among the Three?' We also thank the facilitators of the two workshops on methodology scheduled at the Pre-Conference Day, Dr Annamaria Tuan and Dr Bojan Nastav; facilitator of the '1X3' Research Hackathon and moderator of the Round Table, Dr Guido Bortoluzzi; editors participating in the Editors' Panel and all the organizers of special sessions.

Finally, our sincere thanks goes to everybody who participated in the scientific committee and organisation of the MIC 2023.

Dr Anita Trnavčević  
Conference Chair

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## Table of Contents

### **The Impact of Emotional States and Personality Traits on Online Impulse Buying**

Regine Norheim and Atanu Nath

[Full Text](#)

### **Digitalization of the Economy and Taxation Challenges**

Tatjana Horvat, Israel Dollo Hauwanga, and Vito Bobek

[Full Text](#)

### **Supply Chain Disruptions in the United Kingdom Caused by Brexit**

Gergana Kaloyanova

[Full Text](#)

### **Blossom Landscapes, Flower Tourism and Multi-Area Business Models between Opportunities and Risks**

Katia Giusepponi

[Full Text](#)

### **Credit Scoring, Earnings Management, and Voluntary Adoption of IFRS**

Michele Bertoni and Valentino Pediroda

[Full Text](#)

### **The Impact of External Support on Microbusinesses' Strategic Renewal**

Marco Vedovato, Antonio Costantini, Stefano Landi, and Roberto Paladini

[Full Text](#)

### **Preliminary Study in Using Large Language Models as Interpretation Assistants in Cluster Analysis for Customer Segmentation**

Ante Panjkota, Aleksandra Krajnović, and Josipa Perkov

[Full Text](#)

### **Higher Education Employment Policy Measures**

Dušan Lesjak

[Full Text](#)

### **Sustainable Tourism in Albania a Tool for Sustainability in Albania (Thethi, Shengjergj and Voskopja Cases)**

Aurora Dibra

[Full Text](#)

**Sustainable Technology? Consumers' Perspectives on RFID Tags and Pro-Environmental Attitudes**

Chiara Marinelli and Guido Bortoluzzi

[Full Text](#)

**Sustainability of the Slovak External Competitiveness**

Zuzana Brinčíková

[Full Text](#)

**Challenges of Ecological Footprint Accounting for Business District: A Case Study of the Ülemiste City (Estonia)**

Kadri Look and Mare Kurvits

[Full Text](#)

**Impact of the Pandemic Covid-19 on the Consumption Behavior of Slovak Households**

Ivana Lennerová

[Full Text](#)

**Influence of Climate Change on Credit Risk of the Financial Institutions**

Mária Bohdalová and Hong Ngoc Duong Thanh

[Full Text](#)

**Crisis Management in Business Entities in Slovakia during the COVID-19 Period: A Qualitative Survey On Measures Taken by Slovak Companies**

Jozef Klučka and Rudolf Gruenbichler

[Full Text](#)

**Regulating Corporate Behaviour in Digital Ecosystems: Increasing Fairness and Contestability of Digital Markets with Free Software**

Lucas Lasota

[Full Text](#)

**Managing Copyright and Licensing Information in Software Projects: Streamlining Specifications and Standards for the Next Generation Internet**

Lucas Lasota and Gabriel Ku Wei Bin

[Full Text](#)

**Crunch Time: How Can Small and Medium-Sized Enterprises in Germany Manage the Turnaround in Product Innovations?**

Christian Toros

[Full Text](#)